

ANNUAL TOWN REPORT
of the TOWN OFFICERS
of the
TOWN OF LENOX
Massachusetts



For the Year Ending
31 December 2021

IN MEMORIAM

Harold Brown, Zoning Board of Appeals
Lois Brown, School Teacher
Peter Cassavant, DPW
James Chague, School Custodian
Marie “Claudie” Duby, Town Treasurer/Clerk
Lillian Marcantel, School Committee
Elliott Morss, Finance Committee
Francis Newton, Historical Commission
Paul Perachi, High School Principal
Robert Phillips, DPW
James Terry, Fire Department Captain
Wayne Weatherhead, School Committee
Percival Williams, Registrar of Voters

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GENERAL INFORMATION TOWN OF LENOX

POPULATION:

1767: Fifteen families (required for incorporation)
2019: 4614
2020: 4819
2021: 4766

SCHOOL POPULATION:

2019: 756
2020: 745
2021: 732

REGISTERED VOTERS:

2019: 3684
2020: 3918
2021: 3793

TAX RATE:

2019-20:	\$12.10/Residential;	\$14.78 Comm./Ind./Pers. Prop.
2020-21:	\$11.65/Residential;	\$14.06 Comm./Ind./Pers. Prop.
2021-22:	\$10.84/Residential;	\$13.45 Comm./Ind./Pers. Prop.

LOCATION:

Center of Town about 1200 feet elevation
Northern Boundary: Pittsfield
Southern Boundary: Lee & Stockbridge
Western Boundary: Richmond
Eastern Boundary: Washington & Lee
Highway Mileage: State 10.80 Miles and Town 50.34 Miles and 2.8 Miles of unaccepted roads

CHURCH DIRECTORY:

Roman Catholic:

St. Ann's
St. Vincent de Paul, Lenox Dale

Episcopal:

Trinity
St. Helena's Chapel, New Lenox

Advent Christian:

Hope Church

Congregational:

Church on the Hill

Methodist:

United Methodist Church of Lenox

TELEPHONE DIRECTORY OF TOWN SERVICES

Local Emergency Numbers

POLICE

Local Department	637-2346
State Police	243-0600

FIRE DEPARTMENT

To report a fire or an emergency or to request ambulance assistance	911
EMERGENCY MANAGEMENT	637-2346

TOWN HALL	637-5500
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DEPARTMENT		TELEPHONE
Accountant	Charles Browne	X-8
Animal Control Officer	Jason Dragonetti	243-5540
Assessors	Lisa Wellspeak	X-2
Birth,Death,Marriage Certif.	Kerry Sullivan	X-1207
Building/Sign Inspector	Matthew Kollmer	243-5518
Community Center	Game Room	637 4487
Community Center Director	Darlene McCauley	637-5530
Council on Aging		637-5535
Dept. of Public Works	Jen Picard	637 5525
Dog Licenses	Kerry Sullivan	X-4
Emergency Management Director	Chris O'Brien	637 2347
Fire Dept. Lenox Dale	Station	637 5542
Fire Dept. New Lenox	Station	442 2567
Health Inspector	James Wilusz	243 5540
Highway/Roads	Town Garage	637 5520
Housing Authority	Barbara Heaphy	637 5585
Land Use	Jes Cote	X-6
Lenox Town Beach	Beach House	637 2352
Library	Katie O'Neil	637 0197
License Board	Selectmen	X-7
Parks & Recreation	Darlene McCauley	637-5530
Planner	Gwen Miller	X-6
Planning Board	Pamela Kueber	X-6
Plumbing Inspector	Mark Smith	637-0645
Schools	Lenox Memorial	
	Middle High	637 5560
	Morris Elementary	637 5570
School Superintendent	Marc Gosselin	637 5550
Selectmen	Mary Ellen Deming	X-7
Sewer	Town Garage	637-5520
Taxes, Water, Sewer Bills	Katherin Phillips	X-1205
Town Manager	Christopher Ketchen	X-7
Treasurer/Collector	Brenda Marra	X-1208
Trees	Public Works	637 5525
Veterans' Agent	Lloyd D. Mann	X-4
Vital Statistics	Kerry Sullivan	X-4
Voting Regulations	Registrar of Voters	X-4
Water	Public Works	637 5525
Wire Inspector	Robert Pensivy	448 8311
Zoning Board of Appeals	Jes Cote	X-6

BUSINESS HOURS OF TOWN OFFICES

8:30am to 4:00pm

COUNCIL ON AGING OFFICE

Monday-Friday 9:00am to 2:00pm

BOARD MEETINGS OF TOWN OFFICIALS

BOARD OF SELECTMEN

Every other Wednesday @ 6:00pm

SCHOOL COMMITTEE

Scheduled Mondays @ 7:00pm in the Town Hall

BOARD OF ASSESSORS

As needed basis

BOARD OF HEALTH

Quarterly, and as needed basis

HOUSING AUTHORITY

First Tuesday of each month @ 4:30pm at the Curtis Complex

PLANNING BOARD

Second & Fourth Tuesday of each month @ 5:30pm

ACADEMY BUILDING TRUSTEES

Second Tuesday of each month @ 2:00pm at The Academy

COMMUNITY CENTER BOARD

Third Wednesday of each month @ 7:00pm at the Community Center

CONSERVATION COMMISSION

First & Third Thursday of each month @ 6:45pm

FINANCE COMMITTEE

Scheduled Wednesdays @ 7:00pm

HISTORIC DISTRICT COMMISSION

First & Third Tuesday of each month @ 5:00pm

HISTORICAL COMMISSION

Second Thursday of each month @ 4:00pm at The Academy

VETERANS

First Tuesday of each month @ 7:00pm at The Academy

Office Hours every Tuesday from 4:00-6:00pm at the Town Hall

ZONING BOARD OF APPEALS

First & Third Wednesday of each month @ 6:30pm

TOWN OFFICIALS

MODERATOR

John McNinch

Term Expires 2022

BOARD OF SELECTMEN

Warren Archey

Term Expires 2023

Edward Lane

Term Expires 2024

Neal Maxymillian, Clerk

Term Expires 2024

Marybeth Mitts, Chair

Term Expires 2022

David Roche

Term Expires 2023

TOWN MANAGER

Christopher J. Ketchen

DIRECTOR OF ADMINISTRATIVE SERVICES

Mary Ellen Deming

SCHOOL COMMITTEE

Meghan Kirby

Term Expires 2024

Robert Vaughan

Term Expires 2022

Robert Munch

Term Expires 2023

Oren Cass

Term Expires 2024

Veronica Fenton

Term Expires 2024

Christine Mauro

Term Expires 2023

David Rimpler

Term Expires 2022

SUPERINTENDENT OF SCHOOLS

Marc Gosselin

DIRECTOR OF BUSINESS SERVICES

Melissa Falkowski

BOARD OF ASSESSORS

Jaimy Messana

Term Expires 2024

Thomas Romeo

Term Expires 2022

Wayne Lemanski

Term Expires 2023

ADMINISTRATIVE ASSESSOR

Lisa Wellspeak

BOARD OF HEALTH

John Kearns

Term Expires 2023

Dr. Noel Blagg

Term Expires 2024

Dianne Romeo

Term Expires 2022

HEALTH INSPECTOR

James Wilusz

HOUSING AUTHORITY

Deb Prew

Term Expires 2022

Kim Graham

Term Expires 2024

Diana Kirby

Term Expires 2026

Carol Ramsey

Tenant Appointee

Vacancy (May)

State Appointee

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EXECUTIVE DIRECTOR

Barbara Heaphy

PLANNING BOARD

Kathleen McNulty Vaughan	Term Expires 2022
Susan Lyman (Unexpired term until 2022)	Term Expires 2025
Pamela Kueber, Chair	Term Expires 2026
Thomas Delasco	Term Expires 2023
James Harwood	Term Expires 2024

APPOINTED OFFICIALS

Boards & Committees

ACADEMY BUILDING TRUSTEE

Victoria Salvatore	Tim Face	Scott Pignatelli
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ADMINISTRATIVE ALARM BOARD

Chris O'Brien	Kevin Dinan	Steve O'Brien
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AFFORDABLE HOUSING COMMITTEE

Vacancy (Lefkowitz)	Olga Weiss
Katie McNulty-Vaughan	Charlene Rosen
Jon Gotterer	Chris Fenton
Frederick Keator	

AFFORDABLE HOUSING TRUSTEES

Charlene Rosen	Term Expires 2022
Katie McNulty-Vaughan	Term Expires 2022
Chris Fenton	Term Expires 2023
Frederick Keator	Term Expires 2022
Olga Weiss	Term Expires 2023
Marybeth Mitts	Term Expires 2023
Julie Digrigoli	Term Expires 2023

CABLE ADVISORY COMMITTEE

Linda Miller	Dennis Arseneau
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COMMUNITY CENTER BOARD

Vacancy (Lefkowitz)	Term Expires 2023
Rose Fitzgerald-Casey	Term Expires 2022
Shannon O'Brien	Term Expires 2024
Julianne Harwood	Term Expires 2022
Sheri Gaherty	Term Expires 2024
Frances Sorrentino	Term Expires 2024
Jenifer Picard	Term Expires 2023

COMMUNITY CENTER DIRECTOR

Darlene McCauley

ASSISTANT DIRECTOR

Jenny Vanasse

PROGRAM COORDINATOR

Molly O'Brien

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COMMUNITY PRESERVATION COMMITTEE

Tom Delasco (Planning Board)	Term Expires 2022
Mark Smith (Conservation Commission)	Term Expires 2023
Kim Graham (Housing Authority)	Term Expires 2024
Neal Maxymillian (Board of Selectmen)	Term Expires 2024
Olga Weiss (Historical Commission)	Term Expires 2024
Frederick Keator (at-large)	Term Expires 2022
Chuck Koscher (at-large)	Term Expires 2022
Vacancy (Scherff) (at-large)	Term Expires 2023
Anthony Patella, Chairman	Term Expires 2023

CONSERVATION COMMISSION

Neal Carpenter, Chairman	Term Expires 2023
Mark Smith	Term Expires 2022
Vincent Ammendola	Term Expires 2024
Rosemarie Fitzgerald-Casey	Term Expires 2024
David F. Lane	Term Expires 2024
Joseph Strauch	Term Expires 2022
Richard L. Ferren	Term Expires 2023

EMERGENCY PLANNING COMMITTEE

Stephen O'Brien, Police Chief
Chris O'Brien, Fire Chief/Emergency Management Director
James Wilusz, Tri Town Sanitation
Larry Morse, Ambulance Squad
William Gop, Department of Public Works

ENVIRONMENTAL COMMITTEE

Susan May	Suky Werman
Harriet Wetstone	David Rimpler
Andrew Holt	

FINANCE COMMITTEE

Kristine Cass	Term Expires 2023
Blaise Gregory	Term Expires 2022
David Carpenter	Term Expires 2024
Mindi Morin	Term Expires 2023
David Neubert	Term Expires 2022
Michael Feder	Term Expires 2022
Vacancy (Bruno)	Term Expires 2024
Andrea Pignatelli-Simons	Term Expires 2023
Vacancy (McKenna)	Term Expires 2024

BOARD OF HEALTH OFFICIALS

James Wilusz	Health Inspector
Kerry Sullivan	Recorder
James Leahey	Inspector of Animals, Stables
Mark Smith	Plumbing Inspector

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HISTORIC DISTRICT COMMISSION

Vacancy (Farkus)	Term Expires 2023
Kameron Spaulding	Term Expires 2022
Jason Berger	Term Expires 2023
Vacancy (Steinert)	Term Expires 2024
Kimberly Duval	Term Expires 2022
Pat Jaouen	Alternate
Ken Fowler	Alternate

HISTORICAL COMMISSION

Olga Weiss	Term Expires 2024
Lucy Kennedy	Term Expires 2024
Joan Bruno	Term Expires 2022
Kimberly Duval	Term Expires 2022
Patricia Jaouen	Term Expires 2023
Tom Romeo	Term Expires 2023
Ray Kirby	Alternate

JOHN DRUMMOND KENNEDY PARK RESTORATION COMMITTEE

Robert M. Coakley, Chairman	Ruth H. Wheeler
Susan McNinch	Luke Martin
Andrew Breslin	Tom Roche
Terry P. Weaver	Joseph H. Nolan
Ray Kirby	

LAND MANAGEMENT COMMITTEE

Ruth Wheeler (Kennedy Park)	Mark Smith (Con Com)
Vacancy (Rimmler) (Planning Board)	Patty Spector (At-large)
Warren Archey (Board of Selectmen)	Andrew Lane (At-large)
Darlene McCauley (Comm Ctr)	

LENOX CULTURAL COUNCIL

Erin McNamara	Arlene Schiff
Robin Kimbrough-Meirion	Donna Pignatelli
Kimberly Duval	

MINOR TOWN OFFICERS APPOINTED BY SELECTMEN

Vacancy	Fence Viewer
Don Roy	Field Driver
William Gop	Surveyor of Lumber
Vacancy	Sealer, Weights & Measures
Vacancy	Sexton
William Gop	Measurer, Wood & Bark
Warren Archey	Tree Warden

PERMANENT BUILDING COMMITTEE

Edward Lane, Chairman	Term Expires 2023
Andrew Lane	Term Expires 2023
Jeff Vincent	Term Expires 2023
Neal Maxymillian	Term Expires 2023
Tom Delasco	Term Expires 2023

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REGISTRAR OF VOTERS

Kerry Sullivan
Sonya Bykofsky
Kay Oft
Janice Durfee

Term Expires 2024
Term Expires 2024
Term Expires 2023
Term Expires 2022

SCHOLARSHIP COMMITTEE

Brenda Marra
William Parsley
Marc Gosselin, ex officio

James Sorrentino
Paula Downer
Tara Romeo

ZONING BOARD OF APPEALS

Shawn Considine
Robert Fuster, Jr.
Jed Hall
Ned Douglas
Albert Harper
Clifford Snyder
Judith Turtz
Kimberly Duval

Term Expires 2024
Term Expires 2026
Term Expires 2025
Term Expires 2022
Term Expires 2023
Associate
Associate
Associate

POLICE DEPARTMENT

Stephen E. O'Brien, Police Chief
Eric Kirby
William C. Colvin
Michael Smith
Joseph Kennedy

Tyler Bosworth
Jacob Stringer
Kevin Shook
Dylan Bencivenga
Colin Benner

POLICE SECRETARY

Marjorie Pero

**EMERGENCY MANAGEMENT DIRECTOR, FIRE WARDEN, FOREST WARDEN
AND INSPECTOR OF FIRE DEPARTMENT**

Chris O'Brien

CAREER FIREFIGHTER/EMT'S

Chris O'Brien, Fire Chief

Robert Casucci, Deputy Chief
Dan Piretti, Captain
Matt Williams, FF/Paramedic
Dakota Schaefer, FF/Paramedic

Jason Saunders, Deputy Chief
Larry Morse, FF/Paramedic
Joshua Romeo, FF/Paramedic
Cameron Sibley, FF/Paramedic

RELIEF FIREFIGHTER/EMT'S

Chris Prew, Lieutenant
Jackson Reis, FF/EMT
Aurelien Telle, FF/EMT

Mike Zinchuk, Lieutenant
Matt Tyer, FF/Paramedic
Stephen Quinn, FF/EMT

INSPECTOR OF BUILDINGS/SIGN INSPECTOR

Matthew Kollmer

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LOCAL BUILDING INSPECTOR

Rian Dowd

BUILDING INSPECTOR CLERK

Denene Pelkey

WIRE INSPECTOR

Robert J. Pensivy

PLUMBING/GAS INSPECTOR

Mark Smith

VETERANS' AGENT

Lloyd D. Mann

ANIMAL CONTROL OFFICER

Jason Dragonetti

CONSTABLE

Stephen O'Brien

Timothy S. Face (Deputy/Collector)

BERKSHIRE REGIONAL TRANSIT AUTHORITY REPRESENTATIVE

Vacancy (Mitts)

BERKSHIRE REGIONAL PLANNING COMMISSION DELEGATE

Vacancy (Franzoni)

Pamela Kueber, Alternate

GOVERNOR OF MASSACHUSETTS

Charles D. "Charlie" Baker

REPRESENTATIVE IN CONGRESS

Edward Markey

Elizabeth Warren

UNITED STATES REPRESENTATIVE

Richard Neal

REPRESENTATIVE IN GENERAL COURT

STATE SENATOR

Adam Hinds

STATE REPRESENTATIVE

Wm. Smitty Pignatelli

TOWN COUNSEL

KP Law, P.C.

TOWN PLANNER

Gwen Miller

LAND USE ASSISTANT

Jes Cote

TOWN TREASURER/COLLECTOR

Brenda Marra

ASSISTANT TREASURER/COLLECTOR

Katherin Phillips

TOWN CLERK

Kerry Sullivan

TOWN ACCOUNTANT

Charles Browne

SUPERINTENDENT OF PUBLIC WORKS

William Gop

ASSISTANT SUPERINTENDENT OF PUBLIC WORKS

R. Scott Jarvis

DPW OFFICE MANAGER

Jen Picard

DEPARTMENT OF PUBLIC WORKS EMPLOYEES

Casey Blair

Jeff Carpenter

Scott Forbes

Daniel Kirby

Chris Prew

Patrick Reagan

Thomas Smachetti

Paul Vallee

Jeff White

Scott Winslow

LIBRARY

Katherine O'Neil, Library Director

Amy Lafave, Local History Librarian

Christy Cordova, Information Librarian

Vanessa Dion, Collections Librarian

Jenney Maloy, Youth Librarian

Megan Mackey, Circulation Coordinator

Anjani Nelson, Library Associate

Jim Spaulding, Library Associate

JoAnn Spaulding, Library Associate

Gene Lagonia, Facilities Manager

TOWN OF LENOX COMMITTEE APPLICATION

Name: _____
Last First Middle

Address: _____
Number/Street P.O. Box City State Zip

Telephone: _____ Email: _____
Home Work (Hours)

What aroused your interest in serving the town?

_____ Newspaper Ad _____ Friend _____ Legal Notice _____ Other

Have you previously served on a Town Committee? _____

If so, when? _____ Which Committee(s)? _____

Work Experience: _____

Educational Background: _____

What are your community interests? _____

Are you available on a year-round basis? _____

I believe I could contribute _____ hours a month.

I would like to serve Lenox and might be interested in serving on the following Committees.

If more than one, please indicate preference, 1, 2, 3, etc.

- | | |
|---|--|
| _____ Academy Building Committee | _____ Affordable Housing |
| _____ Ambulance Squad | _____ Cable Advisory Committee |
| _____ Community Center Board | _____ Community Preservation Committee |
| _____ Conservation Commission | _____ Environmental Committee |
| _____ Finance Committee | _____ Historical Commission |
| _____ Historic District Commission | _____ Kennedy Park Committee |
| _____ Lenox Cultural Council | _____ Permanent Building Committee |
| _____ Police Department Special Traffic Officer | _____ Registrar of Voters |
| _____ Scholarship Committee | _____ Zoning Board of Appeals |

RETURN TO: Board of Selectmen, Town Hall - 6 Walker Street, Lenox, MA 01240

THIS APPLICATION WILL BE PLACED ON FILE FOR REFERENCE WHEN A VACANCY OCCURS.

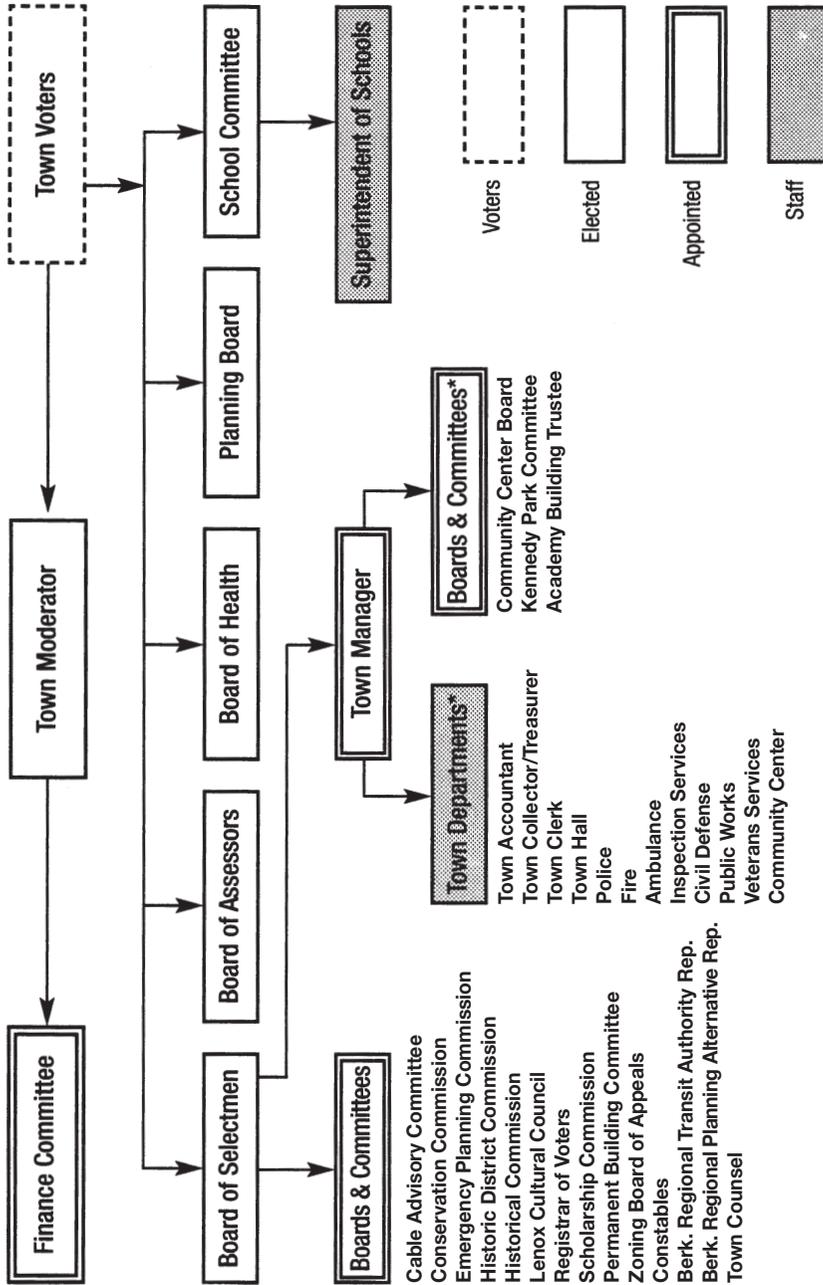
If you wish to be **reappointed** to a position that you currently hold, please complete this section of the form:

Name: _____

Position currently held: _____

Term to be reappointed until: _____

GOVERNMENTAL STRUCTURE



*Appointed by the Town Manager with approval of the Board of Selectmen

REPORT OF THE BOARD OF SELECTMEN

To the Honorable Citizens of Lenox

With your patience, cooperation and good humor, the Town of Lenox has come through year two of a global pandemic, specifically, the delta and omicron variants. With vaccines and boosters available over the summer and fall, indoor masking was directed by the Tri-Town Health over the winter months and Governor Baker lifted the state-wide masking directive indoors on February 28, 2022, allowing local entities to make decisions based on regional infection rates and Board of Health recommendations. We cannot emphasize the credit that goes to our town's resilient and hardworking staff of the Fire and Police Departments, the Department of Public Works, Community Center, Town Hall Staff, Lenox Library and the scores of volunteers that pivoted at a moment's notice to manage the difficult challenges faced over the past year.

