

ANNUAL TOWN REPORT
of the TOWN OFFICERS
of the
TOWN OF LENOX
Massachusetts



For the Year Ending
31 December 2022

IN MEMORIAM

Gloria Brazie, School Department

Marie Feder, Board of Health

Hans Fehlmann, DPW Board

Terrence Field, Selectman

James Herrick, Lenox Housing Authority, Lenox Fire Company

Allan Howie, Lenox Fire Company

Richard Lampron, Community Center, School Department

Christopher Long, Firefighter/EMT

Lawrence Morse Sr., New Lenox Fire Company

Bart Natoli, School Department

Joseph H. Nolan, Selectman

Elaine Steinert, Historic District Commission

Joseph Strauch, Conservation Commission

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GENERAL INFORMATION TOWN OF LENOX

POPULATION:

1767: Fifteen families (required for incorporation)
2020: 4819
2021: 4766
2022: 4899

SCHOOL POPULATION:

2020: 745
2021: 732
2022: 737

REGISTERED VOTERS:

2020: 3918
2021: 3793
2022: 3859

TAX RATE:

2020-21: \$11.65/Residential; \$14.06 Comm./Ind./Pers. Prop.
2021-22: \$10.84/Residential; \$13.45 Comm./Ind./Pers. Prop.
2022-23: \$9.16/Residential; \$13.03 Comm./Ind./Pers. Prop.

LOCATION:

Center of Town about 1200 feet elevation
Northern Boundary: Pittsfield
Southern Boundary: Lee & Stockbridge
Western Boundary: Richmond
Eastern Boundary: Washington & Lee
Highway Mileage: State 10.80 Miles and Town 50.34 Miles and 2.8 Miles of unaccepted roads

CHURCH DIRECTORY:

Roman Catholic:

St. Ann's
St. Vincent de Paul, Lenox Dale

Episcopal:

Trinity
St. Helena's Chapel, New Lenox

Advent Christian:

Hope Church

Congregational:

Church on the Hill

Methodist:

United Methodist Church of Lenox

TELEPHONE DIRECTORY OF TOWN SERVICES

Local Emergency Numbers

POLICE

Local Department	637-2346
State Police	243-0600

FIRE DEPARTMENT

To report a fire or an emergency or to request ambulance assistance	911
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EMERGENCY MANAGEMENT	637-2346
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TOWN HALL	637-5500
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DEPARTMENT

TELEPHONE

Accountant	Charles Browne	X-8
Animal Control Officer	Jason Dragonetti	243-5540
Assessors	Heather Durant	X-2
Birth,Death,Marriage Certif.	Kerry Sullivan	X-1207
Building/Sign Inspector	Matthew Kollmer	243-5518
Community Center Game Room	Molly O'Brien	637-4487
Community Center Director	Darlene McCauley	637-5530
Council on Aging		637-5535
Dept. of Public Works	Deanna Garner	637-5525
Dog Licenses	Kerry Sullivan	X-4
Emergency Management Director	Chris O'Brien	637-2347
Fire Dept. Lenox Dale	Station	637-5542
Fire Dept. New Lenox	Station	442-2567
Health Inspector	James Wilusz	243-5540
Highway/Roads	Town Garage	637-5520
Housing Authority	Barbara Heaphy	637-5585
Land Use	Deanna Garner	X-6
Lenox Town Beach	Beach House	637-2352
Library	Katie O'Neil	637-0197
License Board	Selectmen	X-7
Parks & Recreation	Darlene McCauley	637-5530
Planner	Gwen Miller	X-6
Planning Board	Pamela Kueber	X-6
Plumbing Inspector	Mark Smith	637-0645
Schools	Lenox Memorial	
	Middle High	637-5560
	Morris Elementary	637-5570
School Superintendent	Marc Gosselin	637-5550
Selectmen	Mary Ellen Deming	X-7
Sewer	Town Garage	637-5520
Taxes, Water, Sewer Bills	Katherin Phillips	X-1205
Town Manager	Christopher Ketchen	X-7
Treasurer/Collector	Brenda Marra	X-1208
Trees	Public Works	637-5525
Veterans' Agent	Lloyd D. Mann	X-4
Vital Statistics	Kerry Sullivan	X-4
Voting Regulations	Registrar of Voters	X-4
Water	Public Works	637-5525
Wire Inspector	Robert Pensivy	448-8311
Zoning Board of Appeals	Deanna Garner	X-6

BUSINESS HOURS OF TOWN OFFICES

8:30am to 4:00pm

COUNCIL ON AGING OFFICE

Monday-Friday 9:00am to 2:00pm

BOARD MEETINGS OF TOWN OFFICIALS

BOARD OF SELECTMEN

Every other Wednesday @ 6:00pm

SCHOOL COMMITTEE

Scheduled Mondays @ 7:00pm in the Town Hall

BOARD OF ASSESSORS

As needed basis

BOARD OF HEALTH

Quarterly, and as needed basis

HOUSING AUTHORITY

First Tuesday of each month @ 4:30pm at the Curtis Complex

PLANNING BOARD

Second & Fourth Tuesday of each month @ 5:30pm

ACADEMY BUILDING TRUSTEES

Second Tuesday of each month @ 2:00pm at The Academy

COMMUNITY CENTER BOARD

Third Wednesday of each month @ 7:00pm at the Community Center

CONSERVATION COMMISSION

First & Third Thursday of each month @ 6:45pm

FINANCE COMMITTEE

Scheduled Wednesdays @ 7:00pm

HISTORIC DISTRICT COMMISSION

First & Third Tuesday of each month @ 5:00pm

HISTORICAL COMMISSION

Second Thursday of each month @ 4:00pm at The Academy

VETERANS

First Tuesday of each month @ 7:00pm at The Academy

Office Hours every Tuesday from 4:00-6:00pm at the Town Hall

ZONING BOARD OF APPEALS

First & Third Wednesday of each month @ 6:30pm

TOWN OFFICIALS

MODERATOR

John McNinch	Term Expires 2023
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BOARD OF SELECTMEN

Warren Archey	Term Expires 2023
Edward Lane	Term Expires 2024
Neal Maxymillian	Term Expires 2024
Marybeth Mitts, Clerk	Term Expires 2025
David Roche, Chair	Term Expires 2023

TOWN MANAGER

Christopher J. Ketchen

DIRECTOR OF ADMINISTRATIVE SERVICES

Mary Ellen Deming

SCHOOL COMMITTEE

Meghan Kirby	Term Expires 2024
Robert Vaughan	Term Expires 2025
Robert Munch	Term Expires 2023
Oren Cass	Term Expires 2024
Veronica Fenton	Term Expires 2024
Christine Mauro	Term Expires 2023
David Rimmler	Term Expires 2025

SUPERINTENDENT OF SCHOOLS

Marc Gosselin

DIRECTOR OF BUSINESS SERVICES

Melissa Falkowski

BOARD OF ASSESSORS

Jaimy Messana	Term Expires 2024
Thomas Romeo	Term Expires 2025
Wayne Lemanski	Term Expires 2023

ADMINISTRATIVE ASSESSOR

Heather Durant

BOARD OF HEALTH

John Kearns	Term Expires 2023
Dr. Noel Blagg	Term Expires 2024
Dianne Romeo	Term Expires 2025

HEALTH INSPECTOR

James Wilusz

HOUSING AUTHORITY

Deb Prew	Term Expires 2027
Kim Graham	Term Expires 2024
Diana Kirby	Term Expires 2026
Carol Ramsey	Tenant Appointee
Vacancy (May)	State Appointee

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EXECUTIVE DIRECTOR

Barbara Heapy

PLANNING BOARD

Kathleen McNulty Vaughan

Susan Lyman (Unexpired term until 2022)

Pamela Kueber, Chair

Thomas Delasco

James Harwood

Term Expires 2027

Term Expires 2025

Term Expires 2026

Term Expires 2023

Term Expires 2024

APPOINTED OFFICIALS

Boards & Committees

ACADEMY BUILDING TRUSTEE

Victoria Salvatore

Tim Face

Scott Pignatelli

ADMINISTRATIVE ALARM BOARD

Chris O'Brien

Kevin Dinan

Steve O'Brien

AFFORDABLE HOUSING COMMITTEE

Vacancy (Lefkowitz)

Katie McNulty-Vaughan

Jon Gotterer

Frederick Keator

Olga Weiss

Charlene Rosen

Chris Fenton

AFFORDABLE HOUSING TRUSTEES

Smitty Pignatelli

Katie McNulty-Vaughan

Chris Fenton

Donald Weber

Olga Weiss

Marybeth Mitts

Julie Digrigoli

Term Expires 2024

Term Expires 2024

Term Expires 2023

Term Expires 2024

Term Expires 2023

Term Expires 2023

Term Expires 2023

CABLE ADVISORY COMMITTEE

Linda Miller

Dennis Arseneau

COMMUNITY CENTER BOARD

Vacancy (Lefkowitz)

Rose Fitzgerald-Casey

Shannon O'Brien

Peggy Ammendola

Sheri Gaherty

Frances Sorrentino

Jenifer Picard

Term Expires 2023

Term Expires 2025

Term Expires 2024

Term Expires 2025

Term Expires 2024

Term Expires 2024

Term Expires 2023

COMMUNITY CENTER DIRECTOR

Darlene McCauley

ASSISTANT DIRECTOR

Jenny Vanasse

PROGRAM COORDINATOR

Molly O'Brien

CUSTODIAN

Bruce Huber

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COMMUNITY PRESERVATION COMMITTEE

Tom Delasco (Planning Board)	Term Expires 2025
Mark Smith (Conservation Commission)	Term Expires 2023
Kim Graham (Housing Authority)	Term Expires 2024
Neal Maxymillian (Board of Selectmen)	Term Expires 2024
Olga Weiss (Historical Commission)	Term Expires 2024
Frederick Keator (at-large)	Term Expires 2025
Chuck Koscher (at-large)	Term Expires 2025
Vacancy (Scherff) (at-large)	Term Expires 2023
Shannon O'Brien (Community Center)	Term Expires 2023

CONSERVATION COMMISSION

Neal Carpenter, Chairman	Term Expires 2023
Mark Smith	Term Expires 2025
Vincent Ammendola	Term Expires 2024
Rosemarie Fitzgerald-Casey	Term Expires 2024
David F. Lane	Term Expires 2024
Vacancy (Strauch)	Term Expires 2025
Richard L. Ferren	Term Expires 2023

EMERGENCY PLANNING COMMITTEE

Stephen O'Brien, Police Chief
Chris O'Brien, Fire Chief/Emergency Management Director
James Wilusz, Tri Town Sanitation
Larry Morse, Ambulance Squad
William Gop, Department of Public Works

ENVIRONMENTAL COMMITTEE

Susan May	Suky Werman
Harriet Wetstone	Andrew Holt

FINANCE COMMITTEE

Kristine Cass	Term Expires 2023
Blaise Gregory	Term Expires 2025
Joshua Levin	Term Expires 2024
Mindi Morin	Term Expires 2023
David Neubert	Term Expires 2025
Vacancy (Feder)	Term Expires 2025
Vacancy (Bruno)	Term Expires 2024
Vacancy (Pignatelli-Simons)	Term Expires 2023
Vacancy (McKenna)	Term Expires 2024

BOARD OF HEALTH OFFICIALS

James Wilusz	Health Inspector
Kerry Sullivan	Recorder
James Leahey	Inspector of Animals, Stables
Mark Smith	Plumbing Inspector

HISTORIC DISTRICT COMMISSION

Ken Fowler	Term Expires 2023
Vacancy (Spaulding)	Term Expires 2025
Jason Berger	Term Expires 2023
Peggy Ammendola	Term Expires 2024
Kimberly Duval	Term Expires 2025
Pat Jaouen	Alternate
Vacancy	Alternate

HISTORICAL COMMISSION

Olga Weiss	Term Expires 2024
Lucy Kennedy	Term Expires 2024
Joan Bruno	Term Expires 2025
Kimberly Duval	Term Expires 2025
Patricia Jaouen	Term Expires 2023
Tom Romeo	Term Expires 2023
Ray Kirby	Alternate

JOHN DRUMMOND KENNEDY PARK RESTORATION COMMITTEE

Robert M. Coakley, Chairman	Ruth H. Wheeler
Susan McNinch	Luke Martin
Andrew Breslin	Tom Roche
Terry P. Weaver	Mark Smith
Ray Kirby	

LAND MANAGEMENT COMMITTEE

Ruth Wheeler (Kennedy Park)	Mark Smith (Con Com)
Vacancy (Rimmmler) (Planning Board)	Patty Spector (At-large)
Warren Archey (Board of Selectmen)	Andrew Lane (At-large)
Darlene McCauley (Comm Ctr)	

LENOX CULTURAL COUNCIL

Erin McNamara	Arlene Schiff
Robin Kimbrough-Meiron	Donna Pignatelli
Kimberly Duval	Edwina Vahle

MINOR TOWN OFFICERS APPOINTED BY SELECTMEN

Vacancy	Fence Viewer
Don Roy	Field Driver
William Gop	Surveyor of Lumber
Vacancy	Sealer, Weights & Measures
Vacancy	Sexton
William Gop	Measurer, Wood&Bark
Warren Archey	Tree Warden

PERMANENT BUILDING COMMITTEE

Edward Lane, Chairman	Term Expires 2023
Andrew Lane	Term Expires 2023
Jeff Vincent	Term Expires 2023
Neal Maxymillian	Term Expires 2023
Tom Delasco	Term Expires 2023

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REGISTRAR OF VOTERS

Kerry Sullivan	Term Expires 2024
Vacancy (Bykofsky)	Term Expires 2024
Kay Oft	Term Expires 2023
Jes Cote	Term Expires 2025

SCHOLARSHIP COMMITTEE

Brenda Marra	James Sorrentino
William Parsley	Paula Downer
Marc Gosselin, ex officio	Tara Romeo

ZONING BOARD OF APPEALS

Shawn Considine	Term Expires 2024
Robert Fuster, Jr.	Term Expires 2026
Jed Hall	Term Expires 2025
Ned Douglas	Term Expires 2027
Albert Harper	Term Expires 2023
Clifford Snyder	Associate
Judith Turtz	Associate
Kimberly Duval	Associate

POLICE DEPARTMENT

Stephen E. O'Brien, Police Chief	Tyler Bosworth
Eric Kirby	Jacob Stringer
William C. Colvin	Kevin Shook
Michael Smith	Blake Poore
Joseph Kennedy	Colin Benner

POLICE SECRETARY

Marjorie Pero

EMERGENCY MANAGEMENT DIRECTOR, FIRE WARDEN, FOREST WARDEN AND INSPECTOR OF FIRE DEPARTMENT

Chris O'Brien

CAREER FIREFIGHTER/EMT'S

Chris O'Brien, Fire Chief

Robert Casucci, Deputy Chief	Dan Piretti, Captain
Jason Saunders, Deputy Chief	Joshua Romeo, FF/Paramedic
Lawrence Morse, FF/Paramedic	Cameron Sibley, FF/Paramedic
Matthew Williams, FF/Paramedic	Dakota Schaefer, FF/Paramedic

RELIEF FIREFIGHTER/EMT'S

Chris Prew, Captain	Mike Zinchuk, Captain
Matthew Tyer, FF/Paramedic	Stephen Quinn, FF/EMT
Jackson Reis, FF/EMT	Aurelien Telle, FF/EMT

INSPECTOR OF BUILDINGS/SIGN INSPECTOR

Matthew Kollmer

LOCAL BUILDING INSPECTOR

Rian Dowd

BUILDING INSPECTOR CLERK

Vacant

WIRE INSPECTOR

Robert J. Pensivy

PLUMBING/GAS INSPECTOR

Mark Smith

VETERANS' AGENT

Lloyd D. Mann

ANIMAL CONTROL OFFICER

Jason Dragonetti

CONSTABLE

Stephen O'Brien

Timothy S. Face (Deputy/Collector)

BERKSHIRE REGIONAL TRANSIT AUTHORITY REPRESENTATIVE

Vacancy (Mitts)

BERKSHIRE REGIONAL PLANNING COMMISSION DELEGATE

Pamela Kueber

Mark Smith, Alternate

GOVERNOR OF MASSACHUSETTS

Maura Healey

REPRESENTATIVE IN CONGRESS

Edward Markey

Elizabeth Warren

UNITED STATES REPRESENTATIVE

Richard Neal

REPRESENTATIVE IN GENERAL COURT

STATE SENATOR

Paul Mark

STATE REPRESENTATIVE

Wm. Smitty Pignatelli

TOWN COUNSEL

KP Law, P.C.

TOWN PLANNER

Gwen Miller

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LAND USE ASSISTANT

Deanna Garner

TOWN TREASURER/COLLECTOR

Brenda Marra

ASSISTANT TREASURER/COLLECTOR

Katherin Phillips

TOWN CLERK

Kerry Sullivan

TOWN ACCOUNTANT

Charles Browne

SUPERINTENDENT OF PUBLIC WORKS

William Gop

ASSISTANT SUPERINTENDENT OF PUBLIC WORKS

R. Scott Jarvis

DPW OFFICE MANAGER

Deanna Garner

DEPARTMENT OF PUBLIC WORKS EMPLOYEES

Jeff Carpenter

Scott Forbes

Daniel Kirby

Chris Prew

Patrick Reagan

Thomas Smachetti

Paul Vallee

Jeff White

Scott Winslow

LIBRARY

Katherine O'Neil, Library Director

Amy Lafave, Local History Librarian

Christy Cordova, Information Librarian

Vanessa Dion, Collections Librarian

Jenney Maloy, Youth Librarian

Megan Mackey, Circulation Coordinator

Anjani Nelson, Library Associate

Jim Spaulding, Library Associate

JoAnn Spaulding, Library Associate

Gene Lagonia, Facilities Manager

TOWN OF LENOX COMMITTEE APPLICATION

Name: _____
Last First Middle

Address: _____
Number/Street P.O. Box City State Zip

Telephone: _____ Email: _____
Home Work (Hours)

What aroused your interest in serving the town?

_____ Newspaper Ad _____ Friend _____ Legal Notice _____ Other

Have you previously served on a Town Committee? _____

If so, when? _____ Which Committee(s)? _____

Work Experience: _____

Educational Background: _____

What are your community interests? _____

Are you available on a year-round basis? _____

I believe I could contribute _____ hours a month.

I would like to serve Lenox and might be interested in serving on the following Committees.

If more than one, please indicate preference, 1, 2, 3, etc.

_____ Academy Building Committee	_____ Affordable Housing
_____ Ambulance Squad	_____ Cable Advisory Committee
_____ Community Center Board	_____ Community Preservation Committee
_____ Conservation Commission	_____ Environmental Committee
_____ Finance Committee	_____ Historical Commission
_____ Historic District Commission	_____ Kennedy Park Committee
_____ Lenox Cultural Council	_____ Permanent Building Committee
_____ Police Department Special Traffic Officer	_____ Registrar of Voters
_____ Scholarship Committee	_____ Zoning Board of Appeals

RETURN TO: Board of Selectmen, Town Hall - 6 Walker Street, Lenox, MA 01240

THIS APPLICATION WILL BE PLACED ON FILE FOR REFERENCE WHEN A VACANCY OCCURS.

