

**ANNUAL TOWN REPORT
OF THE TOWN OFFICERS OF THE
TOWN OF LENOX
MASSACHUSETTS**



**FOR THE YEAR ENDING
31 DECEMBER 2006**

IN MEMORIAM

John R. Flynn, *DPW Board*

Thomas Kane, *Police Department*

Andrew Howitt, *Historical Commission*

Milton Kolodkin, *Academy Building Trustee*

Stanley Phelps, *Community Center*

Claire Rooke, *Council on Aging*

Robert L. Winsor, *Conservation Commission*

CONTENTS

Academy Building Trustee Committee	53
Ambulance Squad	49
Appointed Officials	8
Board of Assessors	23
Board of Health	32
Tri-Town Health Department	33
Board of Registrars	22
Board of Selectmen	16
Building Inspector	35
Business Hours of Town Offices	6
Committee Application	14
Community Center Board	61
Cultural Council	56
Finance Committee	29
Fire Department	46
Gas Inspector	38
General Information	4
Governmental Structure	15
Historical Commission	60
Historical Society	59
Housing Authority	30
Department of Public Works/Infrastructure Committee	39
Land Use	54
Conservation Commission	55
Historic District Commission	56
Planning Board	58
Zoning Board of Appeals	57
Library Association	50
Plumbing Inspector	38
Police Department	44
Scholarship Committee	63
School Committee	66
Collective Bargaining Salary Schedules	77
Financial Expenditures	75
Personnel	78
Superintendent of Schools	66
Telephone Directory	5
Town Accountant	24
Town Clerk	21
Town Collector	20
Town Manager	18
Town Meeting Minutes	86
Town Officials	7
Town Treasurer	22
Veteran's Agent	62
Wiring Inspector	37
Youth Drug and Alcohol Committee	45

GENERAL INFORMATION OF TOWN OF LENOX

POPULATION:

1776: Fifteen families (required for incorporation)
1870: 1,965
1980: 6,511 (Federal Census)
1990: 5,069 (Federal Census)
2000: 5,776
2004: 5,652
2005: 5,524
2006: 5,717

SCHOOL POPULATION:

2004: 859
2005: 856
2006: 835

REGISTERED VOTERS:

2004: 3,833
2005: 3,723
2003: 3,657

TAX RATE:

2004-05: \$9.52/Residential;\$11.40 Comm./Ind./Pers. Prop.
2005-06: \$9.32/Residential;\$11.72 Comm./Ind./Pers. Prop.
2006-07: \$8.66/Residential;\$11.89 Comm./Ind./Pers. Prop.

LOCATION:

Center of Town about 1,200 feet elevation
Northern Boundary: Pittsfield
Southern Boundary: Lee & Stockbridge
Western Boundary: Richmond
Eastern Boundary: Washington & Lee
Highway Mileage: State 10.80 Miles and Town 50.34 Miles and
2.8 Miles of unaccepted roads

CHURCH DIRECTORY:

Roman Catholic:
St. Ann's
St. Vincent de Paul, Lenox Dale
Episcopal:
Trinity
St. Helena's Chapel, New Lenox
Advent Christian:
Hope Church
Congregational:
Church-on-the-Hill
Methodist:
United Methodist Church of Lenox

TELEPHONE DIRECTORY OF TOWN SERVICES

Visit www.townoflenox.com

LOCAL EMERGENCY NUMBERS

POLICE

Local Department	637-2346
State Police	243-0600

FIRE DEPARTMENT

To report a fire or an emergency or to request ambulance assistance	911
---	-----

EMERGENCY MANAGEMENT

637-2346

DEPARTMENT

TELEPHONE

Acting Accountant	Angela Cook	637-5501
Animal Control Officer	Cindy Belair	637-2346
Assessors	Cris Roberts	637-5502
Birth, Death, Marriage Certif.	Marie C. Duby	637-5506
Building/Sign Inspector	William Thornton	637-5503
Community Center Game Room		637-4487
Community Center Director	Kim Garner-King	637-5530
Council on Aging	Cathy May	637-5535
Dept. of Public Works	Sheila Butler	637-5525
Dog, Hunting, Fishing Licenses	Marie C. Duby	637-5506
Emergency Management Director	Dan Clifford	637-2347
Fire Dept. Lenox Dale	Station	637-5542
Fire Dept. New Lenox	Station	442-2567
Health Inspector	Peter Kolodziej	243-5540
Highway/Roads	Town Garage	637-5520
Housing Authority	Martha Joyner	637-5585
Land Use	Peggy Ammendola	637-5504
Lenox Town Beach	Beach House	637-2352
Library	Librarian	637-0197
License Board	Selectmen	637-5500
Parks & Recreation	Laura Reber	637-5530
Planning Board	Kim Reopell-Flynn	637-5504
Plumbing Inspector	Mark Smith	637-0645
Schools	Lenox Memorial	
	Middle High	637-5560
	Morris Elementary	637-5570
	William Coan	637-5550
School Superintendent	Mary Ellen Deming	637-5500
Selectmen	Town Garage	637-5520
Sewer	Diana Kirby	637-5505
Taxes, Water, Sewer Bills	Gregory Federspiel	637-5500
Town Manager	Marie C. Duby	637-5506
Treasurer	Public Works	637-5525
Trees	Sean Ward	445-5288
Veterans' Agent	Marie C. Duby	637-5506
Vital Statistics	Registrar of Voters	637-5506
Voting Regulations	Public Works	637-5525
Water	Robert Pensivy	448-8311
Wire Inspector	Peggy Ammendola	637-5504
Zoning Board of Appeals		

BUSINESS HOURS OF TOWN OFFICES

8:30 AM TO 4:00 PM

COUNCIL ON AGING OFFICE

Monday-Friday 9:00 am to 2:00 pm

BOARD MEETINGS OF TOWN OFFICIALS

BOARD OF SELECTMEN

Every other Wednesday @ 5:30 pm

SCHOOL COMMITTEE

Alternate Mondays @ 8:00 pm in the Town Hall

BOARD OF ASSESSORS

Every other Wednesday @ 8:00 pm

BOARD OF HEALTH

Second Tuesday of each month @ 7:30 pm

HOUSING AUTHORITY

First Tuesday of each month @ 5:00 pm at the Curtis Complex

PLANNING BOARD

Second & Fourth Tuesday of each month @ 6:00 pm

ACADEMY BUILDING TRUSTEES

Second Tuesday of each month @ 2:00 pm at The Academy

COMMUNITY CENTER BOARD

Third Wednesday of each month @ 7:00 pm at the Community Center

CONSERVATION COMMISSION

First & Third Thursday of each month @ 7:30 pm

FINANCE COMMITTEE

First & Third Wednesday of each month @ 7:00 pm

HISTORIC DISTRICT COMMISSION

First & Third Tuesday of each month @ 5:30 pm

HISTORICAL COMMISSION

Second Monday of each month @ 7:00 pm at The Academy

LENOX CULTURAL COUNCIL

Second Monday of each month @ 7:00 pm

ZONING BOARD OF APPEALS

First & Third Wednesday of each month @ 7:00 pm

BUILDING/SIGN INSPECTOR

Every Wednesday 5:00-7:00 pm; Every Friday 4:00-6:00 pm

TOWN OFFICIALS

MODERATOR

Hugh C. Cowhig

Term Expires 2007

BOARD OF SELECTMEN

Stephen Pavlosky

Term Expires 2009

Linda Messana

Term Expires 2009

Roscoe N. Sandlin

Term Expires 2007

Janet H. Pumphrey, Clerk

Term Expires 2008

Robert T. Akroyd, Chairman

Term Expires 2008

TOWN MANAGER

Gregory T. Federspiel

ASSISTANT TO TOWN MANAGER

Mary Ellen Deming

SCHOOL COMMITTEE

Marybeth Frazier Mitts

Term Expires 2009

Shannon Delasco

Term Expires 2007

Claudia Trancynger

Term Expires 2008

Jay Carberry, Chairman

Term Expires 2009

Heidi L. MacLean

Term Expires 2009

Charles Koscher

Term Expires 2008

Christine Wilkerson

Term Expires 2007

SUPERINTENDENT OF SCHOOLS

William Coan

DIRECTOR OF BUSINESS SERVICES

Henry C. Maimin

BOARD OF ASSESSORS

Scott Pignatelli

Term Expires 2009

James F. Kincaid, Chairman

Term Expires 2007

Dennis G. Welch

Term Expires 2008

ADMINISTRATIVE ASSESSOR

T. Cristena Roberts

BOARD OF HEALTH

Barbara Kellogg

Term Expires 2008

Jean Marie Milne

Term Expires 2009

Andrew Breslin

Term Expires 2007

HEALTH INSPECTOR

Peter Kolodziej

HOUSING AUTHORITY

Marjorie Sandlin
Richard F. Kirby
Cynthia Nasman
Marjorie J. Pero
Teresa Noyes

Term Expires 2007
Term Expires 2009
Term Expires 2011
Term Expires 2010
State Appointee

EXECUTIVE DIRECTOR

Martha E. Joyner

PLANNING BOARD

Kathleen McNulty Vaughan
Joseph Kellogg (unexpired term)
Kim Reopell-Flynn, Chairman
Pamela J. Mackie
Stephen Sample

Term Expires 2007
Term Expires 2007
Term Expires 2011
Term Expires 2008
Term Expires 2009

APPOINTED OFFICIALS

BOARDS & COMMITTEES

ACADEMY BUILDING TRUSTEE

Thomas Bosworth
Harvey M. Steuerwald

Victoria Salvatore
Timothy Face

ADMINISTRATIVE ALARM BOARD

Dan Clifford

Kevin Dinan

Steve O'Brien

AMBULANCE SQUAD

Kate Bailey
Linda Clifford
Kevin Dinan, Vice President
Collette Forbes
Louise Lis, President
Toni Kenni, Secretary

Chris Long
Gary Freifeld
Brian Schultz
Mark Tondel
Mike Zinchuk

AMERICANS WITH DISABILITIES ACT COMMISSION

John J. Pignatelli
William Thornton
Eleanor V. Vacchina

Robert Wells
Thomas Graham

CABLE ADVISORY COMMITTEE

Marc Maurino

Carole Schwimmer

CAPITAL IMPROVEMENT COMMITTEE

Jeff Vincent
Charles Koscher
Mike Sorrentino
Linda Messina / Roscoe Sandlin
Gregory T. Federspiel, ex-officio

Chris O'Brien
Roy Goldsmith
Neal Carpenter
Pam Roberts
Mark McKenna

COMMISSIONERS OF TRUST FUNDS

Vacancy (Billetter)
Deborah Burke
Robert A. Wells

Term Expires 2008
Term Expires 2009
Term Expires 2007

COMMUNITY CENTER BOARD

Kimberly Sorrentino	Term Expires 2008
Carol Schwimmer	Term Expires 2008
Chris Fenton	Term Expires 2007
Penny Carey	Term Expires 2009
Mike Coakley	Term Expires 2007
John McNinch	Term Expires 2009
Frances Sorrentino	Term Expires 2009

COMMUNITY CENTER DIRECTOR

Kim Garner-King

YOUTH SERVICES COORDINATOR

Laura Reber

SENIOR SERVICES COORDINATOR

Catherine May

CUSTODIAN

Mike Sullivan

CONSERVATION COMMISSION

Tim Flanagan	Term Expires 2007
Heidi Smith	Term Expires 2009
Rosemarie Fitzgerald-Casey	Term Expires 2009
David F. Lane	Term Expires 2009
Joseph Strauch	Term Expires 2007
Richard L. Ferren	Term Expires 2008
Neal Carpenter, Chairman	Term Expires 2008

EMERGENCY PLANNING COMMITTEE

(Central Berkshire Emergency Planning Representatives)

John J. Pignatelli

Stephen O'Brien, Police Chief

Dan Clifford, Fire Chief (Coordinator)

Dan Clifford, Emergency Management Director

Peter J. Kolodziej, Tri-Town Sanitation

Chris Long, Ambulance Squad

Paul Pelkey, Department of Public Works

FINANCE COMMITTEE

Robert J. LaChance, Chairman	Term Expires 2008
Joanna Roche	Term Expires 2007
Vacancy (Pignatelli)	Term Expires 2006
Peter Spina	Term Expires 2008
Russ Gorman	Term Expires 2007
Eric Nickerson	Term Expires 2007
Pamela Roberts	Term Expires 2009
Tracy Reis	Term Expires 2008
Stanley Duprey	Term Expires 2009

BOARD OF HEALTH OFFICIALS

Peter J. Kolodziej	Health Inspector
Susan Kaufman	Town Nurse
Marie C. Duby	Recorder
Cindy Belair	Inspector of Animals, Stables
Mark Smith	Plumbing Inspector

HISTORIC DISTRICT COMMISSION

Ken Fowler	Term Expires 2008
Jason Berger	Term Expires 2007
Vacancy (Hubbard)	Term Expires 2008
Elaine Steinert	Term Expires 2009
Katie Vaughan	Term Expires 2007
Vacancy	Alternate
Vacancy	Alternate

HISTORICAL COMMISSION

Lavinia Meeks	Term Expires 2009
Suzanne Pelton	Term Expires 2009
Jerome Connoy	Term Expires 2007
George C. Jordan, Chairman	Term Expires 2008
Ross B. Tane	Term Expires 2007
Joan Mears	Term Expires 2008
Khristine Sprague	Term Expires 2009

INFRASTRUCTURE COMMITTEE

Rob Akroyd	Linda Messana
Ed Lane	Hans Fehlmann
Allan Joyner	Robert LaChance

JOHN DRUMMOND KENNEDY PARK RESTORATION COMMITTEE

Robert M. Coakley, Chairman	Ruth H. Wheeler
Susan McNinch	Luke Martin
Sam Greenfield	Richard C. Houdek
Terry P. Weaver	Joseph H. Nolan
Ray Kirby	

LENOX CULTURAL COUNCIL

Caitlin Nash	Term Expires 2007
Terry Weaver	Term Expires 2008
Gigi Yablonsky	Term Expires 2009
Dierdre Swindlehurst	Term Expires 2007
Carole Schwimmer	Term Expires 2009
Bart Arnold	Term Expires 2008
Maureen Hammel	Term Expires 2007
Kelly Cade	Term Expires 2009

MINOR TOWN OFFICERS APPOINTED BY MODERATOR

Charles Liston	Fence Viewer
Don Roy	Field Driver
Jeffrey Vincent	Surveyor of Lumber
Paul Vacchina	Sealer, Weights & Measures

Vacancy (Cristiano)
Jeffrey Vincent
Warren Archey

Sexton
Measurer, Wood & Bark
Tree Warden

REGISTRAR OF VOTERS

Marie C. Duby
Richard Billetter
Percival Williams
Genevieve Powers

Term Expires 2009
Term Expires 2009
Term Expires 2008
Term Expires 2007

SCHOLARSHIP COMMITTEE

Diana Kirby
William Parsley
Christopher Ryan
William Coan

Thomas Roche
Margaret R. O'Brien
Peter Anderson

YOUTH DRUG & ALCOHOL COMMITTEE

Stephen O'Brien
Claudia Trancynger
Vacancy (Finn)
Heidi MacLean, Alternate

John J. Pignatelli
Sarah Hall
Michael Considine
Gail Gernat

ZONING BOARD OF APPEALS

Shawn Considine
Pamela Kueber
Clifford Snyder
Ned Douglas
Daniel Mintz, Chairman
Harold Brown
Jed Hall
Jim Overmyer
Ethan Berg