This year, the shared administrative services agreement with the Town of Lee was dissolved by our Select Board. Christopher Ketchen, as our Town Manager, has skillfully managed the Town's operations, capital projects and recommends actions the Select Board has taken to ensure our town's long-term fiscal well-being as FY23 approaches. We are grateful for his positive fiscal and managerial leadership during these unprecedented times. The Town owes all of its employees a debt of gratitude for weathering two years of upheaval.

In the wake of available vaccines and their timing for various age groups, the Annual Town Meeting was postponed until Tuesday, June 29, 2021. Thankfully, this gave us the ability to hold Town meeting prior to the end of the fiscal year, June 30, 2021.

Volunteers remain the unsung heroes of the past two years. The Community Center organized volunteers and provided and delivered meals to those in need. The Community Center also did an amazing job with terrific activities for our residents, like Trunk or Treat in October and the Christmas Tree lighting (and children's choir concert, hot chocolate & cookies for all in attendance) in Lilac Park in December. Darlene McCauley and her team at the Community Center made sure our students had after school activities, summer camps and kept our town beach active and safe. We cannot thank many Lenox volunteers and staff who put in their valuable time and talent and made donations to assist our neighbors in need.

The Lenox Library is undergoing significant renovation of the Dome Room which includes aspects of chimney and roof repair, the Library's fire suppression system and humidity and temperature control, all of which protect the Lenox Library's collections which remain under the stewardship of the Lenox Library Association, our partner in providing 21st century access to collections and outstanding local programming. The Lenox Library building is an important historical building within our town, having been in use for over 150 years. The public will be unable to use Roche Reading Park during the summer and fall of 2022 as contractors use this area for staging work to complete the improvements. We appreciate your cooperation and understanding during the renovations.

The Town has enjoyed two summer seasons of relaxed rules and regulations surrounding outdoor dining. We are grateful to our Fire Chief, Chris O'Brien; Police Chief, Stephen O'Brien and our DPW Superintendent, Bill Gop and their staff for assisting with the creative modifications and town beautification projects that also surely made the Town of Lenox a highly desirable dining location for many visitors to and residents of Berkshire County. The Select Board would like to work with the Town of Lenox's Chamber of Commerce, all the restaurants and retail establishments to make the return of necessary building and safety codes as seamless and manageable as possible while preserving the improvements to those establishments with the ability to continue to provide improved outdoor dining options as a result of pandemic indoor occupancy restrictions. Our town staff in every department tangential to the continued success of the retail/restaurant sector in the Town of Lenox will assist in interpreting compliance with important and necessary state rules and regulations moving forward.

Zoom and Microsoft Teams video technology continued to serve the Town well, improving access to the deliberations of many boards and committees. For that reason, the Town is evaluating the ability to continue to serve residents with a hybrid open meeting that includes a video component for many board and committee meetings.

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The Town of Lenox issued municipal general obligation bonds for the renovation of the Town Hall Building and the Lenox Library Dome Project. We received a very favorable interest rate due to our AAA bond rating, thanks to the outstanding fiscal management team of Charles Browne, Town Accountant; Christopher Ketchen, Town Manager and Brenda Marra, Town Treasurer.

Special thanks to our Police Chief, Stephen O'Brien; Fire Chief, Chris O'Brien, DPW Superintendent, Bill Gop and Town Manager, Christopher Ketchen for responding to the July 2021 rain deluge that swamped Yokun Brook bridge construction at Edgewood Drive in Lenox. The multiday rain event washed away the bridge construction and significant riverbank sections felling trees and wiping out the roadway making it impossible for households living on Edgewood Drive to access town roadways. Rapid response to deteriorating riverbank conditions with continued rainfall forced construction crews to hew in a makeshift roadway so Edgewood residents could move their cars to access town roads. Generous neighbors on East Street made it possible for Edgewood Road households to park close to their neighborhood on East Street and walk to their homes across a temporary bridge structure until the bridge and roadway was reconstructed. We applaud these Lenox neighbors and the town staff for mitigating the effects of this extreme weather event and recognize, sadly, that due to climate change, these types of events may be more frequent and potentially more damaging to similar waterways, culverts and bridges within the Town over the coming years.

We recognize the efforts of our Department of Land Use and Berkshire Regional Planning Commission planners in facilitating the creation and completion of the Town's 2021 Master Plan (the Town's Municipal Vulnerability Preparedness Plan (2019) is a significant part of this) with the help of those persons appointed to the Master Plan Commission: Gwen Miller, Lenox Land Use Director; Adam Davis, Shakespeare & Co.; Allyn Burrows, S&Co.; Elliott Morse, Finance Committee; Isabella Williams, LMMHS; Julianne Monteleone, LMMHS; Kate McNulty-Vaughan, Planning Board/Affordable Housing Trust; Marybeth Mitts, AHT/Select Board; Olga Weiss, AHT/Historical Commission; Pam Kueber, Planning Board; Robert Murray, Lenox Chamber of Commerce. These people volunteered hours and hours of time to write, edit and discuss the actions the Town of Lenox may take in securing additional federal, state and local funds to serve the municipal priorities and needs of the citizens of Lenox.

We wish to recognize the passing of Elliott Morse, who served as Chairman of the Finance Committee for 4 years. Elliott was a fierce advocate for economic development in Lenox. His keen intellect called into question important assumptions and he left no stone unturned regarding the best way to move the Town of Lenox forward.

The Environmental Appeals Board of the Environmental Protection Agency (Region 1) heard an appeal of the Housatonic Rest of River agreement and dismissed the case brought by representatives of the Housatonic River Initiative (HRI) and Housatonic Environmental Action League (HEAL). The case may be appealed at the federal level. General Electric Corporation is tasked with cleaning up the Rest of the River which includes clean-up through the Town of Lenox. The highest concentrations of PCBs are to be removed and transported to a federally licensed toxic waste disposal site outside of the Commonwealth of Massachusetts. The remaining low-level contaminants are to be disposed of in the Upland Waste Disposal facility in Lee, MA. Removing these toxic contaminants that have been in situ in the Housatonic River for decades is best for future generations.

Let's look forward to the first full summer season of Tanglewood in two years and a cautious welcome to our new "normal".

Lenox Select Board

Marybeth Mitts, Chairwoman
Edward Lane, Clerk
Dave Roche
Warren Archey
Neal Maxymillian

REPORT OF THE TOWN MANAGER

To the Honorable Board of Selectmen and the Citizens of Lenox:

In 2021, the Town endured a full calendar year under COVID-19 restrictions. While this pandemic has lasted longer than most had expected, the warm-weather months allowed for a far more open environment than that of the previous year. Tanglewood had a welcomed, albeit abbreviated, summer season. Other cultural, recreational, retail and restaurant venues saw an increase in activity with some easing of regulations. The advent of COVID-19 vaccines made for greater confidence in re-opening our public institutions, including our schools. However, mask mandates remained prevalent.

Thanks to the valiant efforts of our public servants, life was able to take on a more normal feel this year compared to the last. In every department, they continued to dedicate themselves to combating the effects of the pandemic. For their dedication, I will always be profoundly grateful.

In the Town Manger's office, 2021 saw an end to a historic partnership between Lenox and Lee with the Selectmen's vote to end the intermunicipal agreement for a shared Chief Administrative Officer. This change will allow greater focus on the large, pending capital needs of Lenox. Those capital demands include an upgrade to the wastewater treatment plant, construction of a new public safety building, as well as continuing our aggressive building repair, roadway maintenance and water/sewer infrastructure improvements. Implementing elements of the newly approved Comprehensive Plan will also take priority. The Board has challenged staff to execute these plans while maintaining sound fiscal stewardship. Contributing to this effort is the remarkably resilient lodging tax, which as of this writing has exceeded its previous annual record in the first six months of the fiscal year. Our tax levy growth has been restrained to levels that are the envy of our peers.

This pandemic is abating. Our society is reopening. Our economy is recovering. Like our forebearers in the early twentieth century, we are getting through this – together. Our management of the Town and our confidence reflects this historically-based certainty.

I, along with our Administrative Services Director Mary Ellen Deming, Town Accountant Charlie Browne and Human Resources Director Lyndsay Patenaude wish to thank the people of Lenox for their continued support of our public services. Lenox is a truly exceptional community because of its citizens – and it is an honor to serve them.

Respectfully submitted,

Christopher J. Ketchen
Town Manager

REPORT OF THE TOWN COLLECTOR

To the Honorable Board of Selectmen and Citizens of Lenox:

I respectfully submit a detailed description of all revenues as of June 30, 2021

Real Estate Tax	\$15,542,471.36
CPA	378,278.24
Tax Title	74,890.67
Personal Property Tax	557,688.50
Motor Vehicle Excise Tax	792,556.72
Real Estate Interest & CPA Interest	38,832.81
Tax Title Interest	60,575.50
Personal Property Interest	854.36
Motor Vehicle Excise Interest & Demand Fees	13,918.24
W/S Rates and Interest	3,033,881.66
W/S Demand fees	14,195.60
W/S Tie in Fees	36,300.00
DPW Misc. Fees	38,002.35
Cemetery Fees	18,000.00
Perpetual Care Fees	6,300.00
Cemetery Lot fees	2,900.00
Parking Tickets	300.00
Municipal Lien Certificates	8,075.00
Trailer Court Fees	7,524.00
Scholarship Fund	33,220.58
Registry of Motor vehicles Surcharges	2,040.00
Deputy Collector Fees	7,819.00
Other	287.90
Total	\$20,668,912.49

We currently have 17 Properties in Tax Title. We have been working with many of them to avoid foreclosing.

Respectfully submitted,

Brenda L. Marra, Treasurer\Collector
Katherin Y. Phillips, Asst. Treasurer\Collector

REPORT OF THE TOWN OF LENOX VETERANS' SERVICES

The Veterans' Services office serves the Veterans of Lenox and their families. We assist veterans in processing requests for Massachusetts Department of Veterans' Services (DVS) Chapter 115 benefits. Chapter 115 benefits are needs based, and include temporary financial assistance, medical reimbursement, and assistance in applying for aid from other agencies, both state and federal. Veterans with a dishonorable discharge are not eligible. Spouses and dependent children may also be eligible, if the veteran was eligible.

The Town of Lenox was able to assist veterans this year with Chapter 115 benefits totaling \$17,177.91. Of the total benefits, 75%, or \$12,883.43, will be reimbursed by the state for an actual cost to the Town of \$4,294.48. This includes regular benefits, heating assistance, and medical reimbursements.

The Veterans' Service Officer (VSO) also assists veterans and their spouses with federal Veterans' Administration requests. We advise veterans on what is available, and can assist in filling out and submitting the necessary paperwork, but it must be noted that we do not have any input in the approval process. This year there were several requests for copies of a veteran's discharge papers (DD-214), which were needed to apply for various state and federal programs. We also were able to assist several widows of veterans in applying for VA Survivors Pension.

As Covid-19 continued for another year, this office continued to assist Lenox veterans and their families. At the beginning of the year, the office in Lenox Town Hall was closed for a while. However, the Lee Veterans' Services office remained open and was available for in person meetings, with all Covid-19 protocols being adhered to. Some veterans were assisted through email, mail, or phone, and several veterans took advantage of the in-person meetings.

The case load of Lenox Veterans' Services has remained fairly constant. The greatest need continues to be for senior veterans' and their spouses, or their widows, who have very little income and are unable to work. As noted in previous reports, one of the most underused programs available to veterans is a program that allows a Veteran to receive Medical Only benefits, even if their income is too high for regular benefits. Chapter 115 is a needs-based program, with a limit on income and assets. Due to Covid, the asset limit has gone up for singles from \$5000 to \$8,400, and the limit for couples has increased from \$9,800 to \$16,600. This program reimburses co-pays, other medical costs, and can even reimburse the cost of Medicare Part B and some supplemental insurances. It must be noted that, Veteran Services does not pay the bills, but reimburses medical bills paid for by the veteran. Lenox Veteran Services has several on this Medical Only program.

Respectfully Submitted,

Doug Mann
Lenox Veterans' Service Officer (Veterans' Agent)

LENOX CULTURAL COUNCIL

To the Honorable Board of Selectmen and the Citizens of Lenox:

RE: Distribution of Lenox Cultural Council grants for year ending Dec 31, 2021

For the year ending December 31, 2021, the Lenox Cultural Council received an allocation of \$10,174 from the Massachusetts Cultural Council and the Town of Lenox. The Council received 45 grant applications for a total request of \$31,760. After careful consideration, the Council awarded grants to 22 applicants in varying amounts for a total of \$10,174.

Applicant

Berkshire Music School
Berkshire Wildlife Sanctuaries
Cantilena Chamber Choir Corporation
Jenny Dube
Greenagers, Inc.
Lenox Chamber of Commerce
Lenox Library
Mary Jo D. Maichack
Michelle Marroquin
Music Dance.edu
Music in Common, Inc.
Nutshell Playhouse, Inc.
Osher Lifelong Learning Institute
Pittsfield Shakespeare Inc.
Marney Schorr
SculptureNow
Shakespeare & Company Inc.
Tamarack Hollow Nature and Cultural Center, Inc.

Tamarack Hollow Nature and Cultural Center, Inc.

The Stockbridge Sinfonia, Inc.

WAM Theater

Robert Zammarchi

Program Name

2022 Lenox Loves Music
Nature in Your Neighborhood
All County Choir Sing
The Catnip Junkies: Live!
Greenagers' Education and Stewardship
Winterland Tree Walk
Something's Fishy!
The Lake of the Croaking Frogs - Storytelling
Live Music and Dance at the Mount
Hip Hop Dance Chair Exercise for Seniors!
The Black Legacy Project
Nutshell Playhouse at Ventfort Hall
Indigenous Peoples: We are Still Here
Pittsfield Shakespeare in the Park
Arts in Recovery for Youth
SculptureNow@ the Mount 2022
2022 Fall Festival of Shakespeare
Explore the fauna, flora and cultural history of
Kennedy Park
Trio Candela with the Berkshire Rhythm
Keepers
Sinfonia: Celebration of 50 Years of
Community Music
WAM Theater's 2022 Season and Community
Engagement
Elijah T. Grasshopper & Friends

The Lenox Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, humanities and interpretive sciences every year. The state legislature provides an annual appropriation to the Mass Cultural Council, a state agency, which then allocates funds to each community.

The Lenox Cultural Council is grateful for the Town of Lenox's matching grant which provides us with the opportunity to fund an increased number of programs that foster a rich cultural life for Lenox residents. We are committed to supporting the work of local artists, cultural institutions, schools and groups with a focus on making cultural activities accessible and engaging to all. Visit www.mass-culture.org/Lenox for further information. Our next grant deadline in the fall 2022.

The Council is seeking additional members. If you would like to help shape the arts programs in Lenox and the surrounding area, please contact Arlene D. Schiff at arlenedschiff@icloud.com.

We welcome other inquiries, ideas, and suggestions.

Respectfully submitted,

Arlene D. Schiff, Chair Erin McNamara, Treasurer
Robin Kimbrough-Melton Secretary Donna Pignatelli Kimberly Duval

REPORT OF THE ELECTIONS AND REGISTRATIONS

For the year ending December 31, 2021

Registered Voters	3793
Democrat	1564
Unenrolled	1898
Republican	303
Libertarian	13
Green-Rainbow	3
Inter. 3rd Party	3
Conservative	2
America First Party	1
American Independent	1
Green Party USA	1
Pizza Party	1
Socialist	1
United Independent Party	1
Workers Party	1

2021 Election	Total Votes Cast
Local May 10, 2021	630

2021 Town Meeting	Attendance
Annual *June 29, 2021	222

*This is the actual date of the Annual Town Meeting due to the postponement of the Town Meeting due to the Coronavirus.

Respectfully submitted,

Kerry L. Sullivan, CMMC
Town Clerk

REPORT OF THE TOWN TREASURER

To the Honorable Board of Selectmen and Citizens of Lenox:

I respectfully submit a detailed description of all revenues as of June 30, 2021

Cash on hand June 30, 2020	\$25,963,561.48
Cash Receipts July 1, 2020 to June 30, 2021	45,953,468.44
Cash Payments July 1, 2020 to June 30, 2021	-43,568,480.26
Balance	\$28,348,549.66

Funds in Various Banks:

Checking accounts	3,961,418.81
Liquid investments	12,110,162.52
Term investments	9,339,351.49
Trust funds	2,937,616.84
All Cash Investments as of June 30, 2021	\$28,348,549.66

The Treasurer's Department has the following criteria: to receive receipts and have care and custody of all monies, property and securities of the Town of Lenox; to invest said funds in the best possible way following the guidelines of first Safety, second Liquidity, and third Yield. To negotiate all borrowings, collect financial data necessary for and prepare documents relevant to accurate and current financial planning.

Respectfully submitted,

Brenda L. Marra, Treasurer\Collector
Katherin Y. Phillips, Asst. Treasurer\Collector

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectman and Citizens of Lenox

The primary function of the Assessing Office is the assessment of full and fair market values, i.e. “the amount a willing buyer would pay and willing seller on the open market” in accordance with Massachusetts General Laws and regulations, of all real and personal property in Lenox to equitably allocate Lenox’s annual tax levy among Lenox taxpayers. We also evaluate any applications for abatement of such property tax, motor vehicle excise tax abatements and determination of taxpayer eligibility for statutory exemption from property taxes.

The Town of Lenox offers personal exemptions for the following categories, Blind, Senior, Disabled Veteran, Hardship, Senior Work-off and Low-Income CPA exemption. Check with the office to see if you qualify.

The Massachusetts Department of Revenue (DOR) mandates that every city/town fully update its property assessments each fiscal year to reflect the fair market value. The updated property assessments are submitted to the DOR each fiscal year for their review and approval before Lenox’s tax rate can be set by the town’s Board of Selectmen.

The Town of Lenox is a quarterly billing community whose Fiscal Year (FY) starts on July 1, and ends on June 30th. The tax bills should arrive on the first day of July, October, January, April and are due within 30 days.

Lenox total assessed valuation in FY2022 was \$1,438,247,420, an increase of 6.55% over the assessed total valuation for FY2021. With this new growth we added \$420,161 of new tax revenue. The increase in assessments resulted in a residential tax decrease from \$11.65 to \$10.84 and a commercial/industrial/personal property tax rate decrease from \$14.06 to \$13.46.

