

Minutes of Meeting – January 9, 2019; meeting called to order at 7:00pm. Present: Dave Roche; Ed Lane; Neal Maxymillian. Absent: Ken Fowler; Warren Archey.

MOTION by EL, seconded by NM to accept the Minutes of December 12 and 19. 3/0 vote.

Citizen's Open Forum: None.

Consent Agenda: MOTION by EL, seconded by NM to approve the consent agenda as follows: accept monetary donation to the Fire Department; approve Cultural District resolution; thirty, one-day licenses to SHRM New England LLC (Seven Hills); one-day W&M license to Ventfort Hall for 1/19; one-day W&M license to Sheri Gaherty; Frosted Mug 5K Race on 1/27; appointment of Susan Wolf to the Environmental Committee. 3/0 vote.

Community Center Update: Director Kim Graham updated on the board on new events/activities occurring at the center: collaboration with Hospice Care for a bereavement support group, tax prep through AARP, and hopefully the ice skating rink.

Personnel Policy amendments: The CAO explained to the Board the changes he wishes to make to the current personnel policy; namely, the elimination of comp time since our current policy is no longer compliant with the law, updated leave of absence and maternity leave language to match the FMLA language and a \$1000 incentive pay for a 6-month notification of retirement. MOTION by EL, seconded by NM to approve of the amendments to the current personnel policy as presented. 3/0 vote.

CAO Preliminary FY2020 Budget Projection: The CAO went through a 15-page summary of his proposed FY20 \$29.1M budget. EL asked if FY18 and FY19 actuals could be made available.

Sawmill Brook RFP Appointments: MOTION by EL, seconded by NM to appoint the following individuals to serve on the Sawmill Brook Affordable Housing RFP Selection Committee: Marybeth Mitts, Jacki McNinch, Kate Vaughan, Fred Keator and Joe Strauch. 3/0 vote.

BOS Reports: EL stated that the Public Safety Facilities RFP is out with the Town receiving three responses of interest already. NM mentioned that the Planning Board will be holding a meeting regarding marijuana on January 22 at the Lenox Dale firehouse, and all are invited to attend. DR mentioned that the VFW will be hosting a Purple Heart Community event on Saturday, January 26 at 11am in the Town Hall auditorium, and all are invited to attend. He also stated that the Library has been quite busy during the holiday season. Finally, he mentioned the passing of George 'Gige' Darey and how he was instrumental in the town obtaining Kennedy Park, Post Farm and Yokun Ridge.

Meeting adjourned at 8:10pm.

Minutes Taken By: _____	Minutes Accepted By: _____
Mary Ellen Deming	Clerk
Director of Administrative Services	Board of Selectmen

List of Documents: Fire Department Donation memo; Cultural District resolution; one-day license applications; LEC resume; draft personnel amendments.