Term Expires 2009
Term Expires 2011
Term Expires 2010
Term Expires 2007
Term Expires 2008
Associate
Associate
Associate
Associate

POLICE DEPARTMENT

Stephen O'Brien, Police Chief
Anthony J. Salvatore, Sr. Officer
Timothy P. Sheehan
William C. Colvin
Brian F. Contenta

William R. Fuore
Gary M. Lagarce
William DeSantis
Paul A. Duval
Sean Ward

POLICE SECRETARY

Florence "Peggy" Ammendola

FIRE DEPARTMENT OFFICERS

Fire Chief
Deputy Chief

Captain

Daniel Clifford
Chris O'Brien
William Colvin
John Gaherty
Steve Omelenchuck
James Terry
Robert A. Casucci

Lieutenant

Marc Zamboni
Scott Stetz
Jacob Pyra
Jason Saunders

**EMERGENCY MANAGEMENT DIRECTOR, FIRE WARDEN,
FOREST WARDEN AND INSPECTOR OF FIRE DEPARTMENT**

Daniel Clifford

FIREFIGHTER/EMT/ CUSTODIANS

Daniel W. Clifford, Fire Coordinator
Christopher O'Brien, Buildings Coordinator
Christopher Long, Ambulance Coordinator
Jason T. Saunders
Scott Dupont
Lawrence Morse

RELIEF FIREFIGHTER/EMT/CUSTODIANS

Robert Casucci
William Colvin
Mark Devylder
Scott Dupont
Steve Hall
Steve Hamberg
Christine Isca
Brian Schultz

Tara Jones
Tim O'Brien
Steve Omelenchuck
Jake Pyra
Bruce Stump
Heidi Teutsch
Mark Zamboni

INSPECTOR OF BUILDINGS/SIGN INSPECTOR

William Thornton

LOCAL BUILDING INSPECTOR

Carl "Rick" Ehle

WIRE INSPECTOR

Robert J. Pensivy

PLUMBING/GAS INSPECTOR

Mark Smith

VETERANS' AGENT

Sean Ward

ANIMAL CONTROL OFFICER

Cindy Belair
Timothy Sheehan, Assistant

CONSTABLE

Timothy P. Sheehan
Timothy S. Face (Deputy / Collector)

BERKSHIRE REGIONAL TRANSIT AUTHORITY REPRESENTATIVE

Wharton Barker

BERKSHIRE REGIONAL PLANNING COMMISSION DELEGATE

Joseph Kellogg
Lois Lenehan, Alternate

GOVERNOR OF MASSACHUSETTS

Deval Patrick

REPRESENTATIVE IN CONGRESS

John F. Kerry, Senator

Boston

Edward M. Kennedy, Senator

Boston

UNITED STATES REPRESENTATIVE

John W. Olver, Representative

Amherst

REPRESENTATIVE IN GENERAL COURT

STATE SENATOR

Benjamin B. Downing

STATE REPRESENTATIVE

Wm. Smitty Pignatelli

TOWN COUNSEL

Jerome Scully

TOWN COLLECTOR

Diana Kirby

TOWN TREASURER/CLERK

Marie C. Duby

ASSISTANT COLLECTOR/TREASURER/CLERK

Jenifer Picard

ACTING TOWN ACCOUNTANT

Angela Cook

SUPERINTENDENT OF PUBLIC WORKS

Jeffrey T. Vincent

ASSISTANT SUPERINTENDENT OF PUBLIC WORKS

R. Scott Jarvis

SECRETARY TO DPW

Sheila Butler

DEPARTMENT OF PUBLIC WORKS EMPLOYEES

Jeff Carpenter

Richard Fuore

Joseph Goetze

Preston Lockenwitz

Paul Mahoney

Raymond Kirby

Paul Pelkey

Michael Spencer

William Vickery

Jeff White

SERVE YOUR COMMUNITY TOWN OF LENOX COMMITTEE APPLICATION

Name: _____
Last
First
Middle

Address: _____
Number/Street
P.O. Box
City
State
Zip

Telephone: _____
Home
Work (Hours)

What aroused your interest in serving the town?

Newspaper Ad Friend Legal Notice Other

Have you previously served on a Town Committee? _____

If so, when? _____ Which Committee(s)? _____

Work Experience: _____

Educational Background: _____

What are your community interests? _____

Are you available on a year-round basis? _____

I believe I could contribute _____ hours a month.

I would like to serve Lenox and might be interested in serving on the following Committees. If more than one, please indicate preference, 1, 2, 3, etc.

- | | |
|---|---|
| <input type="checkbox"/> Academy Building Committee
<input type="checkbox"/> ADA Commission
<input type="checkbox"/> Ambulance Squad
<input type="checkbox"/> Americans with Disabilities Act Comm.
<input type="checkbox"/> Cable TV Advisory Committee
<input type="checkbox"/> Capital Improvements Committee
<input type="checkbox"/> Conservation Commission
<input type="checkbox"/> Council on Aging Committee
<input type="checkbox"/> Finance Committee
<input type="checkbox"/> Historic District Commission
<input type="checkbox"/> Historical Commission | <input type="checkbox"/> Kennedy Park Committee
<input type="checkbox"/> Lenox Cultural Council
<input type="checkbox"/> Parks & Recreation
<input type="checkbox"/> Community Center Board
<input type="checkbox"/> Police Department
<input type="checkbox"/> Special Traffic Officer
<input type="checkbox"/> Registrar of Voters
<input type="checkbox"/> Scholarship Committee
<input type="checkbox"/> Youth Drug & Alcohol Committee
<input type="checkbox"/> Zoning Board of Appeals |
|---|---|

RETURN TO: Board of Selectmen, Town Hall
 6 Walker Street, Lenox, MA 01240

THIS APPLICATION WILL BE PLACED ON FILE FOR REFERENCE WHEN A VACANCY OCCURS.

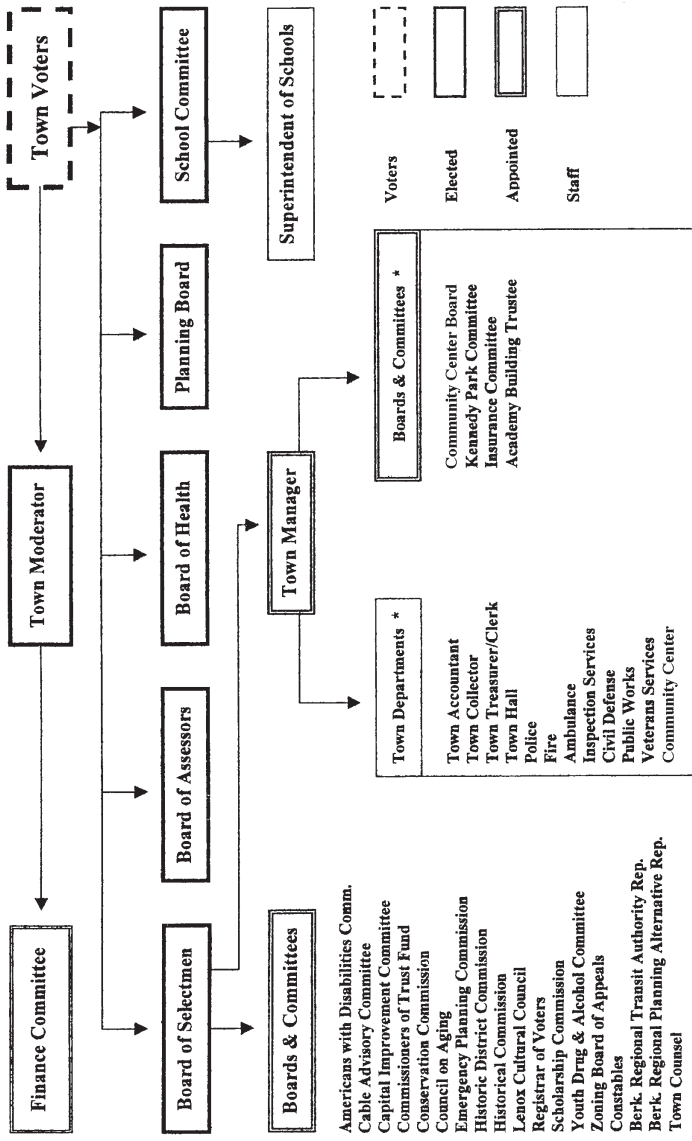
If you wish to be **reappointed** to a position that you currently hold, please complete this section of the form:

Name: _____

Position currently held: _____

Term to be reappointed until: _____

TOWN OF LENOX GOVERNMENTAL STRUCTURE



* Appointed by the Town Manager with approval of the Board of Selectmen

REPORT OF THE BOARD OF SELECTMEN

To the Honorable Citizens of Lenox:

2006 was a year of transitions and significant challenges.

We welcomed two new board members, Steve Pavlosky and Linda Messina, while saying goodbye to two long time members Tim Doherty and Terry Field. We thank Terry and Tim for their years of admirable service as selectmen to the town.

Easily the most challenging issue that we have faced this past year is the library situation. The search for a solution that meets a long list of often competing needs has required many hours of debate and careful thought. We have worked very hard to craft a proposal that permanently preserves the Reading Park and the 200 year old, historic Library Building. We aimed to continue the strong level of library services so many of us enjoy. We sought a plan that continued the 150 year tradition of substantial private funding for the library, thus minimizing the impact on the taxpayers. We feel that we have accomplished this and more, as we listened to a wide range of ideas. It is now up to voters to decide.

We had one of the closest votes in memory as voters cast their ballots for the Community Preservation Act. A recount revealed a few more yes votes that the automatic scanner had not counted as voters had used a check mark rather than filling in the oval. These 8 new yes votes were the difference to pass the new local option surcharge. The new fund, matched by dollars the state collects on deed recordings, will enable the town to pursue projects that preserve open space, restore historic structures and provide affordable housing. As this story reveals, please fill in your ovals and be sure to vote as every vote counts!

Earlier in the year we established a series of goals for ourselves. While we still have work to do, we have made good progress.

Finances: Implement efficiencies in the delivery of municipal services and maintain the Town's sound fiscal condition while minimizing tax burdens.

Recommendations of the Financial Action Team are being implemented including 1) cost effective lease to purchase arrangements that take advantage of the town's tax exempt status and 2) merging the school and town accounting software.

The proposed FY08 tax increase will be no higher than 2.5% which is ahead of the planned scaling back to the lower increases.

Personnel: Cultivate a culture of excellence, teamwork and high morale among staff.

A comprehensive employee satisfaction survey has been completed with subsequent follow-ups on the key suggestions (focusing on enhanced communications)

Infrastructure: Maintain and expand critical municipal infrastructure that keeps pace with increased demands.

An expanded, new five year capital program has been developed; new test wells will be drilled soon as we seek additional water supplies.

Growth Management: Preserve and enhance the historic rural New England character of the town while allowing for moderate growth and providing for the needs of a diverse population.

An affordable housing task force has completed their first report with recommended next steps getting underway. The Planning Board is completing its series of neighborhood meetings gathering specific suggestions for zoning changes in the different areas of town. A special town meeting in the Fall is planned to take up recommended changes to the town's zoning regulations. A revised open space map has been adopted and is used during the review of subdivision requests as efforts to preserve open space corridors throughout town continue. The Community Preservation Committee has been formed and will provide guidance in the use of the CPA funds. The proposed FY08 budget includes funds for a full-time planner for Lenox.

Public Outreach: Keep Lenox citizens informed and involved in the issues and challenges facing the community.

The town web site continues to expand and provide notification to subscribers of upcoming meetings and hearings; dozens of public forums and hearings have been scheduled on issues ranging from proposed town fees to resolving the library issue to adoption of a new bylaw regulating construction hours; a steady stream of press releases are sent to the local papers.

Progress on these and any new goals that we develop along with the strong array of municipal services that the Town provides would not be possible without the excellent group of town employees we have. Our sincere thanks are extended to each and every staff member for jobs well done.

We are honored to serve as your elected Board of Selectmen. With your continued good guidance and support we remain confident that Lenox can remain a highly desirable place to live.

Respectfully submitted,
Robert T. Akroyd, *Chairman*
Janet H. Pumphrey, *Clerk*
Linda Messana
Stephen Pavlosky
Roscoe Sandlin

REPORT OF THE TOWN MANAGER

To the Honorable Board of Selectmen and the Citizens of Lenox:

FOSTERING AN ENGAGED CITIZENRY

Local government works best when it is responsive to its citizens. Of course, we do not always speak with one voice but we agree to govern by majority vote. One of the reasons why I work at the local level is the immediacy of the feedback that is provided. Indeed, here at the municipal level is where the proverbial “rubber hits the road”. You can see the results of your work in and around town. And if something does not go smoothly I know that I will hear about it almost immediately. Knowing this certainly keeps me alert and vigilant in my work, which is as it should be.

How best to get information out to everyone is an on-going question and one that has been highlighted this past year. From hearings on proposed developments to policy debates to fee setting decisions, Lenox residents and business owners need to know what is happening. We have expanded our use of the Town’s web site (www.townoflenox.com) to some success – for example, people can sign up to receive an e-mail notice about a new posting. But more progress needs to be made. The digital age provides opportunities that we will continue to pursue, particularly when it comes to hearing ideas and concerns that you as residents of the town have.

Another avenue for engaging Lenox citizens is through volunteering to serve on one of the numerous town committees. Many of your neighbors have given very generously of their time by serving on one of our standing or ad hoc committees or boards. I encourage you to step forward. Vacancies often open up for one board/committee or another. Take a moment to fill out the Committee Application form in this Annual Report. In a nice reversal from recent declining trends, we had 12 people apply for the 4 at large positions on the new Community Preservation Committee. There are the elected positions as well. Last year’s elections for the Board of Selectmen saw a close race for two positions between Tim Doherty, Terry Field, Steve Pavlosky and Linda Messana. A majority of votes went to Steve and Linda. Hats off to Tim and Terry who, combined, served the town admirably for over 22 years as selectmen.

Communications is central to being responsive. Not only is this important between citizens and elected officials but it is also very important amongst staff. Town employees have spent time this past year analyzing how information flows internally and how communications can be improved. We have held more all staff meetings as well as smaller group meetings in response to staff desire for more information. These efforts will continue and expand as we move forward with a fully engaged and committed group of public employees. Lenox is fortunate to have a very dedicated and hard working group of town employees. It is a pleasure to pass along the words of praise that people share with me for the work that they do. I would encourage you to thank a town employee directly. They work hard on your behalf.

One needs to look no further then the debate over the library to find a good lesson in the value of strong, open communications. Here is an excellent case in point where residents have taken the time to express their concerns and ideas. These opin-

ions have helped to shape the proposals that will be voted on at the Annual Town Meeting. Regardless of your own opinion on what should be done, you have to be impressed by the large turn-outs the many forums and public meetings have garnered. The topic certainly has dominated conversations for the better part of the winter and into the spring. We may need a second night to get through the debate at Town Meeting (Wednesday, May 9th if needed.) Yes, the debates can get tiring at times but they speak volumes about the interest and care people have for our town. This is extremely healthy. I hope we can sustain this passion to the many other challenges and opportunities that will come our way in the future.

Just how should we foster an even better community dialogue about the issues, challenges and aspirations we have as a small town? Is it time to try again to have a local (monthly?) "town paper"? Should we create a town blog that allows postings from anyone? What about on-line surveys? The round of neighborhood meetings recently being held by the Planning Board has engaged many and solicited a number of very worthwhile ideas. Should we try expanding this approach to other topics? Let a Selectman or me know what you think can work best.