The Lenox Board of Assessors would like to Thank and recognize Paula King for her 6 years of service on the Board of Assessors and welcome Jaimy Messana to the Board. Assessed Values and Tax Rates for Fiscal Year 2022 are as follows:

FY2022	Lenox Assessed Values	Tax Rate
Residential	\$1,124,723,246	\$10.84
Commercial	\$245,020,674	\$13.46
Industrial	\$9,692,400	\$13.46
Personal Property	\$58,811,100	\$13.46
Lenox Total Value	\$1,438,247,420	
Lenox 2022 Budget	\$29,052,066	
Amount to be raised thru taxation	\$16,412,035	
Exempt Properties	\$168,835,300	
Lenox Real Estate Accounts	2,741	
Personal property Accounts	557	

Respectfully Submitted

Board of Assessors
Thomas Romeo, Chairman
Jaimy Messana, Clerk
Wayne W. Lemanski, Member
Lisa Wellspeak, Assessor’s Clerk

REPORT OF THE TOWN ACCOUNTANT

**TOWN OF LENOX, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES -
BUDGETARY BASIS - (NON-GAAP) -
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2021**

	Budget Amounts				Amounts Carried Forward to Next Year	Variance with Final Budget Positive (Negative)
	Amounts Carried	Original	Final	Actual		
	Forward from Prior Year	Budget	Budget	Budgetary Basis		
Revenues:						
Property Taxes	\$ -	\$ 15,903,733	\$ 15,905,700	\$ 16,107,426	\$ -	\$ 201,726
Intergovernmental	-	1,946,430	1,946,430	1,949,008	-	2,578
Excise and Other Taxes	-	675,000	675,000	831,366	-	156,366
Hotel Room Occupancy Taxes	-	1,102,429	1,102,429	1,888,502	-	786,073
Licenses, Permits, Fees	-	440,024	440,024	543,822	-	103,798
Charges for Services-Ambulance	-	591,000	591,000	475,367	-	(115,633)
Interest on Taxes	-	50,000	50,000	76,191	-	26,191
Investment Income	-	100,000	100,000	64,408	-	(35,592)
Total Revenues	-	20,808,616	20,810,583	21,936,090	-	1,125,507
Expenditures:						
Current:						
General Government	553,174	1,526,633	2,081,505	1,551,989	464,380	65,136
Public Safety	46,146	2,241,367	2,287,513	2,130,489	53,431	103,593
Public Works	807,331	973,017	1,780,616	1,203,704	549,940	26,972
Education	145,855	13,893,676	14,039,532	13,763,526	192,168	83,838
Health and Human Services	-	268,157	268,157	219,930	-	48,227
Culture and Recreation	266,196	821,985	1,088,181	709,186	248,592	130,403
Unallocated Employee Benefits and Insuranc	-	1,113,815	1,113,815	1,112,205	-	1,610
Intergovernmental Assessments	-	313,944	313,944	332,175	-	(18,231)
Debt Service:						
Principal	-	-	-	-	-	-
Interest	-	13,000	13,000	11,824	-	1,176
Total Expenditures	1,818,702	21,165,594	22,986,263	21,035,028	1,508,511	442,724
Excess of Revenues Over (Under) Expenditures	(1,818,702)	(356,978)	(2,175,680)	901,062	(1,508,511)	1,568,231
Other Financing Sources (Uses):						
Operating Transfers In	-	-	-	-	-	-
Operating Transfers Out	-	(50,000)	(50,000)	(50,000)	-	-
Sale of Land	-	-	-	25,000	-	25,000
Total Other Financing Sources (Uses)	-	(50,000)	(50,000)	(25,000)	-	25,000
Net Change in Budgetary Fund Balance	(1,818,702)	(406,978)	(2,225,680)	876,062	(1,508,511)	1,593,231
Other Budgetary Items:						
Free Cash and Other Reserves	-	406,978	406,978	-	-	-
Prior Year Encumbrances	1,818,702	-	1,818,702	-	-	-
Total Other Budgetary Items	1,818,702	406,978	2,225,680	-	-	-
Net Budget	-	-	-	-	-	-

REPORT OF THE TOWN ACCOUNTANT

TOWN OF LENOX, MASSACHUSETTS STATEMENT OF NET POSITION - PROPRIETARY FUNDS JUNE 30, 2021

	Business-Type Activities		
	Enterprise Funds		
	Sewer Fund	Water Fund	Total
ASSETS			
CURRENT:			
Cash and Cash Equivalents	\$ 1,866,409	\$ 2,040,740	\$ 3,907,149
Investments	690,515	-	\$ 690,515
User Charges, net of allowance for uncollectibles	321,457	235,140	556,597
Total current assets	2,878,381	2,275,880	5,154,261
NONCURRENT:			
Capital Assets, net of accumulated depreciation:			
Nondepreciable	623,539	1,272,705	1,896,244
Depreciable	12,680,267	14,507,191	27,187,458
Total noncurrent assets	13,303,806	15,779,896	29,083,702
Total Assets	16,182,187	18,055,776	34,237,963
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows Related to Pensions	17,964	26,946	44,910
Deferred Outflows Related to OPEB	6,111	39,858	45,969
	24,075	66,804	90,879
LIABILITIES			
CURRENT:			
Warrants Payable	201,405	16,034	217,439
Accrued Payroll	12,111	14,733	26,844
Accrued Interest	50,859	13,219	64,078
Bonds Anticipation Notes Payable	419,000	581,000	1,000,000
Bonds Payable	555,000	660,000	1,215,000
Total current liabilities	1,238,375	1,284,986	2,523,361
NONCURRENT:			
Compensated Absences	14,728	2,974	17,702
OPEB Obligation Payable	18,398	241,486	259,884
Net Pension Liability	27,673	41,509	69,182
Bonds Payable	6,915,000	2,145,000	9,060,000
Total noncurrent liabilities	6,975,799	2,430,969	9,406,768
Total Liabilities	8,214,174	3,715,955	11,930,129
DEFERRED INFLOWS OF RESOURCES			
Deferred Inflows Related to Pensions	37,229	55,843	93,072
Deferred Inflows Related to OPEB	9,118	46,498	55,616
	46,347	102,341	148,688
NET POSITION:			
Net Investment in Capital Assets	5,414,806	12,393,896	17,808,702
Restricted for Capital Projects	1,898,085	1,090,515	2,988,600
Unrestricted	632,850	819,873	1,452,723
Total Net Position	\$ 7,945,741	\$ 14,304,284	\$ 22,250,025

REPORT OF THE TOWN ACCOUNTANT

TOWN OF LENOX, MASSACHUSETTS BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2021

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and Cash Equivalents	\$ 7,404,495	\$ 5,731,172	\$ 13,135,667
Investments	3,317,935	250,786	3,568,721
Receivables, net of allowance for uncollectibles:			
Property Taxes	298,615	6,375	304,990
Tax Liens	175,171	2,706	177,877
Excise Taxes	100,773	-	100,773
Departmental	158,029	-	158,029
Due from Other Governments	17,203	979,220	996,423
Total Assets	\$ 11,472,221	\$ 6,970,259	\$ 18,442,480
LIABILITIES AND FUND BALANCES:			
Liabilities:			
Warrants Payable	\$ 217,235	\$ 86,611	\$ 303,846
Accrued Payroll	1,580,291	6,436	1,586,727
Employee Withholdings	283,150	-	283,150
Other	21,336	-	21,336
Unearned Revenue	-	253,803	253,803
Total Liabilities	2,102,012	346,850	2,448,862
Deferred Inflows of Resources- Unavailable Revenue	676,191	638,333	1,314,524
Fund Balance:			
Nonspendable	-	253,998	253,998
Restricted	-	5,731,078	5,731,078
Committed	1,076,511	-	1,076,511
Assigned	1,832,200	-	1,832,200
Unassigned	5,785,307	-	5,785,307
Total Fund Balance	8,694,018	5,985,076	14,679,094
Total Liabilities and Fund Balance	\$ 11,472,221	\$ 6,970,259	\$ 18,442,480

REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectman and Citizens of Lenox:

The Finance Committee meets on a regular basis to review financial issues facing the town. As stated in Mass DOR's Guide to Financial Management for Town Officials, "The finance committee is the official fiscal watchdog for the town. Because it is difficult for all taxpayers to be completely informed about every aspect of a town's finances, finance committees were established so a representative group of taxpayers could conduct a through review of municipal finance questions on behalf of all citizens."

The Finance Committee's priorities are:

- Maintain moderate annual increases in the operating budget so that residential property taxes remain affordable for taxpayers
- Inform taxpayers of the impact that the town's budgeting decisions and capital projects will have on their future property tax bills
- Review and question all department operating budgets to confirm that funds are spent wisely
- Understand capital projects and the impact that capital investment will have on future tax burden
- Ensure appropriate levels of investment to maintain the town's physical infrastructure

Thank you to the Town Manager and department heads for their careful budget preparation and effective cost management. We also thank the Selectboard for their continued dedication to the well being of our town.

Respectfully Submitted,

David Carpenter
Kristine Cass, Chair
Michael Feder
Blaise Gregory
Mindi Moren, Secretary
David Neubert

REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Housing Authority had 12 vacancies: 3 at the Curtis and 9 at Turnure Terrace. We were able to provide housing for four people who lived or worked in Lenox under the "Local Preference". Applications can be found on line at publichousingapplication.ocd.state.ma.us. Call or stop by the office to pick up an application or visit our website at www.lenoxhousingauthority.com. Current net income guidelines apply; Criminal Offense Records and references are investigated.

The State Capital Planning System continues to fund scheduled projects for the authority in order to be proactive with the maintenance of our properties. Exterior light poles were replaced at Turnure Terrace by Pignatelli Electric at a cost of \$1995. The roof was replaced at the Special Needs House, 45 Golden Hill Road, Lenoxdale by LaRoche Construction from South Hadley. Cost was \$21,800. The Housing Authority and Evolution Site Services, the awarded contractor, continued to move forward with the cell antenna installation on the Curtis roof. However, Planning Board is seeking funding to write a wireless master plan which could revise the current bylaw. This could take a year.

The Housing Authority has chosen to table lease discussions for now until it is determined that the Curtis could host a wireless facility under amended Lenox bylaws.

In early March, 2021, The Housing Authority organized a Covid Vaccine clinic partnered with CHP in the Curtis Community Room. A second shot clinic was held in April.

A special thank you to our Lenox Firefighters, Lenox Police Officers, and Lenox Emergency Response Personnel, for keeping our residents and properties safe and secure every day.

Respectfully Submitted,

Barbara Heaphy, Executive Director

Diana Kirby, Chairman
Kim Graham, Vice Chairman
Debbie Prew, Member
Carol Ramsey, Member

TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2021.

Following is a summary of our Public Health Prevention programs:

COVID-19 Pandemic: Fiscal Year 2021 was a continuation of combating COVID-19 like that of 2020. As cases plateaued during the summer, the disease was still present. While we continued to move along in the new normal, the undercurrent of COVID was still impactful. To provide local boards of health with assistance, the DPH provided us with grant funding in the amount of \$90,000. This helped with staffing, overtime, supply costs and contract employees to assist the community. Resources were used to retrofit town halls to meet safety standards, PPE, supplies and staffing to respond to the pandemic.

Southern Berkshire Public Health Collaborative. As FY21 came to a close, we were awarded a 4.1-million-dollar, multiyear grant to partner with 7 other southern Berkshire towns to share a public health nursing program with the towns of Alford, Great Barrington, Mount Washington, Monterey, New Marlborough, Otis, Sheffield, and existing Tri-Town District towns (Lee, Lenox, and Stockbridge). The new Shared Services arrangement is intended to increase access to those that need comprehensive public health nursing services and will begin to close inequity gaps. It creates a means to organically foster relationships and expand future cross jurisdictional sharing by creating a more focused, regional platform. The pandemic has reinforced the need for smaller, sustainable, effective, and efficient regional public health systems. Access to full time clinical nurses will help diminish inequities, foster new relationships, and create better health outcomes for Southern Berkshire County.

Regional Household Hazardous Waste Program: In Fiscal year 2021 the HHW collection program offered a Spring and Fall collection in which 450 households registered for and we collected 6,652 gallons of chemical waste. The 17-town collaborative has been functioning for the past 18 years and in FY20, the Tri-Town Health District assumed administrative and operational responsibility to ensure it will continue for several more years. Smaller towns working together to create a sustainable program reflects great collaboration efforts and in addition protects the environment. We thank all of those involved to offer this service to the community.

Food Service Sanitation Program: The required mandated food service inspections are in full compliance with state standards up until COVID-19 hit. We made several operational adjustments in how to conduct virtual inspections.

Tobacco Retailer Training Program: The Tri-Town Tobacco Retailer certification program continues to be a success. We have continued to see reductions in store fine and suspensions due to ongoing training of store employees. In FY20, 393 vouchers were sold, and 141 clerks were trained. For more information on the Retailer certification program, please visit www.tritownhealth.org.

Staffing: In Fiscal Year 2021 we hired Kate Fletcher to manage the current regional Tobacco Awareness Program and current inspector Jonathan Pierce was promoted to Chief Sanitarian. As part of the newly formed Shared Services Program, we have hired Amy Hardt, Regional Public Health Nurse Leader and Jill Sweet, Regional PHN to manage the regional comprehensive public health nursing program.

We would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff, and volunteers for their dedication and public service in providing essential public health prevention programs to the communities we serve.

Town Of Lenox Annual Report 2021

Permits Issued: (Lenox Only)

Permit Type	Issued
Bakery	5
Beach	1
Biological Waste	1
Catering	16
Disposal Works Construction	21
Disposal Works Installer	18
Emergency Beaver Trapping Permits	1
Food Service	83
Frozen Dessert	5
Garbage Hauler	3
Milk/Cream Dealer	1
Milk/Cream Store	10
Milk/Cream Vehicle	0
Mobile Food	6
Motel/Hotel/Cabin/Trailer	14
Pool	35
Pasteurization	6
Rec. Children's Camp	2
Retail Food	26
Septage Hauler	6
Special Event Food Permit	11
Tanning Establishment	0
Tobacco	7
Well Permit	2

Inspections: Water Testing:

Children's Camps:	1
Ice Sampling	0
Food Service/Retail:	59
Pool & Hot Tub Testing:	124
Housing Inspections/Reinspection	21
Quality Control:	114
Misc. Complaints/Nuisances:	20
Water Testing Performed- Beaches:	26
Percolation Test Witness:	17
Well Sampling:	0
Pool & Hot Tub Inspections:	57
Out of Town:	0
Special Events:	3
T5 Witness:	25
COVID-19 Investigations: 40	
COVID-19 Positive cases:	294

Budget Revenue Information Fiscal 2021

Total Budget:	\$172,107.50
Revenue generated:	\$71,276.55

Breakdown:

Permits	\$57,050.00
Water Testing	\$5,774.90
Septic	\$8,451.65
Misc.	\$0.00

Respectfully submitted,

James J. Wilusz, R.S., Executive Director/Registered Sanitarian

REPORT OF THE PLANNING BOARD

Tom Delasco (vice chair)	May 2023
James Harwood	May 2024
Pam Kueber (chair)	May 2026
Kathleen McNulty-Vaughan	May 2022
Susan Lyman	May 2025

To the Honorable Board of Selectmen and the Citizens of Lenox:

Thank you for this opportunity to provide an update on the activities of the Planning Board over the past year.

ROLE

The Planning Board's principal ongoing role is to develop land-use regulations and plans that address Town needs, taking care to balance individual liberties and the welfare of the community as a whole. The Board researches, writes and amends our Zoning Bylaws. It may review Special Permit projects and provide input on bylaw requirements to the Zoning Board of Appeals related to site plan characteristics and accordance with the Master Plan and other community plans. The Planning Board is the Special Permit Granting Authority for Open Space Flexible Developments and Subdivisions. And, it takes the lead in developing and monitoring progress of the Town's Master Plan, which guides the long-term physical development of the Town and supports decision-making at board, committee and staff levels.

LENOX MASTER PLAN

“The Town of Lenox seeks to preserve its blend of rural character and urban amenities while becoming a more diverse population that is inclusive of first-home owners, younger people, and families.”
–Master Plan Vision for Lenox, 2021

In June 2021, a new Master Plan for the Town was endorsed by both the Planning Board and Select Board. Guided by state law, the Master Plan includes detailed goals looking out approximately the next 10 years in seven key areas: Land Use; Housing; Economic Development; Historic and Cultural Resources; Natural Resources, Open Space and Recreation; Services and Facilities, and Transportation and Circulation.

Work to complete the Master Plan was led by a Steering Committee representing a cross-section of community interests. Many thanks to members Marybeth Mitts (Board of Selectmen and Affordable Housing Trust); Rob Murray (Chamber of Commerce); Suky Werman (Environmental Committee); Elliott Morss (Finance Committee); Olga Weiss (Historical Commission); Julie Monteleone and Isabella Williams (LMMHS); Allyn Burrows and Adam Davis (Shakespeare & Co., representing Cultural Anchors); and Pam Kueber and Kate McNulty-Vaughan (Planning Board). Thanks also to Steering Committee alternates and to the community members and Town staff who participated as part of Core Assessment Teams to gather initial analysis for each chapter, to citizens who participated in community meetings, to Town Planner Gwen Miller, to Land Use Assistant Jessica Cote, and to the Berkshire Regional Planning Commission (Exec. Dir. Tom Matuszko, Community Planner Phil Arnold, and Senior Planner Laura Brennan) for their contributions.

The Planning Board also acted as Core Assessment Team for the Land Use Chapter of the Master Plan. We used this opportunity to analyze dozens of suggestions for zoning changes received over the past several years for input to the Master Plan and to focus the Planning Board's goals for the future.

ZONING BYLAW ADOPTED

At the Town Meeting in May 2021, voters approved an updated bylaw regulating Agricultural Uses. The changes bring the bylaw into compliance with state law on farms, and create or refine regulation of farm stands and backyard chickens.

BYLAW REVIEWS CURRENTLY UNDER WAY

The Planning Board is currently working on amendments to the following Zoning Bylaws, which are outdated or otherwise need attention:

- **Wireless Telecommunications Facilities**– The Board spent significant time leading to creation of a first draft legal framework to update the Town’s Wireless Communications Facilities bylaw. Working with Cityscape Consultants, Inc., this included building the Board’s internal understanding of federal law and many technical considerations. Based on citizen feedback and the desire to fill gaps in the draft bylaw, the Board issued a Request for Qualifications for a company to complete a Wireless Facilities Needs Analysis and Master Plan for Lenox. Work on the bylaw will continue after the Master Plan is completed.
- **Signs** – The Board is actively working with volunteers Jim Biancolo, Ariel Smith, and Mark Smith on an updated, positive-approach sign bylaw that contributes to the Town’s character, meets the real-world needs of businesses, and provides clear regulations that allow for identification and advertising.
- **Religious and Non-Profit Educational Uses** – The Board is identifying necessary changes within this bylaw to ensure the regulations are consistent with federal and state law.
- **Niagara Mill Site** – The Board applied for and received District Local Technical Assistance (DLTA) from the Berkshire Regional Planning Commission to help us to evaluate tangible next steps for encouraging the successful and sustainable re-development of the Niagara Mill in Lenox Dale. Work is under way and will continue into the coming year.
- **Large-Scale Ground-Mounted Solar Installations** – The Board has applied for DLTA funding to amend this bylaw toward greater flexibility, including possibly expanding the location and scale of allowable installations.

OTHER ACTIVITIES

Other business included six Approval Not Required (Form A) plans; one application for a new Sub-division of land; a presentation from and letter of support for Pennrose Development’s proposed 40B development at Brushwood Farms, and discussion of inclusionary housing, Right to Farm, veterinary clinics, and use variances. The Planning Board names members to the Lenox Community Preservation Committee -- Tom Delasco; and to the Berkshire Regional Planning Commission -- Lauryn Franzoni Pederson, delegate, and Pam Kueber, alternate.

RECOGNITION

We are very grateful for the leadership and support provided to our Board by Land Use Director and Town Planner Gwen Miller, AICP; Jessica Cote, Land Use Assistant, Select Board Chair Marybeth Mitts, and Selectman Neal Maxymillian, our liaison with the Select Board. Many thanks to former Planning Board member Lauryn Franzoni Pederson, who served in 2020 and 2021. We also sincerely appreciate all the citizens who come to our meetings and forums and contact us to weigh in on issues under consideration or to call issues to our attention.

WEBSITE

Planning Board agendas, minutes, topical materials, and more are available at townofflenox.com/planning-board.

Respectfully submitted,

The Lenox Planning Board

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Lenox:

The Conservation Commission is composed of seven volunteer members appointed by the Board of Selectmen. The Commission administers and enforces the state Wetlands Protection Act (WPA) and the Scenic Mountain Act (SMA). In that capacity, the Commission processes applications to perform work in and near the wetlands, flood plains, rivers, banks, surface waters, other resource areas and the mountain regions. The intent of the WPA is to control activities that involve filling, excavating, or otherwise altering wetlands that can impair their many valuable functions. The intent of the SMA is to protect watershed resources and preserve the natural scenic qualities of the mountain region.

Under the Wetland Protect Act, the Commission processed five Notices of Intent and eleven Requests for Determination of Applicability this year. Each application requires a public hearing or public meeting, review of plans, a site visit and an Order of Conditions or Determination of Applicability. Three Certificates of Compliance were issued. Certificates are issued after the Commission conducts site visits to assure adherence to the Orders of Conditions. The Commission held twenty-two meetings over the course of the year.

Under the Scenic Mountain Act, there were two filings. One was for a Notice of Intent and the other was a Request for Determination of Applicability.

Site visits are also conducted in some cases of new construction or demolition to ensure proper clearance from identified wetlands, prior to the issuance of Certificates of Compliance and in response to questions raised by concerned citizens. During the year the Commission conducted over 15 such site visits.

Additionally, the Commission managed four conservation properties.

The Conservation Commission meets on the first and thrid Thursday at 7:30 p.m. at the Town Hall in the Land Use Meeting room.

Respectfully submitted,

Neal Carpenter, Chairman
Vince Ammendola
Rosemary Fitzgerald Casey
Richard Ferren
David Lane
Joseph Strauch
Mark Smith

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

To the Honorable Board of selectmen and the Citizens of Lenox:

Since Lenox voted to adopt the Community Preservation Act, the community has voted to support a number of significant local projects. Community Preservation Act funds in Lenox frequently serve as an important local match or commitment an organization or entity can demonstrate to state and federal funding programs as they seek larger awards to support their physical campuses. The boardwalk at Parson's Marsh, the barn at Pleasant Valley, Trinity Church and the Frelinghuysen Morris Home and Studio have all received funds in the past to help achieve their vision. Funds have been used to purchase the Lenox Library and to buy land for the development of community housing. The funds are surcharge on your property tax and are matched to a certain level by the state. There is a senior and income exemption available.

In 2021, The Community Preservation Committee awarded funding to:

St. Anne's restoration work: \$100,000
Church on the Hill: \$40,350 (for the chapel and meeting house)
Trinity Church restoration work: \$51,500
Lenox Library Dome Ceiling Restoration: \$100,000

Members of the Lenox Community Preservation Committee are:

Anthony Patella, Chair (Community Center)
Tom Delasco, Vice Chair (Planning Board)
Neal Maxymillian (Selectboard)
Olga Weiss (Historical Commission)
Catherine May (Lenox Housing Authority)
Chuck Koscher (At Large)
Mark Smith (Conservation Commission)
Frederick Keator (At Large) @

Staff support is provided by Gwen Miller, Land Use Director/Town Planner and Jessica Cote, Land Use Clerk.