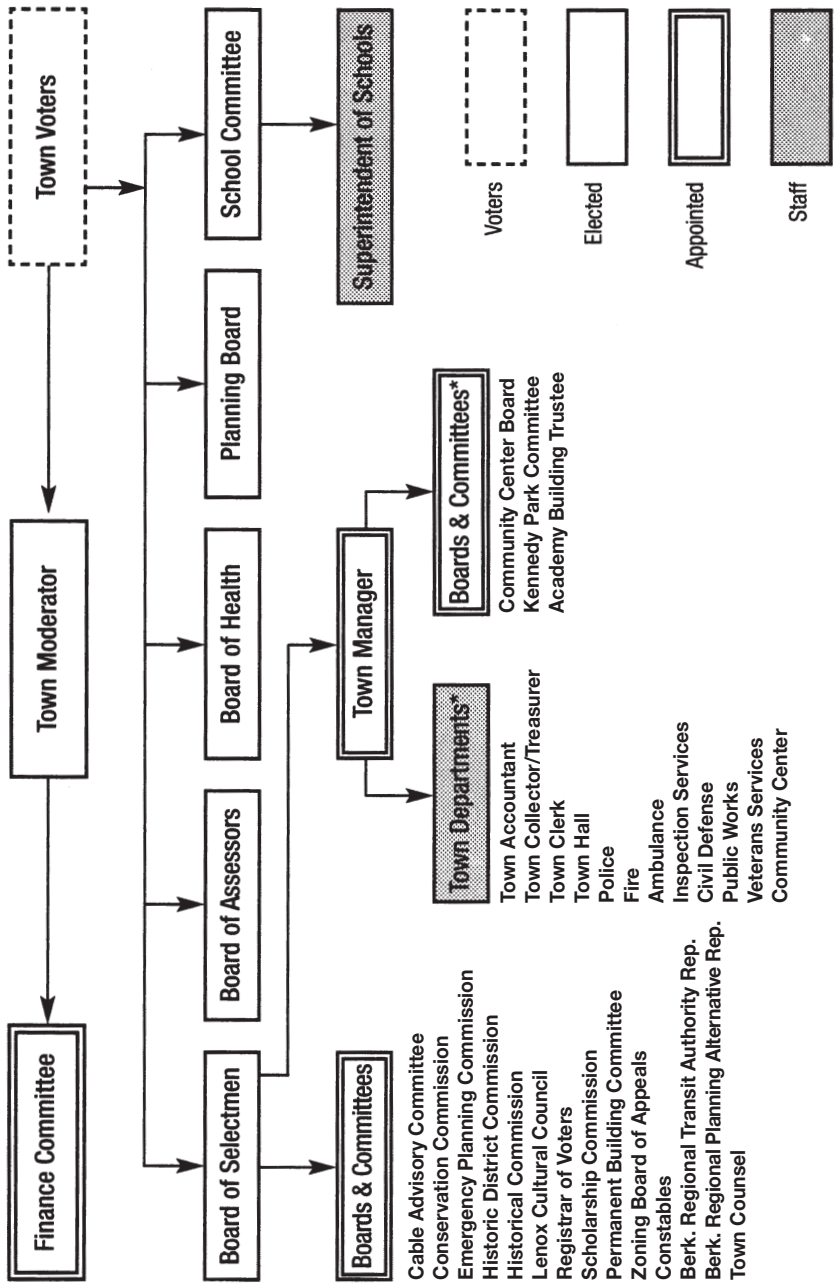
If you wish to be **reappointed** to a position that you currently hold, please complete this section of the form:

Name: _____

Position currently held: _____

Term to be reappointed until: _____

GOVERNMENTAL STRUCTURE



*Appointed by the Town Manager with approval of the Board of Selectmen

REPORT OF THE BOARD OF SELECTMEN

To the Honorable Citizens of Lenox

During the past year Lenox experienced a healthy rebound from the pandemic of the last two years. Tourism, as measured by our rooms and meal tax, soared to new highs. While we can expect modest future gains in these taxes, we must realize that at some point the taxes collected will level off as the number of tourists we can accommodate in our lodging opportunities reaches capacity.

This past year saw many new endeavors. One of the many highlights was gaining Town approval for both a new Wastewater Treatment Facility and new Public Safety Facility. The final design and bidding should be completed this year so that building can commence as soon as possible

The bid for the stabilization of the failing public library dome has been reconfigured and engineering is complete. Construction is expected to begin shortly.

We are fortunate in Lenox to have capable and dedicated department heads who work long hours to deliver quality services to the residents of Lenox. We thank them and their department personnel for all that they have done in the past year.

On behalf of the select board I would like to thank Mary Ellen Deming for serving the town for 32 years. She has played an integral part in the growth and success of the town. We wish her the best in her well-deserved retirement years.

Lenox is governed by several elected and appointed boards. Without exception these positions are volunteer and without compensation. The select board thanks all those who give their time to make Lenox the extraordinary town that it is.

Respectfully submitted

Dave Roche, Chairman
Marybeth Mitts, Clerk
Edward Lane
Neal Maxymillian
Warren Archey

REPORT OF THE TOWN MANAGER

To the Honorable Board of Selectmen and the Citizens of Lenox:

2022 was one for the record books in Lenox – a welcomed change from the last several years dominated by anxiety, uncertainty, and frustration generated by pandemic-era challenges. The Town embraced the future with optimism coupled with a willingness to invest in community assets. We are committed to translating the people’s trust and optimism into meaningful progress moving forward.

This year brought record-high tourism to Lenox and the Berkshires. Our room occupancy tax generated over \$4 million in revenue for the 2022 calendar year (over \$3.7 million for FY22 ending June 30th). This figure smashed the previous high-water mark of \$3.1 million in the 2021 calendar year. Our restaurants generated strong activity, as well, with record high meals tax revenue in 2022. And Tanglewood, along with other community venues, was back in full swing. On the residential front, homeowners saw their values appreciate by double-digit percentages, demonstrating the market’s confidence in the future of our town as a desirable location in which to live and invest. Qualitatively, the buzz around the community confirmed these quantitative indicators while also seeming to lift the spirits of a community that had been confined for so long.

The Town seems to have embraced that positive outlook by “doubling down” on its support for major capital projects – particularly in its buildings. For the first time in decades, the Town Hall has seen improvements to its exterior (including the cupola and gold dome). Championed by Congressman Richard Neal and State Representative Smitty Pignatelli, Lenox has also secured additional funding to tackle the building’s damaged and aging interior. Supplemental support for a major reconstruction of the historic Dome Room ceiling and roof at the Lenox Library has been approved. Additionally, roadwork and water main upgrades are moving forward at an aggressive pace.

By far the greatest show of support for infrastructure investment came near the end of 2022 when Town Meeting completed the authorization of over \$75 million in bonds to fund a new public safety complex and a federally mandated wastewater treatment plant upgrade. Board/committee members and staff will be pushing these projects toward completion in the coming years.

Clearly, Lenox has seized the initiative and is attacking future challenges with both force and magnitude. Indeed, Lenox continues to buck a national trend that wants to defer these types of projects to the detriment of future generations. Through its actions, we are setting an example for stewardship among our municipal peers.

None of the above should suggest that our present and future are devoid of difficult issues. Utility costs and inflation press our residents and businesses on multiple levels. While we are glad to see our home values increase, we are mindful of the increased pressure that growth places on property tax bills. Moreover, the fear and misinformation regarding wireless infrastructure constrains our ability to make vital improvements to wireless service.

These truths weigh heavy on the minds of leadership at Town Hall as we move into 2023. But we are confident that we can overcome these concerns with the same creativity and resilience with which we have approached past challenges.

I, along with our Administrative Services Director Mary Ellen Deming, Town Accountant Charlie Browne, and Human Resources Director Lyndsay Patenaude wish to thank the people of Lenox for their continued support of our public services. Lenox is truly an exceptional community because of its citizens – and it is an honor to serve them.

Respectfully submitted,

Christopher J. Ketchen, ICMA-CM
Town Manager

REPORT OF THE TOWN COLLECTOR

To the Honorable Board of Selectmen and Citizens of Lenox:

I respectfully submit a detailed description of all revenues as of June 30, 2022

Real Estate Tax	\$15,542,471.36
CPA	379,425.66
Tax Title	83,443.81
Personal Property Tax	794,347.53
Motor Vehicle Excise Tax	856,599.59
Real Estate Interest & CPA Interest	27,243.95
Tax Title Interest	78,524.62
Personal Property Interest	1,052.74
Motor Vehicle Excise Interest & Demand Fees	14,652.91
W/S Rates and Interest	3,113,945.07
W/S Demand fees	20,947.21
W/S Tie in Fees	118,800.00
DPW Misc. Fees	32,937.80
Cemetery Fees	27,750.00
Perpetual Care Fees	8,700.00
Cemetery Lot fees	5,500.00
Parking Tickets	845.00
Municipal Lien Certificates	8,000.00
Trailer Court Fees	8,280.00
Scholarship Fund	29,488.47
Registry of Motor vehicles Surcharges	1,580.00
Deputy Collector Fees	10,295.00
Other	55,440.00
Total	\$21,210,570.72

We currently have 15 Properties in Tax Title. We have been working with many of them to avoid foreclosing.

Respectfully submitted,

Brenda L. Marra, Treasurer\Collector
Katherin Y. Phillips, Asst.
Treasurer\Collector

REPORT OF THE TOWN OF LENOX VETERANS' SERVICES

The Veterans' Services office serves the Veterans of Lenox and their families. We assist veterans in processing requests for Massachusetts Department of Veterans' Services (DVS) Chapter 115 benefits. Chapter 115 benefits are needs based, and include temporary financial assistance, medical reimbursement, and assistance in applying for aid from other agencies, both state and federal. Veterans with a dishonorable discharge are not eligible. Spouses and dependent children may also be eligible, if the veteran was eligible.

The case load of Lenox Veterans' Services has gone down significantly due to several reasons. Some veterans have moved out of town, and some have passed away. One veteran was able to get 100% disability after a long fight which put them over the income limit for benefits. Because the payment was retroactive to when it was filed, the veteran was required to pay back to the Town all benefits received from the date of the approval of the disability, a payment of \$6,363.00. This resulted in an actual cost to the Town for this year of --2,673.77. The cost to assist other veterans this year with Chapter 115 benefits was \$3,688.94. This includes regular benefits, heating assistance, and medical reimbursements.

The Veterans' Service Officer (VSO) also assists veterans and their spouses with federal Veterans' Administration requests. We advise veterans on what is available, and can assist in filling out and submitting the necessary paperwork. It must be noted that we do not have any input in the approval process. We were able to assist a few widows of veterans in applying for VA Survivors Pension.

As noted in previous reports, one of the most underused programs available to veterans is a program that allows a Veteran to receive Medical Only benefits, even if their income is too high for regular benefits. This program reimburses co-pays, other medical costs, and can even reimburse the cost of Medicare Part B and some supplemental insurances. It must be noted that, Veteran Services does not pay the bills, but reimburses medical bills paid for by the veteran.

Chapter 115 is a needs-based program, with a limit on income and assets. The asset limit for singles is \$8,400.00 and for couples it's \$16,600.00. There is a link on the Town website under Veterans Services that can be used to see if a veteran, or their spouse is eligible for benefits. We have used the Town's email to let more people know what is available.

Respectfully Submitted,

Doug Mann
Lenox Veterans' Service Officer (Veterans' Agent)

LENOX CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Citizens of Lenox:

RE: Distribution of Lenox Cultural Council grants for year ending Dec 31, 2022

For the year ending December 31, 2022, the Lenox Cultural Council received an allocation of \$13,178 from the Massachusetts Cultural Council and the Town of Lenox. The Council received 43 grant applications for a total request of \$27,575. After careful consideration, the Council awarded grants to 22 applicants in varying amounts for a total of \$13,178.

Applicant	Program Name
Back Room Boston, Inc.	Ezekiel's Wheels Klezmer Band at Kimball Farms
Davis R. Bates II	Halloween Harvest: A Performance for Seniors
Berkshire Children's Chorus, Inc.	Ukulele Lessons for student singers
Berkshire Music School	2023 Lenox Loves Music
Berkshire South Regional Community Center	Berkshire Ukulele Band and Berkshire Sings!
Cantilena Chamber Choir Corporation	Town of Lenox December Festivities
Edith Wharton Restoration, Inc.	Elijah T. Grasshopper at The Mount
Festival Latino of the Berkshires, Inc.	Festival Latino of the Berkshires
Greenagers, Inc.	Greenagers' Education and Stewardship
Lenox Library Association	Gaia Roots World Music Ensemble performance
Mary Jo D. Maichack	In the Wee Small Hours Cabaret Concert
Music Dance.edu	Hip Hop Chair Dance for Seniors!
David Neill	Christmas/Holiday Sing along by the Fanfare Brass Ensemble
Olga Dunn Dance Company, Inc.	Two Lecture Demonstrations by the Olga Dunn Dance Company
Pittsfield Shakespeare Inc.	Pittsfield Shakespeare in the Park
Marney Schorr	Its My Body: Art for Social Change
SculptureNow	SculptureNow@ the Mount 2023
Shakespeare & Company Inc.	2023 Fall Festival of Shakespeare
Tamarack Hollow Nature and Cultural Center, Inc.	Explore fauna, flora and cultural history of Olivias Overlook Hike
The Stockbridge Sinfonia, Inc.	The Stockbridge Sinfonia: Intergenerational Community Orchestra
Tom Truss III	ReWritten
WAM Theater	WAM Theater's 2023 Season and Community Engagement

The Lenox Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, humanities and interpretive sciences every year. The state legislature provides an annual appropriation to the Mass Cultural Council, a state agency, which then allocates funds to each community.

Town Of Lenox Annual Report 2022

The Lenox Cultural Council is grateful for the Town of Lenox's matching grant which provides us with the opportunity to fund an increased number of programs that foster a rich cultural life for Lenox residents. We are committed to supporting the work of local artists, cultural institutions, schools and groups with a focus on making cultural activities accessible and engaging to all. Visit www.mass-culture.org/Lenox for further information. Our next grant deadline is in the fall 2023.

Decisions about which activities to support are made at the local level. If you would like to help ensure that there is a wide variety of arts and cultural programming in Lenox and the surrounding area please consider becoming a council member. For more information, please contact a council member.

Respectfully submitted,

Arlene D. Schiff, Chair,
Robin Kimbrough-Melton, Secretary
Kimberly Duval

Erin McNamara, Treasurer
Donna Pignatelli
Winnie Vahle

REPORT OF THE ELECTIONS AND REGISTRATIONS

For the year ending December 31, 2022

Registered Voters	3859
Unenrolled	2000
Democrats	1554
Republicans	281
Libertarian	13
Inter 3rd Party	3
Conservative	2
Green Rainbow	2
American Independent	1
Socialist	1
United Independent Party	1
Workers Party	1

	2022 Elections	Total Votes Cast
Annual Town Election,	May 9, 2022	140
State Primary	September 6, 2022	1380 Dem 109 Rep
State Election	November 8, 2022	2547

	Town Meetings	Attendance
Annual Town Meeting	May 5, 2022	272
Special Town Meeting	June 23, 2022	46
Special Town Meeting	December 8, 2022	440

Respectfully submitted,

Kerry L. Sullivan, CMMC
Town Clerk

REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and Citizens of Lenox:

I respectfully submit a detailed description of all revenues as of June 30, 2022

Cash on hand June 30, 2020	\$28,348,549.66
Cash Receipts July 1, 2021 to June 30, 2022	54,993,396.77
Cash Payments July 1, 2021 to June 30, 2022	-49,849,020.63
Balance	\$33,492,925.80
Funds in Various Banks:	
Checking accounts	9,363,292.74
Liquid investments	11,844,263.55
Term investments	9,125,258.49
Trust funds	3,160,111.02
All Cash Investments as of June 30, 2022	\$33,492,925.80

The Treasurer’s Department has the following criteria: to receive receipts and have care and custody of all monies, property and securities of the Town of Lenox; to invest said funds in the best possible way following the guidelines of first Safety, second Liquidity, and third Yield. To negotiate all borrowings, collect financial data necessary for and prepare documents relevant to accurate and current financial planning.

Respectfully submitted,

Brenda L. Marra, Treasurer\Collector
Katherin Y. Phillips, Asst. Treasurer\Collector

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectman and Citizens of Lenox

The primary function of the Assessing Office is the assessment of full and fair market values, i.e. “the amount a willing buyer would pay and willing seller on the open market” in accordance with Massachusetts General Laws and regulations, of all real and personal property in Lenox to equitably allocate Lenox’s annual tax levy among Lenox taxpayers.

The Town of Lenox offers personal exemptions for the following categories, Blind, Senior, Disabled Veteran, Hardship, Senior Work-off and Low-Income CPA exemption. Check with the office to see if you qualify.

The Massachusetts Department of Revenue (DOR) mandates that every city/town fully update its property assessments each fiscal year to reflect the fair market value. The updated property assessments are submitted to the DOR each fiscal year for their review and approval before Lenox’s tax rate can be set by the town’s Board of Selectmen.

The Town of Lenox is a quarterly billing community whose Fiscal Year (FY) starts on July 1, and ends on June 30th. The tax bills should arrive on the first day of July, October, January, April and are due within 30 days.

Lenox total assessed valuation in FY2023 was \$1,721,372,570, an increase of 16.45% over the assessed total valuation for FY2022. We added \$308,847 of new tax revenue. The increase in assessments resulted in a residential tax decrease from \$10.84 to \$9.16 and a commercial/industrial/ personal property tax rate decrease from \$13.46 to \$13.03.

The Lenox Board of Assessors chair and members remained the same, Thomas Romeo, Chairman, Jaimy Messana, Clerk, Wayne Lemanski, Member. In late September, Heather Durant joined Lenox as the Assessors Clerk.

Assessed Values and Tax Rates for Fiscal Year 2023 are as follows:

FY2023	Lenox Assessed Values	Tax Rate
Residential	\$1,381,605,494	\$9.16
Commercial	\$268,373,856	\$13.03
Industrial	\$10,238,400	\$13.03
Personal Property	<u>\$61,154,820</u>	\$13.03
Lenox Total Value	\$1,721,372,570	

Lenox 2023 Budget	\$32,433,154
Amount to be raised thru taxation	\$15,350,483
Exempt Properties	\$186,104,500

Lenox Real Estate Accounts	2962
Personal property Accounts	605

Respectfully Submitted

Board of Assessors
Thomas Romeo, Chairman
Wayne W. Lemanski, Member
Jaimy Messana, Clerk

REPORT OF THE TOWN ACCOUNTANT

TOWN OF LENOX, MASSACHUSETTS			
STATEMENT OF NET POSITION - PROPRIETARY FUNDS			
JUNE 30, 2022			
	Business-Type Activities		
	Enterprise Funds		
	Sewer	Water	
	Fund	Fund	Total
ASSETS			
CURRENT:			
Cash and Cash Equivalents	\$ 1,258,217	\$ 2,660,775	\$ 3,918,992
Investments	669,508	862,307	\$ 1,531,815
User Charges, net of allowance for uncollectibles	393,245	347,383	740,628
Total current assets	2,320,970	3,870,465	6,191,435
NONCURRENT:			
Net Pension Assets	54,037	69,253	123,290
Capital Assets, net of accumulated depreciation:			
Nondepreciable	492,185	1,151,672	1,643,857
Depreciable	12,655,183	14,779,478	27,434,661
Total noncurrent assets	13,201,405	16,000,403	29,201,808
Total Assets	15,522,375	19,870,868	35,393,243
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows Related to Pensions	25,819	33,089	58,908
Deferred Outflows Related to OPEB	3,718	22,555	26,273
	29,537	55,644	85,181
LIABILITIES			
CURRENT:			
Warrants Payable	48,617	7,203	55,820
Accrued Payroll	4,380	3,751	8,131
Accrued Interest	44,978	11,567	56,545
Bonds Payable	590,000	750,000	1,340,000
Total current liabilities	687,975	772,521	1,460,496
NONCURRENT:			
Compensated Absences	18,544	3,362	21,906
Net OPEB Liability	21,634	131,233	152,867
Bonds Payable	6,721,000	3,739,000	10,460,000
Total noncurrent liabilities	6,761,178	3,873,595	10,634,773
Total Liabilities	7,449,153	4,646,116	12,095,269
DEFERRED INFLOWS OF RESOURCES			
Deferred Inflows Related to Pensions	95,841	122,829	218,670
Deferred Inflows Related to OPEB	2,181	13,232	15,413
	98,022	136,061	234,083
NET POSITION:			
Net Investment in Capital Assets	5,836,368	11,442,150	17,278,518
Restricted for Capital Projects	701,705	1,980,133	2,681,838
Unrestricted	1,466,664	1,722,052	3,188,716
Total Net Position	\$ 8,004,737	\$ 15,144,335	\$ 23,149,072

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REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectman and Citizens of Lenox:

The Finance Committee meets on a regular basis to review financial issues facing the town. As stated in Mass DOR's Guide to Financial Management for Town Officials, "The finance committee is the official fiscal watchdog for a town. Because it is difficult for all taxpayers to be completely informed about every aspect of a town's finances, finance committees were established so a representative group of taxpayers could conduct a thorough review of municipal finance questions on behalf of all citizens."