One of the advantages of living in small town should be that your local leaders and employees should be readily accessible and responsive to your needs. Exercise your voice. Do not underestimate the opportunities you have to shape the course of events. The more we hear from you the more we are able to create the community you want. I look forward to hearing your suggestions for fostering a vibrant exchange of information and ideas. Success on this score will better ensure that we are successful in all that we do.

Respectfully submitted,

Gregory T. Federspiel
Town Manager

REPORT OF THE TOWN COLLECTOR

To the Honorable Board of Selectmen and Citizens of Lenox:

I respectfully submit a detailed description of all revenues as of June 23, 2006.

Prepay 2007	\$	1,203.39
Prepay 2006		6,205.37
Real Estate Tax		9,722,472.44
Personal Property Tax		307,056.56
Motor Vehicle Excise Tax		677,288.77
Real Estate Interest		41,037.40
Personal Property Interest		200.87
Motor Vehicle Excise Interest		1,484.29
Highway Revenue		
W/S Rates & Interest		1,937,895.53
W/S Liens & Interest		8,923.32
DPW Misc. Fees		222,953.36
Cemetery Fees		7,492.00
Perpetual Care Fees		4,950.00
Cemetery Lot Sales		1,850.00
Parking Tickets		1,840.00
Municipal Lien Certificates		5,150.00
Licenses		220.00
Trailer Court Fees		9,504.00
Scholarship Fund		23,105.20
Registry Motor Vehicles Surcharges		1,080.00
General Fund		4,947.00
Deputy Collector Fees		3,077.00
Other		9,704.58
Sub Totals		12,999,581.08
Collector's Interest To Treasurer		1,356.08
Totals	\$	13,000,937.16

Respectfully submitted,

Diana C. Kirby
Town Collector

REPORT OF THE TOWN CLERK

For the Year Ending December 31, 2006

FISH AND WILDLIFE LICENSES ISSUED

Resident and Non-Resident Fishing Licenses	138
Resident Trapping License	0
Resident and Non-Resident Hunting Licenses	<u>108</u>
Total Sold	246
Primitive Arms Stamps	37
Waterfowl Stamps	12
Archery Stamps	22

DOG LICENSES

Dog Licenses Issued	676
---------------------	-----

VITAL STATISTICS

Births	24
Deaths	111
Marriages	42

RAFFLE PERMITS

Permits Issued	6
Business Certificates	63

Respectfully submitted,

Marie C. Duby, *Town Clerk/Treasurer*
Jenifer D. Picard, *Asst. Town Clerk/Treasurer*

REPORT OF ELECTIONS AND REGISTRATION

For the Year Ending December 31, 2006

<u>REGISTERED VOTERS</u>	3,712
Democrats	1,577
Republicans	536
Unenrolled	1,562
Others	37

2006 ELECTIONS

Annual Town Election	May 8, 2006
State Primary	Sept. 19, 2006
State Election	Nov. 7, 2006

TOTAL VOTES CAST

1,232
1,416
2,426

TOWN MEETING

Annual Town Meeting	May 4, 2006
---------------------	-------------

ATTENDANCE

228

Respectfully submitted,

Marie C. Duby, *Town Clerk/Treasurer*
Jenifer D. Picard, *Asst. Town Clerk/Treasurer*

REPORT OF THE TOWN TREASURER

June 30, 2006

Cash on Hand June 30, 2005	\$ 7,794,867.60
Cash Receipts July 1, 2005 to June 30, 2006	
All Trust Funds	24,078,666.62
Cash Payments July 1, 2005 to June 30, 2006	<u>-23,370,515.40</u>
Balance	8,503,018.82
Funds in Various Banks:	
Checking Account	952.88
Savings Acct. / Money Mk. Acct. / MMDT / Sweep & open ended CD's	<u>8,502,065.94</u>
All Cash Investments as of June 30, 2006	\$ 8,503,018.82

The Treasurer's Department has the following criteria: to receive receipts and have care and custody of all monies, property and securities of the Town of Lenox; to invest said funds in the best possible way following the guidelines of Safety, Liquidity, and Yield.

To negotiate all borrowings, collect financial data necessary for and prepare documents relevant to accurate and current financial planning.

Respectfully submitted,

Marie C. Duby, *Town Treasurer*
Jenifer D. Picard, *Asst. Town Treasurer*

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of Lenox:

The townspeople elect the Assessors to be their representatives to implement full and fair valuations pursuant to Massachusetts General Laws of the Commonwealth and the guidelines, rules and regulations of the Department of Revenue.

If you have any questions with regard to assessing matters, please feel free to contact our administrative assessor, Cris Roberts, either by telephone or stopping by the office. Our office hours are 8:00 AM to 4:30 PM Monday through Friday.

We would like to take this opportunity to thank the town hall staff and all the boards for their continued cooperation.

2007 Town Values

Residential	\$ 954,233,664
Commercial	175,966,546
Industrial	11,916,700
Personal Property	27,110,720
Total Value of Town	\$1,169,227,630
Total Town Budget	\$19,292,822.00
Total Tax Levy	\$10,819,941.78

Tax Rates:

Residential	\$8.66 per \$1,000 valuation
Commercial	\$11.89 per \$1,000 valuation
Industrial	\$11.89 per \$1,000 valuation
Personal Property	\$11.89 per \$1,000 valuation

Respectfully submitted,

The Board of Assessors
James F. Kincaid, *Chairman*
Dennis G. Welch, *Clerk*
Scott Pignatelli

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and Citizens of Lenox:

I hereby submit the 78th Annual Report of the Town Accountant. The report is organized as follows:

Schedule D Trust Fund Statement

Schedule E Statement of Appropriations and Expenditures

Sincerely,

Angela Cook
Acting Town Accountant

**SCHEDULE D
TOWN OF LENOX, MASSACHUSETTS
TRUST FUND STATEMENT
FOR THE FISCAL YEAR ENDED JUNE 30, 2006**

FUND:	Balance 07/01/2005	Principal Added	Interest Earned	Expenses/ Transfers	Balance 06/30/2006
Stabilization	565,110	0	15,373	250,000	330,483
George Turnure	15,698	0	508	5,000	11,206
Kennedy Park	16,417	0	644	350	16,711
MacDonald Scholarship	5,141	0	204	100	5,245
Thomas Egleston	4,328	0	172	0	4,500
Lanier Cemetery	8,040	0	320	0	8,360
Cemetery Perpetual Care	158,452	5,350	6,464	0	170,266
Pension Reserve	47,329	0	1,200	23,430	25,099
Police Chapter 486	3,668	0	7,469	6,658	4,478
Parkman Shaw	3,480	0	139	0	3,619
Sykes Scholarship	12,313	0	485	400	12,398
COA Gifts	109,986	0	4,455	0	114,441
Barrett Scholarship	8,778	0	49	750	8,077
Fire Truck Replacement	0	125,000	5,422	0	130,422
Trust Fund Total	1,260,249	130,350	42,904	286,689	845,305

SCHEDULE E
TOWN OF LENOX, MASSACHUSETTS

Statement of Appropriations and Expenditures For the Fiscal Year Ended June 30, 2006

	Amount Carried Forward	Amount FY06 Appropriation	FY06 Expenditures	Carried Forward	Closed to Surplus
GENERAL GOVERNMENT					
Moderator	0	356	350	0	6
Administration and Finance	1,500	287,872	288,723	117.3	532
Assessors	6,195	104,994	104,720	6,306	163
Town Treasurer/Clerk	0	86,568	82,121	0	4,447
Town Collector	0	93,323	84,268	0	9,055
Operations Support	5,126	73,280	75,640	2,729	37
Elections/Registration	0	5,451	5,232	0	219
Conservation Commission	1,782	8,998	8,211	2,231	338
Planning Board	399	36,400	33,401	3,379	19
Zoning Board	158	17,882	17,884	0	156
Advertising	1,050	8,500	6,035	1,600	1,915
Town Buildings	2,936	116,766	115,186	4,200	316
Capital Expenditures	9,546	20,000	17,343	12,203	0
TOTAL GENERAL GOVERNMENT	28,692	860,390	839,113	32,766	17,204
PUBLIC SAFETY					
Police Department	200	917,576	913,012	500	4,264
Emergency Management	783	10,414	10,871	326	0
Fire Department	2,754	231,401	223,482	9,526	1,147
Inspections Department	0	61,730	61,613	0	117
Capital Expenditures	1,117	18,000	18,293	824	0
TOTAL PUBLIC SAFETY	4,854	1,239,121	1,227,272	11,175	5,528
School Department Operating Budget	430,044	8,682,361	8,633,281	476,303	2,822
School Capital Projects	0	60,000	60,000	0	0
TOTAL SCHOOL DEPARTMENT	430,044	8,742,361	8,693,281	476,303	2,822

Highway	2,500	503,868	449,286	9,416	47,666
Snow	0	148,979	146,873	0	2,106
Cemetery	4,310	65,288	62,768	1,803	5,027
Capital Expenditures	215,029	101,747	209,798	106,978	0
TOTAL PUBLIC WORKS	221,839	819,882	868,725	118,197	54,799
HUMAN SERVICES					
Board of Health	0	98,332	96,920	0	1,412
Veteran Services	0	8,615	6,230	0	2,385
TOTAL HUMAN SERVICES	0	106,947	103,150	0	3,797
CULTURE AND RECREATION					
Community Center	7,597	257,240	258,099	751	5,988
Academy Building	2,900	7,850	8,045	1,595	1,110
Historical Commission	0	400	0	0	400
Celebrations	205	2,800	2,474	0	531
Historic Dist. Commission	0	920	894	0	26
Lenox Library	0	246,686	246,686	0	0
Capital Expenditures	43,044	113,250	128,317	27,976	0
TOTAL CULTURE AND RECREATION	53,746	629,146	644,515	30,322	8,055
DEBT SERVICE	0	1,715,699	1,715,667	0	32
STATE AND COUNTY ASSESSMENTS	0	213,968	223,183	0	-9,215
GENERAL RECURRING EXPENDITURES	3,918	50,893	33,313	2,000	19,498
INSURANCE AND BONDS	0	527,825	527,825	0	0
Transfers Out/Other Financing Uses	0	121,652	60,913	0	60,739
TOTAL GENERAL FUND	743,094	15,027,884	14,936,957	670,763	163,258

	Amount Carried Forward	FY05 Appropriation	FY05 Expenditures	Amount Carried Forward	Closed to Surplus
CAPITAL PROJECTS					
DPW Capital Projects	113,734	0	91,522	22,212	0
TOTAL CAPITAL PROJECTS	113,734	0	91,522	22,212	0
WASTEWATER DEPARTMENT					
Wastewater Operations	16,870	541,650	517,351	24,727	16,442
Wastewater Debt Service	0	158,085	278,224	0	-120,139
Wastewater Capital	200,913	97,000	83,575	214,313	25
TOTAL SEWER FUND	217,783	796,735	879,149	239,040	-103,671
WATER DEPARTMENT					
Water Operations	31,001	419,255	436,504	6,532	7,220
Water Debt Service	0	595,104	595,103	0	2
Water Capital	335,446	518,000	100,166	753,280	0
TOTAL WATER FUND	366,447	1,532,359	1,131,773	759,812	7,221
AMBULANCE DEPARTMENT					
Ambulance Operations	9,560	227,804	232,006	5,358	0
Ambulance Capital	0	0	0	0	0
TOTAL AMBULANCE FUND	9,560	227,804	232,006	5,358	0
TOWN TOTAL	1,450,618	17,584,782	17,271,406	1,697,185	66,809
GOVERNMENTAL GRANTS					
Chapter 90 Roads	53,434	179,116	232,550	0	0
TOTAL GOVERNMENTAL GRANTS	53,434	0	232,550	0	0
GRAND TOTALS	1,504,051	17,584,782	17,503,956	1,697,185	66,809

REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The nine members of the Lenox Finance Committee meet on a regular basis to review financial issues facing the town. We work closely with the Town Manager, Board of Selectmen and department heads during the annual budgetary process to ensure that taxpayer dollars are duly allocated throughout the various departments. With escalating insurance costs, high fuel costs and neglected capital projects, this continues to be a challenging undertaking.

Finance Committee members take on liaison assignments with each department to ensure all financial requests are reviewed in a fair and equitable manner. We commend the Town Manager's management skill that has resulted in a budget with a minimal increase to taxpayers, while continuing to provide a wide range of services to Town residents.

We are also custodians of the town's reserve account. This sixty thousand dollar account is used throughout the year to meet emergency expenditures not anticipated in the annual budget. The remaining balance in the fund is turned back to town at the close of the fiscal year.

As costs continue to rise across the board, we are working hard to identify new options for additional revenue. We are also looking for ways to streamline cash flow and deliver quality services through alternative methods, including shared departmental services and regionalization. All of our recommendations and findings are provided to the selectmen and town manager for input and review.

We wish to thank all of the department heads for their careful budget preparation and understanding during these difficult financial times. We also thank the selectmen and town manager for their continued dedication to the well-being of our town.

Respectfully submitted,
Bob LaChance, *Chairman*
Stanley Duprey
Russell Gorman
Eric Nickerson
Tracy Reis
Pamela Roberts
Joanna Roche
Peter Spina
(vacancy)

REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Citizens of Lenox:

In February our Chairman Edward J. Roche resigned. Member Joan Mahoney chose not to run in the May election. After many years of combined service they felt they could no longer make the commitment of time and energy that was required. We have been fortunate to have two dedicated and caring individuals who have given selflessly to the authority and the community. We wish them all the best in their future endeavors. The board welcomes our two new members Cindy Nasman and Midge Sandlin.

At the present time, the Lenox Housing Authority provides housing for elderly, handicapped, and families with children. There are 51 residents at Turnure Terrace, 58 at the Curtis, and 30 (15 children) at 11/13 Church St. In addition, the authority is also responsible for the handicapped homes in Lenox Dale and West St. Our office staff consists of the Executive Director (32 hrs./wk.) and Adm. Assistant (15 hrs./wk.). Our routine and emergency maintenance and apartment turnovers are handled by one 40 hr./wk. and one 30 hr./wk. person.

The State Auditors completed their site visit assessment regarding our general conditions and capital needs. Our authority along with all others across the state has faced unprecedented increases in utility rates and other operating costs over the last several years. Their report provides a clear and concise insight on how the funding system has failed to make it possible for us to maintain housing for those in greatest need. It appears that there is new direction which will revive the Commonwealth's commitment to the elderly and families living in public housing. The authority now has financial contracts with the Commonwealth for several projects; Family lead abatement \$ 30,000, Curtis roof second phase \$475,000, Turnure Terrace planning grant sidewalks, stairs, handicap ramps \$ 30,000, Lenox Dale bathroom upgrade \$17,315. Thank you to the State Auditors for recognizing the need for sufficient funds to operate, maintain, and modernize our properties, and State Representative Smitty Pignatelli for being a firm believer and supporter of public housing and for remaining committed to preserving this state resource.

Patricia Flynn Quinn was appointed to serve as the liaison on the Affordable Housing Task Force for the authority. She has been a life-long resident of Lenox, has a deep commitment for the community, and her working knowledge makes her an asset on this task force.

Upon receiving subsidy in August, the authority was able to complete some needed projects. The Curtis garage was painted and a new roof installed, the Curtis entry and community room rugs were removed, the wood floors refinished. As they have in the past, Country Curtains once again provided curtains for us. Thank you for your very generous donation. The Curtis porch floor was painted by the Berkshire County House of Correction Community Service Program. At Turnure Terrace the main mixing valves for hot water were replaced.