The Community Preservation Committee ended the year with the following balance:

In 2021, the Town of Lenox collected \$380,879 in local receipts and \$198,402 in state match and \$3,367 in interest income.

Respectfully submitted,

Gwen Miller, AICP

REPORT OF THE HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen and Citizens of Lenox:

The Lenox Historic District, located in an area bordered by Franklin, Church and parts of Main and Walker Streets, was established by the Town in 1975 to preserve and protect buildings and spaces significant in the history and architecture of the village of Lenox. The Historic District is administered by the Historic District Commission, a five member oversight board appointed by the Board of Selectmen which applies rules and regulations to protect the district from alteration and development that might compromise its aesthetic integrity or diminish its historic value.

The District is characterized by a variety of streetscapes made up of buildings of many different types, styles or designs, sizes, and settings. Its architecture reflects a range of historical developments, from the early period of Lenox as the county seat through the Gilded Age with its “summer cottages” and attendant residential and commercial architecture, to the late 1930s when Tanglewood furthered Lenox’s reputation as a cultural destination. The result is a District that is characterized by its diversity, not its uniformity. Alterations to each building must be respectful of that building’s contribution to the District overall. The District’s architecturally and historically significant buildings were constructed by 1923. Maintaining the integrity of buildings dating up to this period is, therefore, a major goal of the District.

During 2020, the Historic District Commission received five applications for remodeling, renovations and window replacements.

Jason Berger continues to be the Commission’s liaison to the Building Department in order for better communication between the two. The Building Commissioner, as the Zoning Enforcement Officer, enforces the Historic District Bylaw.

The Historic District Commission meets on the first and third Tuesday of each month at 5:30 p.m. at Town Hall in the Land Use Meeting Room.

Respectfully submitted,

Jason Berger, Chairman
Kameron Spaulding
Pat Jaouen
Ken Fowler
Kimberly Duval

REPORT OF THE BUILDING INSPECTOR

Matt Kollmer, Building Commissioner
Don Fitzgerald, Building Inspector
Rian Dowd, Building Inspector
Denene Pelkey, Building Inspection Administrative Assistant

To the honorable Board of Selectmen and Citizens of Lenox:

The purpose of the Office of the Building Inspector is to provide accurate and consistent plan review, ensure the timely issuance of permits and inspections, provide uniform code enforcement, and serve the customer in an objective and helpful manner, while exercising reasonable judgement and assuring compliance with the Massachusetts State Building Code, Massachusetts General Laws, and the Lenox Zoning Bylaws as they all pertain to projects in Lenox.

I am pleased to present the following written report as required by 780 CMR, the Massachusetts State Building Code, article 1 section 108.0 fully detailing the activities of the department including the number of building permits issued and the duties and services rendered for the preceding calendar year.

Listed below, for your review, is a summary of permits issued for FY21 and the associated permit fee.

Type of Permit	Number Issued	Total Permit Fees
Residential	300	
Commercial	93	
Sheet Metal	10	
Sign Permit	12	
Tent Permit	34	
Trench	31	
Solid Fuel Appliance	1	
TOTAL:	481	\$158,385

The vast majority of permits issued this year were for renovations to existing structures, both residential and commercial. Included in the total were many projects designed to enhance the energy efficiency of existing residential dwellings and commercial buildings.

As building officials, we are required to periodically inspect existing buildings and structures, and parts thereof, in accordance with Chapter 1, section 110 of Massachusetts State Building Code. Periodic inspections were made this year at schools public and private, churches, restaurants, hotels, motels, lodging facilities, apartment buildings, nursing home, assisted living facilities, theaters and day care centers. The Building Inspection Department performed 197 of these periodic life-safety inspections and issued the required Certificate of Inspection.

Lenox continues to use Permiteyes online permitting program, provided by Fullcircle Technologies, Inc. for building, electric, plumbing and gas permits. The online permitting program continues to provide an efficient process for user and inspector, alike, allowing time for building inspectors to expand the required periodic inspections to uses and buildings which have not previously been covered. This Department has combined the Lee and Lenox inspectional services and continues to improve on providing quality service.

Town Of Lenox Annual Report 2021

The newly hired Matt Kollmer is the Building Commissioner for Lenox and Lee. Denene Pelkey continues on as the Inspections Department Administrative Assistant. Don Fitzgerald continues as our part time local inspector, Rian Dowd as our full-time local inspector and Bill Thornton part time local inspector helping with COI'S. We have a great team that works hard to meet the demands in the Building Department.

While the office is still based in the Lee Town Hall, we are happy to schedule meetings at Lenox Town Hall at your convenience.

I would like to thank BJ Church for the last five years of service. We wish her well in her future endeavors.

I would like to also thank the Town Hall Staff, Fire Dept, Police Dept, all town Boards and Committees, the Citizens of Lenox, Contractors, and Design Professionals for their assistance and cooperation during the past year. I look forward to continued cooperation in the new year.

Respectfully Submitted,

Matt Kollmer
Building Commissioner

REPORT OF THE INSPECTOR OF WIRING

To the Honorable Board of Selectmen and Citizens of Lenox:

Below, for your review, is the annual report of the Electrical Inspector for the 2021 calendar year.

During the year a total of 246 permits were issued and 425 inspections were made. This represents an increase of 9 permits and a decrease of 77 inspections from the 2020 calendar year, primarily due to the completion of the Miravel project in 2020. Inspections were made for additions to buildings and remodeling projects, new building construction, swimming pools, tent lighting, new sign installations, fire calls and water damage, oil burner, generator and security system installations and other major and minor wiring projects. There was also a substantial increase in the number of residential and commercial solar installations.

I would like to thank all area electricians for their cooperation during 2021. I would also like to thank Scott Pignatelli and Bill Roche for covering electrical inspections in my absence.

Respectfully submitted,

Robert J. Pensivy, Sr.
Electrical Inspector

REPORT OF THE TOWN CLERK

	DOG LICENSES	
Dog Licenses Issued		582
	VITAL STATISTICS	
Births		19
Deaths		134
Marriages		54
	RAFFLE PERMITS	
Raffle Permits Issued		0
	BUSINESS CERTIFICATES	
Business Certificates Issued		41
Business Certificates Renewed		18

Respectfully Submitted

Kerry L. Sullivan, Town Clerk

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

William J. Gop, Superintendent of Public Works • Jen Picard, Office Manager

Jeffrey A. Carpenter, Operator / Snowplow Coordinator • R. Scott Jarvis, Assistant Superintendent

Daniel T. Kirby, Cemetery Foreman • Paul Vallee, Mechanic • Christopher Prew, Laborer/ Truck Driver

Scott Forbes, Laborer • Patrick Reagan, Water Treatment Plant Operator

Jeffrey L. White, Wastewater Plant Foreman • Scott Winslow, Wastewater Plant Operator

Casey Blair, Water Laborer • TJ Smachetti, Laborer / Truck Driver

To the Honorable Board of Selectmen and Citizens of Lenox:

The mission of the Department of Public Works is to maintain and improve the Town's infrastructure: roads, water and wastewater treatment systems, water distribution system, wastewater collection system, stormwater collection system, parks, and cemeteries. The daily responsibilities of water treatment, wastewater treatment, water and wastewater utility billing system, street maintenance and repair, snow and ice removal, cemetery maintenance and burials, mowing, brush cutting, tree removal, drain cleaning, trash collection, pavement markings and signage are accomplished by a dedicated staff of thirteen whose combined efforts maintain the Lenox roads, infrastructure and its beautiful landscape.

There were forty-five snow and five ice events in 2021 requiring responses to treat the Town roads and sidewalks. The events totaled 83 inches of snow.

The Water Division continues to leverage grant funding to help improve the Town's drinking water production and supply. The Department will continue to look for ways to reduce and conserve energy, while also saving the Town money.

The Lenox Water Treatment plant produced 190,847,765 gallons of water this year. The Town added 7 new connections to our system. 451 back flow tests were performed. 14 water meters and 40 water meter radios were replaced. 10 Hydrants were repaired and replaced. Approximately 2,000 feet of watermain was replaced.

Quality drinking water is one of Lenox's most important resources. Lenox needs to continue planning for additional sources of water, and take measures that help to ensure the high quality of water the residents come to expect. One source of additional water that Lenox has relied on for many years is the City of Pittsfield. Through an interconnection with Pittsfield, Lenox can take a daily average of 212,500 gpd and a peak of 430,000 gpd. That amount is about 35% of daily consumption in high use periods of the year. Lenox only uses Pittsfield water when demand exceeds our treatment plant's peak capacity of 1.1 million gallons per day or when we have an insufficient capacity in our own reservoirs. In addition to adding new sources of water, an equally important component of providing an adequate supply is conservation. Water is a limited resource and the conservation and protection of existing sources needs to be a part of any municipal water system plan. Everyone needs to be

Town Of Lenox Annual Report 2021

aware of his or her water consumption and take steps to minimize it. Make sure your home or business is leak free. Check your water meter when you are certain that no water is being used. If the meter reading changes, you have a leak. Repair dripping faucets. One drop per second wastes 2,700 gallons of water per year. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set to the appropriate water level for the size of the load. Driveways and sidewalks should be cleaned by sweeping, not washing. Consider using a commercial car wash that recycles water. If you wash your own car, park on the grass and use a hose with an automatic shut-off nozzle. Never pour water down the drain when there is another use for it. Use it to water indoor plants or your garden. Every little bit helps and it will save you money.

The Wastewater Division will continue working with the PBC and engineers to design the new wastewater treatment facility.

The Wastewater Division continues to look for ways to improve the collection system and how to treat the wastewater in the most effective and efficient way. We continue to map, monitor and inspect large sections of our collection system to help locate trouble areas in the hopes of reducing the inflow of ground water. Total wastewater flow collected at the Crystal Street Treatment Plant was 258,094,000 gallons for an average 703,833 gallons per day (gpd) out of a capacity of 1,190,000 gpd. Total wastewater flow pumped to the City of Pittsfield wastewater treatment plant from North Lenox was 60,419,043 gallons and an average of 165,532 gpd.

Wastewater flows will continue to increase as the town grows and as the system ages. Just as the conservation of drinking water can be a big factor in maintaining an adequate supply of quality drinking water and controlling costs, conservation can be a big factor in minimizing the amount of wastewater we have to treat resulting in cost savings for all system users. Sump pumps, floor drains, roof gutters, and leaking joints in pipes added an average of 184,236 gallons per day of otherwise clean water to the Crystal Street Wastewater Treatment Plant collection system during the past year. Once it is in the collection system it has to be treated along with the rest of the wastewater. Making sure your sump pump, floor drain, or roof gutters do not discharge into your sewer pipe will significantly reduce the amount of wastewater we have to treat. Replace service pipes when it is determined they have defective joints. Fix leaking toilets and faucets. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set the water level for the appropriate size of the load. If everyone contributes to some reduction in wastewater flow, we can conserve resources and save money at the same time.

The Cemetery Division performed 31 burials, at Mt. View Cemetery, New Lenox Cemetery, and Church on the Hill Cemetery. The burial records of the three Town cemeteries can be found on the Town's website, www.townoflenox.com. Click on Town Departments, Department of Public Works, Cemetery Division.

During 2021, residents made 532 deliveries of leaves, brush and grass clippings to the Town's yard waste collection site located at the Crystal St. Wastewater Treatment Plant. The site was open Seventeen Saturdays throughout the year. We encourage residents to make use of this service for disposal of leaves, grass clippings, small limbs, and Christmas trees.

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Both the Water and Wastewater Divisions are “Enterprise Funds” which means they are designed to operate on funds received from rates and fees. A Cemetery fee schedule is also available.

I would like to say thank you to all Town Boards, Officers, and Departments for their continued collaboration and support of the Department. A special thank you to the families of DPW staff who supported them during another challenging year.

On behalf of the Department, I would also like to thank the residents of Lenox. We recognize how fortunate we are to work and serve every day in this community. Working alongside all of you, the Department of Public Works will continue to fulfill its mission to maintain and improve the Town of Lenox and its infrastructure.

Respectfully Submitted,

William J. Gop
Superintendent of Public Works

REPORT OF THE POLICE DEPARTMENT

Stephen E. O'Brien, Chief of Police

Michael T. Smith, Sergeant & SRT
Eric R. Kirby, Patrolman
Joseph A. Kennedy, Patrolman
Dylan Bencivenga, Patrolman
Kevin M. Shook, Patrolman & SRT

William C. Colvin, Patrolman & School Resource Officer
Tyler W. Bosworth, Patrolman & Investigator
B. Jake Stringer, Patrolman & Sex Offender Registry
Colin J. Benner, Patrolman
Marge Pero, Administrative Assistant

To the Honorable Board of Selectmen and Citizens of Lenox:

The above-listed police personnel represent the current compliment of the full-time officers of our department. Our department continues to serve the public through community policing thanks to their determination, professionalism, empathy, and courtesy. Thanks also go out to Reserve Officers and Traffic Officers for their continued devotion to serving the public. All personnel continue to work through a world-wide pandemic which continues to create an influx of people to Lenox (both visitors and new residents). Our department has taken all the necessary precautions to keep our department and the public safe and healthy.

2021 brought several changes in our department. New patrolmen Colin J. Benner and Kevin J. Shook have become valued members of the Lenox Police Department. We look forward to expanding our full-time number of officers as things now progress in a different direction with Police Reform

Our department is following the Massachusetts mandated guidelines and policies for police departments throughout the Commonwealth. We continue to integrate these guidelines and policies as soon as they become available.

In 2021 we saw a decrease in arrests and a decrease in the total number of offenses committed as compared to 2020. Felonious criminal activities saw an increase in activity versus 2020. This is the second year in the past 60 months that we have seen an increase in felony crimes. The number of non-crime related incidents did have a decrease from 2020. In 2021 we investigated 224 motor vehicle crashes, an increase from 93 crashes in 2020. Keep in mind that during 2020 drivers may have heeded the advice of the CDC to stay home during the pandemic. There were two motor vehicle fatalities. These statistics represent only a small number of specific events and in no way comprise the 10,248 calls for service which were skillfully handled by each member of the Lenox Police Department in 2021.

2021 has seen a continued increase in reported fraud activity. We urge the public to be careful when receiving telephone calls, text messages, and/or suspect emails. The scammers can be very persuasive and people of all ages may fall victim to fraud. If you feel you have been targeted or been a victim by a scammer, please call us or contact the Federal Trade Commission's Scam Reporting Division or the Attorney General's Office.

It is our goal to prevent crime; to protect the public; and to respectfully serve the residents and visitors in our community. We will continue to look to the members of the public to assist us in a variety of ways.

The Lenox Police Department is appreciative of the overwhelming and on-going support that we receive from the Board of Selectmen; the Town Manager; and especially the citizens of Lenox.

CASE ACTIVITY STATISTICS

Total Offenses Committed:	274
Total Felonies:	90
Total Crime Related Incidents:	99
Total Non-Crime Related Incidents:	102
Total Arrest on View:	22
Total Arrests Based on Warrants:	14
Total Summons Arrests:	66
Total Arrests:	102
Total Juvenile Arrests:	3

Respectfully submitted,

Stephen E. O'Brien
Chief of Police

REPORT OF THE LENOX LIBRARY

To the Honorable Board of Selectmen and Citizens of Lenox:

2021 brought both pandemic challenges and opportunities for growth, creativity, and community at the Lenox Library.

We kicked off the new year by welcoming (back) Jenney Maloy, M.Ed, MLIS to our staff as Youth Librarian. Jenney previously served as Assistant Youth Librarian here in Lenox from 2014-2016. She and Collection Librarian Vanessa Dion got the year started right by launching our Instagram account (@lenoxlibrary), enabling us to engage more people with fun, fresh content. Jenney also introduced a wonderful slate of new youth programs in 2021, including, but not limited to, Take Your Child to the Library Days, Outside Story Times, Baby Group, Crafternoons, Reader Groups, and Pokémon, Lego, and Graphic Novel Clubs. We also added more offerings especially for middle and high school students, from new, comfortable seating in our Teen Space to a reinvigorated Teen Advisory Group and Volunteer Program, as well as special programs like Dungeons & Dragons and a 4-H Babysitting Course.

Programs remained an important focus for the Library, even as we adjusted to COVID-related restrictions. Our annual Distinguished Lecture Series went virtual, along with our adult book club. In June, we were able to open with full services for the first time since March 2020, a fantastic feeling for both patrons and staff alike. We took full advantage of Roche Reading Park in the warmer months to host a variety of events. For our first in-person adult program in over a year, we were thrilled to welcome Pittsfield native (and former part-time library shelver) Alec MacGillis, who spoke about his book Fulfillment: Winning and Losing in One-Click America. Our popular Tanglewood Talks with Dr. Jeremy Yudkin took place under a tent in the park during July and August, and we delighted in the return of Terry a la Berry for weekly concerts as part of another successful summer reading program, which also included an absolute standout comedy juggling show with Bryson Lang. We are grateful to the Lenox Library Association for its continued support of our programming and the additional sponsorship of Zoom, which has made virtual programs possible.

Local History Librarian Amy Lafave was busy throughout the year preserving and promoting our town's fascinating history. Public programs included Presidential Connections to Library Collections; The Building at 18 Main: A Survey of Construction and Reconstruction at the Lenox Library; Some Gave All, a program about Lenox service men and women who gave their lives for their country; and Moving Lenox, about buildings in town that have moved to different locations – sometimes twice! Images from the Lenox Library's photo collection were used in the production of the Netflix show, The World's Most Amazing Vacation Rentals; the images appeared in the "Gourmet Stays" episode, which featured the Westinghouse Playhouse, originally part of the Erskine Park estate (now Foxhollow). In July, Amy was awarded a \$9,991 Archives Arrangement and Description grant from the Massachusetts Board of Library Commissioners. The grant is being used to inventory, preserve, rehouse, and create finding aids for the Kemble and Rockwell Collections in our Lenox history archives.

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Fittingly, on August 31, 2021 we honored (and surprised!) Amy for her years of service with special citations from the Massachusetts House of Representatives and the Governor, presented by Rep. Smitty Pignatelli and Lt. Governor Karyn Polito. In 2020, in the midst of pandemic, staff furloughs, and adapting library services to COVID, Amy marked 25 years of working at the Lenox Library. She has done so much for the Library, from serving as Reference and Music Librarian, to shepherding the transition from association library to town department as Director, to now caretaking our community's history as Local History Librarian. We were happy and proud to recognize her achievements.

In addition to celebrating our history, the Library did its best to cultivate community spirit in the present, too. February is Library Lovers' Month, so we "heart bombed" some of our favorite places in Lenox that month to spread love and cheer. In September, we hosted two Lenox authors to talk about their books: Hannah Wohl discussed *Bound by Creativity: How Contemporary Art Is Created and Judged* and Marilyn Haus presented her memoir *Half of a Whole: My Fight for a Separate Life*. The first annual Lenox Student Art Show was on display in the Library's Welles Gallery in October. We were very fortunate to once again work with so many partners throughout the year – Lenox Community Center, Lenox Chamber of Commerce, Lenox Public Schools, South Berkshire Kids, Berkshire Nursing Families, Elizabeth Freeman Center, the Guild of Berkshire Artists – to offer programs and services that foster the sense of community in which Lenox takes pride. We also would not achieve nearly as much as we do without our devoted corps of volunteers; we are so thankful to them for all they do in support of our services.

Inside the Library, we worked on expanding our collections and improving our spaces. We subscribed to new databases NewspaperArchive and Udemy, which offers 6,000+ on-demand video courses designed to help improve skills in the areas of business, tech, personal development, and more. We also added digital access to The Berkshire Eagle and The New York Times and made T-Mobile Wi-Fi Hotspots available for checkout. We reorganized collections to make for improved browsing, including more rotating displays and the creation of a new middle grade collection in the youth department. We installed new gender-neutral signage for our restrooms, all of which are single-occupancy, as a little way to make everyone feel more welcome. We also moved forward with plans to restore the ceiling in the Dome Room on the upper level of the Library, securing a \$100,000 Community Preservation Grant and a \$200,000 Massachusetts Cultural Facilities Fund Grant for this purpose.

If I had to pick one month of 2021 to highlight as a reflection of our activity, it would be September. During those 30 days, we:

- Went fines free – say goodbye to overdue fines for the vast majority of Lenox Library items
- Adopted new hours – we're now open three evenings per week until 7:00 p.m.
- Revealed a new logo – a representation of both place and knowledge
- Announced our new strategic plan – the first since becoming a department of the Town of Lenox

We greatly appreciate the public input we received during the strategic planning process, which enabled us to craft a plan that best serves the needs and interests of our community. Our newly embraced mission is to connect our community to resources and programs that encourage lifelong learning and celebrate our collective history and culture. The Library strives to enhance the quality of life in Lenox by:

- Offering a wide array of engaging, high-quality programs for all ages
- Maintaining collections and resources that support life-long learning in the community
- Improving access to and promotion of the Local History Collection
- Providing a welcoming and comfortable community space where individuals can connect with one another and to the resources they need and enjoy

Doesn't this sound like a place you want to visit? We hope to see you soon.

Respectfully submitted,

Katherine O'Neil, MLIS
Library Director

REPORT OF THE LENOX FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Lenox:

It is with great pride in this Department that I submit my 2021 Annual Report. The mission of the Lenox Fire Department is to protect the lives and property of those within the town by providing public safety education, performing fire safety inspections and providing emergency response services.

Requests for service-

The Lenox Fire Department responded to 1873 requests for assistance during 2021.

368 fire alarms, 34 fires, 75 service calls, 1250 rescues & medical calls, 90 hazardous conditions, and 56 good intent calls (odor of smoke, steam believed to be smoke, etc.).