The Finance Committee's priorities are:

- Maintain moderate annual increases in the operating budget so that residential property taxes remain affordable for taxpayers
- Inform taxpayers of the impact that the town's budgeting decisions and capital projects will have on their future property tax bills
- Review and question all department operating budgets to confirm that funds are spent wisely
- Understand capital projects and the impact that capital investment will have on future tax burden
- Ensure appropriate levels of investment to maintain the town's physical infrastructure
- Strengthen relationships with departments and committees driving the town budget, including the Select Board and School Committee/Administration

Thank you to the Town Manager and department heads for their careful budget preparation and effective cost management. We also thank the Select Board for their continued dedication to the well-being of our town.

Respectfully Submitted,

Kristine Cass, Chair
Mindi Morin, Secretary
David Neubert
Blaise Gregory
Josh Levin

REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Housing Authority had 9 vacancies: 4 at the Curtis, 3 at Turnure Terrace and 2 Family units on Church Street. We were able to provide housing for three people who lived or worked in Lenox under the “Local Preference”. Applications can be found on line at publichousingapplication.ocd.state.ma.us. Call or stop by the office to pick up an application or visit our website at www.lenoxhousingauthority.com. Current net income guidelines apply; Criminal Offense Records and references are investigated.

The State Capital Planning System continues to fund scheduled projects for the authority in order to be proactive with the maintenance of our properties. Window Trim painting at The Curtis was done by O’Byrne Painting and Contracting from Wayland, MA at the cost of \$178,388.03. Complete handicap bathroom renovation at the Special Needs House, 25 West Street, Lenox by eve Installations from Beverly, MA at the cost of \$35,200.00. La Rochelle Construction from South Hadley replaced the exterior building doors on the 32 side of Turnure Terrace. Cost was \$27,950.00. Salco Construction from Pittsfield, MA is putting in a new bathroom at The Lenox Group Commercial space at the cost of \$36,919.00. The elevator at the Curtis is getting upgrades from Otis Elevator in the amount of \$26,145.

After 6 years with the Lenox Housing Authority and a combined 25 years in housing, Barbara Heaphy will be retiring from her position as the Executive Director on January 31, 2023. In November the Housing Authority held interviews and hired Shannon Cella to replace Barbara as the new Executive Director starting January 1, 2023.

A special thank you to our Lenox Firefighters, Lenox Police Officers, and Lenox Emergency Response Personnel, for keeping our residents and properties safe and secure every day.

Respectfully Submitted,

Shannon Cella, Executive Director

Debbie Prew, Chairman
Kim Graham, Vice Chairman
Carol Ramsey, Treasurer
Diana Kirby, Member

TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Lenox:

I hereby submit my annual report for the fiscal year 2022.

Following is a summary of our Public Health Prevention programs:

COVID-19 Pandemic: Fiscal Year 2022 was a continuation of combating COVID-19 like that of 2020-2021. As we roll out mass vaccinations and continued response to COVID, we are trending back to normal as we grapple coexisting with this pandemic for quite some time. We attempt to contact trace as much as we can but with at home testing on the rise, we will never truly see the full scope of the impact of COVID in our community. Our collaborative nurses has distributed over 8000 masks, 6000 at home test kits and have donated several thousand of other PPE to south county stakeholders. With our partners with the Rural Health Network based out of Fairview, we received a grant of \$5000 to assist with those efforts.

Southern Berkshire Public Health Collaborative. As FY22 came to a close, we were awarded a 4.1-million-dollar, multiyear grant to partner with 7 other southern berkshire towns to share a public health nursing program with the towns of Alford, Great Barrington, Mount Washington, Monterey, New Marlborough, Otis, Sheffield, and existing Tri-Town District towns (Lee, Lenox, and Stockbridge). In year 2 the towns of Tyringham and Sandisfield has joined the Collaborative. The new Shared Services arrangement is intended to increase access to those that need comprehensive public health nursing services and will begin to close inequity gaps. It creates a means to organically foster relationships and expand future cross jurisdictional sharing by creating a more focused, regional platform. The pandemic has reinforced the need for smaller, sustainable, effective, and efficient regional public health systems. Access to full time clinical nurses will help diminish inequities, foster new relationships, and create better health outcomes for Southern Berkshire County.

Regional Household Hazardous Waste Program: In Fiscal year 2022 the HHW collection program offered a Spring collection in which 376 households registered for and we collected 4,281 gallons of chemical waste. The 17-town collaborative has been functioning for the past 18 years and in FY20, the Tri-Town Health District assumed administrative and operational responsibility to ensure it will continue for several more years. Smaller towns working together to create a sustainable program reflects great collaboration efforts and in addition protects the environment. We thank all of those involved to offer this service to the community.

Food Service Sanitation Program: The required mandated food service inspections are in full compliance with state standards up until COVID-19 hit. We made several operational adjustments in how to conduct virtual inspections.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. We have continued to see reductions in store fine and suspensions due to ongoing training of store employees. In FY22, 212 vouchers were sold, and 178 clerks were trained. For more information on the Retailer certification program, please visit www.tritownhealth.org.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff, and volunteers for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Town Of Lenox Annual Report 2022

FY 2022 LENOX ANNUAL REPORT

Permits Issued: (Lenox Only)

Permit Type	Issued
Bakery	8
Beach	1
Biological Waste	1
Catering	15
Disposal Works Construction	15
Disposal Works Installer	11
Emergency Beaver Trapping Permits	0
Food Service	86
Frozen Dessert	5
Garbage Hauler	3
Milk/Cream Dealer	1
Milk/Cream Store	10
Milk/Cream Vehicle	0
Mobile Food	5
Motel/Hotel/Cabin/Trailer	11
Pool	27
Pasteurization	0
Rec. Children's Camp	2
Retail Food	29
Septage Hauler	6
Special Event Food Permit	18
Tanning Establishment	0
Tobacco	5
Well Permit	1

Inspections:

Children's Camps:	1
Food Service/Retail:	95
Housing Inspections/Reinspection:	21
Misc. Complaints/Nuisances:	13
Percolation Test Witness:	10
Pool & Hot Tub Inspections:	47
Special Events:	12
T5 Witness:	22

Water Testing:

Ice Sampling:	53
Pool & Hot Tub Testing:	296
Quality Control:	170
Water Testing Performed- Beaches:	25
Well Sampling:	2
Out of Town:	4

Budget Revenue Information Fiscal 2022

Total Budget: \$186,189.91

Revenue generated: \$77,165.00

Breakdown:	Permits	\$54,255.00
	Water Testing	\$15,240.00
	Septic	\$7,670.00
	Misc.	\$0.00

Respectfully submitted,

James J. Wilusz, R.S., Executive Director/Registered Sanitarian

REPORT OF THE PLANNING BOARD

Tom Delasco (vice chair)	May 2023
James Harwood	May 2024
Pam Kueber (chair)	May 2026
Kathleen McNulty-Vaughan	May 2022
Susan Lyman	May 2025

To the Honorable Board of Selectmen and the Citizens of Lenox:

Thank you for this opportunity to provide an update on the activities of the Planning Board over the past year.

ROLE The Planning Board’s principal ongoing role is to develop land-use regulations and plans that address Town needs, taking care to balance individual liberties and the welfare of the community as a whole. The Board researches, writes and amends our Zoning Bylaws. It may review Special Permit projects and provide input on bylaw requirements to the Zoning Board of Appeals related to site plan characteristics and accordance with the Master Plan and other community plans. The Planning Board is the Special Permit Granting Authority for Open Space Flexible Developments and is the review entity for subdivisions in the Town of Lenox. And, it takes the lead in developing and monitoring progress of the Town’s Master Plan, which guides the long-term physical development of the Town and supports decision-making at board, committee and staff levels.

In 2022, this volunteer Board convened 23 times. It held one public hearing and brought one zoning bylaw recommendation to Special Town Meeting. Members devoted substantial personal time and energy to each meeting and each topic brought to its attention.

The Planning Board is currently working on amendments to the following Zoning Bylaws, which are outdated or otherwise need attention:

- **Wireless Telecommunications Facilities**– The Board continued its effort to create a zoning bylaw that will encourage better wireless coverage in Lenox while providing the town with increased discretion and control over the appearance and siting of this important infrastructure. Working with David Maxson of Isotrope, LLC, the Board brought a zoning bylaw to a December 2022 Special Town Meeting. It spend significant time reading and hearing the concerns and comments of Lenox residents relative to the proposed zoning bylaw. Though the zoning bylaw did not pass at the Special Town Meeting, the Board will continue to help bring the Town better wireless coverage in all neighborhoods through improved zoning bylaws, and recommend a small-wireless regulation to the Selectboard for their adoption.
- **Signs** – The Board continues to work with volunteers Jim Biancolo, Ariel Smith, and Mark Smith on an updated, positive-approach sign bylaw that contributes to the Town’s character, meets the real-world needs of businesses, and provides clear regulations that allow for identification and advertising.
- **Large-Scale Ground-Mounted Solar Installations** – The Board received DLTA funding to work with the Berkshire Regional Planning Commission to update the solar zoning bylaw. The goal is to allow solar development in more areas of the community, thus providing the Town with more discretion and choice in solar array location and appearance. Look for this new zoning bylaw at a Fall 2023 Special Town Meeting.

All meetings of the Planning Board are open to the public. The Board meets the second and fourth Tuesday of each month.

Staff support is provided by Gwen Miller, Land Use Director/Town Planner, and Deanna Garner. Jessica Coted provided staff support for the first half of 2022.

Sincerely,

Tom Delasco, Chair

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Lenox:

The Conservation Commission is composed of seven volunteer members appointed by the Board of Selectmen. The Commission administers and enforces the state Wetlands Protection Act (WPA) and the Scenic Mountain Act (SMA). In that capacity, the Commission processes applications to perform work in and near the wetlands, flood plains, rivers, banks, surface waters, other resource areas and the mountain regions. The intent of the WPA is to control activities that involve filling, excavating, or otherwise altering wetlands that can impair their many valuable functions.

The intent of the SMA is to protect watershed resources and preserve the natural scenic qualities of the mountain region.

Under the Wetland Protect Act, the Commission processed thirteen applications—six Notices of Intent, five Determination of Applicability requests, and three Certificate of Compliance requests this year. Projects ranged from replacement septic tanks, new construction, Town infrastructure work and improvements to trails and invasive species management at Pleasant Valley, to things like utility pole replacement.

Each application requires a public hearing or public meeting, review of plans, a site visit and an Order of Conditions or Determination of Applicability. Certificates are issued after the Commission conducts site visits to assure adherence to the Orders of Conditions.

Each filing is also reviewed by MassDEP, who sometimes issues comments. The Commission may issue special conditions as well.

There were no Scenic Mountain Act filings.

Site visits are also conducted in some cases of new construction or demolition to ensure proper clearance from identified wetlands, prior to the issuance of Certificates of Compliance and in response to questions raised by concerned citizens.

The Commission managed four conservation properties, including Post Farm, Edith Wharton Park, and conservation land on Undermountain Road.

The Conservation Commission meets on the first and third Thursday at 7:30 p.m. at the Town Hall in the Land Use Meeting room. In 2022 they held nine meetings.

The Conservation Commission was sad to see the loss of Joseph Strauch, a long-time member and resident of Lenox, who brought a great expertise to the Commission's work. His passing left large shoes to fill.

Respectfully submitted,

Neal Carpenter, Chairman
Vince Ammendola
Rosemary Fitzgerald Casey
Richard Ferren
David Lane

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

To the Honorable Board of selectmen and the Citizens of Lenox:

Since Lenox voted to adopt the Community Preservation Act, the community has voted to support a number of significant local projects. Community Preservation Act funds in Lenox frequently serve as an important local match or commitment an organization or entity can demonstrate to state and federal funding programs as they seek larger awards to support their physical campuses. The purchase of the Lenox Library building, the creation of pickle ball courts at the Lenox Community Center, the community garden at Lilac Park, improvements to the Lenox Town Beach, the boardwalk at Parson's Marsh and renovations to the barn at Pleasant Valley have all been supported by Community Preservation funds.

The funds are surcharge on your property tax and are matched to a certain level by the state. There is a senior and income exemption available.

In 2022, The Community Preservation Committee awarded funding to five projects that will improve the quality of life for residents in Lenox far into the future:

- \$500,000 to Pennrose, LLC to support the creation of a mixed-income housing development on Pittsfield Road on the old Brushwood Farm property
- \$360,000 toward the purchase of 40 acres of open space north of East Dugway Road
- \$150,000 toward the Pleasant Valley All Person's Trail improvement and expansion
- \$125,000 to Edith Wharton's Home, The Mount, for restoration of the historic gate house
- \$118,500 toward the Lenox Library purchase debt service

The Committee posts applications on its webpage and encourages interested residents to view the materials—the quality of projects taking place in Lenox is impressive and speaks to a commitment of the Town and stakeholders to ensure a community with ample opportunity and access for all to enjoy its historic resources, special landscape, recreation choices and housing opportunity for years to come.

Members of the Lenox Community Preservation Committee are:

Tom Delasco, Chair (Planning Board)

Neal Maxymillian (Selectboard)

Shannon O'Brien (Community Center)

Olga Weiss (Historical Commission)

Kim Graham (Lenox Housing Authority)

Chuck Koscher (At Large)

REPORT OF THE HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Historic District was established in 1975 to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Lenox, or significant for their architecture, and the maintenance and improvement of settings for such buildings and places and the encouragement of design compatibility therewith.

The Historic District is administered by the Lenox Historic District Commission, a five-member oversight board appointed by the Board of Selectmen. The Historic District Commission applies the Historic District Bylaw to prevent incongruous alterations.

The Historic District is characterized by a variety of streetscapes made up of buildings of many different types, styles or designs, sizes, and settings. Its architecture reflects a range of historical developments, from the early period of Lenox as the county seat through the Gilded Age with its “summer cottages” and important residential and commercial architecture, to the late 1930s when Tanglewood furthered Lenox’s reputation as a cultural destination. The diversity is also evident in the variety of building types. In each period of the village’s development, and for each architectural style, different types of buildings are found; public buildings, simple residences and grand cottages, commercial buildings and commercial blocks. The diversity of the Historic District is also found in the variety of building sizes. The result is a Historic District that is characterized by its diversity, not its uniformity. While most of the Historic District’s architecturally and historically significant buildings were constructed by 1923, the appearance and use of many buildings in the Historic District continued to evolve in the following decades. These changes are now an important part of the Historic District.

During 2022, the Historic District Commission received applications for remodeling, renovations, window replacements, and an awning installation. The Commission convened to address these applications, and also held a meeting with the Lenox Historical Commission to review the Certified Local Government designation, which promotes participation, development, maintenance and support of historic preservation programs.

The Historic District Bylaw is enforced by the Building Commissioner.

Chairperson Jason Berger continues to be the Commission’s liaison to the Building Department in order to provide better communication between the two entities.

The Historic District Commission meets on the first and third Tuesday of each month at 5:30 p.m. at Town Hall or via Zoom.

Respectfully submitted,

Jason Berger, Chairperson

Pat Jaouen

Ken Fowler

Kimberly Duval

Kameron Spaulding through June 2022

REPORT OF THE BUILDING INSPECTOR

To the honorable Board of Selectmen and Citizens of Lenox:

I hereby submit my report for the fiscal year 2022, the following is the list of permits by category, the number of permits issued by category and the resultant permit fees collected by this department:

CATEGORY	ISSUED	PERMIT FEES
Residential	293	\$69,004
Commercial	101	\$90,949
Sheet Metal	12	\$2,775
Trench	33	\$1,805
Solid Fuel	0	\$0
Tent	37	\$2,925
Sign	18	\$1,860
Certificate of Inspection (CofI)	52	\$7,375
Certificate of Occupancy (Residential/Commercial)	2	\$120
TOTAL	548	\$176,813

The Building Department is committed to assisting the public through the permitting and inspection process. Please contact our department for any building and zoning inquiries.

Respectfully Submitted,

Matt Kollmer
Building Commissioner

REPORT OF THE INSPECTOR OF WIRING

To the Honorable Board of Selectmen and Citizens of Lenox:

Below, for your review, is the annual report of the Electrical Inspector for the 2021 calendar year.

During the year a total of 244 permits were issued and 431 inspections were made. This represents a decrease of 9 permits and an increase of 6 inspections from the 2020 calendar year. Large projects completed in 2021 included renovations to the motel at 194 Pittsfield Road and the construction of the new Kohl's on the Pittsfield Lenox Road. Inspections were made for additions to buildings and remodeling projects, new building construction, swimming pools, tent lighting, new sign installations, fire calls and water damage, oil burner, generator and security system installations and other major and minor wiring projects. There was also a substantial increase in the number of residential and commercial solar installations.

I would like to thank all area electricians for their cooperation during 2021. I would also like to thank Scott Pignatelli and Mike Burton for covering electrical inspections in my absence.

Respectfully submitted,

Robert J. Pensivy, Sr.
Electrical Inspector

REPORT OF THE TOWN CLERK

	DOG LICENSES
Dog Licenses Issued	630
	VITAL STATISTICS
Births	13
Deaths	156
Marriages	48
	RAFFLE PERMITS
Raffle Permits Issued	2
	BUSINESS CERTIFICATES
Business Certificates Issued	27
Business Certificates Renewed	17

Respectfully Submitted

Kerry L. Sullivan, Town Clerk

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

William J. Gop, Superintendent of Public Works	Deanna Garner, Office Manager
Jeffrey A. Carpenter, Operator / Snowplow Coordinator	R. Scott Jarvis, Assistant Superintendent
Daniel T. Kirby, Cemetery Foreman	Paul Vallee, Mechanic
Christopher Prew, Laborer/ Truck Driver	Scott Forbes, Laborer
Patrick Reagan, Water Treatment Plant Operator	Jeffrey L. White, Wastewater Plant Foreman
TJ Smachetti, Laborer / Truck Driver	Scott Winslow, Wastewater Plant Operator

To the Honorable Board of Selectmen and Citizens of Lenox:

The mission of the Department of Public Works is to maintain and improve the Town's infrastructure: roads, water and wastewater treatment systems, water distribution system, wastewater collection system, stormwater collection system, parks, and cemeteries. The daily responsibilities of water treatment, wastewater treatment, water and wastewater utility billing system, street maintenance and repair, snow and ice removal, cemetery maintenance and burials, mowing, brush cutting, tree removal, drain cleaning, trash collection, pavement markings and signage are accomplished by a dedicated staff of twelve whose combined efforts maintain the Lenox roads, infrastructure and its beautiful landscape.

There were twenty-five snow and ten ice events in 2022 requiring responses to treat the Town roads and sidewalks. The events totaled 60 inches of snow.

The Water Division continues to leverage grant funding to help improve the Town's drinking water production and supply. The Department will continue to look for ways to reduce and conserve energy, while also saving the Town money.

The Lenox Water Treatment plant produced 210,895,752 gallons of water this year. The Town added 5 new connections to our system. 471b Back flow tests were performed on 471 systems. 20Twenty water meters and 22 water meter radios were replaced. 9Nine hHydrants were repaired and replaced. Approximately 4,400 feet of watermain was replaced.