Lenox Fire Chief Dan Clifford is confident that the authority is well protected with the systems in place. CO detectors have been added in all family units. At the Curtis CO, protection has been installed and connected to the existing analog system. All CO detectors in each apartment at Turnure Terrace were upgraded through

the DHCD program. The Chief performs quarterly fire inspections and is planning educational sessions with all tenants. File of Life and 911 forms will be available for updating.

Many residents, the BTEP students, and the Lenox Streetscape Committee have donated many hours of landscaping and plantings. Thank you for your continued efforts to help beautify our properties. The BVNA continues to hold blood pressure clinics and Sue Holmes from COA is available for consultation on the first Wednesday of the month. The flu clinic was held in the fall.

The Board, staff, and residents are forever grateful to the Lenox Police, Fire Department, and Ambulance Squad for keeping our residents and properties safe and secure. Your dedication and professionalism is outstanding.

Respectfully submitted,

Marge Pero, *Chairman*

Midge Sandlin, *Vice Chairman*

Richard Kirby, *Treasurer*

Cindy Nasman, *Member*

Theresa Noyes, *State Appointee*

Martha Joyner, *Executive Director*

REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Board of Health met on the second Tuesday of each month at 7:00 p.m. at the Town Hall to conduct regular business, interview candidates for massage licenses, and to deal with any reported violations of relevant Town By-Laws and Board of Health regulations. We also met with all persons who asked to meet to appeal fines for said violations.

Marie V. Feder has left the Board after serving in an extremely vital capacity for many years. Her service to the entire health community was recognized at the spring meeting of Berkshire County Boards of Health. We welcomed Jeanmarie Milne to the Board and look forward to working with her in the years to come.

We are members of the Massachusetts Association of Health Boards and the Berkshire County Boards of Health. As a group we attended the spring and fall meetings of the County Board where we discussed Berkshire County health concerns with a focus on pandemic disease.

This past year, in addition to the constant threat of Lyme Disease, we have been working on the Pandemic Disease/Emergency Continuity of Operation Plan for Berkshire County (COOP). The focus is how our community can best deal with and communicate in the face of a serious flu pandemic.

The Board met quarterly as the Tri-Town Health Department Board with the Health Boards from Lee and Stockbridge and our Director/Sanitarian, Peter J. Kolodziej. With Peter Kolodziej and his very able assistant, Kimberly Kelly, we discussed current concerns and issues pertinent to our communities. We are kept up-to-date with the laws of the Massachusetts Department of Health. Regulations and fees for licenses are reviewed and fees are updated as necessary.

The Tri-Town Health Department, via the Tobacco Awareness Program, coordinated by Kimberly Kelly, conducted retail store compliance checks and provided training programs for store employees. The goal of this program is to keep tobacco products out of the hands of minors in the hope of curtailing tobacco use and addiction.

The board acknowledges and thanks the Lenox V.N.A. Investment Committee for their continued financial support, which broadens the work of our V.N.A. contact for health related services to our community.

We continue to remind our residents that recycling is a Town By-Law.

Separate reports appear in this publication from the Tri-Town Health Department, Animal Inspector, Plumbing and Gas Inspector, and the Citizen Nurse Associations of the Berkshires.

Respectfully submitted,

Andrew J. Breslin, V.M.D., *Chairman*
Barbara E. Kellogg
Jeanmarie Milne

REPORT OF THE TRI-TOWN HEALTH DEPARTMENT

To the Honorable Board of Selectmen:

I hereby submit my annual report for the fiscal year 2006

Title 5 On-site Wastewater Disposal: Health Department responsibilities associated with Title 5 requirements continues to increase year after year. The review and approval of plans, issuance of permits, inspections of repairs and upgrades and witnessing of percolation tests and soil evaluations for the site suitability are often challenging as more and more sites are built near environmentally sensitive areas and proposed plans incorporate new alternative technologies. In an effort to maintain our service levels, I plan to cross train two more employees in Title 5 requirements including certification in soil evaluation training as soon as training slots are available.

Food Service Sanitation Program: Massachusetts has seen a substantial rise in food borne illness particularly those associated with Hepatitis A. To address this concern, office staff attended a number of state sponsored seminars on Hepatitis A and passed this information on to area food establishments. In addition, we stepped up our inspections to a minimum of four (4) per year, with staff Inspectors rotating to a different Town every quarter.

Pool & Spa Monitoring Program: Health Inspector Jim Wilusz has done an exceptional job in ensuring that all facilities meet minimum bacteriological standards and owners of such facilities have properly trained Certified Operators to oversee and maintain these facilities. He is now concentrating on working with facility owners to confirm that any necessary upgrades to facilities are completed.

Tobacco Awareness Program: Our program continues to be the only state funded Board of Health program in Berkshire County thanks to the great work and oversight by Program Administrator Kimberly Kelly. Kim's responsibilities include coordinating inspectional activities, conducting retail store compliance checks, providing training programs, complying with state budgeting and reporting requirements and effectively communicating program objectives and activities to local Boards of Health and the State Public Health Department.

I would like to take this opportunity to thank the Lee, Lenox and Stockbridge Boards of Health for their continued support and assistance and the Tri-Town Health Department staff for their extraordinary dedication in maintaining our public health prevention programs.

Permits Issued: (Lenox only)

Permit Type	Numbered Issued
Food Service	112
Retail Food	40
Catering	18
Mobile Food	3
B & B	18
Bakery	5
Special Event Food Permit	15

Tobacco	11
Indoor Pool	4
Outdoor Pool	27
Hot Tubs	12
Frozen Desert	8
Milk/Cream Store	7
Milk/Cream Vehicle	0
Milk/Cream Dealer	2
Pasteurization	0
Disposal Works Installers	12
Septage Hauler	5
Garbage Hauler	7
Rec. Children's Camp	3
Motel/Hotel/Cabin/Trailer	7
Massage Practitioner	169
Massage Establishment	14
Biological Wastes	1
Disposal Works Construction	32
Well Permit	8
Beaver Permits	2
Inspections:	
Food Service Inspections:	560
Children's Camps:	3
Misc. Complaints/Nuisances	10
Housing Inspections/Chapter II	8
Quality Control	194
Ice Sampling	42
Pool & Hot Tub Testing	228
Pool & Hot Tub Inspections:	35
Water Testing Performed- Beaches	13
WWTP Sampling	34
Well Sampling	0

Budget Revenue Information Fiscal 2006 (Lenox)

Total budget:	\$ 74,060.80	Revenue generated:	\$46,246.98
Breakdown:		Permits	\$ 38,176.00
		Water Testing	\$3,283.42
		Septic	\$3,103.56
		Training	\$1,684.00
		Total	\$46,246.98

Respectfully submitted,

Peter J. Kolodziej R.S.
Director/Sanitarian
Tri-Town Health Department

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Lenox.

The Building Inspection Department personnel ensure that all new construction, alterations, renovations, repairs, and demolitions are in conformance with 780 CMR, the Massachusetts State Building Code, Massachusetts General Laws, and the Town of Lenox, Zoning Bylaws.

Enclosed for your review is the Annual Report for the Building Inspection Department, detailing activities of the department for calendar year 2006.

	# of Permits	Declared Valuation
Single Family Dwellings	15	\$5,599,651.00
Duplex Dwellings	0	\$0.00
Add to and alter Residential	221	\$8,629,167.00
Accessory Buildings, Sheds, Barns, Studio	37	\$314,770.00
Swimming Pools, Hot Tub, Jacuzzi etc.	6	\$156,590.00
Demolitions, Residential and Commercial	11	\$106,150.00
Misc. Permits, Foundations, Dish Antenna, Tents etc.	24	\$43,198.00
Add to and alter Commercial	67	\$3,324,240.00
Garages (De-tached residential)	2	\$31,900.00
Signs, Wall Signs and Free Standing Signs	15	\$38,940.00
Stoves, Wood, Pellet, Corn, Coal and Inserts	15	\$26,470.00
Fences, Residential and Commercial	21	\$54,291.00
New Commercial	1	\$926,900.00
Total	435	\$19,252,267.00

New single family dwelling construction has slowed this year. Stoneledge Road and Shalor Hill Road continue to be developed. The nine unit condominium building on Housatonic Street is complete and occupied. An existing bed and breakfast building on Walker Street is being converted into condominiums.

Bennigan's Grill & Tavern was completed and opened in November at 55 Pittsfield Road. The Montessori School opened this fall at 55 Pittsfield Road. Exterior and interior renovations continue at Canyon Ranch.

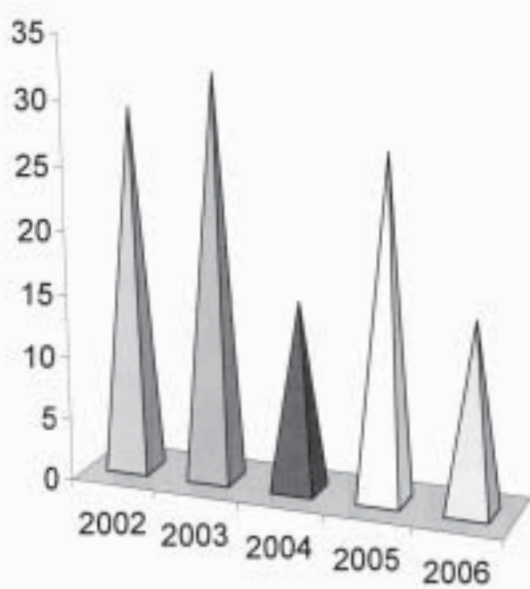
Required inspections were made on new homes, additions, alterations and repairs to residential buildings, new commercial buildings, additions and alterations to commercial buildings. Required annual inspections were made at the schools, (public and private), churches, restaurants, apartment buildings, nursing homes assisted living facilities, theaters, lodging facilities, and day care centers. The Building Inspection Department issued 109 Certificates of Inspection and 43 Certificates of Occupancy this year.

I would like to thank the Town Hall Staff, Town Counsel, all of the Town Boards and Committees and the Citizens of Lenox, as well as the local contractors for their assistance and cooperation during the past year.

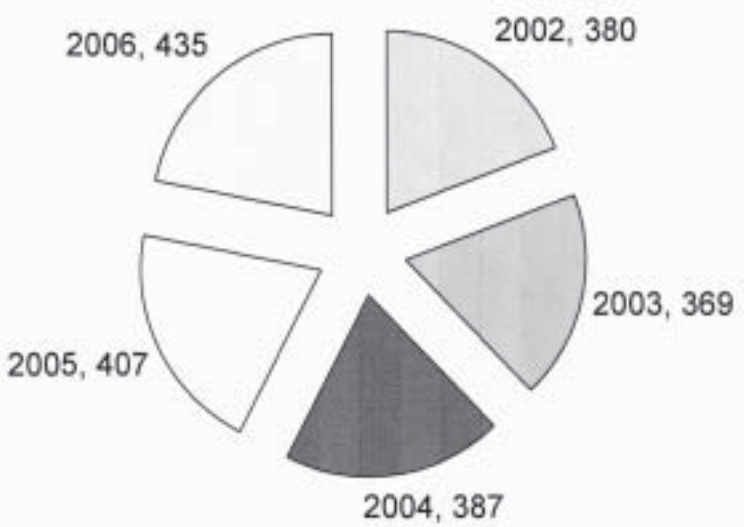
Respectfully submitted,

William Thornton
Building Commissioner

RESIDENTIAL DWELLING UNITS CONSTRUCTED BY YEAR



BUILDING PERMITS ISSUED BY YEAR



REPORT OF THE INSPECTOR OF WIRING

To the Honorable Board of Selectmen and Citizens of Lenox:

Below, for your review, is the annual report of the Inspector of Wiring for the 2006 calendar year.

During the year, a total of 246 permits were filed and 509 inspections were made. This represents a decrease of 7 permits and a decrease of 11 inspections from the 2005 calendar year. Once again, the amount of time required for inspections increased because of the complexity of some of the projects being undertaken. Projects completed as well as ongoing included service to the carriage house and new maintenance garage at Blantyre, renovations to the rooms at Canyon Ranch, renovations to the Lenox Shops, new construction at the 12 Oaks development, renovations at Hillcrest Educational Center, and the completion of both the Yokum Brook and the Housatonic Street condominiums. New projects included the condominiums at 81 Walker Street, Bennigan's Restaurant, the construction of the new hall at St. Ann's Church and the follow up on the fire at Rolling Hills including the rewiring of services in twelve units.

In addition to the large projects mentioned above, inspections were also made for additions to buildings, new building construction, remodeling projects, new sign construction, fire calls, oil burner and fire alarm installations, requests for the Tri-Town Board of Health and other major and minor wiring projects.

I would like to thank all area electricians for their cooperation during 2006.

Respectfully submitted,

Robert J. Pensivy, Sr.
Inspector of Wiring

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Health:

This is my report of Plumbing Inspection for the year 2006. 115 plumbing permits were issued and 312 inspections were made along with inspections for the Tri-town Board of Health.

I am attending Massachusetts Plumbing Inspectors Continuing Education classes and meetings of the Berkshire County Plumbing and Gas Inspectors Association.

I wish to thank area plumbing contractors for their cooperation.

Respectfully submitted,

Mark J. Smith
Plumbing Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and Citizens of Lenox:

This is my report for the year 2006. 113 gas permits were issued and 133 inspections were made for Berkshire Gas Company's Red Tag Warnings. The Massachusetts Fuel Gas Code requires all gas fitting work be done by licensed plumbers and gas fitters.

I would like to thank all area plumbers and gas fitters for their cooperation.

Respectfully submitted,

Mark J. Smith
Gas Inspector

REPORT OF THE DEPARTMENT OF PUBLIC WORKS/INFRASTRUCTURE COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The goal of the Infrastructure Committee is to identify and prioritize long-term infrastructure needs throughout the Town. Reduced funding due to budgetary constraints will continue to present a challenge while we attempt to meet the infrastructure needs of the town.

The Department of Public Works' mission is the maintenance and improvement of the Town's infrastructure: roads, water and wastewater treatment systems, water distribution system, wastewater collection system, storm drainage system, parks, and cemeteries. The daily responsibilities of water treatment, wastewater treatment, street patching, snow and ice removal, cemetery burials, mowing, brush-cutting, drain cleaning, litter pickup, and signage are accomplished by a dedicated staff of twelve that completes these tasks with minimal disruption to Town residents.

The Highway Division was again limited in its street paving because of the planned reduction in capital spending. Preventive maintenance roadwork included the resurfacing of sections of New Lenox Road, Old Barn Road, West St., and Roaring Brook Road. 2,260 feet of concrete sidewalk was replaced on Walker Street, Main Street, and Hubbard Street. 2,000 feet of blacktop sidewalk was resurfaced on West Street, Walker Street, and East Street. A December 1, 2006 wind storm caused severe damage to property in certain sections of town. It destroyed many trees and required almost two weeks of effort by DPW personnel to clean up town property. The Division assisted the Tree Warden in planting nineteen additional trees this year.

Snow and ice events during the 2005 - 2006 winter required forty separate responses to treat the town roads and sidewalks.

The Water Division completed a required Emergency Action Plan and a revised Operations and Maintenance manual for the newly renovated dams. Continuing with our ten year plan, another 10% of the water meters were changed to radio read this year. Water consumption for the year was approximately 281,300,000 gallons or an average 770,000 gallons per day (gpd) out of an average capacity of 812,000 gpd. No water was purchased from the City of Pittsfield. Thirty-five water connection permits were issued which will add approximately 17,215 gallons per day to the consumption total. Two hundred and twelve cross connection tests were performed.