Stations and Equipment-

The Lenox Fire Department currently operates out of three fire stations that are strategically located throughout the town. This is done to reduce response times and allows us to better serve the citizens of the Town of Lenox. Our average response time (time of dispatch to time on scene of the incident) during 2018 was 4 minutes.

The Central Fire Station, built in 1910, is located at 14 Walker Street and serves as the department's headquarters and administrative offices. Equipment housed in the Central Station is Engine 1, a 2011 Seagrave Marauder II Rescue Pumper and Truck 5, a 1996 Darley – Quint (75-foot aerial ladder truck & pumper).

The Lenox Dale Fire Station, built in 1936, is located at 26 Elm Street and houses Engine 6 a 2008 Seagrave Marauder II pumper. Engine 62 a 1985 Pierce Arrow, reserve pumper and ISU-1 a 2007 Incident Support Trailer

The New Lenox Fire Station, built in 1962, is located at 399 Pittsfield Road and houses Engine 3 a 2018 Seagrave Marauder II, Truck 7 a 1999 Ford Brush Truck, Marine 1 a 19-foot, 5 horsepower rescue boat, Brush 1 a 2003 Honda, All Terrain Vehicle and Brush 2 a 2016 Polaris side by side UTV.

Training-

Throughout the year the Fire Department conducted weekly training to stay proficient in all aspects of fire suppression, rescue techniques and property preservation as well as State mandated training in Hazardous Materials, First Aid, Fire Investigation and Incident Management. This training was conducted both in house and with the Massachusetts Fire Academy. The Lenox Fire Department now has four members assigned to the Western Mass Technical Rescue Team which trains and responds to incident requiring training in high angle rope rescue, confined space rescue, trench rescue and building collapse and two members were assigned to the Western Massachusetts Hazardous Materials Team which operates out of the Pittsfield Fire Department Headquarters.

Fire Department Personnel-

The Lenox Fire Department is currently made up of a Full Time Chief, 8 Career Firefighter/EMT's, 6 Part-time Relief Firefighter/EMT, 33 Volunteer Firefighters and 6 Junior members. Our paid staff works out of the Central Fire Station and provides for two on duty FF/EMT's 24 hours a day seven days a week coverage.

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Career Firefighter / EMT's

Christofer P. O'Brien, Chief
Dan Piretti, Captain
Joshua Romeo, FF/Paramedic

Jason Saunders, Deputy Chief
Larry Morse, FF/Paramedic
Dakota Schaefer, FF/Paramedic

Robert Casucci, Deputy Chief
Matthew Williams, FF/Paramedic
Cameron Sibley, FF/Paramedic

Relief Firefighter / EMT's

Mike Zinchuk, Lieutenant
Stephen Quinn, FF/EMT

Christopher Prew, Lieutenant
Jackson Reis, FF/EMT

Matt Tyer, FF/Paramedic
Aurelien Telle, FF/EMT

Call / Volunteer Firefighters

Bill Colvin, Deputy Chief
Scott Forbes Lieutenant
Steve Coon, Firefighter
Nathan Delsignore Firefighter
Elio Casucci, Firefighter
Andrew Lane, Firefighter
Mike Leahey, Firefighter
Jake Maturevich, Firefighter
Steve Omelenchuck, Firefighter
John Ramos, Firefighter
Matthew Tietgens Firefighter

Jim Terry, Captain
Michael Lane, Lieutenant
Matthew Bradbury Firefighter
Charlie Guyer Firefighter
Bill Gop, Firefighter
Matt Lane, Firefighter
Jeff Lynch, Firefighter
Jordan Meyer, Firefighter
Jim Prew, Firefighter
Austin Puntin Firefighter
Timothy Wilson Firefighter

TJ Smachetti, Lieutenant
Casey Blair, Firefighter
Matthew Boulais Firefighter
Crystal Marcantel Firefighter
Jeffery Kane, Assistant Chief
Michael Ozner Fighter
Cam Marcantel, Firefighter
Jason Miller, Firefighter
Brittany Phair Firefighter
Cooper Shepardson Firefighter
Steben, Thomas, Firefighter

Unfortunately, during 2021, our department suffered the loss of Captain James Terry who fought a courageous battle with cancer. Jim was a member of the New Lenox Fire Company and was the acting President of the Company. Rest in peace and thank you for a job well done!

Prevention and Education-

This department was busy in many other facets of Public Safety such as Fire Inspections and Fire Education for our Senior Citizens' and Schools. Our personnel continue to attend and receive training in the administering of the Massachusetts Fire Prevention Code.

The Fire Department would like to thank the Board of Selectmen and the citizens of the town for their continued support of our operations. As part of this support, we are always looking for new members to fill our ranks. Please contact us if you are willing to volunteer and become a firefighter.

In closing, I want to sincerely thank all the officers and members of the Lenox Fire Department for their time and dedication. Also, without the support of the families of these brave men and women who respond at moments notice to assist others in need, the ranks of our volunteers would be greatly diminished.

Respectfully Submitted

Christopher P. O'Brien
Fire Chief
Lenox Fire Department

REPORT OF THE LENOX HISTORICAL COMMISSION

To the Honorable Select Board and Citizens of Lenox:

The Historical Commission (HC), whose members are appointed by the Select Board, is the primary advocate for the protection of the Town's Historic assets. The Commission's mission is to identify, preserve, protect and develop historic sites, including places, buildings, structures, objects, areas, burial grounds, landscape features, and other sites that are of historical, architectural, or archaeological importance to Lenox. In fulfilling this mission the commissioners do the following:

- Identify and inventory historic sites to create a permanent register of their significance through records, photographs, oral history and other documentation.
- Preserve and protect those sites the commission has identified as historic landmarks by reporting the significance of the site(s) to the board of selectmen and to the Massachusetts Historical Commission.
- Seek funding to provide for the identification, inventory, preservation and protection of those historic sites through the Community Preservation Act, state and federal agencies, and private sponsors.
- Educate the public as to the significance of the historic sites of Lenox through presentations at meetings, lectures, seminars and press releases.
- Provide guidance and information to the Select Board on the impact of their action on historic sites.
- Work with and support the Town of Lenox boards and commissions and other groups whose interests intersect with the mission of the Historical Commission, by providing guidance and information on the impact of decisions of these boards and historic sites. Boards and commissions include, but are not limited to: Historic District Commission, Village Improvement Committee, Community Preservation Committee, Conservation Commission, Zoning Board of Appeals, Economic Development Committee as well as non-governmental groups such as the Lenox Historical Society and Chamber of Commerce.
- Work and co-operate with the Massachusetts Historical Commission and State Archaeologist to support the mission of the Historical Commission.

Meetings: second Thursday of the month at 4:00 pm, by Zoom remote

Historic Preservation Plan for the Town of Lenox: the major focus of the LHC during 2021 was the implementation of the Historic Preservation Plan. Our consultants, Heritage Strategies, LLC, prepared an excellent comprehensive preservation plan that provides a framework for the LHC and the Town to coordinate a long term program of historic preservation actions. The first item on our agenda was the development of a Demolition Delay Bylaw that was approved by the Town and went into effect on March 1, 2020. There were four actions under the by-law in 2021, all were approved for demolition.

Church on the Hill Cemetery: This foremost historic asset, dating from the 1760's and owned by the Town, with over 2,000 gravestones, was the focus of a multi-year restoration project begun in 2012. With Master Plan in hand and funding from the Community Preservation Committee, 500 gravestones were repaired through June 2017, including monuments in danger of falling and headstones leaning and at risk of breaking. In 2018 the Town increased funding for maintenance to prevent further deterioration. The cemetery is monitored by the DPW and representatives of the LHC and ZBA.

For visitors to this historic site the LHC has prepared a sign with a map of the cemetery, designed by Bart Arnold, listing the locations and brief histories of notable internees. The sign was scheduled for installation in the spring of 2021, but was delayed due to Covid. The LHC plans installation this year.

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Historic Property Surveys: 124 Form Bs* (86 inside the HD and 38 outside the HD), is complete and was published in 2014. Additionally, to satisfy requirements for National Register designation, approximately 200 Form As** were completed in 2018.

There are many more buildings in need of form Bs., particularly required as part of the Demolition Delay process. The LHC has submitted an application to the MHC for grant funds to continue From B property surveys.

Date Markers (Plaques) for Historic Houses: Plaques are now available from the LHC for historic buildings for a small fee, upon request.

National Register Designation: Lenox has been identified by the Massachusetts Historical Commission (MHC) as a candidate for National Register (NR) designation. This an honorary status conferred to recognize historic places worthy of preservation. The advantages of NR designation are the enhancement of historical tourism, access to funding for historic restoration, and listing on the National Park Service's National Register of Historic Places Official Website, (a national program to coordinate and support public and private efforts to identify, evaluate, and protect America's historic and archeological resources). This designation does not impose any regulation, but does have historical guidelines for the awarding of funds used for historical restoration.

The LHC is awaiting final approval from the MHC. This process has taken a very long time, due in part to the Pandemic, but we anticipate designation before the end of 2022.

Projects planned for 2022/2023 include: obtaining Certified Local Government (CLG) status; developing an affirmative Maintenance bylaw; creating or updating the 641 Form B's as recommended during the National Register (NR) survey; implementation of a Form B survey for Lenox Dale; and updating our historical information fliers and providing historical educational information for the Boards and Committees of the Town; and, assisting Undermountain Farm and Belvoir Terrace obtain National Register Designation.

Commissioners: Olga Weiss, Chair; Pat Jaouen; Jan Chague; Lucy Kennedy; Tom Romeo; Kim Christine Duval; Joan Bruno

Alternates: Ray Kirby

Respectfully submitted,

Olga Weiss

**Form B: a standard form issued by the MHC that catalogues the historic assets of a community.*

***Form A: an MHC designation that catalogues all the buildings in an area, but with less detail about individual buildings than found in Form Bs*

REPORT OF THE LAND USE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Lenox:

Since Lenox is a wonderful community in which to live, work and recreate, the land Use Department was busy in 2021! New residents, old residents, visitors, new businesses and old businesses kept staff and boards busy with requests to improve their properties.

The Lenox Master Plan was adopted in 2021. Please check it out on the town website to take a look at the vision and future land use plan.

Effort continued to get rid of hardy kiwi in Kennedy Park; fund improvements toward greater pedestrian safety in the village; and create housing opportunity for households from all backgrounds.

Working with three partner communities, the Town received a Municipal Vulnerability Preparedness Action Grant. This grant is resulting in a rich project—all culverts and stream crossings in the community are being assessed for their efficacy toward flood mitigation but also how they interact with the landscape and ecology of their location. We will get a priority culvert design. Meanwhile, students in Lenox schools are learning about climate change, environmental justice and resilience, and Berkshire youth are conducting the culvert assessments via Greenagers.

Lisa Wellspeak joined the department as the new Assessor's Clerk. Lisa is a wonderful addition to the team of Jessica Cote, Land Use Clerk and Gwen Miller, Land Use Director/Town Planner.

It is a privilege to serve you all, and please be in touch with any questions. It's easier than ever before to participate as we're still hosting many gatherings virtually. Your perspective, experience and ideas are always welcome and important. Take a look at the town calendar to see if any Land Use meetings interest you! We welcome new volunteers.

Sincerely,

Gwen M. Miller, AICP

REPORT OF THE LAND MANAGEMENT COMMITTEE

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Land Management Committee was formed to guide implementation of the community's current Open Space and Recreation Plan (OSRP).

The Land Management members in 2021 were:

Warren E. Archey, Selectboard
Ruth H. Wheeler, Kenney Park
Patty Spector, At Large
Andrew Lane, At Large
Darlene McCauley, Lenox Community Center Director

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and Citizens of Lenox:

The Zoning Board of Appeals is a quasi-judicial body that operates under the authority of Chapter 40A of the General Laws of the Commonwealth for the purpose of promoting the health, safety, convenience, and general welfare of the Town of Lenox. Residents or businesses seeking relief in the form of a special permit or a variance initiate virtually all matters that come before the Board. We endeavor to make decisions that are timely, transparent, and consistent as allowed within the Lenox Zoning Bylaw. We also endeavor to create an environment where applicants are treated fairly and the entire staff works to that end.

The Zoning Board of Appeals is a nine-member board, appointed by the Selectmen. Five are regular members and four serve as alternates. The board is currently seeking one full member to fill the board.

The Board issues decisions on the following:

- Special permits as allowed under the Zoning Bylaw
- Variances from the requirements of the Zoning Bylaw
- Comprehensive permits under Chapter 40B of the General Laws of the Commonwealth
- Site plan approval of the Zoning Bylaw
- Appeals from the decisions of the Inspector of Buildings

In 2021 the Lenox Zoning Board of Appeals held public hearings to review twenty applications for special permits, variances, site plan approval and modifications to previously granted projects. Two of the applications were withdrawn by the applicants. Two variances were granted, and all but one of the special permit requests was granted.

The Board normally meets on the first and third Wednesday of each month at 7:00 pm.

Respectfully submitted,
Robert Fuster Jr., Chair
Shawn Leary Considine
Ned Douglas
Albert Harper

Associate Members:
Kimberly Duval
Cliff Snyder
Jedd Hall
Judith Turtz

LENOX CULTURAL DISTRICT

To the Citizens of Lenox,

The Lenox Cultural District is a state-approved geographic area recognized for its rich concentration of cultural attractions, businesses and activities. The Lenox Cultural District received its recognition in 2019, and encompasses the downtown village center, with a reach much broader, inclusive of cultural anchors such as Tanglewood, Mass Audubon Society's Pleasant Valley Sanctuary, Shakespeare and Company, The Mount, Ventfort Hall, and BUTI.

Thank you for your support of the Lenox Cultural District! 2021 was a busy and rich year for the District. Hopefully you were able to attend some of the late spring/early autumn LenoxLovesMusic concerts held in the village, or enjoy ArtWalk that brought vibrant art, artists and crowds into the district and into local businesses. The Cultural District also tried out a new app, "ExploreLenox", which you should download and have your visiting friends and family download next time they are in town. It is hosted by STQRY, and has guided tours based on interest through out the community. We keep working on it to populate it and make it a richer resource for all with a Smartphone.

A juried art show for the high school students was held at the Wells Gallery. The Cultural District also participated in the regional ArtWeek Berkshires Festival in September.

The 2021 Cultural District Steering Committee was:

Jennifer Nacht, Lenox Chamber Director
Gwen Miller, Lenox Town Planner/Land Use Director
Natalie Neubert, Berkshire Music School
Kristin Moriary, Shakespeare and Company
Eileen Mahoney, Trinity Church
Andy Wrba, Lenox Jazz Stroll
Cassandra Sohn, Sohn Fine Art
Lynda Strauch, Wit Gallery
Deirdre McKenna, Lenox Chamber
Derrick Holt, Color of the Berkshires
Amy LaFave, Lenox Library
Nynke Dorhout, The Mount
Hilary Field Respass, BUTI
Marybeth Mitts, Lenox Selectboard
Stephanie Bergman, Mass Audubon
Arlene Schiff, Lenox Cultural Council

The District is assisted greatly by Laura Brennan and Wylie Goodman of the Berkshire Regional Planning Commission, and funded by the Massachusetts Cultural Council and matching funds from the Town of Lenox.

Check out our newsletter for updates, events and activities:
www.lenox.org/lenox-cultural-district

Sincerely,
Gwen M. Miller
Jennifer Nacht
Co-Chairs, Lenox Cultural District Steering Committee

LENOX AFFORDABLE HOUSING COMMITTEE

To the Honorable Board of selectmen and the Citizens of Lenox:

First, I would like to thank Jackie McNinch and Mindi Morin for their years of service to the Lenox Affordable Housing Trust. Jackie and Mindi's keen intelligence in finance, management of resources and the importance of providing access to housing for all Lenox residents and workers was critical to the success of Trust activities during their tenure.

As you know, the Lenox Affordable Housing Trust and Committee were formed in 2010 with the goal of creating, preserving and supporting affordable housing in Lenox.

The Trust is composed of seven members, and the Committee has had up to seven members since its inception. The Committee exists to advise the Trust, provide research and support of community housing activities and program goals and objectives: to provide decent, safe and affordable housing options for all residents in the Town of Lenox, regardless of income level.

Housing Activities of the Trust: The Trust works with local lenders participating in the Federal Home Loan Bank's **First Time Homebuyers Program** by providing income eligible households with deferred forgivable loan/grant of up to \$10,000 to purchase an affordable home in Lenox. Community Preservation Act funds, for which the Trust applies to the Community Preservation Committee annually, are used to provide the funds for this DPL/grant amount. The program has provided grants for 15 households between 2014-2021 (\$123,667). The activity in this program is variable; having available CPA funds in the Trust when low to moderate income buyers find an affordable home is important. These resources leverage funds from local lenders.

Affordable (deed restricted) Homeownership. In 2021, the Trust purchased two rehabilitated homes on Hynes Street in Lenox in order to resell the homes to income-qualified homebuyers subject to a deed restriction, ensuring these housing opportunities remain affordable in the long-term. The Trust is working with Construct, LLC and Habitat for Humanity to fairly and affirmatively market the two units during a 60-day application cycle. Income eligible households will bring a prequalification letter from a local lender the Construct will hold a lottery to resell the two deed restricted units to achieve 30-year term affordability for each unit. The lottery is due to take place in early May 2022; transfer of the units to income eligible households should occur within 60 days of the lottery.

As a result of the COVID-19 pandemic, the Trust instituted an **Emergency Rental Payment Assistance Program** in April 2020, administered by Construct, Inc., to determine income eligibility and make rental payments to Lenox landlords for households in danger of lapsed rental payments relating to COVID-19 illness or job loss. The Trust allocated \$50,000 in funds and has made more than 27 payments to over 15 landlords in Lenox (approximately \$30,000 in funds have been expended). By helping Lenox tenants stay in their homes, this program has provided necessary public health security to all Lenox residents by not displacing them during a pandemic.

During 2021, Pennrose, LLC, a corporation that specializes in developing and constructing low and moderate income rental housing approached the ZBA in Lenox with a 40B comprehensive permit application to construct 65 units at 36 Pittsfield Road within the Gateway Zoning District. Their 40B application was supported by the Trust in their application to the ZBA (along with several letters of support from town Boards, departments and committees; The Select Board declared their support among those letters).

On March 2, 2022, the ZBA verbally approved the 40B application for Pennrose LLC to construct 65 new units of affordable rental housing. The 40B application has additional approvals and state financing hurdles to meet. Currently, the anticipated groundbreaking is March 2023 and 12-15 months of construction prior to lease up of the new units (July 2024).

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The Trust may accept donations, in the form of financial gifts or real property. The majority of the Trust's fund balance comes from Community Preservation Act allocations or general funds allocated to the Trust through town meeting appropriation. The Trust is happy to accept planned gifts from Lenox residents through their estate plans.

If you are interested in working with the Affordable Housing Trust and Committee toward affordable housing in Lenox, please consider how you would like to be involved. The Trust appreciates your support and we are eager to work with additional community members: in tried and true ways, and in new ways.

Trust members in 2021 were:

Kate McNulty Vaughan
Charlene Rosen
Olga Weiss
Julie DiGrigoli
Christopher Fenton
Marybeth Mitts
Frederick Keator (unsworn volunteer)
Jackie McNinch (resigned)
Mindi Morin (resigned)

Committee members in 2021 were:

Christopher Fenton
Jon Gotterer
Frederick Keator

Sincerely,
Marybeth Mitts, Chairperson

REPORT OF THE LENOX COMMUNITY CENTER

To the Honorable Board of Selectmen;

The Lenox Community Center is committed to providing a safe and respectful environment for all who organize and or participate in a variety of services offered through the center. The staff and Board of Directors will do their best to have open and honest communication. We will work in a productive and pro-active manner in order to continue providing these diverse services.

The Community Center was happy to welcome back our after-school and summer programs! Our main focus as we welcomed back our children's programs was safety; and how to best serve our families without limiting the number of children we could accept. In order to achieve this, we moved our Summer Program to Morris School; which was very successful! With the return of the after-school program and for the safety of the children, the Community Center closed to the public from 2:30 -5:30 pm; utilizing the entire building when it was necessary to be indoors. This also allowed us to accept the maximum number of children into our after-school program.

As many of our senior friends were cautious to return in person and some eager to meet and socialize with friends at the Community Center, the Lenox Council on Aging continued to offer programs both in person and those that encompassed social distancing; giving a way for the COA to service all of our seniors while respecting their individual choices.

Youth Services

- **School vacation** - The Community Center was able to offer school vacation programs during February and April. Although, the school vacation programs were previously offered to game-room members only, the Community Center offered the program to all families as an opportunity for children to socialize with friends.
- **After-School Program** - The after-school program reopened in April with COVID 19 protocols in place when Morris students returned to in person instruction. We communicated with Tri-Town Health throughout the year to ensure the most current COVID 19 protocols continued to be followed. As with many businesses, staffing was a challenge for our after-school program.
- **Summer Program** - The Community Center was happy to offer our summer program once again. Due to COVID protocols, we were grateful to the school department for the use of Morris School to host our program this year. The larger area allowed us to offer the program to more families.
- **Family nights** - Replacing our former girl's and guy's night out, family nights are now offered once a month during the school year.

Council on Aging Services

- **COVID 19 Vaccination Appointment Hotline** - the Lenox Council on Aging helped secure over 1,300 COVID 19 Vaccinations for local seniors. This was an emotional and rewarding experience as our senior friends could not have been more thankful for the service. We enjoyed talking with them and relieving some of their anxiety navigating the technically challenging process.
- **Elder Services Community Meals** - continued to be served as Grab & Go as many of our senior friends were not comfortable eating in person. The numbers of meals have been slowly increasing.
- **COA Van transportation** to essential appointments and local shopping,
- **Elder Services SHINE Program** – Gini Titterton, our Elder Services volunteer counseled seniors regarding their Medicare Health Insurance both in person and through phone appointments.
- **AARP Tax Assistance** – Volunteers from AARP were able to offer this free service with COVID 19 protocols in place.