Quality drinking water is one of Lenox's most important resources. Lenox needs to continue planning for additional sources of water, and take measures that help to ensure the high quality of water the residents come to expect. One source of additional water that Lenox has relied on for many years is the City of Pittsfield. Through an interconnection with Pittsfield, Lenox can take a daily average of 212,500 gpd and a peak of 430,000 gpd. That amount is about 35% of daily consumption in high use periods of the year. Lenox only uses Pittsfield water when demand exceeds our treatment plant's peak capacity of 1.1 million gallons per day or when we have an insufficient capacity in our own reservoirs.

In addition to adding new sources of water, an equally important component of providing an adequate supply is conservation. Water is a limited resource and the conservation and protection of existing sources needs to be a part of any municipal water system plan. Everyone needs to be aware of his or her water consumption and take steps to minimize it. Make sure your home or business is leak free. Check your water meter when you are certain that no water is being used. If the meter reading changes, you have a leak. Repair dripping faucets. One drop per second wastes 2,700 gallons of water per year. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set to the appropriate water level for the size of the load. Driveways and sidewalks should be cleaned by sweeping, not washing. Consider using a commercial car wash that recycles water. If you wash your own car, park on the grass and use a hose with an automatic shut-off nozzle. Never pour water down the drain when there is another use for it. Use it to water indoor plants or your garden. Every little bit helps and it will save you money.

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The Wastewater Division is actively working with the PBC and DPC Engineering to design the upgrades needed at the treatment plant.

The Wastewater Division continues to look for ways to improve the collection system and how to treat the wastewater in the most effective and efficient way. We continue to map, monitor and inspect large sections of our collection system to help locate trouble areas in the hopes of reducing the inflow of ground water. Total wastewater flow collected at the Crystal Street Treatment Plant was 193,001,000 gallons for an average 528,770 gallons per day (gpd) out of a capacity of 1,190,000 gpd. Total wastewater flow pumped to the City of Pittsfield wastewater treatment plant from North Lenox was 55,697,046 gallons and an average of 152,595 gpd.

Wastewater flows will continue to increase as the town grows and as the system ages.. Just as the conservation of drinking water can be a big factor in maintaining an adequate supply of quality drinking water and controlling costs, conservation can be a big factor in minimizing the amount of wastewater we have to treat resulting in cost savings for all system users. Sump pumps, floor drains, roof gutters, and leaking joints in pipes added an average of 103,568 gallons per day of otherwise clean water to the Crystal Street Wastewater Treatment Plant collection system during the past year. Once it is in the collection system it has to be treated along with the rest of the wastewater. Making sure your sump pump, floor drain, or roof gutters do not discharge into your sewer pipe will significantly reduce the amount of wastewater we have to treat. Replace service pipes when it is determined they have defective joints. Fix leaking toilets and faucets. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set the water level for the appropriate size of the load. If everyone contributes to some reduction in wastewater flow, we can conserve resources and save money at the same time.

The Cemetery Division performed 30 burials, at Mt. View Cemetery, New Lenox Cemetery, and Church on the Hill Cemetery. The burial records of the three Town cemeteries can be found on the Town's website, www.townoflenox.com. Click on Town Departments, Department of Public Works, Cemetery Division.

During 2022, residents made 806 deliveries of leaves, brush and grass clippings to the Town's yard waste collection site located at the Crystal St. Wastewater Treatment Plant. The site was open Seventeen17 Saturdays throughout the year. We encourage residents to make use of this service for disposal of leaves, grass clippings, small limbs, and Christmas trees.

Both the Water and Wastewater Divisions are "Enterprise Funds" which means they are designed to operate on funds received from rates and fees. A Cemetery fee schedule is also available.

I would like to say thank you to all Town Boards, Officers, and Departments for their continued collaboration and support of the Department. A special thank you to the families of DPW staff who supported them during another challenging year.

With great sadness we acknowledge the passing of Jen Picard, who worked with the Department of Public Works and was an active member of the community. We will miss her dearly.

On behalf of the Department, I would also like to thank the residents of Lenox. We recognize how fortunate we are to work and serve every day in this community. Working alongside all of you, the Department of Public Works will continue to fulfill its mission to maintain and improve the Town of Lenox and its infrastructure.

Respectfully Submitted,

William J. Gop
Superintendent of Public Works

REPORT OF THE POLICE DEPARTMENT

Stephen E. O'Brien, Chief of Police

Michael T. Smith, Sergeant & SRT
Eric R. Kirby, Patrolman
Joseph A. Kennedy, Patrolman
Colin J. Benner, Patrolman
Blake Poore, Patrolman

William C. Colvin, Patrolman & School Resource Officer
Tyler W. Bosworth, Patrolman & Investigator
B. Jake Stringer, Patrolman & Sex Offender Registry
Kevin M. Shook, Patrolman & SRT
Marge Pero, Administrative Assistant

To the Honorable Board of Selectmen and Citizens of Lenox:

The above-listed police personnel represent the current compliment of the full-time officers of our department. Our department continues to serve the public through community policing thanks to their determination, professionalism, empathy, and courtesy. Our thanks also go out to the Traffic Control Officers for their continued devotion to serving the public. All personnel are continuing to work through a world-wide pandemic which continues to create an influx of people to Lenox (both visitors and new residents). Our department has taken all the necessary precautions to keep our department and the public safe and healthy.

We are committed to professional excellence in providing public safety services for the town in the form of police patrol, criminal investigations, crime prevention, and community relations. We continue to display the highest standards of honesty and ethical conduct.

2022 brought changes within our department. New patrolman Blake Poore has become a valued member of the Lenox Police Department. We look forward to expanding the number of full-time officers. Our search for qualified police officers is ongoing. If you are aware of anyone who might be interested in learning more about a career in law enforcement, please do not hesitate to contact the Lenox Police Department.

Our department continues to abide by the Massachusetts mandated guidelines and policies for police departments throughout the Commonwealth. We continue to integrate any new or updated guidelines and/or policies as soon as they become available.

In 2022 we saw an increase in arrests as well as an increase in the total number of offenses committed as compared to 2021. Felonious criminal activities remained the same as in 2021. The number of non-crime related incidents did have a decrease from 2021. In 2022 we investigated 161 motor vehicle crashes, a decrease from 224 crashes in 2021. These statistics represent only a small number of specific events and in no way comprise the 9,258 calls for service which were skillfully handled by each member of the Lenox Police Department in 2022.

We continue to see an increase in reported fraud activity. We urge the public to be careful when receiving telephone calls, text messages, and/or suspect emails. The scammers can be very persuasive, and people of all ages may fall victim to fraud. If you feel you have been targeted or been a victim by a scammer, please call us or contact the Federal Trade Commission's Scam Reporting Division or the Attorney General's Office.

On July 13, 2022, we sponsored the Berkshire Health Systems Bloodmobile located this year at St. Ann's Church. Thank you to Dianne Romeo and St. Ann's for the use of the church parking lot and facility. We had a record turnout for our blood drive! Stay tuned for our 2023 Blood Drive!

Members of our police department remain visible throughout the community including but not limited to the schools as well as the Lenox Community Center. We enjoy fostering relationships with the citizens of all ages in Lenox and Lenox Dale.

It is our goal to prevent crime; to protect the public; and to respectfully serve the residents and visitors in our community. We will continue to look to the members of the public to assist us in a variety of ways. We aim for excellence in everything we do.

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We are especially grateful for the support of the voters at the 2022 Special Town Meeting. Your endorsement of the Public Safety Building project enables us to look forward to the construction of a new building which will provide a modern facility as well as many more opportunities for the Lenox Police Department and the community to work together to produce an even higher level of service and services.

The Lenox Police Department is appreciative of the overwhelming and on-going support that we receive from the Board of Selectmen; the Town Manager; and especially the citizens of Lenox.

Respectfully submitted,

Stephen E. O'Brien
Chief of Police

CASE ACTIVITY STATISTICS

• Total Offenses Committed:	330
• Total Felonies:	90
• Total Crime Related Incidents:	115
• Total Non-Crime Related Incidents:	69
• Total Arrest on View:	22
• Total Arrests Based on Warrants:	7
• Total Summons Arrests:	81
• Total Arrests:	113
• Total Juvenile Arrests:	2

REPORT OF THE LENOX LIBRARY

To the Honorable Board of Selectmen and Citizens of Lenox:

2022 was an exciting and busy year at the Library, as we embraced our new mission during the first year of our strategic plan and returned to many pre-pandemic activities and services while also engaging in new endeavors.

Local History Librarian Amy Lafave spent much of the year working on the project funded by a Archives Arrangement and Description grant from the Mass. Board of Library Commissioners under the Federal Library Services and Technology Act. She used the grant to inventory, preserve, rehouse, and create finding aids for the Kemble and Rockwell Collections in our local history archives, with the assistance of consultant Barbara Allen. In June 2022, Amy presented a related program entitled “The World Stage of Fanny Kemble.” Using material from the Library’s archival collections and other primary sources, the program detailed Kemble’s experience on her husband’s Georgia plantation and her subsequent Lenox refuge. The edited and enhanced program recording is viewable on the Library’s YouTube channel (@lenoxlibrary1856).

Also viewable on YouTube is a special tribute to composer John Williams coordinated by the Lenox Library Association and the Town of Lenox. What began as a casual local history inquiry years ago ended in a proclamation by the Town of Lenox in commemoration of Maestro Williams’ 90th birthday as well as confirmation that he composed several major film scores in a Lenox Cottage including the first three

Harry Potter films and Schindler’s List, among others. As of the date of this report, the tribute has been viewed over 1,900 times.

We also worked with various community partners over the year to present a variety of special programs. Particular highlights include:

- Kicking off the 2022 Lenox Jazz Stroll with a screening of The Modern Jazz Quartet: From Residency to Legacy (2018), a documentary film by George Schuller
- “Live Well Lenox: Making Mental Wellness a Priority,” a day devoted to mental wellness in honor of World Mental Health Day, which included activities and resources from our friends from Berkshire Fitness and Wellness, NAMI Berkshire County, and the Berkshire Coalition for Suicide Prevention
- Together with Church on the Hill, a free community screening of Hello, Bookstore followed by a Q&A with Matthew Tannenbaum and filmmaker Adam Zax
- “A Journey through Stonover Park,” presented as part of the Lenox Land Trust’s annual meeting. Using maps, photos, and other historical material, Amy Lafave illustrated a history which spans from a 1692 land grant to today’s Parsons Marsh, with farming, mining, and riding in between.

In addition, we hosted two art shows featuring work by students at Lenox Memorial Middle & High School; two sets of winter wildlife programs by Mass Audubon; the second annual Lenox Rise Together for Safety and Justice with Elizabeth Freeman Center; and talks by local authors and experts Carolyn Brancato, M. Gerard Fromm, James Hatt, Caitlin Meister, and Kevin O’Hara, among others. We also joined a dozen other libraries in the area for the first Berkshire Libraries Fall Crawl. And, of course, Dr. Jeremy Yudkin delivered another season of his popular Tanglewood Pre-Concert Talks and hosted our Distinguished Lecture Series.

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Our youth programs continued to attract kids, families, and visitors to the Library. Youth Librarian Jenney Maloy curated a blockbuster of summer reading with 48 programs in 45 days and over 2,300 attendees! Terry a la Berry and Friends once again formed the bedrock of our summer activities, returning for their 14th season of concerts, alongside special performances from Wingmasters, Gaia Roots, Mary Jo Maichack, Tom Knight's Library Boogie Musical Puppet Show, Cactus Head Puppets, and Bryson Lang's Comedy Juggling Show.

Jenney launched several new programs for youth of all ages, including an English/Spanish bilingual story time; a Lego Gallery Show in February 2022 and special Lego Club sessions featuring Lego Master Erin Laundry; and holiday cookie decorating (to become an annual tradition!). Teens enjoyed a Crafting Calm series where they created mindful art projects and adding to our post-it note gallery in the Teen Space. Weekly Story Times and Baby Circles continue to cultivate our youngest library lovers, with the knowledge and help of volunteer Sara Jarvie. In fact, attendance at Baby Circle has grown so much that we reconfigured our picture book area to accommodate families and make it more comfortable for attendees.

Other new services we provided to library users include Kanopy, an on-demand video streaming service that offers thoughtful entertainment. Thanks to a sponsorship from the Lenox Library Association, we now offer a virtual author talk series featuring award-winning and New York Times best-selling authors and thought leaders. Each talk features the opportunity to participate in an interactive author Q&A or pre-submit questions during registration and recordings subsequently are archived for on-demand access. Speaking of such authors, we were beyond thrilled to have multiple award-winning, #1 New York Times bestselling children's book author Chris Grabenstein and his wife J.J. stop by our Library in October. Chris signed all of the Library's copies of his fantastic books and chatted with our librarians about how he comes up with the ideas for his stories.

Behind the scenes we continued to work on our collections, from receiving donations of local history materials and exhibiting items from our archives to shifting collections and curating thematic displays for both adult and youth readers. Our annual statistics demonstrate the results of both our collection and program efforts:

Calendar Year	Total Circulation	Library Visits	Number of Programs	Program Attendance	Average Program Attendance
2021	51,028	38,198	182	3,715	20.4
2022	56,964	50,731	223	5,888	26.4
Percentage Change	11.6%	32.8%	22.5%	58.4%	29.4%

Our circulation per capita is 11.18. In other words, if we spread out borrowing across every resident of Lenox, it would mean that every citizen checked out more than 11 items from the Library last year! And, as mentioned, our average program attendance and overall visitation have grown significantly.

As we wound down the year, we were pleased to celebrate the devoted volunteers who contribute to our success with a small gathering and grateful for the cookies, cards, and candies we received from a number of patrons in honor of the holidays. We are delighted that so many residents of Lenox enjoy coming to the Library and look forward to continuing and expanding upon our programs and services in the year ahead.

Respectfully submitted,

Katherine O'Neil, MLIS
Library Director

REPORT OF THE LENOX FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Lenox:

It is with great pride in this Department that I submit my 2022 Annual Report. The mission of the Lenox Fire Department is to protect the lives and property of those within the town by providing public safety education, performing fire safety inspections and providing emergency response services.

Requests for service-

The Lenox Fire Department responded to 2103 requests for assistance during 2022.

316 fire alarms, 30 fires, 68 service calls, 1523 rescues & medical calls, 69 hazardous conditions, and 97 good intent calls (odor of smoke, steam believed to be smoke, etc.).

Stations and Equipment-

The Lenox Fire Department currently operates out of three fire stations that are strategically located throughout the town. This is done to reduce response times and allows us to better serve the citizens of the Town of Lenox. Our average response time (time of dispatch to time on scene of the incident) during 2018 was 4 minutes.

The Central Fire Station, built in 1910, is located at 14 Walker Street and serves as the department's headquarters and administrative offices. Equipment housed in the Central Station is Engine 1, a 2011 Seagrave Marauder II Rescue Pumper and Truck 5, a 1996 Darley – Quint (75-foot aerial ladder truck & pumper).

The Lenox Dale Fire Station, built in 1936, is located at 26 Elm Street and houses Engine 6 a 2008 Seagrave Marauder II pumper. Engine 62 a 1985 Pierce Arrow, reserve pumper and ISU-1 a 2007 Incident Support Trailer

The New Lenox Fire Station, built in 1962, is located at 399 Pittsfield Road and houses Engine 3 a 2018 Seagrave Marauder II, Truck 7 a 1999 Ford Brush Truck, Marine 1 a 19-foot, 5 horsepower rescue boat, Brush 1 a 2003 Honda, All Terrain Vehicle and Brush 2 a 2016 Polaris side by side UTV.

Training-

Throughout the year the Fire Department conducted weekly training to stay proficient in all aspects of fire suppression, rescue techniques and property preservation as well as State mandated training in Hazardous Materials, First Aid, Fire Investigation and Incident Management. This training was conducted both in house and with the Massachusetts Fire Academy. The Lenox Fire Department now has four members assigned to the Western Mass Technical Rescue Team which trains and responds to incident requiring training in high angle rope rescue, confined space rescue, trench rescue and building collapse and four members were assigned to the Western Massachusetts Hazardous Materials Team which operates out of the Pittsfield Fire Department Headquarters.

Fire Department Personnel-

The Lenox Fire Department is currently made up of a Full Time Chief, 8 Career Firefighter/EMT's, 6 Part-time Relief Firefighter/EMT's, 39 Volunteer Firefighters and 6 Junior members. Our paid staff works out of the Central Fire Station and provides for two on duty FF/EMT's 24 hours a day seven days a week coverage.

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Career Firefighter / EMT's

Christofer P. O'Brien, Chief	Jason Saunders, Deputy Chief	Robert Casucci, Deputy Chief
Dan Piretti, Captain	Larry Morse, FF/Paramedic	Matthew Williams, FF/Paramedic
Joshua Romeo, FF/Paramedic	Dakota Schaefer, FF/Paramedic	Cameron Sibley, Lt./Paramedic

Relief Firefighter / EMT's

Mike Zinchuk, Captain	Christopher Prew, Captain	Matt Tyer, FF/Paramedic
Stephen Quinn, FF/EMT	Jackson Reis, FF/EMT	Aurelien Telle, FF/EMT

Call / Volunteer Firefighters

Matthew Bradbury FF	Emma Casucci FF	Jack Clarke FF
William Colvin Deputy Chief	Stephen Coon FF	Paige Digrigoli FF
Steve Coon, FF	Matthew Bradbury FF	Matthew Boulais FF
Ethan Fairfield FF	Scott Forbes Lieutenant	Shamus Gaherty FF
William Gop FF	Charlie Guyer FF	Christopher Hunt FF
Christopher Jordan FF	Luke Kamienski FF	Jeffery Kane Assistant Chief
Michael Lane FF	Michael Leahey FF	Jeff Lynch FF
Ray Lynch FF	Cameron Marcantel Lieutenant	Crystal Marcantel FF
Christian Maturevich FF	Lucas Maturevich FF	Justin Mercer FF
Jordan Meyer FF	Jason Miller FF	Mike Ozner FF
John Ramos FF	Copper Shepardson FF	Emmitt Shove FF
Mychal Shove FF	Richard Shove FF	T J Smachetti Lieutenant
Tom Steben FF	Matthew Tietgens FF	

Unfortunately, during 2022, our department suffered the loss of James O Herrick, Jim was a member of the Lenox Fire Company. Terrence F Field, Terry was a member of the Lenox Fire Company and was also a former member and Chairman of the Lenox Board of Selectman. Joseph Nolan, Joe was a member of the Lenox Fire Company and was also a former member and Chairman of the Lenox Board of Selectman. Alan J Howie, AJ was a member of the Lenox Fire Company serving as President and was a relief Firefighter. Christopher J Long, Chris was a member of the Lenox Fire Company and was a retired Career FF/EMT-A. coordinator EMS operations. Lawrence Morse Sr. Larry was a member of the New Lenox Fire Company and former Assistant Chief.

Prevention and Education-

This department was busy in many other facets of Public Safety such as Fire Inspections and Fire Education for our Senior Citizens' and Schools. Our personnel continue to attend and receive training in the administering of the Massachusetts Fire Prevention Code.

The Fire Department would like to thank the Board of Selectmen and the citizens of the town for their continued support of our operations. As part of this support, we are always looking for new members to fill our ranks. Please contact us if you are willing to volunteer and become a firefighter.

In closing, I want to sincerely thank all the officers and members of the Lenox Fire Department for their time and dedication. Also, without the support of the families of these brave men and women who respond at a moment's notice to assist others in need, the ranks of our volunteers would be greatly diminished.