Water consumption in Lenox will continue to increase as the town grows. Lenox needs to keep planning for additional sources of water. One source that Lenox has relied on for many years is the City of Pittsfield. Through an interconnection with the Pittsfield system Lenox can currently take a daily average of 82,000 gpd and a peak of 430,000 gpd. That amount is about 35% of daily consumption in high use periods of the year. Lenox only uses Pittsfield water when demand exceeds our treatment plant's peak flow capacity of 1.1 million gallons per day or when we need to conserve our own supply in the Lenox reservoirs. Another source of additional water might be from underground supplies. We are moving forward with a plan to develop those potential underground sources. Another important part of providing an adequate supply of water is conservation and the protection of our existing sources. Water is a

limited resource and conservation needs to be a part of any municipalities' planning. Everyone needs to be aware of their water consumption and take steps to minimize it. Make sure your home or business is leak-free. Check your water meter when you are certain that no water is being used. If the meter reading changes, you have a leak. Repair dripping faucets. One drop per second wastes 2,700 gallons of water per year. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set the water level for the size of the load. Driveways and sidewalks should be cleaned by sweeping not washing. Consider using a commercial car wash that recycles water. If you wash your own car, park on the grass and use a hose with an automatic shut-off nozzle. Never pour water down the drain when there is another use for it. Use it to water your indoor plants or garden. Every little bit helps.

The Wastewater Division began planning for the upgrading of the New Lenox Pump Station and the replacement of the belt filter press at the Crystal Street Treatment Plant. Total wastewater flow collected at the Crystal Street Treatment Plant was approximately 288,000,000 gallons or an average 789,000 gallons per day (gpd) out of a capacity of 1,190,000 gpd. Total wastewater flow pumped to the Pittsfield wastewater treatment plant from north Lenox was approximately 88,000,000 gallons or an average of 241,000 gpd. Thirty-two sewer connection permits were issued which will add approximately 17,535 gpd to the collection total.

Wastewater flows will continue to increase as the town grows. Just as the conservation of drinking water can be a big factor in maintaining an adequate supply of quality drinking water, conservation on the wastewater side of the system can be a big factor in minimizing the amount of wastewater we have to treat thereby saving money. Sump pumps, floor drains, roof gutters, and leaking joints in pipes added an average of 250,000 gpd of otherwise clean water to the wastewater collection system in the past year. Once it is in the collection system it has to be treated along with the rest of the wastewater. Making sure your sump pump, floor drain, or roof gutters do not discharge into your sewer pipe can significantly reduce the amount of wastewater we have to treat. Replace service pipes when it is determined they have defective joints. Fix leaking toilets and faucets. Take shorter showers. Operate dishwashers and clothes washers only when they are fully loaded or set the water level for the size of the load. If everyone contributes to some reduction in wastewater flow we can prolong the life of our wastewater treatment plant and put off spending millions of dollars on upgrading its capacity.

The Cemetery Division performed a total of twenty-four burials at Mt. View Cemetery and Church on the Hill Cemetery. The burial records of the three Town cemeteries can be found on the Town's website, www.townoflenox.com. Click on Town Departments, Department of Public Works, Cemetery Division.

During 2006 residents made 813 deliveries of leaves, brush and grass clippings to the Town's yard waste collection program at the Crystal St. compost site. The site was open twenty-two Saturdays throughout the year. We encourage residents to make use of this service for disposal of leaves, grass clippings, small limbs, and Christmas trees.

Included with this report is a schedule of fees for certain services as well as water and sewer usage rates. Both the Water and Wastewater Divisions are "Enterprise Funds" which means they are designed to operate exclusively on funds received from rates and fees. A Cemetery fee schedule is also included.

The Infrastructure Committee and the Department wish to take this opportunity to thank all the other Town Boards, Officers, and Departments for their assistance during the past year. We want to thank the residents of Lenox for their understanding and patience for the sometimes difficult job that the Department is required to perform. We wish to recognize the hard-working members of the Department of Public Works who put so much effort into maintaining the Lenox infrastructure.

Respectfully submitted,

Robert T. Akroyd, *Selectman*

Linda Messana, *Selectwoman*

Hans R. Fehlmann, *DPW Board*

Allan Joyner, *DPW Board*

Robert J. LaChance, *CIC/DPW Board*

Edward Lane

Jeffrey T. Vincent, *Superintendent of Public Works*

Gregory T. Federspiel, *Town Manager*

(Ex officio member)

DEPARTMENT OF PUBLIC WORKS

2006 FEE SCHEDULE - WATER / SEWER

SERVICE:	NEW FEE 05/01/06-04/30/07
Water turn off or turn on, up to 2" service	\$30.00
Water turn off and turn on, up to 2" service	60.00
Water turn off or turn on, 3" and larger service	60.00
Water turn off and turn on, 3" and larger service	120.00
Meter service charge (to replace broken, frozen, lost or damaged meters and bottoms due to owner neglect)	35.00
Meter replacement labor (due to owner neglect)	Reg. 40.00 OT 75.00
Meter Fee (Radio read): New construction & owner responsible meter replacements:	
5/8 x 3/4 meter and yoke	250.00
1" meter and yoke	400.00
Water tap - up to 1" if no capacity fee is applicable Includes materials for tap	125.00
Water tap - 1.5" - 2" if no capacity fee is applicable Includes materials for tap	250.00
Water tap - 3" and larger (no materials supplied)	500.00
All charges below are per hour with a 1 hour minimum to be charged during regular work hours; 3 hour minimum during overtime hours	
Basic hourly service charge	\$50.00
Location of private water line and valves	25.00
Field inspections, observe pressure tests, etc.	50.00
Office work, research files, prepare reports, etc.	50.00
Labor in field (involving crew, equipment, etc.)	250.00
Miscellaneous	
Final water reading	\$10.00
Backflow test: first device	60.00
each additional test - same location	50.00
Used 5/8 x 3/4 meter	25.00
Water & Sewer rates	
Water rate (effective May 1, 2006)	per 1000 gal. \$4.68
Sewer rate (effective May 1, 2006)	per 1000 gal. 4.39
Minimum water usage charge	per six months 30.00
Minimum sewer usage charge	per six months 20.00
Sewer flat rate (effective May 1, 2006)	per six months 141.12
Water, Sewer capacity fee (based on MA Title V flow estimates)	
	New construction 15.00/gal
Water, Sewer capacity fee (based on MA Title V flow estimates)	
	Residential additions 7.50/gal
Penalty Charge on Outstanding Balance	10%
Interest Rate per year	12%

**TOWN OF LENOX
DEPARTMENT OF PUBLIC WORKS**

CEMETERY FEE SCHEDULE

Full Opening (Mon-Fri. 7:00am - 3:30pm)	\$350
Cremation Opening (Mon-Fri. 7:00am - 3:30pm)	\$100
Cremation Vault Opening (Mon-Fri. 7:00am - 3:30pm)	\$150
Infant Opening (Mon-Fri. 7:00am - 3:30pm)	\$100
Winter Charge (Nov. 1-May 1)	\$120
Lot Sale (per grave)	\$200
Foundation Charge (per square foot) (min. \$100)	\$ 50
Overtime (per hour / employee) (min. 1 hr. weekdays; min. 3 hrs. weekends & holidays)	\$ 50

Lots at Mt. View Cemetery are available to Lenox residents only.

REPORT OF THE POLICE DEPARTMENT

Stephen E. O'Brien, Chief of Police

Anthony J. Salvatore, Jr., Senior Officer

Timothy P. Sheehan, Officer

William R. Fuore, Officer

Gary M. Lagarce, Officer

Paul A. Duval, Officer

William C. Colvin, Officer

Sean F. Ward, Officer

Brian F. Contenta, Officer

William J. DeSantis, Officer

Florence Ammendola, Secretary

To the Honorable Board of Selectmen and Citizens of Lenox:

The above-listed personnel represent the full-time police officers of the department. I offer my sincere thanks to them for their dedication to "the job", their community policing efforts, and their professionalism. Without their *esprit de corps* and team work, we could not provide the effective service that we do.

The police department would not function as well as it does without the able assistance of our part-time workers. My thanks to the reserve officers, to the traffic officers, to Peg Ammendola, our secretary, to John Hails, our Elder Services worker, and to the Lenox Police Explorers for their continued support and dedication to the department.

The department has once again supported many of its efforts through grant funding. We were able to combat drunken driving, strictly enforce seat belt violations, and monitor and prevent road rage incidents with money provided through the Governor's Highway Safety Bureau. We were also able to make school resource officers available to our schools and to enhance our summer foot patrols through the use of Community Policing funding. Some of our equipment purchases have come from these two grants as well.

This department, just as any other police agency, does not deal only with the enforcement of the law. It is our goal to attempt to prevent crime, protect the public, and serve each resident of our community. In many instances, it is the cooperation and support of the public that creates the safe environment in which we all can live.

I look forward to continuing our pursuit of safety and protection for the Town of Lenox.

Respectfully submitted,

Stephen E. O'Brien

Chief of Police

REPORT OF THE YOUTH DRUG AND ALCOHOL COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The Youth Drug and Alcohol Committee (YDAC) was developed in the late 1970s. Its purpose was, and still is, to divert teenagers from the sometimes confusing criminal court system. The YDAC provides an early intervention program for youths who have been involved in an alcohol- or drug-related offense and their parents.

This program deals primarily with minors found in possession of alcohol or drugs. It is offered to first-time offenders only and solely deals with misdemeanor offenses. After a probable cause hearing through the courts, the offender and his or her parent(s) are then referred to the committee.

In a typical meeting, the YDAC points out to the minors the consequences that could have risen from their behavior, presents them with available resources, and apprises them of the varied youth services that exist should further intervention be needed.

The YDAC meets on an as-needed basis and the number of referrals varies from year to year. The committee consists of an educator, the Chief of Police, a School Committee representative, a social worker, a drug and alcohol counselor, an attorney, and a civic leader.

There have been close to 200 referrals since the committee's inception and 28 referrals this year.

I would like to extend my gratitude to the members of this committee for volunteering their time and displaying such concern for our youth. I would also like to thank the Southern Berkshire District Court and the Berkshire Juvenile Court for their cooperation with this program.

Respectfully submitted,

Stephen E. O'Brien
Chief of Police

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and Citizens of Lenox:

It is with great pride in this Department that I submit my 2006 Annual Report. The mission of the Lenox Fire Department is to protect the lives and property of those within the town by providing public safety education, performing fire safety inspections and providing emergency response services.

Our Department was deeply saddened by the loss of Stanley "Cash" Phelps during 2006. Cash was a retired member of the Lenox Dale Fire Company. Cash served his country from 1951-1953 during the Korean War in the Army Corps of Engineers. He was a life member of both the Mac-Car-Nel American Legion Post in Lenox Dale and the Stickles-Turnure VFW Post in Lenox. Cash worked for the Town of Lenox at the Community Center as its custodian until his retirement and then continued to assist the town with organizing its Memorial Day Ceremonies.

Requests for service-

The Lenox Fire Department responded to 1,215 requests for assistance during 2006. Of those requests there was approximately \$352,300 worth of damage as a result of fires, while saving approximately \$1,319,000 to those properties.

226 fire alarms, 64 fires, 77 service calls, 12 rescues, 51 hazardous conditions, 767 medical calls and 18 good intent calls (odor of smoke, steam believed to be smoke, etc.).

Unfortunately, there was a civilian fire death in Lenox during 2006. On January 9, 2006 a female guest staying at the Days Inn Motel, 194 Pittsfield Road passed away. Upon our arrival, the guest room she was staying in was fully involved in fire and despite our best efforts to rescue her, she had succumbed from the effects of fire.

On December 1, 2006, a State of Emergency was declared in Lenox, as a result of 85 mile per hour straight line winds associated with a severe thunder storm passing through Lenox. These winds downed hundreds of trees and utility wires in town, blocking nineteen roads leaving only Housatonic and West Streets available to access the downtown area. Fortunately, only 9 buildings were struck and damaged by downed trees and there were no injuries as a result of this storm.

Stations and Equipment-

The Lenox Fire Department currently operates out of three fire stations that are strategically located throughout the town. This is done to reduce response times and allows us to better serve the citizens of the Town of Lenox. Our average response time (time of dispatch to time on scene of the incident) during 2006 was 3 minutes 40 seconds.

The Central Fire Station, built in 1910, is located at 14 Walker Street and serves as the department's headquarters and administrative offices. Equipment housed in the Central Station is Engine 1, a 1993 Pierce Arrow Rescue Pumper and Truck 5, a 1998 Darley - Quint (75 foot aerial ladder truck & pumper).

The Lenox Dale Fire Station, built in 1936, is located at 26 Elm Street and houses Engine 6 a 1985 Pierce Arrow pumper.

The New Lenox Fire Station, built in 1962, is located at 399 Pittsfield Road and houses Engine 3, a 1989 Pierce Arrow pumper, Truck 7, a 1985 Chevy Brush Truck, Marine 1 a 19 foot, 5 hp rescue boat and Brush 1, a 2003 Honda, All Terrain Vehicle.

Fire Department Personnel-

The Lenox Fire Department is currently made up of 6 Career Firefighter/EMT's, 12 Part-time Relief Firefighter/EMT's, 41 Volunteer Firefighters and 5 Junior Firefighters. Our paid staff works out of the Central Fire Station and provides the following shift coverage:

Monday thru Friday shift coverage	Saturday and Sunday shift coverage
06:00 - 14:00 one FF/EMT	06:00 - 14:00 one FF/EMT
07:00 - 15:00 one FF/EMT	07:00 - 19:00 one FF/EMT
14:00 - 22:00 one FF/EMT	14:00 - 22:00 one FF/EMT
15:00 - 23:30 one FF/EMT	19:00 - 07:00 one FF/EMT
22:00 - 06:00 one FF/EMT	
23:00 - 07:00 one FF/EMT	

Career Firefighter/EMTs

Daniel W. Clifford, Fire Chief	Christopher J. Long, FF/EMT
Christopher P. O'Brien, Deputy Chief	Scott Dupont, FF/EMT
Jason T. Saunders, Lieutenant	Lawrence P. Morse FF/EMT

Relief Firefighter/EMTs

Stephen Omelenchuck, Capt.	Daniel Piretti, FF/EMT	Steve Soldato, FF/EMT
Robert Casucci, Captain	Steve Hall, FF/EMT	Brian Schultz, FF/EMT
Marc Zamboni, Lieutenant	Crystal DuMont, FF/EMT	Bruce Stump, FF/EMT
Jacob Pyra, Lieutenant	Tim O'Brien FF/EMT	Molly Majchrowski FF/EMT

Volunteer Firefighters

Bill Akroyd, Firefighter	Bruce Archibald, Firefighter	Harold Armstrong, Firefighter
Tom Barry, Firefighter	Dennis Caldwell, Firefighter	Elio Casucci, Firefighter
Bill Colvin, Deputy Chief	Steve Coon, Firefighter	Bret Costa, Firefighter
Bill DeSantis, Firefighter	Mike Duval, Firefighter	Tim Face, Firefighter
Luke Fletcher, Firefighter	Scott Forbes, Firefighter	John Gaherty, Deputy Chief
Nick Goldsmith, Firefighter	Steve Hamberg, Firefighter	Joe Healy, Firefighter
Tim Kane, Firefighter	Toni Kenny, Firefighter	Andrew Lane, Firefighter
Matt Lane, Firefighter	Mike Lane, Firefighter	Jeff Lynch, Firefighter
Jake Maturevich, Firefighter	Jason Miller, Firefighter	Bob Pensivy, Firefighter
Chris Prew, Firefighter	Jim Prew, Firefighter	Steve Quinn, Firefighter
Lou Senecal, Firefighter	Jaqueline Shea, Firefighter	Dan Sheehan, Firefighter
Tim Sheehan, Firefighter	Scott Stetz, Lieutenant	Mike Steuerwald, Firefighter
Bruce Stringer, Firefighter	John Stringer, Firefighter	Jim Terry, Captain
Eric Vincelette, Firefighter	Ed Williams, Firefighter	

Junior Firefighters

Robert Fuore	Eric Kirby	Andrew Lagarce	Daniel Reinhart	Eric Trancynger
--------------	------------	----------------	-----------------	-----------------

Training-

Throughout the year the Fire Department conducted weekly training to stay proficient in all aspects of fire suppression, rescue techniques and property preservation

as well as State mandated training in Hazardous Materials, First Aid, Anti-Terrorism, Fire Investigation and Incident Management. This training was conducted both in house and with the Massachusetts Fire Academy. As part of our training we would like to thank Shakespeare and Company (70 Kemble Street) and the Yokun Brook Development Properties who allowed the use of their buildings to conduct realistic fire training that would not be available to this Department without traveling to the Massachusetts Fire Academy in Stow.