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• **Regular programs** – including Brown Bag monthly distribution sponsored by Western Mass Food Bank, monthly foot nurse clinic, exercise classes, Mondays with Me and Tuesday Topics, Side Bar legal advice, COA trips, special monthly luncheons, craft classes, Zoom lessons and winter delivery of sand buckets to local seniors, were offered throughout the year.

Community Outreach

- **COVID 19 Vaccine & Flu Clinic**
- **Back Porch Coat Drive**
- **Fix-It Fair**
- **Holiday Gift Giving Program**

Community Partnerships

- **LCC & DPW Arbor Day Celebration**
- **Bousquet Ski Program**
- **LCC night at the Mount**

Parks & Recreation

• **Youth Sports** – T-Ball/Coaches Pitch returned, Fall Soccer ran in collaboration with Lenox Youth Football Club, and a new outdoor basketball program was offered! Thank you to all our volunteers who made these program happen! A special thank you to Wendy Allegrone who created and organized our new outdoor basketball program!

• **Easter Egg Hunt** – Thank you to LMMHS for the use of their parking lot and Town Departments for joining us for the Easter Egg hunt drive though.

• **Lenox Town Beach** – Opened to Lenox Residents only. Weeds, geese and washouts were some challenges we faced at the beach this year. Thank for your patience as we delt with these struggles.

• **Trunk or Treat & Downtown Trick or Treat** – This year was especially nice to see children and families getting together, sharing conversations, smiles and laughs. It was a wonderful community event. Thank you to all the volunteers who decorated their trunks; including the LMMHS sports teams who joined us this year! Thank you to all the business who participated and welcomed eager children happy to show off their costumes! It was a wonderful community event that brought joy to not only the children but all who participated!

• **Tree Lighting & Santa Visit in Lilac Park**– What a magical evening! As one of our very own Selectman stated, “You would have thought we were in Rockefeller Plaza!” Lilac Park was lit up by not only the tree but the sounds of the LCC Chorus, families conversing, and joyful children waiting in anticipation of visiting with Santa. Thank you to our wonderful local businesses for donating, and LCC volunteers for their time! Families warmed up with hot chocolate and enjoyed the delicious cookies. A special thank you to Santa for taking time out of his busy schedule and Morrison’s Home Improvement for dropping off Santa’s sleigh which made for beautiful pictures! It was so nice to see everyone who braved the cold weather!

• **Tennis Courts** - Thank you to Piretti Tennis for their very generous donation of time and materials to repair the tennis courts! They look amazing!

• **Multi-use Court** - Construction started in late fall and will resume in the spring. With donations from the Lenox Pickleball Association and pickleball enthusiasts, final work for four dedicated pickleball courts should be ready for all to enjoy this summer!

LCC Team

This year, we said goodbye to Jonathan who maintained our building and grounds and Matt, our program coordinator. We wish them well in their new endeavors. Thank you to Ray Kirby who helped us during Jonathan's absence! We are delighted to welcome Molly O'Brien as Program Coordinator and Bruce Huber who will be maintaining our grounds and building! We are excited and hopeful about the coming year, offering more programs at the Community Center, and seeing our friends smiling faces!

The LCC slogan, "Where community spirit lives" continues to represent the Community Center's commitment to enhance and enrich the lives of all community members. I am proud to work alongside the LCC staff, board members, town employees, volunteers and community members who are so willing to help our community members!

As always, the Community Center Staff and Board of Directors are grateful for the continued support from the Board of Selectmen, our Chief Administrative Officer, Chris Ketchen and the residents of Lenox. It is our pleasure to serve you all.

Respectfully Submitted;

Darlene McCauley, Director

Sheri Gaherty, Chairman
Jen Picard, Co-Chairman
Francie Sheehan-Sorrentino, Clerk
Rose Fitzgerald-Casey
Shannon O'Brien
Julianne Harwood

REPORT OF THE LENOX SCHOLARSHIP COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The Scholarship Committee is pleased to report that in June of 2021, \$27,550 was awarded through the Town of Lenox Scholarship Program to residents looking to further their education. Through the support of our donors, we were able to assist 12 graduates of the LMMHS class of 2021 and 18 post-graduate students. Awards ranged from \$250 to \$2,000.

This scholarship program is a credit to all the citizens of Lenox who continue to support our residents pursuing their education.

The Lenox Scholarship Fund was established in 1989 to offer financial support to students who wish to pursue higher levels of education, graduate school, trade school, and other educational institutions. Over the years, we have generally been able to increase the size of the program and the amount of awards due to the generosity of our community. While the program has grown, we continue to be increasingly dependent on a smaller group of contributors and the committee is considering ways to expand the program's fund raising. Each year, the fund is enhanced by a generous donation from the Kimball Farms Residents' Association. The fund also periodically receives donations from a variety of community organizations and in memory of community members. The annual Lenox Town report lists many of the donors and benefactors.

The Scholarship Committee wishes to express its sincere gratitude to the 220+ contributors this year for their financial support of this program.

Respectfully submitted,
Dr. Marc J. Gosselin Jr., Ex-Officio
Paula Downer
Bill Parsley
Tara Romeo
James Sorrentino

FY21 SCHOLARSHIP DONORS

Kimball Farms Residents' Association
Adams Gregory
Adelson Jean
Arcadian Shop
Ardinger Brown Beverly
Aronson Peter & Russo Emily
Arseneau Dennis
Baier Sybille
Bairstow Doug & Ellen
Benjamin Alan & Judith
Bergman Judy
Berman Joan
Bernhardt Jane
Berkshire Landscaping
Bibic Vladimir
Billetter Richard & Ruth
Bird Elliott
Blagg Noel & Paula

Bloch Marilyn Ann
Bloom Eleanor & Ed
Bock Ariel
Bosworth Tom & Iorita
Bravo Albert & Janis
Brazee Lynda & Austin
Brown Matthew & Beverly
Brunette Thomas & Beverly
Burman Bonnie & Terry
Burnett Katharine
Canning Thomas & Mrs
Carberry Jay & Dawn
Chin Theodore & Gloria
Choquette Victor & Judy
Cleary Michael & Kathleen
Coakley Robert & Mary Ann
Considine Nancy & Phil
Cooper Helen

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Cote Frank & Deborah	Goldberg Arnold & Maureen
Crakes Gary & Deborah	Goldberg Harriet
Curme Oliver& Cynthia	Graubard Paul & Karen
D'Ambrosio Pam & Peter	Grimmett Todd R
Deets Family	Gross Family
Degregori Alessandro & Sarah	Grosz Robert & Sarah
Delasco Paul & Meryl	Guardian Mountain LLC
Deri Peter	Guercio Meghan
Destefano J & Sisitsky T	Hamilton Cecilia
Diamond Carol & Herbert	Hand Scott & Ellen
Dinan Kevin & Cindy	Harris Leon & Gail
Disiena Michael & Joan	Haus George & Marilyn
Dotchin Peg	Herbert Judith & Marc
Dovydenas Jonas & Betsy	Hill Lois & Hill Prescott
Edmonds Julie	Hobbs David & Joan
Fanto Clarence	Horvarth Robert & Lynne
Favero Al & Noreen	Huber Alexandra
Ferrer Elizabeth & Gil	Hughes Sharon
Fishman Ken & Wendell Lisa	Hurst Lawrence & Gwendolen
Fleet Robin & Coleman Phil	In Memory of David Parker- Class of 1971
Flynn Nominee Trust	In Memory of Donald R. Grody
Foote Carl & Lauren	Jaffe Phyllis
Fork Donna	Jaroslaw Harry & Arlene
Franklin Julie	Jarvis Mary Lou
French Barbara & Carroll	Jarvis Scott & Wehry Maureen
Frisman Lawrence & Anne	Jerome Stephen & Leslie
Fromm MaryJane & Jerry	Kaniewski Thomas
Gabor-Hotchkiss Magda	Kaufman Charlotte
Gallerstein Joann & Peter	Keefe Susanna & Tom
Gamble Bruce & Beth	Kelly Ken & Carol

REPORT OF THE SCHOOL COMMITTEE

Oren Cass	May 2024
Robert Munch	May 2023
Veronica Fenton (vice-chair)	May 2024
David Rimmmler	May 2022
Meghan Kirby (secretary)	May 2024
Robert Vaughan (chair)	May 2022
Christine Mauro	May 2023

To the Honorable Board of Selectman and Citizens of Lenox:

At the beginning of this annual report, the School Committee wishes to once again set out the Lenox School Committee's Mission Statement.

The School Committee is grateful for the leadership provided by Interim Superintendent Dr. William J. Cameron guiding the system through the difficult first 16 months of the COVID-19 pandemic while the Committee conducted a search for the next superintendent. In February 2021, the School Committee hired Dr. Marc Gosselin, Jr. as its next Superintendent and he worked with Dr. Cameron throughout the Spring prior to his official start on July 1, 2021. We are fortunate to have his leadership going forward.

MISSION OF THE SCHOOL COMMITTEE

The School Committee's primary responsibility is to establish those purposes, programs, and procedures that will best produce the educational achievement needed by our students. The Committee is charged with accomplishing this while also being responsible for wise management of resources available to the school system.

Purpose: The Committee is responsible for the development of policy as guides for administrative action and for employing a Superintendent who will implement its policies. The Committee is responsible for adoption of a budget that will enable the school system to carry out the Committee's policies. The Committee is responsible for establishing educational goals and policies that will guide the Committee and staff for the administration and continuing improvement of the educational programs provided by the school district.

Passion: The Committee serves as the elected chief advocates for the public school students of Lenox, Massachusetts. The Committee promotes critical and creative thinking, literacy and social responsibility within a school environment that nurtures personalized education and values integrity and the pursuit of excellence.

People: The Committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the progress and needs of the schools and for keeping itself and the school staff informed about the needs and wishes of the public.

STRATEGIC PLANNING

The Strategic Planning Subcommittee created a new strategic plan to cover the five-year period 2021-2026. A draft of the strategies prepared thus far was presented to the full School Committee in late January, 2021, for initial reflection; the plan was approved by the School Committee on April 26, 2021.

PROPOSED BUDGET

Our operational budget being presented at Annual Town Meeting for the 2022-23 (FY'23 year has gone through a four-month process of development arriving at the budget before the town meeting. The school administration has followed a zero-based budgeting process that reevaluates every aspect of the program while identifying the educational needs; the School Committee has reviewed each program in detail and with consideration for revenue projections and program efficacy. Because the past two years have seen tight budgeting due to the pandemic with some relief from ESSER funds and other

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pandemic-related funding, we anticipate that this year may need to see a slightly larger increase than in FY21 and FY22. In this manner we strive to meet the objectives of our mission statement. We, the School Committee, recognize that we must balance the needs of our schools with the responsibility to residents to be fiscally sound in our budgeting.

FACILITIES

Lenox continues to see that maintenance and repair are occurring with greater frequency. Building maintenance competes with resource demands for technology and instructional improvements. The district's five-year capital needs are profiled to match historical expenditures. Over the past five years the capital budget has allowed for many major repairs to occur. We have been assessing the remaining life expectancy of our building roofs to better align the timing of their substantial replacement costs with the town's bond planning - the Massachusetts School Building Authority has informed us that roofs younger than 30 years are not being considered for funding at this time.

SCHOOL BUILDING COMMITTEE

During the past three school years, unexpected and extensive repairs were needed in the older (1966) sections of Lenox Memorial Middle High School. Movement in the walls created a situation in which tiles were popping off and cracks were appearing – this issue was remediated in 2019. In the Spring of 2021, after several instances of particle matter filtering into classrooms and administrative areas, testing indicated that vermiculite from within the walls was infiltrating the building especially after wind events. Students learned remotely for seven weeks while rooms were sealed off and cleaning and caulking took place to seal areas where the walls and beams had gaps. Air quality testing was conducted throughout the process. These two projects cost close to one million dollars and new cracks and particulate infiltration still continue and need periodic specialized cleanup. Faculty and student safety were a paramount concern during these projects.

In 2018 I noted that the high school Science classrooms (not renovated since 1966) continue to be in serious need of repairs and perhaps reconstruction. There are compliance issues with the Americans with Disabilities Act as well as systems that have not worked for many years.

Due to these major remediation projects that remain unresolved, in September the School Committee authorized the formation of a School Building Committee. This committee has been meeting biweekly since October 2021 discussing the concerns of the administration and the faculty. The process of evaluating building needs and beginning the Massachusetts School Building Authority process is a complex and lengthy one which begins with a Statement of Interest (SOI) which we hope to be filing by the end of April 2022.

EDUCATIONAL PROGRAM

The last half of the 2020-2021 school year was largely held with schools open. LMMHS was closed for seven weeks in April and May and students were taught remotely during that period. After remote learning ended on January 19, 2021, due to concerns about possible COVID outbreaks due to family get-togethers during the holidays, schools were open following masking and social distancing guidelines. Many students chose to remain as remote learners throughout the year so teachers in all classrooms were teaching both in-person students as well as remote learners.

As the 2021-2022 school year approached, the Massachusetts DESE eliminated the remote option for students and the schools have been open for in-person instruction all year. COVID testing is done weekly. With many students and most faculty and staff vaccinated at LMMHS as well as increasing numbers of elementary students getting vaccinated, the educational program has continued in relatively normal fashion. Students and faculty remain masked.

The School Committee wishes to recognize the efforts of the full administration, teachers, and support staff who have continued high-level instruction in the face of the many obstacles presented during the coronavirus period. Most teachers were constantly in front of a camera or projector for dual modes of instruction.

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Our schools are led by our Superintendent, Dr. Marc Gosselin, Jr., Elementary Principal Brenda Kelley, LMMHS Principal Michael Knybel, and Director of Student Services Kimberly Dion. We are grateful for the thoughtful and caring leadership from these four outstanding educators.

ENROLLMENT

Currently, we have 733 students in grades pre-K through 12, somewhat lower than last year as several families chose other options in light of COVID. Choice students now stand at 282 and comprise 38.5% of the student population served. Lenox demographics generally mimic those county-wide in that the population of young school-age children is shrinking. Part of the School Committee's charge is to develop a plan to deal with declining enrollments while maintaining quality programming with fiscal responsibility.

SUBCOMMITTEE ASSIGNMENTS

Subcommittee participation demands a good deal of members' time.

Human Resources – Oren Cass, Meghan Kirby, Robert Vaughan

Finance – Oren Cass, Christine Mauro, Robert Vaughan

Teaching, Learning and Culture – Veronica Fenton, Robert Munch, David Rimmler

Governance and Leadership – Christine Mauro, Meghan Kirby, Robert Vaughan

RECOGNITION

Francie Sorrentino, Anne Marie O'Brien, and Molly Elliot left the School Committee this year – each was passionate in their concern for the education and welfare of our students over many years. Thank you for your service to Lenox.

We are greatly indebted to the Morris School PTO members, our two School Councils, the Special Education Parents' Advisory Council, and the ever-active athletic booster organizations.

We would also like to take this moment to acknowledge all our teachers, our administrators and our entire staff. Each of them is a valuable member of our team and we are grateful for their contributions, commitment and dedication to our school community. We had several long-time and valued faculty and staff members retire in 2021– Karen Miller, Paul Mays, and Kathy Koscher at Morris; and Anne Piekos Barber, Jeanne Teasdale, Kate Harding, Lesliejohn Roche, Bobbi Omelenchuck, Francie Sorrentino, and Vice Principal Brain Cogswell at LMMHS, as well as district bus driver Linda Clifford. We will miss the skills, passion, and care for our students that they brought daily – congratulations and many thanks to all.

Respectfully submitted,

Oren Cass

Veronica Fenton

Meghan Kirby

Christine Mauro

Robert Munch

David Rimmler

Robert Vaughan (chair)

SUPERINTENDENT OF SCHOOLS

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Lenox Public Schools (LPS) operates as a one-town municipal school district. An elected seven-member School Committee with members serving staggered three-year terms serves as its governing body. The district administrative leadership team consists of a Superintendent of Schools, a Business Administrator, a Director of Student Services, a Director of Technology, a Principal and Assistant-Principal at Lenox Memorial Middle and High School (LMMHS), and a Principal at Morris Elementary School. During the 2020-2021 school year, the Lenox Public Schools employed the full-time equivalent (FTE) of 82 teachers (a full-time teacher is 1.0 FTE, as are two half-time teachers).

The official LPS student enrollment on October 1, 2020, reported to the Massachusetts Department of Elementary & Secondary Education (DESE) was 746 students. This count includes 15 pre-Kindergarten students in an early learning program housed at Morris Elementary School. Morris educated 286 students in grades K-5, and LMMHS served 445 6-12th grade students. In addition, in the 2020-2021 school year, approximately 40% of the K-12 student population attended Lenox's public schools under inter-district school choice (MGL c. 76 § 12B).

Lenox maintained a commendable 9.1 to 1 student-to-teacher ratio in 2020-2021 while meeting student learning needs through in-person and remote learning during the COVID-19 pandemic. Historically, LPS has achieved a rating from DESE of "meeting or exceeding targets;" however, DESE did not issue school or district accountability determinations for the 2020-2021 school year. In 2020-2021, LMMHS continued its strong tradition of exceptional graduation rates, with one hundred percent graduating once again.

As described in last year's Town Report, the Lenox School Committee and district administration continue to enjoy a constructive relationship with the Town of Lenox's administration. However, in the 2020-2021 school year, substantial expenditures were required to ensure a mobile device for every student and software to enable remote teaching and learning. The district also faced an unexpected and significant project to address particulate infiltration at LMMHS.

With annual state testing moving into an online mode of delivery, mobile devices have become essential. Likewise, ensuring the availability of one mobile device for every student enabled continuity of learning during the unprecedented school closures brought about by the COVID-19 pandemic. Looking forward, mobile devices will allow enhanced learning opportunities that can modify and redefine the educational experiences of our students in ways impossible before the incorporation of technology.

Last Spring, as the grip of the pandemic abated enough to return to in-person learning, LPS increased spending on personal protective equipment (PPE), including masks, face shields, gowns, gloves, and sanitizers. We also incurred additional custodial expenses due to increased cleaning and surface disinfection to support continued in-person learning.

We were overjoyed to have the students conclude the year in person, and we finished the year on a high note with an in-person graduation ceremony. LPS is grateful to the students and teachers who endured these challenging times with grace and integrity. This grit will undoubtedly remain a lesson that we can all look back on whenever we face formidable obstacles in our futures. We are also humbled by the sacrifice and support of our families that shouldered the burdens of working from home while helping their children learn through entirely new modalities. None of this would have been possible without the patience and communication of our parents as partners in their children's learning.

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We'd be remiss if we did not highlight the extraordinary efforts of our paraprofessionals, support professionals, nurses, and custodians. These unsung heroes played a crucial role in maintaining learning during the closure of the schools and in supporting the return to in-person learning. We truly could not have done it without them!

As we look ahead, we are excited to establish a new normal that supports our students' academic and social-emotional needs. If COVID-19 taught us anything, we learned how critically important it is to come together as a community to support our young ones. This collective spirit positions Lenox to make tremendous strides in the years ahead.

Lenox Memorial Middle and High School

Mr. Michael Knybel, Principal

Lenox Memorial Middle and High School's vision is that each student will be provided with a plethora of academic and extracurricular opportunities in a safe and secure environment to ensure their maximum potential.

We continue collaborative work with internal and external committees to evaluate the current school schedule, grading systems, communication, and curriculum.

Currently, Lenox High School requires students to earn 104 credits for graduation; most students graduate with 128 or more credits. Students must earn a minimum of 16 credits each in English and Math; 12 credits each in Social Studies and Science; 8 credits in World Language; 2 credits each in the Arts and Technology; and 8 credits in Health & Wellness. Our requirements meet the standards set by the National Commission on Excellence in Education.

The Faculty, Staff and Students must be commended for their adaptability and resilience to overcome the obstacles that remote learning, hybrid teaching and physically distanced education placed on them by the global pandemic. In the spring of 2021, 85% of graduating seniors continued their post-secondary education with approximately 66% attending four-year colleges and universities, and 19% attending two-year colleges. Vocational education continues to be an option for Lenox students through a cooperative arrangement with the Pittsfield Public Schools that allows students to attend Taconic or Pittsfield High School Vocational Programs and earn diplomas and certificates accordingly. Our Internship Program allows juniors and seniors to spend up to half of their school day interning with local businesses while continuing their academic program at school.

The spring 2021 MCAS was altered due to the Covid-19 global pandemic. The Department of Elementary and Secondary Schools held all accountability ratings as they were in the 2019-2020 school year. In the 2020-2021 school year MCAS scores remained significantly higher than the state average scores. In 2021, Lenox Memorial Middle and High School was recognized as a top school in the nation for the eighth year in a row by the U.S. World News and Report. As a high school, LMMHS was 57th in the state and 1,215th in the nation, placing the high school in the top 5% of the nation. As a middle school, LMMHS was 56th out of 878 middle schools in Massachusetts as reported by U.S. World News and Report, placing the middle school in the top 6% of the state. The Washington Post listed Lenox as one of America's Most Challenging Schools and LMMHS was named to the 5th Annual College Board AP Honor Roll for the continuous improvement of our AP programs. Lenox Memorial Middle and High School was recognized by Newsweek.Com as a Top STEM School, Lenox ranked #1677 out of the top five thousand schools in the nation. SAT scores continue to be strong and remain high above county, state, and national averages.