Respectfully Submitted

Christopher P. O'Brien, Fire Chief
Lenox Fire Department

REPORT OF THE LAND USE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Lenox:

This year was full for the Land Use Department. It continued to work with regional partners on a Municipal Vulnerability Preparedness (MVP) action grant targeted at climate resilience through improving stream-road culvert crossings through-out Lenox (and three other communities, including Pittsfield). It concluded a phase of invasive hardy kiwi removal in Kennedy Park. It sought restoration funds for the hillside along Cold Spring trail, and though not successful in this effort, has a plan to address it with successful funding. It received competitive state funding to investigate two related topics: to study sewer capacity and expansion opportunities around the Gateway district and achieve bid-ready materials for a MassWorks grant application in the near future, and to study and identify improved zoning regulations that can create cost-effective and attractive housing opportunity in this same area, while also maintaining affordability of existing housing stock. The Land Use Department continues to be a resource for would-be and actual developers in Lenox who have chosen to invest their businesses and resources into the town. It is also a resource for prospective, new and long-time homeowners seeking to make changes to or better manage their properties.

It has supported the Planning Board in its effort to tackle complex zoning bylaw amendments, including solar and wireless in order to support the Town's discretion and choice in siting important infrastructure. It began to work on a village tree study and plan with DPW, to evaluate the health of village trees in the right-of-way and identify what the trees of the village will look like far into the future.

There are new faces in the Land Use Department at Town Hall—you may have met Deanna Garner, new Multi-Department Assistant to Land Use and DPW. Heather Durant is our new Assessors' Clerk. I'd like to thank both Lisa Wellspeak and Jessica Cote for their time at Town Hall helping community members. We had great support from Maxime Legere and Andre Collins over the summer.

It continues to be a privilege to serve you all, and please be in touch with any questions. Your perspective, experience and ideas are welcome and important, even when it may seem like there may not be immediate resolution, agreement or consensus—your attention, presence and input is valued.

The level of care, attention and participation in land use matters large and small in Lenox continues to impress me daily.

Take a look at the town calendar to see if any Land Use meetings interest you--we welcome new volunteers of all backgrounds and there are available positions on specific boards and committees.

Sincerely,

Gwen M. Miller

REPORT OF THE LAND MANAGEMENT COMMITTEE

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Land Management Committee was formed to guide implementation of the community's current Open Space and Recreation Plan (OSRP). The Land Management members in 2022 were:

Warren E. Archey, Selectboard

Ruth H. Wheeler, Kenney Park

Patty Spector, At Large

Andrew Lane, At Large

Darlene McCauley, Lenox Community Center Director

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Lenox:

Members:

Shawn Leary Considine
Albert Harper
Judith Turtz (Alternate)
Clifford Snyder (Alternate)

Robert Fuster, Jr, Chairperson
Ned Douglas
Kimberly Duval (Alternate)
Jedd Hall (Alternate)

The Zoning Board of Appeals is a quasi-judicial body that operates under the authority of Chapter 40A of the General Laws of the Commonwealth for the purpose of promoting the health, safety, convenience, and general welfare of the Town of Lenox. Residents or businesses seeking relief in the form of a special permit or a variance initiate virtually all matters that come before the Board. We endeavor to make decisions that are timely, transparent, and consistent as allowed within the Lenox Zoning Bylaw. We also endeavor to create an environment where applicants are treated fairly and the entire staff works to that end.

The Zoning Board of Appeals is a nine-member board, appointed by the Selectmen. Five are regular members and four serve as alternates. The board is currently seeking one full member to fill the board.

The Board issues decisions on the following:

- Special permits as allowed under the Zoning Bylaw
- Variances from the requirements of the Zoning Bylaw
- Comprehensive permits under Chapter 40B of the General Laws of the Commonwealth
- Site plan approval of the Zoning Bylaw
- Appeals from the decisions of the Inspector of Buildings

In 2022, the Lenox Zoning Board of Appeals held nineteen public hearings to review twenty applications for special permits, variances, site plan approval and modifications to previously granted projects. These included large commercial investments, including two proposed car dealerships in the Pittsfield Road commercial district, a new brewpub, investment at Blantyre, revisions to the site plan at 130 Pittsfield Road, the conversion of 35 Walker Street from single-family home to boutique inn, and the new construction of a local business location in Lenox Dale. The Zoning Board also reviewed and approved the Chapter 40B Comprehensive Permit for mixed-income housing at 36 Pittsfield Road.

The Board normally meets on the first and third Wednesday of each month at 7:00 pm. We welcome new members if you are interested in serving the Town in this way.

Respectfully submitted,

The Lenox Zoning Board of Appeals

LENOX CULTURAL DISTRICT

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Cultural District is a state-approved geographic area recognized for its rich concentration of cultural attractions, businesses and activities. The Lenox Cultural District received its recognition in 2019, and encompasses the downtown village center, with a reach much broader, inclusive of cultural anchors such as Tanglewood, Mass Audubon Society's Pleasant Valley Sanctuary, Shakespeare and Company, The Mount, Ventfort Hall, and BUTI. Thank you for your support of the Lenox Cultural District!

2022 was a successful and vibrant year for the Lenox Cultural District! It planned, supported and promoted these exciting programs and events. We hope you enjoyed features of them all:

Lenox ArtWalk

LenoxLovesMusic

Lenox Jazz Stroll

ArtWeek Berkshires

Juried art show for high school students, with the theme: "No Mud, No Lotus"

Winterland

The District has a monthly newsletter which helps highlight funding opportunities, activities and news for cultural entities and business within and beyond the district. It also highlights those in the cultural industry and artists.

The 2022 Cultural District Steering Committee was:

Jennifer Nacht, Lenox Chamber Director

Gwen Miller, Lenox Town Planner/Land Use Director

Natalie Neubert, Berkshire Music School

Kristin Moriary, Shakespeare and Company

Eileen Mahoney, Trinity Church

Andy Wrba, Lenox Jazz Stroll

Cassandra Sohn, Sohn Fine Art

Lynda Strauch, Wit Gallery

Deirdre McKenna, Lenox Chamber

Derrick Holt, Color of the Berkshires

Amy LaFave, Lenox Library

Nynke Dorhout, The Mount

Hilary Field Respass, BUTI

Marybeth Mitts, Lenox Selectboard

Kat Warner, District Business

Kari Chapin

Stephanie Bergman, Mass Audubon Arlene Schiff, Lenox Cultural Council

The District is assisted greatly by Laura Brennan and Wylie Goodman of the Berkshire Regional Planning Commission, and funded by the Massachusetts Cultural Council and matching funds from the Town of Lenox.

Check out our newsletter for updates, events and activities: www.lenox.org/lenox-cultural-district

Sincerely,

Gwen M. Miller Jennifer Nacht Co-Chairs
Lenox Cultural District Steering Committee

LENOX AFFORDABLE HOUSING COMMITTEE

To the Honorable Board of selectmen and the Citizens of Lenox:

As you know, the Lenox Affordable Housing Trust and Committee were formed in 2010 with the goal of creating, preserving and supporting affordable housing in Lenox. The Trust is composed of seven members, and the Committee has had up to seven members since its inception. The Committee exists to advise the Trust, provide research and support of community housing activities and program goals and objectives: to provide decent, safe and affordable housing options for all residents in the Town of Lenox, regardless of income level.

Housing Activities of the Trust: The Trust works with local lenders participating in the Federal Home Loan Bank's First Time Homebuyers Program by providing income eligible households with deferred forgivable loan/grant of up to \$10,000 to purchase an affordable home in Lenox. Community Preservation Act funds, for which the Trust applies to the Community Preservation Committee annually, are used to provide the funds for this DFL/grant amount. The program has provided grants for 17 households between 2014-2022 (\$151,417). The activity in this program is variable; having available CPA funds in the Trust when low to moderate income buyers find an affordable home is important. These resources leverage funds from local lenders.

Affordable (deed restricted) Homeownership. In 2022, the Trust sold two rehabilitated homes on Hynes Street in Lenox in order to resell the homes to income-qualified homebuyers subject to a deed restriction, ensuring these housing opportunities remain affordable in the long-term. The Trust worked with Construct, LLC and Habitat for Humanity to fairly and affirmatively market the two units during a 60-day application cycle. The homes were sold to two households who help make Lenox a great place to live.

On March 2, 2022, the ZBA verbally approved the 40B application for Pennrose LLC to construct 65 new units of affordable rental housing. The 40B application has additional approvals and state financing hurdles to meet.

The Trust may accept donations, in the form of financial gifts or real property.

The majority of the Trust's fund balance comes from Community Preservation Act allocations or general funds allocated to the Trust through town meeting appropriation. The Trust is happy to accept planned gifts from Lenox residents through their estate plans. If you are interested in working with the Affordable Housing Trust and Committee toward affordable housing in Lenox, please consider how you would like to be involved. The Trust appreciates your support and we are eager to work with additional community members: in tried and true ways, and in new ways.

Trust members in 2022 were:

Kate McNulty Vaughan
Olga Weiss
Julie DiGrigoli
Christopher Fenton
Charlene Rosen (resigned during 2022)
Jon Gotterer (resigned during 2022)
Frederick Keator (resigned during 2022)
William "Smitty" Pignatelli
Donald Weber

Respectfully submitted,

Marybeth Mitts, Chairperson

REPORT OF THE LENOX COMMUNITY CENTER

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Community Center is committed to providing a safe and respectful environment for all who organize a/o participate in a variety of services offered through the center. The staff and Board of Directors will do their best to have open and honest communication. We will work in a productive and pro-active manner in order to continue providing these diverse services.

The Community Center was once again buzzing with sounds of children playing after school and during our summer program! We were happy to welcome them back to our own backyard!

Our Council on Aging was busy this year offering enrichment and social services programs to our local seniors.

Youth Services

- **After-School Program** - The after-school program has been growing every year! We ended 2022 with an average of 80 children a day.
- **Summer Program** – We were thrilled to have our Summer Program back at the Community Center! Our numbers are steadily increasing each year with 131 children registered in 2022 and an average of 40 children attending daily.
- **Family nights** – We continue to offer monthly family nights during the school year. It's exciting to watch the families engage with each other.

Council on Aging Services

- **Elder Services Community Meals** - continued to be served as Grab & Go as many of our senior friends were not comfortable eating in person. The numbers of meals have been slowly increasing.
- **COA Van transportation** to essential appointments and local shopping,
- **Elder Services SHINE Program** – Gini Titterton, our Elder Services volunteer counseled seniors regarding their Medicare Health Insurance both in person and through phone appointments.
- **AARP Tax Assistance** – Volunteers from AARP were able to offer this free service again this year.
- **Regular programs** – including Brown Bag monthly distribution sponsored by Western Mass Food Bank, monthly foot nurse clinic, exercise classes, informational coffee hours, COA trips, special monthly luncheons, craft classes, Zoom lessons and winter delivery of sand buckets to local seniors, were offered throughout the year.

Community Outreach

- Monthly COVID 19 Vaccine & Flu Clinic
- Back Porch Coat Drive
- Fix-It Fair & Material Swap
- Holiday Gift Giving Program

Community Partnerships

- LCC & DPW Arbor Day Celebration
- Bousquet Ski Program
- LCC Night at the Mount

Parks & Recreation

- **Youth Sports** – T-Ball/Coaches Pitch-65 players. Youth Soccer in collaboration with Lenox Youth Football Club, Spring-115 players, Fall-150 players. Thank you to all our volunteers who made these programs successful!
- **Easter Egg Hunt** – Held indoors at the Community Center due to poor weather conditions.
- **Lenox Town Beach** – Parking permits were required this year-free to Lenox Residents, \$5 per car for Non-Residents. We continued our efforts to keep weeds at bay and took measures to reduce the number of geese on the beach.
- **Trunk or Treat & Downtown Trick or Treat** – Thank you to all the volunteers who decorated their trunks! Thank you to all the business who participated in downtown trick or treating. It was once again a wonderful community event!
- **Tree Lighting & Santa Visit in Lilac Park**– LCC Chorus entertained families while waiting for Santa’s arrival. Cantilena Chamber Choir joined us this year to sing carols by the beautifully lit tree. Thank you to our wonderful local businesses for donating so families could warm up with some hot chocolate and enjoy cookies while waiting for Santa’s arrival. We are so appreciative for the use of Santa’s sleigh which always makes for beautiful pictures! Thank you to Santa for taking time out of his busy schedule and those that braved the cold weather with their children for their chance to visit and drop off their letter to Santa! Our wonderful helpers were happy to ensure Santa responded.
- **Tennis Courts** – were in great shape this year.
- **Multi-use Court Pickleball Courts** – Construction was completed before summer. Thank you to Keith Belton and his team for teaching interested participants the game and to the Lenox Pickleball Association and pickleball enthusiasts for donations to help make this such a success!

LCC Team

We welcome 2023 and look forward to providing our services to the Lenox community.

The LCC slogan, “Where community spirit lives” continues to represent the Community Center’s commitment to enhance and enrich the lives of all community members. I am proud to work alongside the LCC staff, board members, town employees, volunteers and community members who are so willing to help our community members!

As always, the Community Center Staff and Board of Directors are grateful for the continued support from the Board of Selectmen, our Chief Administrative Officer, Chris Ketchen and the residents of Lenox. It is our pleasure to serve you all.

Respectfully Submitted;

Darlene McCauley, Director

Sheri Gaherty, Chairman

Jen Picard, Co-Chairman

Francie Sheehan-Sorrentino, Clerk

Rose Casey-Fitzgerald

Shannon O’Brien

Peggy Ammendola

REPORT OF THE LENOX SCHOLARSHIP COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The Scholarship Committee is pleased to report that in June of 2022, \$27,000 was awarded through the Town of Lenox Scholarship Program to residents looking to further their education. Through the support of our donors, we were able to assist 13 graduates of the LMMHS class of 2022 and 15 post-graduate students. Awards ranged from \$500 to \$1,500.

This scholarship program is a credit to all the citizens of Lenox who continue to support our residents pursuing their education.

The Lenox Scholarship Fund was established in 1989 to offer financial support to students who wish to pursue higher levels of education, graduate school, trade school, and other educational institutions. Over the years, we have generally been able to increase the size of the program and the amount of awards due to the generosity of our community. While the program has grown, we continue to be increasingly dependent on a smaller group of contributors and the committee is considering ways to expand the program's fund raising. Each year, the fund is enhanced by a generous donation from the Kimball Farms Residents' Association. The fund also periodically receives donations from a variety of community organizations and in memory of community members. The annual Lenox Town report lists many of the donors and benefactors.

The Scholarship Committee wishes to express its sincere gratitude to the 230+ contributors this year for their financial support of this program.

Respectfully submitted,

Dr. H. Jake Eberwein III, Ex-Officio
Paula Downer
Bill Parsley
Tara Romeo
James Sorrentino

SCHOLARSHIP LIST OF DONORS

Kimball Farms Residents' Association
Adelson Jean
Ardinger Brown Beverly
Arseneau Dennis
Baier Sybille
Bancroft-Grody Joan
Belda David & Sandra
Bergman Judy
Bernhardt Jane
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Bosworth Tom & Iorita
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Carlo Gregg
Cass Oren & Kristine
Chase Karen & Graubard Paul
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Degregori Alessandro & Sarah
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Lazalde Family
Lenehan Lois & Hanback Bart
Lester Jennifer & Merklin Gregory
Lieberman Marjorie
Linscott Holley Ann
LMMHS Class of 1990
Losaw Paul & Lauren
Mahler Edward & Joan
Mamolito Phil & Amy
Mauro Christine & Peterson Clayton
McLean Paula
Miller Estelle
Miller Robert & Choy Victoria
Mizia John & Renee
Montgomery Frances
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Peters Family
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Delasco Paul & Meryl
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Fanto Clarence
Federer Wendy
Fishman Ken & Wendell Lisa
Flynn Tom & Anne
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Frisman Lawrence & Anne
Frye Austin & Heidi
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Kuster John & Murray Carol
Layton Jane
Leitermann Richard & Kathleen
Lenehan Matt & Samale Jill
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Lieberman Marvin & Purlaine
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Mahler Barb & Kenneth
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Maloney Brenda & James
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Milbauer Nancy & Alan
Miller Matthew
Mitts Kevin & Marybeth
Moore Terrence
Moynihan Carol
Natoli Bartholohew & Nanette
Niedzielski Dana & Lukasz
Oppermann Anne & Parker
Pereira Hamilton
Phillips Ann
Pignatelli Electric
Piretti Real Estate
Potter Asta
Raptopolous, Deborah

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Redniss Robin & Rick
Rimmler David & Deborah
Rose Helaine
Rosenstein James & Family
Roth Gerald & Roberta
Rubman Beverly & Goldfman Mark
Saldana Andres & Miller Elizabeth
Schenker Daniel & Amanda
Shapp Mark & Jennifer
Shickmanter Barbara & Bruce
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Smith Anne & Goodhue John
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St. Ann's Church
Stein Neil & Blank Judith
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Taussig Elena & Peter
Tiktin Tom & Madeline
Turner Stephen & Sue Farley-Turner
Van Agtmael Emily & Borden Ross
Vaughan Robert & Kathleen
Waller Roberta
Weaver Terry & Lois
Weiner Audrey & Solomon Jeffrey
Weiss Olga
Wessel Tom & McTeige Marg
Wichler Aviva & Friedman Larry
Winsor Dorothy
Yantovsky, Dr. Natalya
Young -McClenachan Felicity
Anonymous

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Roche Tom & Debbie
Rosenthal Lawrence
Roth Donald & Alice
Rothenberg Fred & Stephanie
Rudd Jeremy & Susan
Sauer John
Schiffer Mike
Sheridan Michael & Anne
Silverman Gail & Leonard
Skinner Tom & Paula
Sorkin David & Amy
Sorrentino Jim & Kim
Stein Kerry
Steiner Alvin & Shirley
Stern Shira & Weber Donald
Szecsei George & Judith
Thompson Charlie & Nancy
Troisi Don
Vahle Virginia & Francis
Vanhoenacker Mark & Jones Mark
Vincent Jeff & Sally
Ward Louise & David
Weeks Anita Barker Trust
Weisberg Stephen & Linda
Wells Claudia
Wheeler Robert
Widmann Trust
Woodger Scott & Daria
Yawitt Robert & Phyllis Trust
Zwick Jack & Anita

REPORT OF THE SCHOOL COMMITTEE

Oren Cass	May 2024
Robert Munch	May 2023
Veronica Fenton (vice-chair)	May 2024
David Rimmner	May 2025
Meghan Kirby (secretary)	May 2024
Robert Vaughan (chair)	May 2025
Christine Mauro	May 2023

To the Honorable Board of Selectman and Citizens of Lenox:

At the beginning of this annual report, the School Committee wishes to once again set out the Lenox School Committee’s Mission Statement.

Our Superintendent, Dr. Marc Gosselin, Jr., resigned in October of 2022 and he concluded his short tenure in Lenox in early December. The Human Resources Subcommittee recommended experienced superintendent Dr. Howard (Jake) Eberwein III to serve as Interim Superintendent to complete the year while simultaneously a Superintendent Search was initiated. We are fortunate to have Dr. Eberwein’s leadership in this time of several administrative transitions. The Superintendent Search concluded on January 19, 2023, when the School Committee offered the Superintendency to Dr. William E. Collins who will assume responsibilities in July of 2023.

MISSION OF THE SCHOOL COMMITTEE

The School Committee’s primary responsibility is to establish those purposes, programs, and procedures that will best produce the educational achievement needed by our students. The Committee is charged with accomplishing this while also being responsible for wise management of resources available to the school system.

Purpose: The Committee is responsible for the development of policy as guides for administrative action and for employing a Superintendent who will implement its policies. The Committee is responsible for adoption of a budget that will enable the school system to carry out the Committee’s policies. The Committee is responsible for establishing educational goals and policies that will guide the Committee and staff for the administration and continuing improvement of the educational programs provided by the school district.

Passion: The Committee serves as the elected chief advocates for the public school students of Lenox, Massachusetts. The Committee promotes critical and creative thinking, literacy and social responsibility within a school environment that nurtures personalized education and values integrity and the pursuit of excellence.

People: The Committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the progress and needs of the schools and for keeping itself and the school staff informed about the needs and wishes of the public.