Prevention and Education-

In March of 2006 a new Massachusetts General Law was passed that now requires the installation of carbon monoxide detectors in all homes and other occupancies that people sleep in. Carbon monoxide is a colorless, odorless, poisonous gas, which is associated with the burning of any kind of fuel. If you have not yet complied with this new law please contact the Fire Department for assistance in meeting the requirements of this new law.

We were also busy in many other facets of Public Safety including our Student Awareness of Fire Education program, teaching fire safety to our elementary school students and many of our senior citizens who are the most at risk of fire. During the Lenox Apple Squeeze Festival both the Lenox Police and Fire Departments sponsored the Massachusetts Freemasons; Lee Chapter's Child Identification Program called CHIPS and processed over 105 children. During 2006 a new committee was formed called TRIAD. TRIAD is a three sided organization that promotes senior citizens safety. The Lenox TRIAD Committee has representatives from Public Safety organizations, Senior Citizens and Community Groups. The Lenox TRIAD updates our seniors about new laws, frauds, scams, emergency planning, elderly assistance programs and any other needs that our senior population may have.

The Fire Department conducted 586 Fire Prevention inspections on oil burners, LP gas storage tanks, tank removals, fire alarms, blasting and fireworks requests, as well as required building inspections and issued 824 permits.

During 2006 the Insurance Services Organization reviewed the town's fire protection services. Insurance Companies use this evaluation to set insurance rates in town. This evaluation reviews our department's training records, equipment, dispatching, incident response times, incident staffing levels, hydrant flow rates and their locations. As a result of this review I am proud to announce that some areas of town may see a reduction in their insurance rates.

The Fire Department would like to thank the Board of Selectmen and the citizens of the town for their continued support of our operations. As part of this support we are always looking for new members to fill our ranks. Please contact us if you are willing to volunteer and become a firefighter.

In closing, I want to sincerely thank all the officers and members of the Lenox Fire Department for their time and dedication. Also, without the support of the families of these brave men and women who respond at moments notice to assist others in need, the ranks of our volunteers would be greatly diminished.

Respectfully submitted,
Daniel W. Clifford, *Chief*
Lenox Fire Department

REPORT OF THE LENOX VOLUNTEER AMBULANCE SERVICE

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Lenox Ambulance received 782 requests for emergency medical service in 2006. The ambulance is staffed by a combination of full-time Firefighter/EMT's, part-time FF/EMT's and volunteer EMT's. These individuals that respond to medical and traumatic emergencies aboard the Lenox Ambulance are proud of their ability to provide rapid response and professional, compassionate care to the residents and visitors of the Town of Lenox.

The Lenox Ambulance would like to recognize volunteer EMT-Intermediates Mike Zinchuk and Linda Clifford who set themselves apart in 2006 with their continued professionalism and their dedication to the delivery of EMS.

The Town of Lenox also benefited in 2006 by hiring of full-time Firefighter/Paramedic Larry Morse. Larry was hired as the second FF/EMT for the overnight shift, ensuring that all 911 calls for emergency response during this time period are answered, and his extensive experience in firefighting and the delivery of EMS are truly a boon to the department.

Due to the extensive time commitment required by such training, it should be noted the Firefighter/EMT's Scott Dupont, Dan Piretti and Crystal Dumont have been training to become EMT-Intermediates, and their upcoming certification will be looked upon with great pride for the Town of Lenox. Also, Firefighters Jim Terry and Scott Forbes attended the EMT-Basic Course, another course requiring an extensive time commitment, and their upcoming certification will also be a boon to the department.

All equipment purchases, operational costs and staffing for the Lenox Ambulance are supported by revenue collected from ambulance transports at no cost to the tax-base for the residents of the Town of Lenox.

With requests for emergency medical service increasing from year to year, the Lenox Ambulance is constantly looking for individuals who wish to help the ill and injured, and to help keep the residents and visitors of the Town of Lenox safe.

Respectfully submitted,

Louise Lis, *President*

REPORT OF THE LENOX LIBRARY ASSOCIATION

To the Honorable Board of Selectmen and Citizens of Lenox:

On October 9, 1856 the Lenox Library Association came to life to provide library services to local inhabitants and visitors. Over the next century and a half, as the community, region and world grew and changed, so did the Library - moving from a small octagonal building holding 200 leather bound volumes to a national historic landmark housing everything from printed books to audio books; from CDs to DVDs. As the second largest and active library in the Berkshires, our total holdings of over 96,000 items place us among the top twenty libraries statewide on a per capita basis. With non-print materials per capita, we are fourth in the state. As the Library has evolved, however, the original intent of its Lenox creators has remained the foundation of its mission and services.

Collection & Borrower Services:

- In FY06, direct circulation totaled 76,943 - an increase of 6.5% over the previous year. Printed books still account for more than half of the borrowed items, actually rising 5%. Audio books, however, continued their steep climb in popularity, with a rise of 21.5% over FY05. Our total circulation per capita continues to rank above the 80th percentile nationally.
- Our status as a full member of the Central & Western Massachusetts automated library network allows our card holders to browse through and borrow from not only our collection but from the 140 other member libraries - either on-site or remotely from home or work. Selected items normally arrive in Lenox within several days. In 2006, we successfully fulfilled over 16,700 "holds" or reserve requests, 42% over last year. An added feature has been the ability of cardholders to download digital audio books and e-books to computers or digital players or burn them onto CDs.

Reference & Information Services:

- In FY06, reference transactions of all types totaled 25,208 or an average of 13 per hour open. The per capita figure of 4.88 ranked us second in the entire state.
- Nearly 10,000 people utilized our eight public access computers for such varied tasks as conducting research; creating resumes or sending email. In addition, laptop users availed themselves of our wireless network to gain unfettered and unlimited internet access.
- All users and cardholders have access to a series of specialized subscription databases unavailable to average computer users. They can search hundreds of journals as well as medical and business sources from any computer in any location, twenty-four hours per day and seven days per week.

Programming:

- Concerts, wild animal demonstrations and magic shows interwoven with weekly craft programs and story hours attracted over 13,000 children and adults in FY06, placing our Children's Department directly behind such urban centers as Boston, Springfield and Worcester in the quality and quantity of offerings. On a per capita basis, we are ranked number one in the state.

- An extensive blend of programs ranging from authors' readings and exhibitions by community artists to lectures on current events were offered throughout the year. Perhaps the peak of activities occurred on a Sunday afternoon in June, when noted historian and author David McCullough enthralled over 300 people at Lenox Memorial High School as part of the Library's 150th.

Support & Development:

- The breadth and depth of the Library's resources, services and programs results from a successful blending of diverse funding sources. The FY06 town appropriation of \$246,686 represented a crucial 34% of operating revenue. Investment returns produced another 11% while the generosity of our many donors and supporters was responsible for over \$340,000 or 47%.
- 676 donors contributed nearly \$135,000 to the FY06 Annual Appeal, with Lenox residents comprising about half of that total.
- Special Events including the Annual Book Sale; the Lenox/Stockbridge Libraries Golf Tournament and the Brushes For Books art sale generated \$151,000.
- Thanks to the hard work and perseverance of State Representative Smitty Pignatelli and also State Senator Andrea Nuciforo, the Library received a state appropriation of \$100,000 to enable us to proceed with our long anticipated cupola restoration project. Along with much needed roof repairs, the cupola will be placed back in its rightful home by June of 2007.
- Beyond money, the Library was the fortunate recipient of the energy and efforts of hundreds of volunteers who contributed nearly 2,500 hours to assist in such varied but important tasks as program assistance, work on the book sale and other special events and library support activities.

Budget Summary:

	FY06 <u>Actual</u>	FY07 <u>Budget</u>
Income		
I. Contributions & Gifts		
A. Direct Contributions	\$186,499	\$197,180
B. Special Events	\$151,769	\$87,000
C. Grants	\$2,775	\$4,000
D. Audio Book Fund	\$27,547	\$51,000
II. Earned Revenue		
A. Investment Funds	\$77,202	\$45,000
B. Government Agencies		
1. State Aid Payments	\$3,003	\$8,127
2. Lenox Town Appropriation	\$246,686	\$241,833
C. Fees & Charges	\$16,459	\$14,543
D. Gift Shop	\$6,934	\$4,642
F. Other	\$1,035	\$564
Total Operating Revenues	\$719,909	\$653,889
Transfers From Capital & Reserve Funds	\$187,9675	\$185,963

	Actual FY2006	Budget FY2007
Expense		
I. Books & Related Materials	\$73,902	\$71,000
II. Programs & Activities	\$1,891	\$2,300
III. Development Related	\$71,025	\$48,400
IV Personnel		
A. Salaries & Wages - Gross		
1. public services	\$187,847	\$166,068
2. administration & building support	\$101,025	\$100,752
3. development	\$73,263	\$58,157
B. Fica - Employer Costs	\$24,728	\$24,861
C. Benefits	\$41,803	\$45,950
V. Contractual & Professional Fees	\$56,065	\$47,695
VI. Facility Maintenance & Repair		
A. Building Operation, Maint & Repair	\$14,976	\$11,400
B. Utilities	\$32,887	\$38,500
C. Property & Casualty Insurance	\$14,853	\$14,000
VII. Admin & Public Services Support	\$20,804	\$21,766
VIII. Other	\$4,024	\$3,040
Total Operating Expenses	\$719,093	\$653,889
Debt Service	\$187,967	\$185,963
Net Annual Surplus (Deficit)	\$816	\$0

In closing, we would like to express our appreciation for the continuing support of the townspeople and officials of Lenox. We encourage everyone to explore the varied resources offered by the Library and to join us in our efforts to best serve the community.

Respectfully submitted,

For the Board:
Marianne Deignan Ellrodt, *President*
Bruce Finn, *Vice-President*
Danielle Dyer, *Treasurer*
Daniel Dempsey, *Clerk*

Denis Lesieur, *Executive Director*

REPORT OF THE ACADEMY BUILDING TRUSTEES

To the Honorable Board of Selectmen, Town Manager and Citizens of Lenox:

The Historical Society Museum on the first floor remains open on a limited basis. However, open hours have increased due to assistance from members of the town's tax work-off program. The Society created a most interesting display of the history of Lenox Police and Fire Departments that was very popular.

The building was used on occasion by the Multiple Sclerosis Society during its Annual Walkathon, the Lenox Garden Club, the Lenox Historical Commission, a meditation group and, at times, meetings scheduled by the Selectmen.

On November 29, 2006 the Lenox Chamber of Commerce toured the Academy and focused on the possible use of our large second floor room.

In the maintenance department, major repairs were made on our handicapped porch lift elevator, annual maintenance was done to our heating system, gutters were cleaned and portions of the building were power washed and painted. We anticipate painting the north side of the building and cupola in 2007.

Our budget for the year will be basically level funded with modest increases in our utilities account and for adjustments for any increased use of the building.

We continue to be open to suggestions from the Town Manager, Board of Selectmen and citizens of Lenox as to how we can add to the Town's use of this beautiful building.

Respectfully submitted,

Harvey M. Steuerwald, *Chairman*
Thomas H. Bosworth, *Clerk*
Victoria P. Salvatore
Timothy S. Face

REPORT OF THE LAND USE BOARDS

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Land Use Department consists of the following Boards:

Conservation Commission
Historic District Commission
Planning Board
Zoning Board of Appeals

With the exception of the Planning Board, all members of the Boards and Commissions are volunteers who have been appointed by the Select Board. Any one who wishes to serve as a volunteer is encouraged to submit a letter of interest to the Select Board.

The Land Use Office is located on the first floor of the Town Hall and the hours are 1:00 p.m. to 3:30 p.m. Monday through Friday.

Peggy Ammendola, Land Use Clerk

637-5504; Fax 637-5518

landuse@townoflenox.com

The Land Use Department is responsible for providing direct assistance to the community in their application process in matters relating to land use permits, scheduling hearings, and providing support to the boards and commissions. The Land Use Department staff consists of the Land Use Clerk and Town Planner. The Town Planner is a contract planner available Mondays and Wednesdays each week from the Berkshire Regional Planning Commission. During the year, the Land Use Department scheduled over 100 meetings and public hearings.

In 2006, the Land Use Office provided technical support to its boards and commissions in an effort to encourage the application of land conservation, affordable housing, and growth management techniques. In addition to quarterly All Boards Meetings, the Department established an ad hoc growth management committee from members of each of the land use boards, Select Board, DPW and others to begin to set a direction for the future of land use in Lenox.

The Growth Management Committee hosted public forums to solicit input from the community. In March, the Committee and the Planning Board held the Our Town - Our Future workshop that asked the community at large to set a direction for the Town of Lenox. Specifically, it asked participants to set priorities for meeting these goals.

In June, the Land Use Boards initiated efforts to achieve these desired actions. The following is a list of significant achievements:

- Apply amended site plan review bylaws to major commercial developments
- Activate Scenic Mountain Act and draft regulations
- Distribute an updated Community-Wide Survey specific to open space and land conservation
- Adopt an updated Open Space Action Map to delineate priority conservation areas
- Investigate land protection methods such as the Community Preservation Act and identify parcels for future protection

- Create an Affordable Housing Task Force to investigate affordable housing opportunities and create strategies to meet needs to provide a variety of housing options.
- Draft an Inclusionary Zoning Bylaw for Town Meeting 2007 consideration (mandate set aside of units in new construction or conversion of existing structure be affordable)

Many of these activities were funded by grants received by the state's Executive Office of Environmental Affairs, the Department of Housing and Community Development and MassHousing.

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Lenox:

The Conservation Commission administers the State Wetlands Protection Act and in that capacity processes applications to perform work in and near the wetlands, flood plains, rivers, banks, surface waters, and other resource areas. The Commission also acts in an advisory capacity with other municipal boards on conservation issues relating to the other boards' areas of responsibility.

Over the past year the Commission has processed four Notices of Intent and ten Requests for Determination of Applicability. The Commission also attended 48 site visits. Site visits are required for each application, but are also necessary in some cases of new construction to ensure proper clearance from identified wetlands. Site visits are also made in response to questions raised by concerned citizens.