Extracurricular clubs and activities at the Middle and High School level include: Peer Education, Middle School Literary Magazine, Mock Trial, FTC Robotics Club, Peer Tutoring, Student Council, Student Government, Middle School Yearbook, Quiz Team, National Honor Society, National Art Honor Society, SAVE, Student Relief Club, Mountain Biking Club, Middle School French Club, Middle School Art Club, Senior Yearbook, H.S. Spanish Club, Evergreen Club, Cine Club, Middle School Peer Leadership Club, French Travel Club, Art Club, ASAP, High School Photography Club,

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Chess Club, Middle School Spanish Club and many more. Our FTC Robotics Club, Mock Trial Club, As Schools Match Wits Team and Quiz Team have all been recognized as top performers within league tournaments.

Lenox's athletic programs continue to expand and serve the important goals of developing teamwork, sportsmanship, and lifelong learning. In the past year, Lenox student-athletes have demonstrated patience and excellence by playing a delayed and shortened season due to Covid restrictions. When looking back at the past few years in sports, all teams have experienced post-season play, as well as, Divisional and Western MA Championships. In keeping with our commitment to cooperate with neighboring school systems, we are continuing a number of cooperative team arrangements with neighboring towns. LMMHS offers the following sports:

FALL: Soccer, Cross-Country Running, Golf, Crew (non-MIAA), Volleyball, Football (with Lee High School)

WINTER: Basketball, Cross-Country Skiing, Alpine Skiing (host team with Lee), Swimming (with MMRHS), Hockey (with Mt. Everett)

SPRING: Baseball, Softball, Tennis, Track (host team with Lee), Boys Lacrosse, Girls Lacrosse (with Lee), Crew (as a club)

Morris Elementary School

Mrs. Brenda J. Kelley, Principal

I hope that you find this report informative as it is a glimpse into Morris Elementary School. I appreciate all the support from the town of Lenox over the past two years as we have navigated through the pandemic. Morris Elementary School currently has an enrollment of 310 students in grades Pre-K through five. There are three classrooms in each grade level. Morris is fortunate to offer the following specialist classes: physical education, art, music, Spanish, technology, and library.

The educational staffing level at Morris has stayed consistent from previous years. Although we had a variety of instructional models last year due to the pandemic, our student benchmark data demonstrates growth in both ELA and Math for most students. Each student is assessed three times per year in ELA and math. After each benchmark assessment, classroom teachers, Reading and Math Specialists, Title 1 Coordinator and Special Education Teachers meet to discuss the results and plan interventions for students in need.

At Morris School, we utilize a balanced literacy approach in which we blend whole-language technique with explicit phonics instruction. We develop foundational skills in reading by implementing the Wilson Foundations program in grades K-2. Working within the scope and sequence of this program, students gain knowledge of sound/symbol relationships, rules for decoding, sight word recognition skills, and knowledge of basic grammar. In grades 3-5, we continue to build word knowledge through word study with the Words Their Way program.

Our highly qualified staff differentiates reading instruction to address the needs of individual learners by planning for and implementing flexible guided reading groups. Teachers develop lessons that incorporate the Common Core state standards. They select leveled texts of various genres and provide targeted, differentiated instruction to ensure that students are exposed to tiered vocabulary, comprehension strategies, and guided practice for written response to text. In addition to flexible guided reading groups students also practice reading and writing in the content areas at various other times of the day. Whether reading silently, collaboratively with peers, or by participating in a teacher led read aloud, students at Morris school are afforded many opportunities to grow into fluent, confident, independent readers.

Writing instruction at Morris school is taught using the Empowering Writers program for grades K-5 and the Framing Your Thoughts Program. Teachers use the common vocabulary and graphic

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organizers from these programs along with selected lessons to teach students about the various phases of the writing process. Students are carefully guided through writing personal narrative, creative narrative, expository, and opinion pieces of writing. Many teachers use this program in conjunction with a Writer's Workshop model. During writing instruction times students have the opportunity to confer with an adult and to make improvements to their writing.

Our goal in Mathematics is to produce mathematically powerful thinkers and problem-solvers who are confident and feel comfortable using math in their daily lives. In 2011, Morris adopted GoMath! as its K-5 math program. GoMath! is aligned with the Common Core Standards and is more focused on deeper mastery of a smaller set of math concepts. It is designed to serve the needs of a variety of math learners and features core lessons for all followed by a re-teach lesson, practice, or enrichment. In addition to GoMath!, Morris students participate in daily math fact practice, and we encourage parents to extend this daily practice at home. We are fortunate to have an online component that enables students to access a variety of materials and manipulatives from home.

We purchased the math intervention program, "Do the Math." While GoMath! serves 100 percent of our students, this program is designed for the 10 - 15 percent in each grade level that need to "progress from basics to more complex operational work and rebuild their understanding of key math concepts." GoMath! moves us forward but Do The Math closes gaps so we can keep moving forward.

Morris has an active parent group whether they are volunteering their time to organize events through the Parent-Teacher Organization or volunteering on Morris' School Council. The School Council meets regularly with the principal and assists in identifying educational needs of the school.

In 2016, the Massachusetts Department of Elementary and Secondary Education named Morris a National Blue Ribbon School of Excellence. Morris continues to perform well on the Massachusetts Comprehensive Assessment System. Morris recognizes that state testing is one measure of a student's academic performance. Morris offers other extracurricular activities including drama, music and science programs.

Our goal for the 2022/2023 school year is to continue our rigorous standards-based instruction while developing students' social and emotional competencies. The staff at Morris implement the Second Step Curriculum daily in their classrooms. This program promotes a respectful student culture and decreased inequities. The staff at Morris Elementary School strive to promote students on to the middle and high school with a solid academic foundation, as individuals that make successful choices and with encouragement to become productive members of the Lenox Community.

Department of Student Services

Kimberly M. Dion, Director of Student Services

The Department of Student Services oversees a continuum of appropriate educational programming and support for students and families. The responsibilities of the Department comprise Special Education, Section 504 of the Rehabilitation Act Of 1973, English Language Education for students whose first language is not English, Early Childhood Education/Integrated Preschool, and McKinney-Vento Homeless Assistance Act services to homeless students. The Department strives to work collaboratively with all stakeholders to maximize student achievement based on individual learning styles and unique abilities.

Lenox Public Schools provides a broad array of services for children and youth identified with disabilities from the ages of three through twenty-two. State and federal special education laws and regulations, namely The Individuals with Disabilities Education Act (IDEA), govern the referral, evaluation, and placement procedures. Lenox Public Schools is committed to the goal of providing an appropriate education for students with needs in the least restrictive environment. The Special Education department serves approximately nine percent (9%) of the school-wide population. This

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percentage has remained constant over the past few years.

Lenox Public Schools is committed to offering the highest quality of educational experiences to all students whose primary or native language is other than English. The English Language Education staff provide instruction that foster grade-level social and academic language proficiency and mastery of state content-area standards to ensure accessibility to academics. The Department serves about 20 students K-12.

The Department is also responsible for ensuring that students who have a physical or mental impairment within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services.

Respectfully submitted,

Dr. Marc J. Gosselin, Jr.
Superintendent
February 2022

**PERSONNEL OF LENOX PUBLIC SCHOOLS
2021-2022**

ADMINISTRATION

NAME	POSITION	EDUCATION	YEAR HIRED
Dr. Marc J. Gosselin Jr.	Superintendent	Ed.D. University of Pennsylvania, 2021 M.Ed. Pennsylvania State University, 2003 B.S. University of Hartford, 2000	2021
Melissa J. Falkowski	Asst. Superintendent of Business and Operations	M.B.A. Massachusetts College of Liberal Arts, 2017 B.S. Massachusetts College of Liberal Arts, 2011	2019
Kimberly M. Dion	Director of Student Services	M.A. Framingham State College, 2010 M.Ed. Cambridge College, 1999 B.A. College of Our Lady of the Elms, 1987	2020
Brenda Kelley	Principal, Morris	Ed.S. Simmons College, 2006 M.Ed. Cambridge College, 2001 B.A. North Adams State College, 1992	2020
Michael Knybel	Principal, Lenox Memorial Middle and High School	M.Ed. East Tenn. State University, 1998 B.A. Westfield State College, 1987	2011
Brent Bette	Assistant Principal, Lenox Memorial Middle and High School	M.Ed. Harvard University, 2022 M.A. Trinity College, 2014 B.A. Bates College, 2007	2021
Randy McLeod	Directory of Technology	B.S. University of Phoenix, 2014	2021
Caroline Altieri	Science, LMMHS	B.S. Providence College, 2013 M.A. Bridgewater State University, 2021	2020
Amber Rose Arnold	Speech & Language Pathologist	M.S. Worcester State University, 2018 B.S. Springfield College, 2016	2018
Elizabeth Baer	Latin, LMMHS	M.A. Harvard University, 1990 B.A. Brown University, 1986	2014

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Amy Bainbridge	Spanish, LMMHS	M.A. Middlebury College, 2011 B.A. Valley Forge Christian College, 2004	2018
Joseph Bazzano	Math, LMMHS	M.A. Endicott College, 2010 B.S. Northeastern University, 1987	2013
Jessica Bazinet	Grade 2, Morris	M.S. Simmons College, 2010 B.S. Massachusetts College of Liberal Arts, 2007 B.A. Massachusetts College of Liberal Arts, 2005	2021
Alexa Bermudez	Art, LMMHS	M.A. Savannah College of Art and Design, 2009 B.A. Westfield State College, 2007	2021
Kyle Betters	Grade 5, Morris	M.A. Western New England University, 2020 B.S. Westfield State University, 2016	2017
Lisa Budzek-Burr	Speech/Language Pathologist	M.S. Worcester State College, 1996 B.A. Rider College, 1984	1996
Sarah Burdsall	Physical Education, LMMHS	M.S. Ithaca College, 1990 B.S. St. Lawrence University, 1984	2004
Jonathan Cade	Music, LMMHS	B.A. Westfield State College, 1985	2001
Mary Cherry	Middle School Math, LMMHS	M.A. Notre Dame College, 1987 B.A. Trinity College, 1985	2013
Melissa Clay	ELL, Morris	B.A. University of Massachusetts, 2001 M.Ed. American College of Education, 2019	2013
Pamela Codey	Grade 4, Morris	M.Ed. Cambridge College, 2006 B.A. Westfield State College, 1992	2016
Simona Collins	ELL, LMMHS	M.S. Alexandru Ioan Cuza University, 2007 B.A. Alexandru Ioan Cuza University, 2003	2018
Stephen Conuel	Special Education, LMMHS	M.A. University of Notre Dame, 2000 B.A. Western New England College, 1987	2012
Janine Coté	Math, LMMHS	M.S. University of Massachusetts, 1998 B.S. Worcester Polytechnic Institute, 1993	2017
Matthew Coté	CAD/Technology, LMMHS	M.Ed. University of Massachusetts, 2000 B.S. Worcester Polytechnic Institute, 1993	2000
Brenda Crane	Grade 1, Morris	M.S. SUNY - Albany, 1992 B.S. SUNY - Geneseo, 1988	1992
Jennifer Culver	Title I, Morris	M.Ed. Massachusetts College of Liberal Arts, 2003 B.S. Skidmore College, 1994	2014
James Currie	Science, LMMHS	M.A. Boston University, 1992 B.S. Boston University, 1991	2012
Kay Cuthbertson	Special Education, LMMHS	M.Ed. Lehigh University, 1998 B.A. University of Leeds, England, 1994	2021

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Gabrielle DiSanto	Social Studies, LMMHS	B.A. Western New England University, 2017	2018
Jennifer Drees	School Nurse	B.S. Grand Canyon University, 2014	2017
Anne Dunn	Grade 1, Morris	M.S. Hunter College, 2003 M.A. Yale University, 1984 B.A. Fordham University, 1983	2010
Anne Dupuis	French, LMMHS	M.A. Middlebury Language School, 2005 B.A. Smith College, 1999	2007
Ryan Evangelisto	Special Education, Morris	M.Ed. Simmons College, 2017 B.A. Massachusetts College of Liberal Arts, 2015	2017
Ellen Farris	Special Education, LMMHS	M.A. Cambridge College, 1994 B.A. Trinity College, 1983	1999
Annie Fielding	Foreign Language LTS, LMMHS	B.A. University of Massachusetts, 2020	2021
Thomas Fielding	English, LMMHS	M.Ed. Cambridge College, 1998 B.A. University of Massachusetts, 1990	2019
Shannon Gamberoni	Special Education, Morris	Ed.S. Simmons College, 2012 M.A. Cambridge College, 2003 B.A. Westfield State, 1999	2012
Sarah Gerney	Grade 3, Morris	M.S. SUNY New Paltz, 2009 B.A. SUNY Geneseo, 1996	2010
Robin Getzen	English, LMMHS	M.Ed. Harvard University, 2000 B.A. Vassar College, 1977	2004
Evelyn Gonzalez*	Spanish, Morris	B.A. Purdue University, 1984	2004
Matthew Gottfried	Math, LMMHS	M.A. Massachusetts College of Liberal Arts, 2017 B.S. University of Minnesota, 1990	2010
Elizabeth Gray	Social Studies, LMMHS	M.A. Massachusetts College of Liberal Arts, 2008 B.A. Wellesley College, 1992	2005
Gina Guachione	Grade 3, Morris	B.S. Massachusetts College of Liberal Arts, 2019	2017
Sara Hamilton	History, LMMHS	B.S. Massachusetts College of Liberal Arts, 2015 B.A. Massachusetts College of Liberal Arts, 2015	2016
Amanda Hanlin-Hochler	ELA Specialist, Morris	M.Ed. Providence College, 2007 B.S. Ed. Westfield State College, 2004 B.A. Westfield State College, 2004	2013
Sam Harb	French/Spanish, LMMHS	M.A. SUNY-Albany, 1997 B.S. SUNY-Plattsburg, 1992	1995
Amy Higgins	Adjustment Counselor, LMMHS	M.S. Stetson University, 2003 B.S. Cornell University, 1996	2020
David Hilfinger	MS Guidance Counselor	M.Ed. Alfred University, 2008 B.A. SUNY, 2004	2013

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Brooke Kamienski	Science, LMMHS	M.Ed. American International College, 2010 B.A. Massachusetts College of Liberal Arts, 2002	2015
Alexis Kennedy	Librarian, LMMHS	M.A. Simmons College, 2010 B.A. University of Massachusetts, 2004	2010
Maureen Kennedy	Physical Education, Morris	M.A. Westfield State, College, 2003 B.S. Westfield State College, 2000	2000
Shaun Kennedy	Kindergarten, Morris	M.Ed. American International College, 2012 Westfield State College, 2001	2016
Kelley Khoury-Cady	Social Studies, LMMHS	M.A. Cambridge College, 2006 B.A. Mass College of Liberal Arts, 1989	2006
Matthew Knodler	Social Studies, LMMHS	M.Ed. Framingham State College, 2006 B.A. Westfield State College, 2002	2006
Jess Latimer	Math, LMMHS	M. Ed. Westfield State College, 2010 B.A. Massachusetts College of Liberal Arts, 2004	2011
Courtney Larkin	Preschool, Morris	B.S. Westfield State University, 2017	2016
Nan Leighton	Special Education, LMMHS	M.Ed. Sage Graduate School, 1994 B.S. Saint Rose, 1983	2015
Casey Lennon	Math, LMMHS	M.A. Western New England University, 2018 B.S. Framingham State College, 2009	2014
Erin Maloy	Health and Wellness, LMMHS	M.S. Florida State University, 2010 B.S. Springfield College, 2002	2021
Juliane McBain	Preschool, Morris	B.A. University of Massachusetts, 2020	2021
Laura McCarthy	Health & Wellness, LMMHS	M.Ed. Springfield College, 2013 B.S. Springfield College, 2011	2015
Heather McNeice	Business, LMMHS	C.A.G.S. Mass. College of Liberal Arts, 2012 M.S. Cambridge College, 2005 B.S. Siena College, 1996	2021
Aimee Munday	Kindergarten, Morris	M. Ed. Cambridge College, 2009 B.A., St. Michael's College, 1998	2006
Karen Murphy	Grade 3, Morris	M.Ed. American International College, 2010 B.A. Bridgewater State College, 1991	2000
Pamela Murray	Guidance Counselor, LMMHS	M.A. American International College B.A. Bay Path College, 1994	2014
Lynne Nilan	English, LMMHS	M. Ed. Cambridge College, 1999 B.A. University of Notre Dame, 1982	2013
Shannon O'Brien	Grade 1, Morris	M.Ed. Lesley University, 2007 B.A. Gordon College, 2004	2019

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Katrina Olender	Technology Instructor, Morris	M.A. Indiana University, 1998 M.A. Boston University, 1996 B.A. Simmons College, 1992	2019
Lindsay Osterhoudt	Math Specialist, Morris	M.Ed. Massachusetts College of Liberal Arts, 2016 B.A. Massachusetts College of Liberal Arts, 2005	2017
Michelle Perkins	Grade 2, Morris	M.Ed. American International College, 2010 B.A. Berkshire Christian College, 1981	1996
Anna Pettus	Special Education, Morris	M.S. Simmons College, 2017 B.A. Massachusetts College of Liberal Arts, 2013	2014
Marjorie Pollard	Music, Morris	M.A. University of Hartford, 2011 B.A. University of Hartford, 1985 (Hart School of Music)	2008
Megan Porter	History, LMMHS	M.Ed. Westfield State University, 2018 B.A. Smith College, 2013	2014
David Pugh	Math, LMMHS	M.A. Eastern Michigan University, 2001 B.S. University of Toledo, 1996	2012
Thomas Renton	Woodshop, LMMHS	B.S. Westfield State College, 2003	2019
Helen Rock	Grade 5, Morris	M.Ed. North Adams State College, 1997 B.S. Southern Connecticut State College, 1981	2003
Ann-Marie Rodriguez	Spanish, LMMHS	Ph.D. American International College, 2016 M.A. Rensselaer Polytechnic Institute, 1986 B.A. Salem State College, 1982	2006
Tara Romeo	Guidance Counselor, LMMHS	M.A. Cambridge College, 2000 B.S. Boston College, 1992	2010
Karen Romeo-Léger	Art, LMMHS	M.Ed. Mass. College of Liberal Arts, 2005 B.F.A. Syracuse University, 1996	1997
Richard Sanders	Science, LMMHS	M.Ed. Westfield State University, 2006 B.S. Bloomsburg University, 1994	2001
Ashley Scherben	Grade 4, Morris	M.Ed. Massachusetts College of Liberal Arts, 2011 B.A. Eastern Connecticut State University, 2007	2011
Francine Shelhamer	Grade 4, Morris	M.Ed. Lesley University, 2004 B.A. Mass. College of Liberal Arts, 2000	2002
Brian Shepardson	Special Education, LMMHS	M.A. Westfield State College, 1999 B.S. North Adams State College, 1994	2001
Kathleen Shove	School Nurse, Morris	B.S. The Sage Colleges, 2011	2019
Amanda Soar	English, LMMHS	M.A. Boston College, 2006 B.S. Vanderbilt University, 2005	2019
Mary Sorrentino	Math, LMMHS	M.A. University of Massachusetts, 1997 B.S. University of Vermont, 1990	2000

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Darcy Stall	Art, Morris	B.A. Westfield State, 2012 M.A. The Art of Education University, 2021	2020
Peter Starenko	History, LMMHS	Ph.D. University of California, Berkeley, 2003 M.A. University of Oregon, 1990 B.A. Augustana College, 1987	2007
Erica Telle	Biology, LMMHS	M.Ed. Massachusetts College of Liberal Arts, 2018 B.S. Massachusetts College of Liberal Arts, 2011	2021
Brian Tolan	Science, LMMHS	M.S. University of California, Riverside, 1998 B.S. University of Massachusetts, Lowell, 1996	2000
Eric Tyer	Physical Education, LMMHS	M.A. MCLA, 2015 B.S. Springfield College, 2004	2007
Scott Wade	English, LMMHS	M.A. Stephen F. Austin State University, 2002 B.A. Stephen F. Austin State University, 2000	2017
Benjamin Weaver	English, LMMHS	Ph.D. Duke University, 2000 M.A. Duke University, 1995 B.A. Columbia University, 1992	2007
Donna Weber*	Adjustment Counselor, Morris	M.A. SUNY Albany, 1987 B.A. Trenton State College, 1975	1992
David Wehry	School Psychologist	Psy.D. University of Hartford, 2012 M.A. Boston College, 2004 B.A. Sienna College, 2002	2019
Lisa Wespiser	English, LMMHS	M.S. Simmons College, 2016 B.A. Pennsylvania State University, 2002	2011
Laurie Wetherbee	Science, LMMHS	M.A. Brown University, 1990 B.S. Rensselaer Polytechnic Institute, 1986	2010
Jenna White	Grade 5, Morris	M.A. Fitchburg State, 2013 B.A. Assumption College, 2008	2015
Aviva Wichler	Kindergarten, Morris	M.A. Hunter College, 1989 B.A. State University of New York, 1983	2005
Emily Wood	Grade 2, Morris	M.Ed. College of Our Lady of the Elms, 2015 B.A. College of Our Lady of the Elms, 2011	2018
Cherilyn Zaretsky*	Guidance Counselor, Morris	M.Ed. Fordham University, 2006 B.A. Boston College, 1999	2016

SUPPORT / SERVICE STAFF

NAME	POSITION	YEAR HIRED
Betsy Baczek	Special Education Paraprofessional	2018
Suzanne Baczek*	Food Services, Morris	2013
Rebecca Basnet	Building Paraprofessional, Morris	2021
Stefan Billups	Theater Manager, LMMHS	2020
Regina Boino	Special Education Paraprofessional, Morris	2004
Ruth Boorady-Bloom	Kindergarten Paraprofessional, Morris	2016
Jennifer Brinton*	Physical Education Paraprofessional, Morris	2021