STRATEGIC PLANNING

The Strategic Planning Subcommittee created a new strategic plan to cover the five-year period 2021-2026. This plan is available on the district website. The Administration looks at the eight strategies articulated and decides where to focus each year’s district and school goals.

PROPOSED BUDGET

Our operational budget being presented at Annual Town Meeting for the 2023-24 (FY’24) school year has gone through a four-month process of development arriving at the budget before the town

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meeting. The Superintendent and his administrative team do a thoughtful and strategic look at every aspect of the program while identifying the educational needs; they follow a zero-based budgeting process that evaluates needs and available resources; the School Committee then reviews each program in detail and with consideration for revenue projections and program efficacy.

FACILITIES

Lenox continues to see that maintenance and repair are occurring with greater frequency. Building maintenance competes with resource demands for technology and instructional improvements. We have been assessing the remaining life expectancy of our building roofs to better align the timing of their substantial replacement costs with the town's bond planning - the Massachusetts School Building Authority has informed us that roofs younger than 30 years are not being considered for funding at this time.

SCHOOL BUILDING COMMITTEE

During the past several school years, unexpected and extensive repairs were needed in the older (1966) sections of Lenox Memorial Middle High School. Movement in the walls created a situation in which tiles were popping off and cracks were appearing – this issue was remediated in 2019. In the Spring of 2021 after several instances of particle matter filtering into classrooms and administrative areas, testing indicated that vermiculite from within the walls infiltrated the building especially after high wind events. Students learned remotely for seven weeks while rooms were sealed off and cleaning and caulking took place to seal areas where the walls and beams had gaps. Air quality testing was conducted throughout the process. These two projects cost close to one million dollars and new cracks and particulate infiltration still continue occasionally and need periodic specialized cleanup. Faculty and student safety were a paramount concern during these projects.

In 2018 I noted that the high school Science classrooms (not renovated since 1966) continue to be in serious need of repairs and perhaps reconstruction. There are compliance issues with the Americans with Disabilities Act as well as systems that have not worked for many years.

Due to these major remediation projects that remain unresolved the School Committee authorized the formation of a School Building Committee in 2021. This committee met extensively in the 2021-22 school year discussing the concerns of the administration and the faculty. The process of evaluating building needs and beginning the Massachusetts School Building Authority (MSBA) process is a complex and lengthy one which begins with a Statement of Interest (SOI). We filed our first SOI in April of 2022 to the MSBA. We were selected as one of about two dozen schools that they visited in September. However, LMMHS was not selected to move forward in the process; thus we will resubmit a Statement of Interest by April, 2023.

EDUCATIONAL PROGRAM

The School Committee wishes to recognize the efforts of the full administration, teachers, and support staff who have continued high-level instruction as students have returned to a largely post-COVID environment.

Our schools are led by our Interim Superintendent, Dr. Howard (Jake) Eberwein III, Elementary Principal Brenda Kelley, LMMHS Interim Principal Dr. Jeremiah Ames and Assistant Principal David Pugh, and Director of Student Services Brian Kelley. We are grateful for the thoughtful and caring leadership from these five outstanding educators. The School Committee extends its grateful recognition for the experience and leadership that former Morris School Principal and Superintendent Tim Lee provided at LMMHS from September through January in the void created by the resignation of the former principal.

ENROLLMENT

Currently, we have 782 students in grades pre-K through 12, an increase as some students have returned from Covid as well as an intentional increase in School Choice admissions in grades where numbers allowed for an influx of new students.

SUBCOMMITTEE ASSIGNMENTS

Subcommittee assignments demand a good deal of members' time.

Human Resources – Oren Cass, Meghan Kirby, Veronica Fenton

Finance – Oren Cass, Christine Mauro, Robert Vaughan

Teaching, Learning and School Culture – Veronica Fenton, Robert Munch, David Rimmmler

Governance and Leadership – Christine Mauro, Meghan Kirby, Robert Vaughan

RECOGNITION

We are greatly indebted to the PTO members at each school, our two School Councils, the Special Education Parents' Advisory Council, and the ever-active athletic booster organizations.

We would also like to take this moment to acknowledge all our teachers, our administrators and our entire staff. Each of them is a valuable member of our team and we are grateful for their contributions, commitment and dedication to our school community. We had several long-time and valued faculty and staff members retire in 2022 – Lorrie Goodfellow, and Anna van Lingen in Food Services, 5th Grade Teacher Helen Rock, and School Adjustment Counselor Donna Weber. We will miss the skills, passion, and care for our students that they brought daily – congratulations and many thanks to all.

Respectfully submitted,

Oren Cass
Veronica Fenton
Meghan Kirby
Christine Mauro
Robert Munch
David Rimmmler
Robert Vaughan (chair)

SUPERINTENDENT OF SCHOOLS

To the Honorable Board of Selectmen and the Citizens of Lenox:

I am pleased to present this annual report as your Interim Superintendent of Schools. It has been an honor to be a part of the Lenox Community, there is so much to be proud of as we continuously work towards meeting the ongoing needs of our students, our faculty/staff, and our community.

District Overview

H. Jake Eberwein, Ed.D.
Interim Superintendent

The Lenox Public Schools (LPS) operates as a one-town municipal, Title I, school district. An elected seven-member School Committee with members serving staggered three-year terms serves as its governing body. The district administrative leadership team consists of a Superintendent of Schools, a Business Administrator, a Director of Student Services, a Director of Technology, a Principal and Assistant Principal at Lenox Memorial Middle and High School (LMMHS), and a Principal at Morris Elementary School. During the 2020-2021 school year, the Lenox Public Schools employed the full-time equivalent (FTE) of 79.1¹ teachers.

The official LPS student enrollment on October 1, 2021, reported to the Massachusetts Department of Elementary & Secondary Education (DESE) was 722 students, reflecting a post-Covid drop, consistent with many districts across the Commonwealth. This count included 22 pre-Kindergarten students in an early learning program housed at Morris Elementary School. Morris educated 296 students in grades K-5, and LMMHS served 426 6-12th grade students. It should be noted that the Lenox School Committee expanded choice during the 2021-22 increasing the total enrollment to 732 by January 18, 2022. Overall, in the 2021-2022 school year, just under 40% of the total K-12 student population attended Lenox's public schools under inter-district school choice (MGL c. 76 § 12B). Of note, current enrollment (January 1, 2023) has rebounded to 781 students, the highest it has been since 2013.

Lenox maintained a commendable 9.1 to 1 student-to-teacher ratio in 2021-2022. Our students continue to perform at the highest academic levels as compared to their Berkshire peers, also outpacing the state in measures such as MCAS performance, SAT scores, and graduation rates. Our students exhibit high levels of meeting and exceeding ratings on state assessments, while also exhibiting high growth as compared to their peers state-wide. LMMHS graduates attend highly competitive colleges, and our students excel in a wide variety of athletic teams, the arts, and co-curricular activities. LMMHS also secured an Innovation Pathways planning grant in 2021-22 in order to advance business and health related courses and field experiences for our students.

The Lenox School Committee and district administration continue to enjoy a constructive relationship with the Town of Lenox's administration, working to ensure a collaborative approach to creating a responsible budget that reflects the needs of our students and the realities of town finances. In 2021-22, the district was able to deliver a level service budget plan under Dr. Marc Gosselin that accounted for personnel costs associated with contractual obligations and retirements, maintaining small class size among elementary grades, and continuing successful instructional and co-curricular and enrichment programming for students. This budget was developed with recognition of unique inflationary pressures, while reflecting aspirational aims outlined in the strategic and improvement plans - such as ongoing curriculum review and renewal, technology to support learning and district operations, post-pandemic needs of our students as pertain to learning gaps and social-emotional needs, and the rising cost of (and shortage) labor. It should be noted that the Lenox School Committee successfully settled negotiations with Unit A (teachers) and Unit D (custodians) during 2021-22.

¹I pulled all this data from the DESE profiles page

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The pandemic also generated significant federal and state relief into the school system that was strategically used to ensure the safety and security of our students, faculty and staff, while investing in resources to ensure our students had full access to learning through technology, academic remediation, and social-emotional supports. Our team took a responsible approach in applying these ESSER funds in order to limit future liability to the town, while ensuring the funds addressed pressing needs.

The close of the 2021-22 school year leading into the current 2022-23 school year included a significant amount of leadership change as the LMMHS Principal, LMMHS Assistant Principal, and Superintendent of Schools exited the district. With the support of Interim Principals (Tim Lee and Jeremiah Ames) and Interim Superintendent (H. Jake Eberwein), the district is in an excellent position to welcome a new Superintendent (Dr. William Collins) and a permanent LMMHS Principal at the start of the 2023-24 school year. While these transitions have been, at times, unsettling to faculty, staff, parents, and students - they have also offered opportunities to engage in important conversations related to school culture, gaps and needs, and goals and aspirations. While change presents challenges, it can also serve as a launch point for new opportunities and successes.

Of course, our success is greatly driven by and dependent upon the many individuals (administrators, teachers, paraprofessionals, clerical staff, nurses, custodians, counselors, food service staff, bus drivers, coaches, advisors)... who make a difference on a daily basis. Despite the post-pandemic and leadership transition pressures, our employees show up (often out of the line-of-sight) and are steadfast in their commitment to ensuring that our district continues to offer a superior education by developing each student's unique talents, interests, and goals. They are a talented, passionate, and committed group.

And to our families and caregivers who support our district and our children, our sincere thanks and gratitude. You have set both high expectations and high hopes for your children, and our work is not possible without your partnership, unwavering support and patience - and for the many sacrifices you make to ensure your children grow and thrive.

As we look ahead, we are excited to welcome new school and district leadership as the pandemic recedes. LPS will continue forward with implementation of its strategic plan as relates to teaching and learning, curriculum and learning tools, student services and enrichment opportunities, and high-quality facilities. Our sincere thanks to the residents of Lenox who have remained committed to ensuring the highest quality school district. You make it all possible.

I will close by expressing how proud we are of our students and our graduates who positively represent the Lenox community locally and nationally. They are an impressive group that leave me confident and hopeful in our collective future. By ensuring opportunities for all, striving towards excellence, and remaining unified in that purpose as a community - the Lenox Public Schools have nothing but clear and smooth sailing ahead. It has been an honor to serve.

Lenox Memorial Middle and High School

Dr. Jeremiah Ames, Interim Principal

Mr. Timothy Lee, Acting Principal

Lenox Memorial Middle and High School's vision is that each student will be provided with a plethora of academic and extracurricular opportunities in a safe and secure environment to ensure their maximum potential.

Currently, Lenox High School requires students to earn 104 credits for graduation, but many students graduate with 128 or more credits. Students must earn a minimum of 16 credits each in English and

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Math, 12 credits each in Social Studies and Science, 8 credits in World Language, 4 credits in the Arts, 2 credits in Technology and 8 credits in Health & Wellness. LMMHS graduation requirements meet or exceed standards set by the National Commission on Excellence in Education.

In the spring of 2022, 90% of graduating seniors continued their post-secondary education with approximately 71% attending four-year colleges and universities, and 19% attending two-year colleges. Vocational education continues to be an option for Lenox students through a cooperative arrangement with the Pittsfield Public Schools that allows students to attend Taconic High School Vocational Programs and earn diplomas and certificates accordingly. The LMMHS Internship Program allows juniors and seniors to spend up to half of their school day interning with local businesses while continuing their academic program at school. Lenox students are also able to take advantage of dual-enrollment opportunities with MCLA and BCC, allowing them to take college courses while still enrolled at LMMHS.

During the 2021-2022 school year, performance of Lenox students taking the state standardized tests of academic proficiency (Next Generation MCAS) remained significantly higher than the average statewide performance.

About 70% of Lenox eighth grade students taking the 2022 English Language Arts MCAS performed in the “meeting expectations” or “exceeding expectations” range. About 42% of all grade 8 students across the state performed at these highest performance levels. In Mathematics, 56% of Lenox eighth graders scored in the top two performance levels while 42% of all Massachusetts eighth graders scored at these levels.

Tenth grade Lenox students taking the 2022 MCAS showed similar patterns of higher performance when compared to state averages. 90% of Grade 10 students met or exceeded expectations in English Language Arts (58% MA state average) and 70% of grade 10 students met or exceeded expectations in Mathematics (50% MA state average). 67% of Lenox ninth graders taking the Science, Technology and Engineering MCAS met or exceeded expectations while 47% of ninth graders statewide scored at these levels.

In 2021-2022, extracurricular clubs and activities at the Middle and High School level included: Peer Education, Middle School Literary Magazine, Mock Trial, FTC Robotics Club, Peer Tutoring, Student Council, Middle School Yearbook, Quiz Team, National Honor Society, National Art Honor Society, Middle School French Club, Middle School Art Club, Senior Yearbook, Evergreen Club, Cine Club, Middle School Peer Leadership Club, French Travel Club, Art Club, ASAP, Chess Club, Middle School Spanish Club, Outing Club, GSA, Active Minds, International Fair, Cooking Club, Dance Club, HS Newspaper, and Shakespeare Fall Festival and the Winter/Spring Musical. Our FTC Robotics Club, Mock Trial Club, As Schools Match Wits Team and Quiz Team have all been recognized as top performers within league tournaments.

In the Fall of 2021, the High School took part in the Shakespeare & Company Fall Festival, performing William Shakespeare’s Cymbeline. This was followed by a Middle School performance of A Midsummer Night’s Dream, as part of the Shakespeare & Company Middle School Residency program. The spring 2022 musical production of Into The Woods included a mixed cast of High School and Middle School students.

Lenox’s athletic programs continue to expand and serve the important goals of developing teamwork, sportsmanship, and lifelong learning. When looking back at the past few years in sports, most teams have experienced post-season play as well as Divisional and Western MA Championships. In keeping with our commitment to cooperate with neighboring school systems, we are continuing a number of cooperative team arrangements with neighboring towns.

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LMMHS offers the following sports:

FALL: Soccer, Cross-Country Running, Golf, Crew (non-MIAA), Volleyball, Football (with Lee High School)

WINTER: Basketball, Cross-Country Skiing, Alpine Skiing (host team with Lee), Swimming (with MMRHS), Hockey (with Mt. Everett)

SPRING: Baseball, Softball, Tennis, Track (host team with Lee), Boys Lacrosse, Girls Lacrosse (with Lee), Crew (as a club)

The faculty and staff of Lenox Memorial Middle and High School are commended for their continued resilience and dedication in the wake of the COVID-19 pandemic. The school community and the people of Lenox appreciate their commitment to our students.

Morris Elementary School

Mrs. Brenda J. Kelley, Principal

I hope that you find this report informative as it is a glimpse into Morris Elementary School. I appreciate all of the support from the Town of Lenox over the past three years as we have navigated back from and through the pandemic. Morris Elementary School currently has an enrollment of 343 students in grades Pre-K through five. There are three classrooms in each grade level. Morris is fortunate to offer the following specialist classes: physical education, art, music, Spanish, technology, and library.

We have a comprehensive (benchmark) assessment system that allows us to carefully monitor student needs and achievements. Each student is assessed three times per year in ELA and Math. After each benchmark assessment, classroom teachers, Reading and Math Specialists, Title 1 Coordinator and Special Education Teachers meet to discuss the results and plan interventions for students in need.

At Morris Elementary School, we utilize a balanced literacy approach. We develop foundational skills in reading by implementing the Wilson Foundations program in grades K-2. Working within the scope and sequence of this program, students gain knowledge of sound/symbol relationships, rules for decoding, sight word recognition skills, and knowledge of basic grammar. In grades 3-5, we continue to build word knowledge through word study with the Spelling Connections program and the word study components of our core reading program.

We have a robust Title 1 program currently serving 46 students in Reading and 43 in Math. This program serves a variety of students with needs including homelessness and Level 1 English Language learners. Small groups of one to three students meet daily with their interventionist to receive targeted instruction.

The staff (classroom teachers, special education teachers, the principal, and interventionists) formally meet three times a year at Data Team meetings to discuss student progress. Title 1 interventionists also meet regularly with the Math and Reading Specialists to discuss materials and teaching methods. Students' data is closely examined to determine those students eligible for Title 1 intervention. All students are benchmark tested three times a year and progress monitored monthly.

In reading groups, we utilize programs such as the Literacy Footprints Intervention Partner, Leveled Literacy Intervention, Flyleaf Foundational Skills Builder, and other programs deemed necessary based on student assessment data. Portions of our Tier 2 intervention time is spent reinforcing phonics skills from our Foundations and Spelling Connections programs. With our youngest students we also utilize Heggerty's Phonological awareness intervention program. In Math groups we reteach

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the Go Math! lessons, and practice math fluency. In some cases, we use the Do the Math intervention program, which is designed to close the gaps in mathematics so students can keep moving forward in the curriculum.

In reflecting on our math and ELA Tier 1 instruction we look at end of the year benchmark data. 86% of our students scored at least a 70% on these measures in the spring of 2022.

- **Math:** In grades 3-5, our high needs population in mathematics performs above the state. Across grades 3, 4 and 5, our high needs outperformed the state's high need population on 78 % of the questions.
- Our **MCAS** growth percentiles indicate, in grade 5, that our students demonstrate moderate growth/ moderate achievement, and, in grade 4, our students have both higher growth and higher achievement in comparison to the state.
- **ELA:** Title 1 Students and other high needs groups in our school outperformed students in the same categories across the state. Of the 97 assessed items on the ELA MCAS, in grades 3-5, our high needs subgroup outperformed the state's subgroup on 92% of all test items.
- Our **MCAS** growth percentiles reflect that, in grade 4, we have higher growth and higher achievement when compared to the state. In grade 5, we have moderate growth and higher achievement than the state.

Our highly qualified staff differentiates reading instruction to address the needs of individual learners by planning for, and implementing flexible guided reading groups. Teachers develop lessons that incorporate the Common Core state standards. They select leveled texts of various genres and provide targeted, differentiated instruction to ensure that students are exposed to tiered vocabulary, comprehension strategies, and guided practice for written response to text. In addition to flexible guided reading groups students also practice reading and writing in the content areas at various other times of the day. Whether reading silently, collaboratively with peers, or by participating in a teacher led read aloud, students at Morris Elementary School are afforded many opportunities to grow into fluent, confident, independent readers.

Writing instruction at Morris Elementary School is taught using the Empowering Writers program for grades K-5 and the Framing Your Thoughts Program. Teachers use the common vocabulary and graphic organizers from these programs along with selected lessons to teach students about the various phases of the writing process. Students are carefully guided through writing personal narrative, creative narrative, expository, and opinion pieces of writing. Many teachers use this program in conjunction with a Writer's Workshop model. During writing instruction times students have the opportunity to confer with an adult and to make improvements to their writing.

Morris has an active parent group whether they are volunteering their time to organize events through the Parent-Teacher Organization or volunteering on Morris' School Council. The School Council meets regularly with the principal and assists in identifying the educational needs of the school.

In 2016, the Massachusetts Department of Elementary and Secondary Education named Morris a "National Blue Ribbon School of Excellence". Morris continues to perform well on the Massachusetts Comprehensive Assessment System. Morris recognizes that state testing is one measure of a student's academic performance. Morris offers other extracurricular activities including drama, music and science programs.

We continue to live in unprecedented times and are working with a much more diverse student body with a range of academic, social, emotional, and behavioral challenges than we have historically seen

Town Of Lenox Annual Report 2022

in our school. Morris will implement Positive Behavioral Interventions and Supports (PBIS). The PBIS team will build on existing strengths, complementing and organizing current programming and strategies. PBIS establishes a learning environment that is predictable, consistent, positive, safe, and equitable.

In promoting a diverse and equitable school administration and staff will design and recommend books and materials to be used in the implementation of at least two social justice lessons per grade level. It is important for students to learn about different cultures within and outside of their community.

The staff at Morris Elementary School strive to promote students on to the middle and high school with a solid academic foundation. As an educational community; we hope to instill successful choices in our students in order for them to become productive members of the Lenox Community and beyond.