There were two major projects (one hotel complex and a Village development) which required a greater investment of time because of their size and possible impacts on the local wetlands and endangered species. The Commission evaluated and approved both Shakespeare and Company (grounds) and Kennedy Park improvements. Additionally, the Commission managed four conservation properties.

Each application requires a public hearing or public meeting, review of plans, a site visit, and an Order of Conditions or Determination of Applicability.

John Novotny resigned as he moved from the area and Tim Flanagan assumed the position.

The Conservation Commission meets on the 1st and 3rd Thursday at 7:30 p.m. at the Town Hall in the Land Use Meeting room. Appointments are required.

Respectfully submitted,

Neal Carpenter, *Chairman*
Rosemary Fitzgerald-Casey
Dick Ferren
David Lane
Joseph Strauch
Tim Flanagan

REPORT OF THE HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Lenox Historic District Commission was created to preserve and protect buildings and spaces significant in the history and architecture of Lenox and to ensure improvements that are appropriate to the overall setting of the District.

The Commission does not prevent change from occurring nor prevent new development. The intent is to make changes and additions harmonious to and prevent the intrusion of elements that might detract from the aesthetic or historic values of the district. The purpose is not to halt growth but to allow for thoughtful consideration of change.

The Historic District Commission had a busy year in 2006 and reviewed fifteen applications for signs, window replacements and other exterior projects.

Historic District Commission meetings are held every first and third Tuesday of each month at 5:30 pm. in the land use meeting room at Town Hall.

Respectfully submitted,

Ken Fowler, *Chairman*
Jason Berger
Elaine Steinert
Kate McNulty-Vaughan

REPORT OF THE LENOX CULTURAL COMMITTEE

To the Honorable board of Selectman and the Citizens of Lenox:

The Lenox Cultural Committee received the amount of \$4,000 for the fiscal year 2007 from the Massachusetts Cultural Council. The Committee met on 9/16/06 for a general planning meeting and issued a press release for organizations, schools and individuals to apply for grants that support cultural activities in our community. We had a local application deadline of 10/16/06. The LCC received 30 grant applications. We met again on 11/1/06 to vote on the distribution of funds. We voted to award 15 of the applicants. We chose the proposals that would benefit as many members of the Lenox community as possible.

The term of two members will be up this year and we would like to thank Bart Arnold and Terry Weaver for their work on behalf of the Lenox community.

Respectfully submitted,

Bart Arnold
Kelly Cade
Caitlin Nash
Maureen Hammel
Deirdre Swindlehurst
Terry Weaver

REPORT OF THE ZONING BOARD OF APPEALS

During 2006, the ZBA acted on 35 petitions for 27 special permits and 14 variances. The Board granted 15 special permits and 3 variances. There was one review of a previously granted special permit.

Of particular interest in 2006:

- In October 2005, a petition for special permits was filed for a Marriott Courtyard, for a proposed 92 unit hotel to be located at Pittsfield Road and Housatonic Street. Hearings were continued into 2006 and in March of 2006 the ZBA denied the petitioner's request.
- In May 2006 a petition was filed by Joe Toole for a 79 unit hotel to be located west of Pittsfield Road just north of Holmes Road. The decision granting the petition was filed in September 2006.
- In November 2006, Nate Winstanley filed a petition for a Planned Unit Commercial Development to be located at property located at 114 Main Street. Plans are to increase the size of Mr. Winstanley's existing office building, and add a two story retail space as well as 12 residential condominium units. The hearings have been continued into 2007.

Pam Kueber stepped up from an alternate member of the ZBA to a regular member. Jedd Hall stepped down to become an alternate and Ethan Berg is our newest board member. The addition of Ethan Berg has provided the board with its required number of four alternate members. For the past few years the ZBA had been unable to fill the fourth alternate position.

The Zoning Board of Appeals meets on the first and third Wednesday of each month at 7:00 p.m. Appointments are required.

Respectfully submitted,

Daniel Mintz, *Chairman*
Shawn Leary *Considine, Clerk*
Clifford Snyder
Ned Douglas
Pam Kueber

Alternates:

Jedd Hall
Harold Brown
Ethan Berg
Jim Overmyer

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Planning Board has again spent less of its time in 2006 hearing petitions for smaller project variances and special permits and more time reviewing larger projects and proposals. We finished our hearings on the Marriott Hotel project in January 2006 and sent our concerns and recommendations on to the Zoning Board of Appeals. We also continued hearings on what turned out to be a very controversial proposed subdivision in Lenox Dale, that at this time has not proceeded forward. In addition, the Board reviewed a proposal for a Hampton Inn in the C1A district, a proposed project at the Etlewnde property, began the review of a multi-use project in the recently re-zoned downtown and approved a two lot subdivision on Housatonic Street.

The Board also met informally with a number of potential applicants to review projects and give input and guidance prior to formal applications being submitted, including preliminary plans for the parcel known as the Hashim property; a proposal for a relocation of the CVS store and pharmacy in Lenox and a proposal for a day spa.

In March the Planning Board hosted a Community Forum entitled "Our Town - Our Future" to discuss the areas of greatest concern for our town. It was a very productive event and in June we held a follow up session.

The Planning Board formally adopted Rules and Regulations this year to guide us.

At our annual town meeting in May, the board brought forth two major zoning amendments, one to allow Accessory Apartments and a revamp of our Site Plan Review guidelines, in addition to our usual housekeeping items. All of our proposals passed.

Working with Berkshire Regional Planning Commission, the Planning Board was able to secure a grant from the Executive Office of Environmental Affairs. We divided Lenox into eight "neighborhoods" and have begun inviting the residents of each neighborhood to a meeting in their neighborhood to discuss their concerns and assist the Board in future planning and zoning.

As 2006 came to a close, we were again focusing on reviewing our By Law and proposing various amendments that will continue to protect our town yet still allow well planned and controlled growth. We will also continue our neighborhood meetings and once completed, we will compile all the information to help give us guidance for future zoning.

Katie McNulty Vaughan was elected at the Town Election in May to serve out the unexpired term of Franki Mahoney, who had to resign due to other obligations. At a joint meeting of the Planning Board and the Select Board, Joe Kellogg was appointed to fill the unexpired term created when Linda Procopio Messana was elected to the Select Board. Kimberly Reopell Flynn was elected Chairman and Steve Sample was elected Vice-Chairman. Katie McNulty Vaughan was designated as our representative to the Historic District Commission and the Affordable Housing Committee. Pamela Mackie was designated as our representative to the Growth Management Committee. In addition, Joe Kellogg was elected as our delegate to the Berkshire Regional Planning Commission.

Respectfully submitted,

Kimberly Reopell Flynn, Steve Sample
Pamela Mackie, Joe Kellogg
Katie McNulty Vaughan

REPORT OF THE LENOX HISTORICAL SOCIETY

To the Honorable Board of Selectmen and the Citizens of Lenox:

The Lenox Historical Society is a not-for-profit, volunteer organization founded in 1981. It is the Society's mission to collect and preserve historical documents, photographs, reference materials and memorabilia that pertain to the history of Lenox. Through the generosity of the town of Lenox, the Society operates the Museum of Lenox History in the Lenox Academy, one of the oldest public buildings in Lenox. Our membership continues to grow; currently there are approximately 170 members of the Historical Society whose annual membership dues help support our programs and events.

Over 600 donations have been made to the Historical Society. In the past few years our collection has more than doubled as many historical artifacts are being discovered and donated to the Society. Although lack of space prohibits us from displaying many of our acquisitions, all of our materials, records and research are available to the public. We welcome the opportunity to help people research the history of Lenox.

It is also our goal to educate. This we accomplish with lectures, programs and related exhibits offered throughout the year. All our programs and exhibits are free and open to the public. During summer 2006 we hosted an exhibit on the history of the Lenox Police and Fire Departments with uniforms, photographs, equipment and years worth of memorabilia loaned to us by both departments. In December, to the delight of many children, we opened an exhibit featuring more than 100 vintage and contemporary teddy bears. Our thanks go out to the many Lenox families who loaned or donated items to us for those exhibits.

Our educational goals extend to our long-standing collaboration with Lenox Memorial Middle and High School. More than twenty years ago 9th grade English teacher Shirley Vincent developed the "Our Town, Ourselves" research project which involves her students in the research of historical aspects of Lenox. All students conduct research at various sites, conduct in-person interviews, and include photographs and other visuals. Each spring the Lenox Historical Society assists students who come to the Academy to research their topics. For more than ten years we have sponsored the "Our Town, Ourselves" contest, honoring and awarding prizes to the winners. We are proud to have so many of these excellent essays as part of our permanent collection at the Academy.

The Society also works with members of the LMMHS National Honor Society who volunteer most Saturdays during the school year, by staffing our Museum of Lenox History. They've assisted us in cataloguing collections and helping with the Society's Apple Squeeze activities.

During the fall of 2006 the Society expanded its hours at the Academy with the help of senior citizens who signed on to the town's Senior Tax Credit Work-Off Program. This has allowed the Museum to be open Thursday, Friday and Saturday from 11-3pm.

We are also open by appointment for special groups and on Sundays during summer's busiest weekends. The Society's long-term goals are to increase our membership and offer more programs and events. We have a dedicated Board of Direc-

tors that is united in its passion for preserving Lenox history, and we invite new members to join us. We relish the growth of our organization as we carry out the mission of our founders. We take great pride in the Museum of Lenox History; it's a valuable asset to our town and it belongs to all of us. Please visit us at the Lenox Academy.

We thank the citizens and Town of Lenox for their continued efforts in preserving the history and heritage of Lenox for our future generation.

Respectfully submitted,

For the Board:

Victoria Salvatore, *President*

Thomas Roche, *Vice President*

Marilyn Valeri, *Treasurer*

Dawn Williams, *Asst. Curator*

REPORT OF THE HISTORICAL COMMISSION

The Lenox Historical Commission was formed to record (through surveys), preserve, and protect the historical assets of Lenox and to assist any Town of Lenox Board when asked; to educate the citizens about their historical heritage through exhibits and lectures; to make public records available to anyone that asks, including scholars, historians, town boards, researchers, historic preservationists, the Massachusetts Historical Commission, the National Register of Historic Places; and to assist those wanting to place their buildings on the State or National Register of Historic Places.

Issues that came before the Historical Commission in 2006 are:

Lenox Town Cemetery (located adjacent to the Church-on-the-Hill) maintenance

Creating a Demolition Delay Bylaw in Lenox

Restoration of the 1914 Westinghouse streetlights in the Village

Placement of historic plaques on buildings and houses

Expansion of the historic district

Application to the National Register of Historic Places for the Town of Lenox

Locate fireproof storage space for historical records

Update surveys of historic properties

The Commission's office is located on the second floor of the Lenox Academy. Meetings are held on the second Monday of the month at 7 p.m. All are welcome to attend.

Respectfully submitted,

Jerome V. Connoy, *Chair*

Suzanne W. Pelton, *Secretary*

Joan Mears

George C. Jordan III

Lavinia Meeks

REPORT OF THE LENOX COMMUNITY CENTER

To the Honorable Board of Selectmen and Citizens of Lenox:

With the continued support of our community volunteers and dedicated staff, 2006 was bursting with wonderful events and programs for community members of all ages.

We were pleased to announce the appointment of Laura Reber as our new Youth Services Coordinator. Laura is a graduate of Lenox High School and resides in Lenox. She comes to us with an enormous amount of enthusiasm and commitment to the community. Most recently, Laura was the Youth Specialist for the Girls Inc. of the Gladys Allen Brigham Center. Laura's experience ranges from working with young children, adolescents, and the young adult population. One of Laura's many responsibilities will be to over see the After-School Program here at the center. We are confident that your child will continue to have a safe and pleasurable experience. Also new to the staff is Mike Sullivan. Mike is our maintenance and groundskeeper for the towns' parks, beach, Academy Building and the Community Center. Mike, previously employed by Eastover, is an essential part of the daily operations here at the center. He is married to Kerry Sullivan and is the proud father of 2 adult children, Michael and Kelly.

Cathie May, our Senior Services Coordinator, and Sue Holmes continue to work assiduously to provide the elders of our community with professional, confidential services. The outreach work for the COA has multiplied due to the wonderful efforts of Sue Holmes. The Lenox COA is committed to working with our elders, their families and caregivers to make certain that we have assisted in offering the quality of life their loved ones deserve. The following services and programs, coordinated by Cathie May, are offered through the Council on Aging; Van Transportation, Outreach, Congregate Meals, Health Insurance Counseling, Medical Assistance, Exercise i.e.; Tai Chi, Osteo, Line Dancing, Yoga, Pilates, Self Defense, Brown Bag, Educational Seminars, Tax Preparation, and Tax Abatement Program.

Youth and Family activities continued to thrive this year. Holiday, Halloween, Easter festivities as well as our sports programs were all a great success. We continued this year with our monthly restaurant luncheons available to 50 Lenox residents, donated by local chef/ owners. Some of the new programs offered here at the center were Dance Now, drumming, and dessert making for our younger attendees. The Leaders Club program is a wonderful initiative that continues to provide our teens with Community Service opportunities as well as fundraising efforts.

Our after school program still stands strong. We are proud of our after-school staff, which provides your children with a safe nurturing environment. 40-50 children a day are transported to the center thanks to the wonderful collaborative efforts with the Lenox School System. Our homework center is being staffed by some of our local residents as well as people working under the Tax Abatement program. The following youth sports programs are offered: Lenox Youth Basketball, Soccer, Basketball Travel Teams, Soccer Travel Teams, Baseball, Little and Minor League, Swim Program, T-Ball, Coaches Pitch, Softball, and Skiing.

The center has seen some renovations which have only enhanced the already beautiful structure. The back porch was replaced and is now handicap accessible and the building under went a much needed paint job. We look forward to future improvements to both Orebed and Tillotson Park.

The staff at the Community Center appreciates and values the importance of our volunteers. This past year at our annual Volunteer Appreciation Night at the Cork 'n Hearth Restaurant, we recognized a couple individuals that have gone "Above and Beyond," Scott Pignatelli and John Novotny. Our Lifetime Achievement award went to Shirley Benson. They all contribute to the success of our every day programs offered, as well as other programs within the community. Their community involvement and commitment to the people of this town is truly commendable.

The Lenox Community Center Board wishes to thank all of the hard working members of our sub-committees for their tireless efforts and hours served. We would also like to thank the Select Board and Gregory Federspiel, our Town Manager, for their continued support of the Community Center. We deem the center as a wonderful asset to the families of Lenox and look forward to their continuous endorsement.

We look to 2007 with anticipation of new and exciting programs offered to community members of all ages. The Community Center will continue to work towards offering a safe, respectful environment in which to emanate "community spirit."

Respectfully submitted,

Kim Garner-King, *Director*

Community Center Board Members;

Mike Coakley, *Chair*

Chris Fenton, *Co-Chair*

Francie Sheehan-Sorrentino, *CLerk*

Shirley Benson

Rev. Stephen Booth

Penney Carey

John McNinch

Carole Schwimmer

Kim Sorrentino

REPORT OF THE VETERAN'S AGENT

To the Honorable Board of Selectmen:

This past year I have processed two claims for Chapter 115 benefits. The first case, which began in November 2005, ended April 2006. The second case, which is still open, began November 2006.

In May, I was left in charge to organize the town's Memorial Day parade, along with ensuring that every deceased Veteran buried at our four cemeteries received a flag. I was very pleased with the outcome of both, and would like to thank everyone who participated. I look forward to being involved with those events again this year.

In the upcoming year, myself and other veterans in the town hope to finally reorganize a VFW post in the Town of Lenox. I know that we will have the full support of the community in this venture.