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Nicole Brooks	Special Education Paraprofessional, LMMHS	2017
Linda Consolini	Special Education Paraprofessional, Morris	2001
Helen Coty-Curtin	Food Services Supervisor, Morris	2004
Carol Deets	Guidance Secretary, LMMHS	2011
Kristina Derouin*	Food Services, LMMHS	2017
Courtney Dinan	Special Education Paraprofessional, Morris	2013
Christine Drosehn	Building Clerk, Morris	2016
Elizabeth Engelhard	Special Education Paraprofessional, Morris	2017
Amy Freeman	Principal's Administrative Assistant, Morris	2020
Lorraine Goodfellow	Food Services Director	2000
Nancy Greenwald	Instructional Paraprofessional – Title I, Morris	2007
Susan Hanson	Accounting Assistant, Superintendent's Office	2004
Noreen Hoag	Special Education Paraprofessional, Morris	2017
Victoria Holt	Instructional Paraprofessional, LMMHS	2006
Christine K. Jackson	Kindergarten Paraprofessional, Morris	2019
Maureen Jarvis	Special Education Paraprofessional, Morris	2021
Catherine Lefkowitz*	Instructional Paraprofessional, Morris	2019
Michelle Loubert	DSS Administrative Assistant, Morris	2020
Elaine Lovato	Principal's Administrative Assistant, LMMHS	1998
Susan Love*	Instructional Paraprofessional – Title I, Morris	2017
Matt Maffuccio	Building Substitute, Morris	2021
Judy Miller	Instructional Paraprofessional, LMMHS	2018
Rebecca Miller	Kindergarten Paraprofessional, Morris	2005
Jamie Minacci	Special Education Paraprofessional, Morris	2020
Amy Noble Novitsky	Executive Assistant to the Superintendent	2013
Tyra Nurmi	Instructional Paraprofessional, Morris	2020
Shannon Nusbaum	Special Education Paraprofessional, LMMHS	2021
Elizabeth O'Brien	Data Manager, LMMHS	2021
Kelly Palubeckis	Special Education Paraprofessional, LMMHS	2020
Nicole Patella	Clerical Paraprofessional/Receptionist, LMMHS	2016
Melissa Pehlert*	Library Aide, LMMHS	2008
Kathy Pezze	Intervention Specialist, Morris	1998
Tabitha Pickett-Vahle	Special Education Paraprofessional, LMMHS	2016
Amy Pires	Special Education Paraprofessional, Morris	2019
Kathy Piretti	Special Education Paraprofessional, Morris	1990
Maggie Rivers	Student Support Center Supervisor, LMMHS	2018
Renee Robbins	Special Education Paraprofessional, Morris	2016
Donna Rooney-Stalker	Special Education Paraprofessional, Morris	2019
Janet Tone	Library Paraprofessional, Morris	2015
Catherine Touponce	Food Services, LMMHS	2016
Anna Van Lingen*	Food Services Supervisor, LMMHS	1996
Karen Zinchuk	Assistant Principal's Administrative Assistant, LMMHS	2004
Laura Zink*	Non-Instructional Paraprofessional, Morris	1997

CUSTODIAL STAFF

NAME	POSITION	YEAR HIRED
Jeffrey Ano	Head Custodian, LMMHS	1987
Dale Armstrong	Custodian, LMMHS	1996
Michael Bohin	Custodian, LMMHS	2006
Dominic Boschetti	Custodian, LMMHS	2017
Larry Decker	Custodian, Morris	2020
Tom Hynes, III	Head Custodian, Morris	2014
Margaret MacDowell	Custodian, Morris	2006
Nicholas Saldarini	Custodian, LMMHS	2012
Liam Toole	Custodian, Morris	2015
Peydon Twing*	Custodian, LMMHS	2013

* Part-time

LENOX PUBLIC SCHOOLS FINANCIAL EXPENDITURES

The following is a summary of the actual appropriation and expenditures for 2020-2021:

Program	Budget	Actual Expenditures
	Appropriation	Expended
Elementary Education	1,914,660	2,048,767
Secondary Education	4,798,131	4,758,635
Special Education	1,917,586	1,759,617
Other School Services	153,134	110,450
Administration/Support Services	751,950	701,572
Operations/Maintenance	1,058,174	1,529,042
	10,593,635	10,908,083

LOCAL REVOLVING FUNDS, STATE & FEDERAL GRANTS

In addition to expenditures handled through the regular operating budget, there are certain expenditures for school-related activities that are funded through the proceeds of local revolving funds and/or State and Federal grants.

Revolving Funds:

SCHOOL LUNCH PROGRAM

Beginning Balance July 1, 2020 61,758

Receipts:

Local Sales	2,056
Interest	154
Claims (Fed & State)	146,606
CvRF	1,416
Director Salary	46,746
Total Receipts	196,978

Expenditures:

Labor Expenditures	120,878
Food & Other	57,432
Total Expenditures	178,310

Ending Balance June 30, 2021 80,426

ATHLETICS REVOLVING ACCOUNT

Beginning Balance July 1, 2020	57,006
Receipts	8,785
Expenditures	14,677
Ending Balance June 30, 2021	51,114

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SCHOOL REIMBURSEMENTS RECEIVED BY TOWN

Chapter 70 - School Aid	1,287,405
Chapter 71 - School Transportation	0
Chapter 645 – School Construction	0
Medicaid Reimbursements	10,880
Charter Tuition Reimbursement	0

TUITION RECEIPTS RECEIVED

School Choice - Tuition Receipts	1,569,533
Non-Choice Tuition Receipts	89,962
SPED Circuit Breaker	9,775

FEDERAL AND STATE FUNDS

Early Childhood Special Education (ECSE) Program Federal Entitlement Grant	\$8,210
Elementary and Secondary Schools Emergency Relief Fund	\$94,863
Elementary and Secondary Schools Emergency Relief Fund II	\$392,781
Individuals with Disabilities Education Act (IDEA)	
Federal Special Education Entitlement Grant	\$243,479
Strengthening Career and Technical Education for the 21st Century Act (Perkins V) Secondary	\$5,979
Title I, Part A: Improving Basic Programs	\$156,327
Title II, Part A: Building Systems of Support for Excellent Teaching and Leading	\$22,375
Title IV, Part A: Student Support and Academic Enrichment	\$10,000
District Total	\$934,014

COLLECTIVE BARGAINING SALARY SCHEDULES FOR 2020-2021

Unit A Instructional	Minimum	Maximum
BA	43,610	76,990
BA+30	45,136	79,685
MA	46,716	82,474
MA+15	48,351	85,360
MA+30	50,044	88,348
MA+45	51,795	91,440
MA+60	53,608	94,641

Unit C Support Staff	(rates are per hour)	New Employee Hourly Rates
Instructional		16.49
Instructional with Associates Degree		20.32
Instructional BA/BS		24.00
Non-Instructional		15.42
Clerical / Administrative Assistant		17.37
Clerical / Administrative Assistant w/ Assoc. Degree		21.19
Food Service Worker		15.42
Food Service Supervisor		19.46
Transportation [Bus Driver]		15.42

Custodial/Maintenance Staff	Minimum	Maximum
Custodian	17.70	24.78
Head Custodian	31.23	31.23

TOWN OF LENOX ANNUAL TOWN MEETING

ANNUAL TOWN MEETING – June 29, 2021

At 5:05 p.m. the Annual Town Meeting held at the Lenox Memorial Middle High School was called to order by Moderator John J. McNinch. A quorum for the meeting was met with over 137 present at the opening. The Moderator asked that all non-voters sit to the far right of the theater and at 5:10 the meeting began with a Test Question to remind voters how to use the “clickers”.

ARTICLE 1. It was moved, seconded and unanimously approved to waive the reading of the warrant and return of service thereof and to authorize the moderator, pursuant to MGL Chapter 39, Section 15, to declare a 2/3rds vote on voice votes if he deems it so.

ARTICLE 2. It was moved, seconded and unanimously approved to raise and appropriate funds for the operating expenses of the Town for Fiscal Year 2022, and further, to transfer the sum of \$300,000 from Free Cash, so called, as Certified on July 1, 2021 as printed in the warrant.

DEPARTMENT ACCOUNT

	FY 21 JULY 1, 2020 - JUNE 30, 2021	FY 22 JULY 1, 2021 - JUNE 30, 2022
1. Admin. & Finance	256,071	264,824
2. Town Clerk	70,687	71,858
3. Town Treasurer/Collector	137,026	140,608
4. Compensation Reserve	70,000	70,000
5. Operations Support	98,397	98,393
6. Elections & Registration	24,290	14,400
7. Economic Dev/Advertising	109,400	112,682
8. Town Debt & Interest	13,000	13,000
9. Audit, Reserve Account	761,025	786,882
10. Insurance & Bonds, OPEB	491,790	756,790
11. Land Use Department	490,285	461,642
12. Town Buildings	105,703	94,507
General Government Subtotal	2,627,674	2,885,586
13. Police Department	1,157,148	1,279,643
14. Fire Department	613,766	634,184
15. Emergency Management	32,258	33,622
16. Ambulance Squad	438,195	490,602
Public Safety Subtotal	2,241,367	2,438,051
17. Vocational Education	108,550	191,360
Education Subtotal	108,550	191,360
18. Highway Department	684,248	672,360
19. Snow & Ice	257,005	257,005
20. Cemetery	31,764	32,398
Public Works Subtotal	973,017	961,763
21. Board of Health	198,077	198,284
22. Veterans Services	70,080	53,206

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Human Services Subtotal	268,157	251,490
23. Community Center	397,461	418,499
24. Cultural Council Grants	4,800	5,000
25. Cultural District	0	7,500
26. Academy Building	7,824	7,774
27. Historical Commission	10,950	23,450
28. Celebrations	2,200	2,200
Cultural & Recreation Subtotal	423,235	464,423
29. Lenox Library	424,524	421,004
Lenox Library Subtotal	424,524	421,004
Totals	\$7,066,524	\$7,613,677

APPROVED BY BOARD OF SELECTMEN
APPROVED BY FINANCE COMMITTEE

ARTICLE 3. It was moved, seconded and approved to raise and appropriate the sum of \$14,198,680 for the operating expenses of the school department for the Fiscal Year 2022. There was a request to use the “clickers”.

YES – 175
NO – 18

APPROVED BY BOARD OF SELECTMEN
APPROVED BY FINANCE COMMITTEE
APPROVED BY SCHOOL COMMITTEE

ARTICLE 4. It was moved, seconded and unanimously approved to make the following appropriations to fund the Fiscal Year 2022 budget for the Water Department;

1. Water Operations	\$631,557
2. Debt Service	\$721,350
3. Capital Expenditures	<u>\$ 0</u>
	\$1,352,907

And further, to provide for said appropriations from the following sources of revenue and available funds.

User Charges	\$1,352,907
Retained Earnings	<u>\$ 0</u>
TOTAL	\$1,352,907

ARTICLE 5. It was moved, seconded and unanimously approved to make the following appropriations to fund the Fiscal Year 2022 budget for the Sewer Department;

1. Sewer Operations	\$902,453
2. Debt Service	\$752,069
3. Capital Expenditures	<u>\$220,000</u>
	\$1,874,522

And further, to provide for said appropriations from the following sources of revenue and available funds.

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User Charges	\$1,654,522
Retained Earnings	<u>\$ 220,000</u>
TOTAL	\$1,874,522

ARTICLE 6. It was moved, seconded and unanimously approved to accept funds being provided by the Commonwealth of Massachusetts under the provisions of Chapter 90 of the General Laws, to pay for such costs as allowed by appropriate legislation in connection with the maintenance, repair, and construction of Town ways and bridges.

ARTICLE 7. Town Selectmen Marybeth Mitts drew voters attention to Page 15 of the Annual Town Report, (Town of Lenox Committee Application) and encouraged those residents wanting to help out on a committee to please sign-up. After the appeal, it was moved, seconded and unanimously approved to raise and appropriate the sum of \$875,200 for the following capital expenditures:

1. Highway Department Expenditures	\$ 250,000
2. School Department Expenditures	\$ 370,200
3. Fire Department Expenditures	\$ 175,000
4. Police Department Expenditures	\$ 65,000
5. Land Use Expenditures	\$ 5,000
6. Ambulance Expenditures	\$ 10,000

And further, to provide for said appropriations, to transfer from Free Cash as certified on July 1, 2021, the sum of \$875,200.

ARTICLE 8. It was moved, seconded and unanimously approved to utilize funds from the Community Preservation Fund in the amount of \$523,224.40 as recommended by the Community Preservation Committee.

CPA FY 22 Funding Recommendations

	Funding Amount	Funding Source
CPA Category: Historic Preservation		
Lenox Library Dome Ceiling Restoration	\$100,000.00	Unrestricted Fund
Trinity Church	\$51,500.00	Unrestricted Fund
Church on the Hill	\$40,350.00	Unrestricted Fund
St. Ann's	\$100,000.00	Unrestricted Fund
Annual Library Debt Service	<u>\$118,875.00</u>	Unrestricted Fund
Total Category Amount	\$410,725.00	
CPA Category: Community Housing		
Lenox Affordable Housing Trust	\$112,499.40	Community Housing
Total Expenditures	\$523,224.40	

CPA Reserves (10% of Annual Revenues)

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Historic Preservation	\$37,500.00	FY 22 Annual Revenues
Community Housing	\$37,500.00	FY 22 Annual Revenues
Open Space	<u>\$37,500.00</u>	FY 22 Annual Revenues
	\$112,500.00	

- ARTICLE 9. It was moved, seconded and approved to transfer \$111,745.04 from the Community Preservation Unrestricted Fund Balance to the CPC Historic Resources Fund for FY21 project expenses.
- ARTICLE 10. It was moved, seconded and unanimously approved to transfer from available funds \$175,000 to be placed in the Fire Engine Stabilization Account.
- ARTICLE 11. It was moved, seconded and unanimously approved to create, in accordance with Chapter 40, Section 5B of the General Laws, an Ambulance Stabilization Fund; And further, to transfer from available funds the sum of \$50,000 to be placed in said fund. (2/3 vote)
- ARTICLE 12. It was moved, seconded and unanimously approved to appropriate \$1,000,000 to be expended by the Permanent Building Committee, to pay for design, engineering, repair, and construction in the Dome Room at the Lenox Library, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (2/3 vote)
- ARTICLE 13. It was moved, seconded and unanimously approved to appropriate \$750,000 to be expended by the Permanent Building Committee, to pay for design, engineering, repair, and construction for the Town Hall roof, cupola and building, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (2/3 vote)
- ARTICLE 14. It was moved, seconded and unanimously approved to appropriate \$3,000,000 to be expended by the Permanent Building Committee, to pay for design and engineering of upgrades at the wastewater treatment plant, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(14) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the

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costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (2/3 vote)

ARTICLE 15. It was moved, seconded and unanimously approved to appropriate \$2,100,000 to be expended by the Permanent Building Committee, to pay for design and engineering services for a new public safety building, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(7) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (2/3 vote)

ARTICLE 16. It was moved, seconded and unanimously approved to appropriate \$2,300,000 to pay for design and construction of a replacement water main on Reservoir Road, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(5) or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. (2/3 vote)

ARTICLE 17. It was moved, seconded and unanimously approved to transfer the care, custody and control of a portion of land described in a deed dated May 15, 1972 from the Foxhollow School, Inc. to the Town of Lenox, acting by and through its Conservation Commission, and the Town of Lee, acting by and through its Conservation Commission, which deed is filed with the Berkshire Middle Registry District of the Land Court as Document 14196, said property located at Laurel Lake Cross Road, and being an approximately 3.4 acre parcel, located in the Towns of Lee and Lenox, and shown on a plan entitled "Survey of Land in Lee & Lenox, Massachusetts Prepared for the Town of Lee," dated April 2, 2012, said plan on file with the Town Clerk, from the Conservation Commission for conservation and open space purposes to the Board of Selectmen for the same purposes and for the purpose of conveyance to Edith Wharton Restoration, Inc. a/k/a The Mount, and authorize the Board of Selectmen to convey said parcel to The Mount on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate; and to authorize the Town acting by and through its Conservation Commission to accept a Conservation Restriction on all or a portion of the property; and to authorize the Board of Selectmen to submit a petition to the General Court for a special act authorizing the transfer of said parcel under Article 97 of the Amendments to the Massachusetts Constitution; and, further, to satisfy the Executive Office of Energy and Environmental Affairs' "no net loss policy," to authorize the Board of Selectmen to acquire and dedicate two parcels of land, "Open Space 1" and "Open Space 2", equaling 4.48 acres, more or less, being a portion of property identified as Assessor's

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Map 8, Parcel 1 and Assessor's Map 8 Parcel 6-1, said parcels shown on a plan entitled "Approval Not Required Plan of Land in Lenox, Massachusetts Prepared for Lenox Landings Condominium Trust," dated December 2, 2020, prepared by BEK Associates," dated December 2, 2020, said plan on file with the Town Clerk, said land being a portion of property described in a deed recorded with the Berkshire Middle Registry of Deeds in Book 6459, Page 121, for conservation and open space purposes, to be held by the Conservation Commission, pursuant to G.L. c. 40, §8C, and/or such other parcel or parcels of land dedicated by the Board of Selectmen in its discretion, and dedicate said property to conservation and open space purposes in perpetuity, with the foregoing dedication of this land and/or the parcels dedicated by the Board of Selectmen to become effective upon the enactment of the Article 97 legislation.

A motion was made to amend Article 17 by Patty Spector, 185 Hubbard St. "I move to amend Article 17 of the Town Warrant to reduce the portion of land proposed to be transferred from 3.4 acres to 1.39 acres, such portion consisting of the parcel designated as "Lot 2" on the survey dated April 2, 2012 and referenced in the Article, and to further amend Article 17 to include, as conditions of the transfer, a right of first refusal to the towns of Lee and Lenox in the event of a subsequent sale and a right of public access along the parcel's shore line."

It was moved, seconded and unanimously approved to amend Article 17 of the Town Warrant to reduce the portion of land proposed to be transferred from 3.4 acres to 1.39 acres, such portion consisting of the parcel designated as "Lot 2" on the survey dated April 2, 2012 and referenced in the Article, and to further amend Article 17 to include, as conditions of the transfer, a right of first refusal to the towns of Lee and Lenox in the event of a subsequent sale and a right of public access along the parcel's shore line."

ARTICLE 18. It was moved, seconded and unanimously approved to authorize the Board of Selectmen to acquire, by gift, two parcels of land on Walker Street, described as Open Space 1, containing 0.51 acres, more or less, and Open Space 2, containing 3.97 acres, more or less, said parcels shown on a plan entitled "Approval Not Required Plan of Land in Lenox, Massachusetts Prepared for Lenox Landings Condominium Trust," dated December 2, 2020, prepared by BEK Associates, on file with the Town Clerk, said land being a portion of property described in a deed recorded with the Berkshire Middle District Registry of Deeds in Book 6459, Page 21, said property being acquired for the purpose of conservation and open space; and to authorize the Board of Selectmen to take such actions and execute such documents as are deemed necessary to acquire said property, upon such terms and conditions as the Board of Selectmen deems appropriate.

ARTICLE 19. It was moved, seconded and approved to adopt a new Section 16 of Chapter XIII of the Town of Lenox By-laws as follows:
Fireworks, pyrotechnics and other explosive devices are prohibited in the wetland area known as "Parsons Marsh". This prohibition shall include a three hundred foot (300') buffer area surrounding the marsh.

ARTICLE 20. It was moved, seconded and unanimously approved to amend the Zoning Bylaw to regulate agricultural uses under Section 8.14 by amending Definitions under Section 4 and amending the Schedule of Uses. Planning Board member Pam Kueber, 55 Kneeland Ave. offered an explanation from text available at the Annual Town Meeting.

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ARTICLE 21. Selectmen Edward Lane moved to wave the reading of the motion and it was moved, seconded and unanimously approved. It was moved, seconded and unanimously approved to authorize the Board of Selectmen to acquire, by purchase, gift and/or eminent domain and on such terms as the Board of Selectmen deems appropriate, the fee to and/or permanent and temporary easements in, on, under and over certain parcels of land located on or near Roaring Brook Road and approximately shown on plans entitled “Massachusetts Department of Transportation Highway Division Preliminary Right of Way Plan and Profile of Roaring Brook Road Over Roaring Brook in the Town of Lenox Berkshire County,” prepared by Tetra Tech, on file with the Town Clerk, as said plans may be amended from time to time and/or incorporated into an easement plan, and land within 200 feet of said parcels, for public way purposes, including without limitation, for the construction, installation, inspection, maintenance, improvement, repair, replacement and/or relocation of a bridge, including rights of way, sidewalks, drainage, utilities, driveways, retaining ways, guardrails, slopes, grading, rounding, construction, landscaping, and other structures and/or appurtenances, to enable the Town to undertake the Roaring Brook Road Bridge Reconstruction Project and for any and all purposes and uses incidental or related thereto; (b) transfer the care, custody, and control of the portions of the Town-owned properties shown on the aforesaid plans from the board or officer having custody of the same for the purposes for which such properties are currently held to the Board of Selectmen for the foregoing purposes and further to dedicate said portions of the Town-owned properties to said purposes, and, if applicable, authorize the Board of Selectmen to submit petitions to the General Court to permit the foregoing under Article 97 of the Massachusetts Constitution or otherwise; (c) authorize the Board of Selectmen to enter into licenses and/or other agreements with departments or agencies of the Commonwealth of Massachusetts, including but not limited to, the Division of Fisheries and Wildlife and the Department of Environmental Protection; (d) raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing project and any and all costs incidental or related thereto, including, without limitation, the cost of any land/ easement acquisitions, appraisals, and surveys; and, further, (e) authorize the Board of Selectmen to enter into all agreements and take any and all actions as may be necessary or appropriate to effectuate the foregoing purposes.

ARTICLE 22. It was moved, seconded and unanimously approved to authorize payment in the amount of \$1966.62 for FY20 unpaid invoices. (9/10 vote)

It was voted unanimously to adjourn the meeting at 6:22 p.m.

A true copy.

Attest: _____

Kerry L. Sullivan
Lenox Town Clerk