Department of Student Services

Mr. Brian Kelley, Director of Student Services

The Department of Student Services oversees a continuum of appropriate educational programming and support for students and families. The responsibilities of the Department comprise Special Education, Section 504 of the Rehabilitation Act Of 1973, English Language Education for students whose first language is not English, Early Childhood Education/Integrated Preschool, and McKinney-Vento Homeless Assistance Act services to homeless students. The Department strives to work collaboratively with all stakeholders to maximize student achievement based on individual learning styles and unique abilities.

Lenox Public Schools provides a broad array of services for children and youth identified with disabilities from the ages of three through twenty-two. State and federal special education laws and regulations, namely The Individuals with Disabilities Education Act (IDEA), govern the referral, evaluation, and placement procedures. Lenox Public Schools is committed to the goal of providing an appropriate education for students with needs in the least restrictive environment. The Special Education department serves approximately ten percent (10%) of the school-wide population. This percentage has remained constant over the past few years.

Lenox Public Schools is committed to offering the highest quality of educational experiences to all students whose primary or native language is other than English. The English Language Education staff provide instruction that foster grade-level social and academic language proficiency and mastery of state content-area standards to ensure accessibility to academics. The Department serves approximately 25 students K-12.

The Department is also responsible for ensuring that students who have a physical or mental impairment within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services.

Students who meet the eligibility guidelines for Section 504 will have a 504 plan developed for use in the general education classroom. The plan will specify the disability, major life activities affected by the disability, and necessary accommodations specific to the student. The 504 Team will review each student's 504 plan on a yearly basis to ensure its effectiveness, yet parents or school staff may request the plan be reviewed and/or revised at any time as needed. The district serves approximately 65 students through Section 504.

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The Integrated Preschool Program is designed to provide developmentally age-appropriate experiences in a safe and nurturing environment for students ages three and four years old. Students with special needs work along-side peers in an integrated model that follows an early childhood curriculum. The program has grown over the years and currently serves 25 students across 2 classrooms.

The Director of Student Services is also responsible for ensuring that students identified as homeless under the McKinney-Vento Homeless Assistance Act receive support and services that afford them equal access to a free and appropriate public education comparable to what we provide to their peers. Homeless children and youths are those individuals who lack a fixed, regular, and adequate nighttime residence.

On behalf of the Lenox Public Schools, I respectfully submit the 2022 Annual Report. We truly appreciate the ongoing support from the citizens of the Town of Lenox.

H. Jake Eberwein, Ed.D.
Interim Superintendent
February 2023

PERSONNEL OF LENOX PUBLIC SCHOOLS 2022-2023

ADMINISTRATION

NAME	POSITION	EDUCATION	YEAR HIRED
Dr. H. Jake Eberwein III	Interim Superintendent	Ed.D. University of Massachusetts, 2008 M.Ed. Massachusetts College of Liberal Arts, 2003 B.S. Skidmore College, 1987	2022
Melissa J. Falkowski	Asst. Superintendent of Business and Operations	M.B.A. Massachusetts College of Liberal Arts, 2017 B.S. Massachusetts College of Liberal Arts, 2011	2019
Brian E. Kelley	Director of Student Services	M.S.W. Springfield College, 1998 B.A. Framingham State College, 1993	2022
Brenda Kelley	Principal, Morris	Ed.S. Simmons College, 2006 M.Ed. Cambridge College, 2001 B.A. North Adams State College, 1992	2020
Dr. Jeremiah Ames	Interim Principal, Lenox Memorial Middle and High School	Ed.D. Northeastern University, 2021 M.A. School for International Training, 2004 B.A. Cornell University, 1996	2023
David Pugh	Asst Principal, Lenox Memorial Middle and High School	M.A. Eastern Michigan University, 2001 B.S. University of Toledo, 1996	2012
Randy McLeod	Directory of Technology	B.S. University of Phoenix, 2014	2021

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FACULTY

NAME	POSITION	EDUCATION	YEAR HIRED
Amber Rose Arnold	Speech & Language Pathologist	M.S. Worcester State University, 2018 B.S. Springfield College, 2016	2018
Elizabeth Baer	Latin, LMMHS	M.A. Harvard University, 1990 B.A. Brown University, 1986	2014
Amy Bainbridge	Spanish, LMMHS	M.A. Middlebury College, 2011 B.A. Valley Forge Christian College, 2004	2018
Joseph Bazzano	Math, LMMHS	M.A. Endicott College, 2010 B.S. Northeastern University, 1987	2013
Jessica Bazinet	Grade 2, Morris	M.S. Simmons College, 2010 B.S. Massachusetts College of Liberal Arts, 2007 B.A. Massachusetts College of Liberal Arts, 2005	2021
Alexa Bermudez	Art, LMMHS	M.A. Savannah College of Art and Design, 2009 B.A. Westfield State College, 2007	2021
Kyle Betters	Grade 5, Morris	M.A. Western New England University, 2020 B.S. Westfield State University, 2016	2017
Lisa Budzek-Burr	Speech/Language Pathologist	M.S. Worcester State College, 1996 B.A. Rider College, 1984	1996
Sarah Burdsall	Physical Education, LMMHS	M.S. Ithaca College, 1990 B.S. St. Lawrence University, 1984	2004
Jonathan Cade	Music, LMMHS	B.A. Westfield State College, 1985	2001
Mary Cherry	Middle School Math, LMMHS	M.A. Notre Dame College, 1987 B.A. Trinity College, 1985	2013
Melissa Clay	ELL, Morris	B.A. University of Massachusetts, 2001 M.Ed. American College of Education, 2019	2013
Pamela Codey	Grade 4, Morris	M.Ed. Cambridge College, 2006 B.A. Westfield State College, 1992	2016
Simona Collins	ELL, LMMHS	M.S. Alexandru Ioan Cuza University, 2007 B.A. Alexandru Ioan Cuza University, 2003	2018
Stephen Conuel	Special Education, LMMHS	M.A. University of Notre Dame, 2000 B.A. Western New England College, 1987	2012
Matthew Coté	CAD/Technology, LMMHS	M.Ed. University of Massachusetts, 2000 B.S. Worcester Polytechnic Institute, 1993	2000
Brenda Crane	Grade 1, Morris	M.S. SUNY - Albany, 1992 B.S. SUNY - Geneseo, 1988	1992
Jennifer Culver	Title I, Morris	M.Ed. Massachusetts College of Liberal Arts, 2003 B.S. Skidmore College, 1994	2014

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James Currie	Science, LMMHS	M.A. Boston University, 1992 B.S. Boston University, 1991	2012
Kay Cuthbertson	Special Education, LMMHS	M.Ed. Lehigh University, 1998 B.A. University of Leeds, England, 1994	2021
Gabrielle DiSanto	Social Studies, LMMHS	B.A. Western New England University, 2017	2018
Jennifer Drees	School Nurse	B.S. Grand Canyon University, 2014	2017
Anne Dunn	Grade 1, Morris	M.S. Hunter College, 2003 M.A. Yale University, 1984 B.A. Fordham University, 1983	2010
Anne Dupuis	French, LMMHS	M.A. Middlebury Language School, 2005 B.A. Smith College, 1999	2007
Jack Dwyer	Math, LMMHS	B.A. Fordham University, 2021	2022
Ryan Evangelisto	Special Education, Morris	M.Ed. Simmons College, 2017 B.A. Massachusetts College of Liberal Arts, 2015	2017
Ellen Farris	Special Education, LMMHS	M.A. Cambridge College, 1994 B.A. Trinity College, 1983	1999
Thomas Fielding	English, LMMHS	M.Ed. Cambridge College, 1998 B.A. University of Massachusetts, 1990	2019
Shannon Gamberoni	Special Education, Morris	Ed.S. Simmons College, 2012 M.A. Cambridge College, 2003 B.A. Westfield State, 1999	2012
Sarah Gerney	Grade 3, Morris	M.S. SUNY New Paltz, 2009 B.A. SUNY Geneseo, 1996	2010
Robin Getzen	English, LMMHS	M.Ed. Harvard University, 2000 B.A. Vassar College, 1977	2004
Evelyn Gonzalez*	Spanish, Morris	B.A. Purdue University, 1984	2004
Matthew Gottfried	Math, LMMHS	M.A. Massachusetts College of Liberal Arts, 2017 B.S. University of Minnesota, 1990	2010
Elizabeth Gray	Social Studies, LMMHS	M.A. Massachusetts College of Liberal Arts, 2008 B.A. Wellesley College, 1992	2005
Gina Guachione	Grade 3, Morris	B.S. Massachusetts College of Liberal Arts, 2019	2017
Sara Hamilton	History, LMMHS	B.S. Massachusetts College of Liberal Arts, 2015 B.A. Massachusetts College of Liberal Arts, 2015	2016
Amanda Hanlin-Hochler	ELA Specialist, Morris	M.Ed. Providence College, 2007 B.S. Ed. Westfield State College, 2004 B.A. Westfield State College, 2004	2013
Sam Harb	French/Spanish, LMMHS	M.A. SUNY-Albany, 1997 B.S. SUNY-Plattsburg, 1992	1995

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Amy Higgins	Adjustment Counselor, LMMHS	M.S. Stetson University, 2003 B.S. Cornell University, 1996	2020
David Hilfinger	MS Guidance Counselor	M.Ed. Alfred University, 2008 B.A. SUNY, 2004	2013
Brooke Kamienski	Science, LMMHS	M.Ed. American International College, 2010 B.A. Massachusetts College of Liberal Arts, 2002	2015
Maureen Kennedy	Physical Education, Morris	M.A. Westfield State, College, 2003 B.S. Westfield State College, 2000	2000
Shaun Kennedy	Kindergarten, Morris	M.Ed. American International College, 2012 Westfield State College, 2001	2016
Kelley Khoury-Cady	Social Studies, LMMHS	M.A. Cambridge College, 2006 B.A. Mass College of Liberal Arts, 1989	2006
Matthew Knodler	Social Studies, LMMHS	M.Ed. Framingham State College, 2006 B.A. Westfield State College, 2002	2006
Jess Latimer	Math, LMMHS	M. Ed. Westfield State College, 2010 B.A. Massachusetts College of Liberal Arts, 2004	2011
Courtney Larkin	Preschool, Morris	B.S. Westfield State University, 2017	2016
Stephen Laurin	Math, LMMHS	M.Ed. Massachusetts College of Liberal Arts, 2011 B.S. Westfield State College, 1991	2022
Nan Leighton	Special Education, LMMHS	M.Ed. Sage Graduate School, 1994 B.S. Saint Rose, 1983	2015
Susan Love	Grade 5, Morris	M.A. Lesley University, 1998 B.A. Providence College, 1994	2017
Erin Maloy	Health and Wellness, LMMHS	M.S. Florida State University, 2010 B.S. Springfield College, 2002	2021
Juliane McBain	Preschool, Morris	B.A. University of Massachusetts, 2020	2021
Laura McCarthy	Health & Wellness, LMMHS	M.Ed. Springfield College, 2013 B.S. Springfield College, 2011	2015
Heather McNeice	Business, LMMHS	C.A.G.S. Mass. College of Liberal Arts, 2012 M.S. Cambridge College, 2005 B.S. Siena College, 1996	2021
Rachel Meczywor	Adjustment Counselor, LMMHS	M.S.W. Springfield College, 2018 B.S. Springfield College, 2017	2022
Aimee Munday	Kindergarten, Morris	M. Ed. Cambridge College, 2009 B.A., St. Michael's College, 1998	2006
Pamela Murray	Guidance Counselor, LMMHS	M.A. American International College B.A. Bay Path College, 1994	2014
Lynne Nilan	English, LMMHS	M. Ed. Cambridge College, 1999 B.A. University of Notre Dame, 1982	2013

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Karen Noyes	Grade 3, Morris	M.Ed. American International College, 2010 B.A. Bridgewater State College, 1991	2000
Tristana Nunez	Foreign Language, LMMHS	M.A. Middlebury College, 2012 B.A. Bard College, Simon's Rock, 2002	2022
Shannon O'Brien	Grade 1, Morris	M.Ed. Lesley University, 2007 B.A. Gordon College, 2004	2019
Katrina Olender	Technology Instructor, Morris	M.A. Indiana University, 1998 M.A. Boston University, 1996 B.A. Simmons College, 1992	2019
Lindsay Osterhoudt	Math Specialist, Morris	M.Ed. Massachusetts College of Liberal Arts, 2016 B.A. Massachusetts College of Liberal Arts, 2005	2017
Michelle Perkins	Grade 2, Morris	M.Ed. American International College, 2010 B.A. Berkshire Christian College, 1981	1996
Bethany Persing	Adjustment Counselor, Morris	M.S.W. Springfield College, 2013 B.A. Westfield State University, 2006	2022
Anna Pettus	Special Education, Morris	M.S. Simmons College, 2017 B.A. Massachusetts College of Liberal Arts, 2013	2014
Marjorie Pollard	Music, Morris	M.A. University of Hartford, 2011 B.A. University of Hartford, 1985 (Hartt School of Music)	2008
Megan Porter	History, LMMHS	M.Ed. Westfield State University, 2018 B.A. Smith College, 2013	2014
David Pugh	Math, LMMHS	M.A. Eastern Michigan University, 2001 B.S. University of Toledo, 1996	2012
Thomas Renton	Woodshop, LMMHS	B.S. Westfield State College, 2003	2019
Ann-Marie Rodriguez	Spanish, LMMHS	Ph.D. American International College, 2016 M.A. Rensselaer Polytechnic Institute, 1986 B.A. Salem State College, 1982	2006
Tara Romeo	Guidance Counselor, LMMHS	M.A. Cambridge College, 2000 B.S. Boston College, 1992	2010
Karen Romeo-Léger	Art, LMMHS	M.Ed. Mass. College of Liberal Arts, 2005 B.F.A. Syracuse University, 1996	1997
Richard Sanders	Science, LMMHS	M.Ed. Westfield State University, 2006 B.S. Bloomsburg University, 1994	2001
Ashley Scherben	Grade 4, Morris	M.Ed. Massachusetts College of Liberal Arts, 2011 B.A. Eastern Connecticut State University, 2007	2011
Caroline Shebar	Science, LMMHS	B.S. Providence College, 2013 M.A. Bridgewater State University, 2021	2020

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Francine Shelhamer	Grade 4, Morris	M.Ed. Lesley University, 2004 B.A. Mass. College of Liberal Arts, 2000	2002
Brian Shepardson	Special Education, LMMHS	M.A. Westfield State College, 1999 B.S. North Adams State College, 1994	2001
Kathleen Shove	School Nurse, Morris	B.S. The Sage Colleges, 2011	2019
Amanda Soar	English, LMMHS	M.A. Boston College, 2006 B.S. Vanderbilt University, 2005	2019
Mary Sorrentino	Math, LMMHS	M.A. University of Massachusetts, 1997 B.S. University of Vermont, 1990	2000
Darcy Stall	Art, Morris	B.A. Westfield State, 2012 M.A. The Art of Education University, 2021	2020
Peter Starenko	History, LMMHS	Ph.D. University of California, Berkeley, 2003 M.A. University of Oregon, 1990 B.A. Augustana College, 1987	2007
Erica Telle	Biology, LMMHS	M.Ed. Massachusetts College of Liberal Arts, 2018 B.S. Massachusetts College of Liberal Arts, 2011	2021
Brian Tolan	Science, LMMHS	M.S. University of California, Riverside, 1998 B.S. University of Massachusetts, Lowell, 1996	2000
Eric Tyer	Physical Education, LMMHS	M.A. MCLA, 2015 B.S. Springfield College, 2004	2007
Scott Wade	English, LMMHS	M.A. Stephen F. Austin State University, 2002 B.A. Stephen F. Austin State University, 2000	2017
Benjamin Weaver	English, LMMHS	Ph.D. Duke University, 2000 M.A. Duke University, 1995 B.A. Columbia University, 1992	2007
David Wehry	School Psychologist	Psy.D. University of Hartford, 2012 M.A. Boston College, 2004 B.A. Sienna College, 2002	2019
Lisa Wespiser	English, LMMHS	M.S. Simmons College, 2016 B.A. Pennsylvania State University, 2002	2011
Laurie Wetherbee	Science, LMMHS	M.A. Brown University, 1990 B.S. Rensselaer Polytechnic Institute, 1986	2010
Jenna White	Grade 5, Morris	M.A. Fitchburg State, 2013 B.A. Assumption College, 2008	2015
Aviva Wichler	Kindergarten, Morris	M.A. Hunter College, 1989 B.A. State University of New York, 1983	2005
Emily Wood	Grade 2, Morris	M.Ed. College of Our Lady of the Elms, 2015 B.A. College of Our Lady of the Elms, 2011	2018
Cherilyn Zaretsky	Adjustment Counselor, Morris	M.Ed. Fordham University, 2006 B.A. Boston College, 1999	2016

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SUPPORT / SERVICE STAFF

NAME	POSITION	YEAR HIRED
Suzanne Baczek*	Food Services, LMMHS	2013
Stefan Billups	Theater Manager, LMMHS	2020
Regina Boino	Special Education Paraprofessional, Morris	2004
Ruth Boorady-Bloom	Kindergarten Paraprofessional, Morris	2016
Nicole Brooks	Guidance Administrative Asst, LMMHS	2017
Asa Cade	Building Substitute, Morris	2022
Linda Consolini	Special Education Paraprofessional, Morris	2001
Helen Coty-Curtin	Food Services Supervisor, Morris	2004
Kristina Derouin	Food Services Supervisor, LMMHS	2017
Courtney Dinan	Special Education Paraprofessional, LMMHS	2013
Christine Droschn	Building Clerk, Morris	2016
Judith Duval	Special Education Paraprofessional, LMMHS	2022
Elizabeth Engelhard	Title I Interventionist, Morris	2017
Heidi Ferren	Kindergarten Paraprofessional, Morris	2022
Amy Freeman	Principal's Administrative Assistant, Morris	2020
Shannon Gagliardo	Food Services Director	2022
Nancy Greenwald	Title I Interventionist, Morris	2007
Susan Hanson	Accounting Assistant, Superintendent's Office	2004
Kimberly Hart*	Food Services, Morris	2022
Noreen Hoag	Special Education Paraprofessional, Morris	2017
Victoria Holt	Instructional Paraprofessional, LMMHS	2006
Maureen Jarvis	Special Education Paraprofessional, Morris	2021
Susanna Keefe	Title I Interventionist, Morris	2022
Catherine Lefkowitz*	Instructional Paraprofessional, Morris	2019
Michelle Loubert	DSS Administrative Assistant, Morris	2020
Elaine Lovato	Principal's Administrative Assistant, LMMHS	1998
Judy Miller	Instructional Paraprofessional, LMMHS	2018
Rebecca Miller	Kindergarten Paraprofessional, Morris	2005
Jamie Minacci	Special Education Paraprofessional, Morris	2020
Elizabeth Nackoul	Data Manager, LMMHS	2021
Amy Noble Novitsky	Executive Assistant to the Superintendent	2013
Tyra Nurmi	Instructional Paraprofessional, Morris	2020
Kelly Palubeckis	Special Education Paraprofessional, LMMHS	2020
Nicole Patella	Clerical Paraprofessional/Receptionist, LMMHS	2016
Melissa Pehlert*	Library Aide, LMMHS	2008
Lilian Pereira	Instructional Technology Support & PD Specialist	2022
Kathy Pezze	Intervention Specialist, Morris	1998
Tabitha Pickett-Vahle	Special Education Paraprofessional, LMMHS	2016
Amy Pires	Special Education Paraprofessional, Morris	2019
Kathy Piretti	Special Education Paraprofessional, Morris	1990
Maggie Rivers	Student Support Center/Athletic Director, LMMHS	2018
Renee Robbins	Special Education Paraprofessional, LMMHS	2016
Donna Rooney-Stalker	Special Education Paraprofessional, Morris	2019
Gordon Roosa*	Food Services, Morris	2022
Bridget Roy	Clerical Paraprofessional/Receptionist, Morris	2022
Aubrey Swanson*	Food Services, LMMHS	2022
Amanda Terzigni	Special Education Paraprofessional, LMMHS	2022
Janet Tone	Library Paraprofessional, Morris	2015
Catherine Touponce	Food Services, LMMHS	2016
Karen Zinchuk	Assistant Principal's Administrative Assistant, LMMHS	2004
Laura Zink*	Non-Instructional Paraprofessional, Morris	1997

CUSTODIAL STAFF

NAME	POSITION	YEAR HIRED
Jeffrey Ano	Head Custodian, LMMHS	1987
Dale Armstrong	Custodian, LMMHS	1996
Michael Bohin	Custodian, LMMHS	2006
Dominic Boschetti	Custodian, LMMHS	2017
Larry Decker	Custodian, Morris	2020
Tom Hynes, III	Head Custodian, Morris	2014
Margaret MacDowell	Custodian, Morris	2006
Nicholas Saldarini	Custodian, LMMHS	2012
Liam Toole	Custodian, Morris	2015
Peydon Twing*	Custodian, LMMHS	2013

* Part-time

LENOX PUBLIC SCHOOLS FINANCIAL EXPENDITURES

FY2022

The following is a summary of the actual appropriation and expenditures for 2021-2022:

<u>Program</u>	<u>Budget</u>	<u>Actual Expenditures</u>
	<u>Appropriation</u>	<u>Expended</u>
Elementary Education	1,887,900	1,873,070
Secondary Education	5,014,051	4,995,643
Special Education	2,057,949	1,950,242
Other School Services	148,850	142,309
Administration/Support Services	802,393	788,385
Operations/Maintenance	<u>1,027,574</u>	<u>1,032,522</u>
	10,938,717	10,766,805

LOCAL REVOLVING FUNDS, STATE & FEDERAL GRANTS

In addition to expenditures handled through the regular operating budget, there are certain expenditures for school-related activities that are funded through the proceeds of local revolving funds and/or State and Federal grants.

Revolving Funds:

SCHOOL LUNCH PROGRAM

Beginning Balance July 1, 2021 75,301

Receipts:

Local Sales 32,435

Interest 149

Claims (Fed & State) 403,049

Relief Funds 15,648

Director Salary 42,850

Total Receipts 494,131

Expenditures:

Labor Expenditures 216,516

Food & Other 140,716

Total Expenditures 357,232

Ending Balance June 30, 2022 212,199

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ATHLETICS REVOLVING ACCOUNT

Beginning Balance July 1, 2021	51,148
Receipts	43,915
Expenditures	<u>62,996</u>
Ending Balance June 30, 2022	32,067

SCHOOL REIMBURSEMENTS RECEIVED BY TOWN

Chapter 70 - School Aid	1,287,405
Chapter 71 - School Transportation	186
Medicaid Reimbursements	18,144
Charter Tuition Reimbursement	3,593

TUITION RECEIPTS RECEIVED

School Choice - Tuition Receipts	1,529,741
Non-Choice Tuition Receipts	142,740
SPED Circuit Breaker	51,258

FEDERAL AND STATE FUNDS

American Rescue Plan: Individuals with Disabilities Education Act	52,753
American Rescue Plan: Individuals with Disabilities Education Act - Early Childhood	4,915
American Rescue Plan-Homeless Children and Youth II	2,420
Early Childhood Special Education (ECSE) Program Federal Entitlement Grant	8,274
Elementary and Secondary Schools Emergency Relief Fund III	893,432
Individuals with Disabilities Education Act (IDEA)	
Federal Special Education Entitlement Grant	252,238
Strengthening Career and Technical Education for the	
21st Century Act (Perkins V) Secondary	5,621
Title I, Part A: Improving Basic Programs	174,821
Title II, Part A: Building Systems of Support for Excellent Teaching and Leading	24,032
Title IV, Part A: Student Support and Academic Enrichment	10,000
District Total	1,428,506

COLLECTIVE BARGAINING SALARY SCHEDULES FOR 2021-2022

<u>Unit A Instructional</u>	<u>Minimum</u>	<u>Maximum</u>
BA	44,482	78,530
BA+30	46,039	81,279
MA	47,650	84,123
MA+15	49,318	87,068
MA+30	51,044	90,115
MA+45	52,831	93,269
MA+60	54,680	96,533

<u>Unit C Support Staff (rates are per hour)</u>	<u>New Employee Hourly Rates</u>
Instructional	16.91
Instructional with Associates Degree	20.83
Non-Instructional	15.81
Clerical / Administrative Assistant	17.81
Clerical / Administrative Assistant w/ Assoc. Degree	21.72
Food Service Worker	15.81
Food Service Supervisor	19.95
Transportation [Bus Driver]	19.95

<u>Custodial/Maintenance Staff</u>	<u>Minimum</u>	<u>Maximum</u>
Custodian	17.70	24.78
Head Custodian	31.23	31.23

TOWN OF LENOX *AMENDED

ANNUAL TOWN MEETING – May 5, 2022

At 7:08 p.m. the Annual Town Meeting held at the Lenox Memorial Middle High School was called to order by Moderator John J. McNinch. A quorum for the meeting was met with over 137 present at the opening. Selectmen Chair Marybeth Mitts welcomed everyone and thanked the Town Staff and the Selectmen for all the help they have given her over this past year.

Christopher J. Ketchen, Town Manager shared a power point presentation explaining the budget process to voters and showing where their tax dollars are being used.

ARTICLE 1. It was moved, seconded and unanimously approved to waive the reading of the warrant and return of service thereof and to authorize the moderator, pursuant to MGL Chapter 39, Section 15, to declare a 2/3rds vote on voice votes if he deems it so.

ARTICLE 2. It was moved, seconded and unanimously approved to raise and appropriate funds for the operating expenses of the Town for Fiscal Year 2023 as printed in the warrant.

DEPARTMENT ACCOUNT	FY 22 JULY 1, 2021 - JUNE 30, 2022	FY 23 JULY 1, 2022 - JUNE 30, 2023
1. Admin. & Finance	264,824	345,247
2. Town Clerk	71,858	83,997
3. Town Treasurer/Collector	140,608	169,632
4. Compensation Reserve	70,000	90,000
5. Operations Support	98,393	99,118
6. Elections & Registration	14,400	16,675
7. Economic Dev/Advertising	112,682	122,500
8. Town Debt & Interest	13,000	237,000
9. Audit, Reserve Account	786,882	841,262
10. Insurance & Bonds, OPEB	756,790	799,786
11. Land Use Department	461,642	531,388
12. Town Buildings	94,507	98,080
General Government Subtotal	2,885,586	3,434,685
13. Police Department	1,279,643	1,374,042
14. Fire Department	634,184	653,274
15. Emergency Management	33,622	35,100
16. Ambulance Squad	490,602	583,830
Public Safety Subtotal	2,438,051	2,646,246
17. Vocational Education	191,360	197,101
Education Subtotal	191,360	197,101
18. Highway Department	672,360	731,546
19. Snow & Ice	257,005	257,005
20. Cemetery	32,398	32,397
Public Works Subtotal	961,763	1,020,948

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21. Board of Health	198,284	213,893
22. Veterans Services	53,206	30,372
Human Services Subtotal	251,490	244,265
23. Community Center	418,499	449,092
24. Cultural Council Grants	5,000	5,000
25. Cultural District	7,500	7,500
26. Academy Building	7,774	7,774
27. Historical Commission	23,450	25,950
28. Celebrations	2,200	2,200
Cultural & Recreation Subtotal	464,423	497,516
29. Lenox Library	421,004	443,400
Lenox Library Subtotal	421,004	443,400
Totals	\$7,613,677	\$8,484,161

APPROVED BY BOARD OF SELECTMEN
APPROVED BY FINANCE COMMITTEE

ARTICLE 3. School Committee Chairman Robert Vaughan presented Article 3 on behalf of the School Committee. He thanked the retirees and Staff for their service. This budget is a 4.91% increase from last year. This is more than the 3% the Town requested. The Board of Selectmen did not support the budget the school presented and Selectmen William David Roche stated the reasons. He noted our public buildings need to be brought into the future, especially our Public Safety buildings and with these expenses looming, the Selectmen could not support more than a 3% increase. Kristine Cass, Chair of the Finance Committee explained why the Committee did not support the increased School Budget and how the Committee would like to see the School Committee budget process become sustainable. She feels this School Committee's process of budgeting is not responsible.

After much debate, Brendan Mathews, 15 Beecher Ln., called the question which was 2nd and unanimously approved.

ARTICLE 3. It was moved, seconded and approved to raise and appropriate the sum of \$14,895,584 for the operating expenses of the school department for the Fiscal Year 2023.

There was a request to use the "clickers".

YES – 83%

NO – 17%

ARTICLE 4. It was moved, seconded and unanimously approved to make the following appropriations to fund the Fiscal Year 2023 budget for the Sewer Department;

1. Sewer Operations	\$939,800
2. Debt Service	\$778,362
3. Capital Expenditures	<u>\$ 220,000</u>
	\$1,938,162

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And further, to provide for said appropriations from the following sources of revenue and available funds.

User Charges	\$1,718,162
Retained Earnings	<u>\$ 220,000</u>
TOTAL	\$1,938,162

ARTICLE 5. It was moved, seconded and unanimously approved to make the following appropriations to fund the Fiscal Year2023 budget for the Water Department;

1. Water Operations	\$624,475
2. Debt Service	\$862,902
3. Capital Expenditures	<u>\$ 45,000</u>
	\$1,532,377

And further, to provide for said appropriations from the following sources of revenue and available funds.

User Charges	\$1,487,377
Retained Earnings	<u>\$ 45,000</u>
TOTAL	\$1,532,377

ARTICLE 6. It was moved, seconded and unanimously approved that the Town accept funds being provided by the Commonwealth of Massachusetts under the provisions of Chapter 90 of the General Laws, to pay for such costs as allowed by appropriate legislation in connection with the maintenance, repair, and construction of Town ways and bridges.

ARTICLE 7. It was moved, seconded and unanimously approved to transfer from Free Cash the sum of \$1,314,200 for the following capital expenditures:

1. Highway Department Expenditures	\$325,000
2. Cemetery Department Expenditures	\$50,000
3. School Department Expenditures	\$370,200
4. Fire Department Expenditures	\$285,000
5. Police Department Expenditures	\$25,000
6. Land Use Expenditures	\$5,000
7. Community Center Expenditures	\$54,000
8. Town Buildings Expenditures	\$50,000
9. Academy Building Expenditures	\$150,000

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ARTICLE 8. It was moved, seconded and unanimously approved that the Town transfer from the Community Preservation Fund the amount of \$760,059.35 as recommended by the Community Preservation Committee.

CPA FY23 Funding Recommendations

	Funding Amount	Funding Source
CPA Category: Historic Preservation		
The Mount	\$125,000	Historic Preservation Reserve
Annual Library Debt Service	\$118,500	Historic Preservation Reserve
Total Category Amount	\$243,500	
CPA Category: Community Housing		
Pennrose LLC	\$500,000	Community Housing Reserve
Administrative Expenses	\$16,559.35	Unrestricted Fund
Total Expenditures	\$760,059.35	
CPA Reserves (10% of Annual Revenues)		
Historic Preservation	\$33,118.70	FY23 Annual Revenues
Community Housing	\$33,118.70	FY23 Annual Revenues
Open Space & Recreation	<u>\$33,118.70</u>	FY23 Annual Revenues
	\$ 99,356.10	

ARTICLE 9. It was moved, seconded and unanimously approved to transfer \$100,000 from the Community Preservation Unrestricted Fund Balance to the CPC Community Housing Fund for future housing projects.

ARTICLE 10. It was moved, seconded and unanimously approved to transfer from Free Cash \$175,000 to be placed in the Fire Engine Stabilization Account.

ARTICLE 11. It was moved, seconded and unanimously approved to transfer from Free Cash the sum of \$50,000 to be placed in the Ambulance Stabilization Account.

ARTICLE 12. It was moved, seconded and unanimously approved to transfer from Free Cash the sum of \$315,000 for FY22 Operating Budget Expenditures.

\$250,000 Restore funding to Other Post
Employment. (OPEB) Benefits & Trust.
\$65,000 Town Manager salary adjustment due to termination of shared services
agreement

ARTICLE 13. It was moved, seconded and unanimously approved to disband the Affordable Housing Committee, since its purpose is being fulfilled and actions now undertaken by the Affordable Housing Trust. (Petition article)

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ARTICLE 14. It was moved, seconded and tabled to adopt regulations regarding the sale of dogs, cats, and rabbits in pet stores as attached to the May 5, 2022 Town Meeting warrant. (Citizens Petition article)

It was voted unanimously to adjourn the meeting 8:52 PM and to reconvene on Monday, May 9, 2022 at the Lenox Town Hall for the purpose of voting for Town Officers.

A true copy.

Attest: _____

Kerry L. Sullivan, CMMC
Lenox Town Clerk

TOWN OF LENOX SPECIAL TOWN MEETING

June 23, 2022

At 7:01 PM a Special Town Meeting held at the Lenox Memorial Middle High School's Duffin Theater was called to order. A quorum for the meeting was met with over 27 present at the opening.

Moderator John McNinch introduced Board of Selectmen Chair W. David Roche Jr. to welcome the voters.

ARTICLE 1: It was moved, seconded and unanimously approved to waive the reading of the warrant and return of service thereof and to authorize the moderator, pursuant to MGL Chapter 39, Section 15, to declare a 2/3rds vote on voice votes if he deems it so.

ARTICLE 2: It was moved, seconded and unanimously approved to appropriate the sum of \$469,095.44 for replacement of a wastewater main on Church Street, including the payment of all costs incidental and related thereto; and, further, to provide for said appropriation, to transfer, in accordance with Chapter 44, Section 20 of the General Laws, the unencumbered balance of \$469,095.44 for sewer system improvements appropriated and borrowed under Article 16 of the May 5, 2016 Annual Town Meeting warrant, which balance is no longer needed to complete the project for which it was initially borrowed.

ARTICLE 3: It was moved, seconded and unanimously approved to appropriate the sum of \$150,000 to the School Department for the following projects:

- Security Infrastructure at Lenox Memorial Middle High School
- Playground Improvements at Morris Elementary School
- Carpeting and Tile at Morris Elementary School
- Plumbing Evaluation and Repair at Lenox Memorial Middle High School

And, further, to provide for said appropriation, transfer the sum of \$150,000 from Free Cash, so called, as certified on July 1, 2021.

ARTICLE 4: It was moved, seconded and unanimously approved to appropriate the sum of \$800,000 to the Permanent Building Committee for roof repair, chimney repair, fire suppression, mechanical, electrical, plumbing, heating, ventilation and cooling systems construction at the Lenox Library, including the payment of all costs incidental and related thereto.

And, further, to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

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ARTICLE 5: It was moved, seconded and unanimously approved to appropriate the sum of \$500,000 to the Town Manager for paving town streets, including the payment of all costs incidental and related thereto; and, further, to provide for said appropriation, transfer the sum of \$500,000 from Free Cash, so called, as certified on July 1, 2021.

ARTICLE 6: It was moved, seconded and approved unanimously to amend Section 7 of Chapter XIII ("MISCELLANEOUS PROVISIONS") of the Town Bylaws by adding the following sentence at the end of the section:

"The Building Commissioner shall be responsible for enforcing the provision of this section."

It was voted unanimously to dissolve the meeting at 7:14 PM.

Attest:

Kerry L. Sullivan
Town Clerk

TOWN OF LENOX SPECIAL TOWN MEETING

December 8, 2022

At 7:03 PM a Special Town Meeting held at the Lenox Memorial Middle High School’s Duffin Theater was called to order by Moderator John McNinch. A quorum for the meeting was met with over 25 present at the opening.

ARTICLE 1: It was moved, seconded and unanimously approved to waive the reading of the warrant and return of service thereof and to authorize the moderator, pursuant to MGL Chapter 39, Section 15, to declare a 2/3rds vote on voice votes if he deems it so.

ARTICLE 2: It was moved, seconded and unanimously approved to appropriate from the Community Preservation Fund amounts recommended by the Community Preservation Committee for the following community preservation projects, with each item to be considered a separate appropriation.

CPA FY23 Funding Recommendation:	
Massachusetts Audubon Society Pleasant Valley Sanctuary	
toward its All Persons Trail	
(from Open Space/Recreation)	\$150,000
Town of Lenox, Open Space Acquisition for ~40 acres of land north of	
East Dugway Road	
(200,000 from Undesignated; 160,000 from Open Space)	\$360,000

ARTICLE 3: It was moved, seconded and unanimously approved by majority vote to accept Article 3 as printed in the Warrant for this Town Meeting except that Clause (b) is deleted.

ARTICLE 4: It was moved, seconded and unanimously approved to amend the Town of Lenox By-laws by adding a new Section 10. under Chapter XVII Dogs exactly as appearing in the Warrant for this Town Meeting.

ARTICLE 5: It was moved, seconded and approved by voice-vote to amend the Town of Lenox By-laws by adding a new Section 16 under Chapter XIII Miscellaneous Provisions exactly as appearing in the Warrant for this Town Meeting.

ARTICLE 6: It was moved, seconded and unanimously approved to appropriate the sum of \$750,000 to the Town Manager for paving town streets, including the payment of all costs incidental and related thereto; and, further, to provide for said appropriation, transfer the sum of \$750,000 from Free Cash, so called, as certified on July 1, 2022.

ARTICLE 7. It was moved, seconded and approved by Electronic Voting to appropriate the sum of \$45,000,000 to pay costs of construction or reconstruction of a wastewater treatment plant, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$45,000,000 under G.L. c.44, s.7(1) or any other enabling authority; that the Select Board is authorized to contract for and expend any federal or state aid that may be available for the project; and that the Select Board and

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the Permanent Building Committee are each authorized to take any other action necessary or convenient to carry out this project.

Electronic Voting Results:

363 Yes

29 No

ARTICLE 8: It was moved, seconded and unanimously approved to appropriate the sum of 25,000,000 to pay costs of the following projects, including the payment of costs incidental or related thereto:

Constructing a new public safety facility;

Rehabilitation of the current structures that house the Central Fire Station and Police Station;

That to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$25,000,000 under G.L. c.44, s.7(1) or any other enabling authority; that the Select Board is authorized to contract for and expend any federal or state aid that may be available for the projects; and that the Select Board and the Permanent Building Committee are each authorized to take any other action necessary or convenient to carry out these projects.

ARTICLE 9. It was moved, seconded and unanimously approved to transfer the care, custody, management and control of property described in a deed recorded with the Berkshire Middle District Registry of Deeds in Book 4809, Page 204 (Map 45, Parcel 1) to the Town of Lenox, acting by and through its Board of Selectmen, currently held for community housing purposes pursuant to Massachusetts General Laws Chapter 44B, for general municipal purposes, including, but not limited to, a public safety building.

And, further, approve the Town to transfer the sum of \$631,558.33 from Free Cash, so called, as certified on July 1, 2022 or other available funds to the Community Preservation Fund.

ARTICLE 10. It was moved to amend the Zoning Bylaw by deleting section 10.3, Wireless Telecommunications Overlay District, and replacing it with a new section 8.18, Wireless Communications Facilities, as set out in a handout available at Town Meeting, in substantially the same form as discussed at the Planning Board's November 29, 2022 public hearing. After discussion, the question was called and approved by Electronic Voting:

Vote to Close Debate and Bring to an Immediate Vote:

273 Yes

128 No

Motion to amend the Zoning Bylaw:

251 Yes

147 No

There were less than two-thirds in the affirmative and the motion did not pass.

It was voted unanimously to dissolve the meeting at 8:21 PM.

Attest:

Kerry L. Sullivan
Town Clerk