Respectfully submitted,

Sean F. Ward, *Veteran's Agent*

REPORT OF THE SCHOLARSHIP COMMITTEE

To the Honorable Board of Selectmen and Citizens of Lenox:

The Scholarship Committee is pleased to report that \$26,166 was contributed during the 2005-2006 fundraising campaign. This scholarship program is a credit to all the citizens of Lenox who continue to support our graduates.

The Lenox Scholarship Fund was established in 1989 to offer financial support to students who wish to pursue higher levels of education including college, graduate school, trade school, and other educational institutions. Prior to 1997, we had been raising only \$6,000 to \$7,000 each year through our semi-annual appeal included with your property tax bills. Because the need for scholarship aid was far in excess of what we were able to raise, we initiated a long-range program to raise total annual contributions to \$25,000 over the next few years. For the past five years, the contribution totals have averaged \$22,000. The 2005-2006 appeal is the first year that we not only met, but exceeded our goal.

Through the generosity of our donors, including extraordinary support from the residents at Kimball Farms, the Scholarship Committee was able to maintain the size of our awards while increasing the number of students who received a scholarship. In June 2006, we awarded a total of \$25,000 to 35 graduates of the LMHS Class of 2006, and an additional 3 awards to Lenox residents already enrolled in college. Awards ranged from \$350 to \$1,000.

As we write this report (March 2007), we have already raised about \$8,400 through the fall 2006 appeal, but need to increase this amount during the spring 2007 appeal to reach our goal of \$25,000.

On a sad note, we lost one of our most enthusiastic supporters this year. Mr. Donald Buttenheim, a resident of Kimball Farms, passed away in December. His commitment to our students was remarkable. Mr. Buttenheim encouraged many of those who reside at Kimball Farms to participate in the Lenox community by supporting our fundraising efforts and he was constantly pursuing enlightened thought. Lenox has lost a dear friend.

The Scholarship Committee wishes to express its sincere gratitude to those contributors listed below for their financial support during the annual appeal ending June 30, 2006.

Respectfully submitted,

William P. Coan, *Chair*
Peter Andersen
Richard Billeter
Gloria Brazie
Diana Kirby
Margaret O'Brien
William E. Parsley
Christopher Ryan

LENOX SCHOLARSHIP LIST OF DONORS

Buddy and Hilka Adler
Helen Agar
Elizabeth Aho
Harvey Applebaum
Arcadian Shop
Richard and Cynthia Arndt
Bart and Ute Arnold
Nellie and Raul Arroyo
Neil Atlas
Louise Babbitt
Werner O. Bachli
Gloria E. Baczek
William and Sarah Bell
Judy Benjamin
Barbara and Bernard Berofsky
Richard and Ruth Billetter
Maria Black and Bernie Plishtin
Noel and Paula Blagg
Eleanor and Ed Bloom
Tom and Rete Bosworth
Austin and Lynda Brazee
Gloria Brazie
Kraig and Sharon Brigham
Lois and Harold Brown
Tom and Bec Brunette
Jane Butler
Jay and Dawn Carberry
Matthew D. Carrone
Dennis Carty and Carol Mack
Kenneth Chaitman
Pat and Joe Chessare
Thomas Church
C. Coggins and T. Kalischer
Ann and John Cohen
Nancy Cohen
Michael and Shawn Considine
Nancy and Phil Considine
Helen Cooper
Hugh and Nancy Cowhig
Edmund and Susan Dana
George Darey
Inga Dean
Paul and Meryl Delasco
Mr. and Mrs. Arthur Desormier
Dolores Dinan
Kevin and Cindy Dinan
Margaret Dotchin
Raymond J. Dunn
Amos Duval
Prudence Dyer
Vivien Elmslie
Ann Evans
Tim and Kathy Face
Gregory and Susan Federspiel
William Foggie
Bonnie Fraser
Barbara French
Diana French
Mr. and Mrs. Belvin Friedson
Jane Fuller
Magda Gabor-Hotchkiss
Clara and Remo Gennari
George and Nini Gilder
Lauren and Michael Glazer
Arthur and Barbara Gold
Jon Gotterer, DMD
Jean Govoni
Victor Grant
Paul Graubard and Karen Chase
Norma Greenfield
Charles and Carol Grossma
Ruth Gutmann
Mr. and Mrs. George Hamilton
Kumiko Hasegawa
George and Marilyn Haus
Rebecca Hedgecock
Lois Hill
Dan and Susan Holmes
Joan and Martin Horowitz
Mark and Alexandra Huber
Larry and Gwendolen Hurst
Mary Lou Jarvis
Maureen and Scott Jarvis
Herb and Lisa Kantor
Michael and Alyce Kaplan
Richard and Janet Kassar
Howard and Nancy Kaufman
George and Sheila Keator
Nick and Sharon Kennedy
Mr. and Mrs. Shawn Kelsey

Kimball Farms
Christopher and Carolyn King
Raymond Kirby
Ray and Diana Kirby
Laurie Knepper
Phil Knowles
Dr. Jeffrey Kochman
Edythe and Norman Korostoff
Gabrielle Kovi, MD
Nancy Kramer
Iris and Carl Kreiger
Ray Kushi
Edward and Robin Lane
Leon Laster
Leah and Victor Lauter
Jane Layton
Monroe Lefkowitz
Marge and Paul Lehrer
Helaine and Marvin Lender
Bernard Levine
Abraham Levitt
Marjorie Lieberman
Dr. and Mrs. David Light
Charles and Carmen Liston
Alexander Lomaglio
Gloria and Leonard Luria
Hermine MacFadyen
Carol Mack and Dennis Carty
Agnes and Bernard Majewski
Phil and Ammy Mamolito
Paula and Sol Marenberg
Irving Marks and Alice Nathan
Julie Martino
M. McTeigue and T. Wessel
Walter and Catherine McTeigue
Richard and Joan Mears
Hilda Meilman
Helen and Arnold Meltzer
John Mizia and Renee Miller-Mizia
M. Mortelliti and M. Schorp
Paul and Kathryn Nash
Cindy and Rick Nasman
Mr. and Mrs. Bennett Nathanson
Bart Natoli
Richard Neergard
Joe and Dana Nejaime
David and Sheila Newman
David and Amy Novitsky
John and Michelle Novotny
Dick and Gloria O'Brien

Richard and Margaret O'Brien
Louise Omelenchuk
William and Amy Parsley
Alba Passerini and Charles Wohl
Claudia and Steven Perles
Charlotte H. Pignatelli
John and Mary Jane Pignatelli
Scott and Shannon Pignatelli
Piretti Real Estate
Catherine Pirri Cavallero
Jeff Pringle and Karen Wallace
Peter and Patrick Pruyne
Sid and Ann Rachlin
Richard Rasser
Emily Rechnitz and John Paladino
Beverle R. Reimann-Marcus
David and Deborah Reinhard
Kathy Rettinger
Pamela Roberts
Scott and Joan Robinson
Roche Funeral Home
Tom and Debbie Roche
Marc and Ellen Rosenthal
Dennis Ross and Deborah Zecher
Wes and Suzanne Ross
Jerry and Roberta Roth
Jeremy and Susan Rudd
William and Beverly Rudge
Marc and Meryl Rudin
Bill and Judy Rufo
Valerie Ryan
Jack and Maggie Sadoway
Roscoe and Midge Sandlin
Jim and Pam Sanginetti
Robert Schechter
Helen and Monroe Schlicter
Pearl and Alvin Schottenfeld
Alfred and Renee Schwartz
Sol Schwartz
Carole Schwimmer and Bob Mainzer
Karen Sears
Patricia Shea
Marie Shorp
Jerome and Sylvia Silverberg
Leonard and Gail Silverman
Ted Silverman and Kelly Brown
Paula and Tom Skinner

Joan and Louis Soloway
Elise and Alan Sosenki
Lorraine Sossin
Jesse and Patty Spector
Natalie and Robert Stein
Harvey and Margaret Steuerwald
Bob and Pauline Stevens
John C. Stringer
William and Sharon Stone
Ron and Sherry Supranowicz
Richard Sussman
Allen and Lois Sykes
The Bookstore
Chris and Dia Trancynger
Twelve Oaks Village
Michael and Denise Ulick
Valleyhead
Vasta Family

Bill and Shirley Vincelette
Reginald and Shirley Vincent
Sally and Jeff Vincent
Sean and Jan Ward
Douglas and Jane Warnock
Sandor and Edith Wax
Wayne and Marie Weatherhead
Judy and Bob Weinerman
Barry and Gail Weiss
A.P. Wesolowski
Bob Wheeler
D. Wheeler
Reid and Laird White
Dawn and Percy Williams
Joan and Henry Williams
Scott and Daria Woodger
Rabbis Deborah and Dennis Zecher
Evelyn Zwerling

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Honorable Board of Selectman and Citizens of Lenox:

It is with mixed feelings that I report on the activities of the Lenox Public Schools for the 2006-2007 school year. As I complete my last year in Lenox, and 41 years in public education, I am reflecting on the wonderful relationships I have developed with so many parents, students and staff and I am thankful for the opportunity to have worked with the district's many shareholders. Teachers, support staff, parents, students and administrators all play an important role in sustaining the quality of this district. Lenox continues to be considered an educational leader in Western Massachusetts and is sought after by parents throughout Berkshire County through the Department of Education's School Choice program. The community has every right to be proud of the accomplishments of its students.

School Committee Activities

The School Committee members have joined the staff in helping to sustain this outstanding system. They have brought vision and wisdom to the goal of making our schools as strong as possible. In addition to their participation in a minimum of twenty regular school committee and special budget meetings, members also serve on the negotiations subcommittees, the town's Youth Drug and Alcohol Commission, Insurance Committee, Policy Review Committee and Capital Improvements Committee. Also, a member represents the School Committee on the Board of Directors of the South Berkshire Educational Collaborative. The Committee supported the creation, printing and distribution of the first Lenox Public School Annual Report. The most important responsibility of a school committee is to select a superintendent. This year, the Committee spent hours engaging in an extensive search and in-

terview process that resulted in the appointment of Marianne Young as the next superintendent. I also wish to thank Christine Wilkerson, who is leaving the Committee, for her many contributions.

Cooperation With Other Town Departments

I am pleased to report that a strong spirit of cooperation exists between the school department and various town departments and boards. For example, we have collaborated with the police department to inform our students about the problems related to drug and alcohol use. Our police officers have developed excellent relations with our students and help to maintain a safe school environment. We have worked with the department of public works on several projects including the construction of a road to the upper playing field. Jeff Vincent, Superintendent of Public Works, and I communicate regularly when severe weather is predicted in order to ensure that our school buses will be able to travel safely. We are in regular contact with the Community Center in order to coordinate programs and use of facilities. We work closely with the building inspector to ensure that our schools continue to meet all safety standards. I also wish to thank the Town Manager for his cooperation as we have worked together on projects that benefit all of Lenox.

Quality Indicators

A variety of external indicators confirm the educational strength of the district including:

- A 94% graduation rate compared to 80% for the state.
- The lowest dropout rate in Berkshire County.
- 97% of graduates continuing their education with 79% admitted to four-year colleges.
- SAT scores 198 points higher than the national average.
- Grade 10 MCAS scores among the highest in the state.
- On average, 98.4% of the members of the Classes of 1997 through 2005 who responded to a graduate survey said they were as well prepared or better prepared for college than their peers.
- Since 1999 both schools have exceeded the AYP benchmarks developed by the NCLB Act in the aggregate and sub groups for ELA and math.
- Parents of 145 students have opted to educate their children in Lenox through the state's Choice Program.
- The district has initiated a mathematics strategic planning process to assist students transitioning through the math curriculum from Morris to the middle school and the middle school to the high school.
- The district helps students focus on future careers by sponsoring a career fair, job shadow day and a highly effective internship program. Students may also participate in vocational programs in Pittsfield. The number of students enrolled in internships has tripled over the past five years.
- Students continue to be involved in a variety of extra-curricular activities including Destination Imagination, Quiz Team, Model United Nations, Mock Trial Club, Arabic Language Club, Socrates Club and Morris Service Club. The district-wide drama program includes a musical production at the elementary school, continued participation in the Shakespeare Festival in the fall, two middle school productions and a high school musical.

- Seventy five percent of our grade 7 through 12 students are involved in the athletic program. Our athletes continue to be successful with teams winning divisional and state championships. Individual athletes were recognized by the Berkshire Eagle, and Berkshire County coaching and officials associations for their unique athletic skills and sportsmanship.
- Field trips sponsored by the parent/teacher organizations (PTO's) and the district supplement the curriculum and enrich our children's educational experiences. Parents are involved in the schools through the PTO's, School Councils and the Special Education Parents Advisory Council. Parents plan and implement scores of projects that provide extra activities for our students and financial support for our programs.
- The Lenox Education Enrichment Foundation has funded a number of projects over the past three years.

Educational Initiatives

As of this writing, the Lenox School Committee has voted on a budget for FY08 and will present it to the citizens of Lenox for approval at the Annual Town Meeting. While achieving the town's budget benchmark for the fifth consecutive year, the School Committee was also able to include resources to fund an additional high school computer course, introduce a middle school vocal program, enhance the health education program at the Morris Elementary School, provide additional funds to support instructional technology, and fund a part-time position that will support and advance the curriculum and assessment initiatives that have taken place at the elementary school. Efforts will continue to ensure that professional development and improvement remains an important goal. The staff and administration will continue to focus on selecting the very best candidates to serve as teachers for our students. Educational opportunities will continue to be provided students through the offering of on-line courses by the Virtual High School.

The School Committee plans to apply \$1,018,500 in revenue toward the reduction of the FY08 gross budget (\$8,809,791) with sources including School Choice (\$780,000), non-choice tuition (\$120,000), and receipts (\$118,500) from building rental, full-day kindergarten tuition, pre-school tuition, theater rental, and the special education circuit breaker. The Committee noted that almost 12% of the gross budget is offset by revenues with over 76% of those coming from School Choice funds. Since 1999-2000 the School Committee has utilized \$5,774,015 in School Choice funds plus additional revenues to reduce the impact of the School Department's budget on the Lenox taxpayer.

Summary

The School Committee has met the town's fiscal goals while fulfilling its responsibility to provide a quality educational program for our students during a very difficult economic period. During this same period, Chapter 70 funds declined and state reimbursements for transportation, wards of the state, MCAS remediation and health education were eliminated while energy and health insurance costs escalated. It is a credit to the School Committee, administrators and the staff that our school district sustained its quality during such difficult economic times.

While we can all be proud of the Lenox Public Schools, we also recognize that we must be committed to continuous improvement. Thus, the job of strengthening our schools always presents new opportunities to apply our skills and vision. I am confident that under the leadership of the next superintendent, Marianne Young, the Lenox Public Schools and the Lenox community will continue to fulfill that challenge.

The remainder of this report will provide you with more detailed information on the elementary, secondary and special education programs, the proposed 2007-2008 budget, analysis of prior spending, collective bargaining salary schedules, and a list of all school personnel. While cognizant of the economic pressures created by high energy and health insurance costs, the School Committee has been working diligently to propose a budget that will sustain a quality educational program for all our students.

ELEMENTARY PROGRAM

The faculty and staff of the Morris School continue with the process of offering a first-rate education for all our elementary school students. Our Head Teachers, Lisa Pignatelli-Slosek and Maureen Kennedy, and all the staff continue to create an atmosphere that is conducive to learning.

Principal Robert H. Vaughan and the elementary faculty have continued work to improve on a strong educational program. Both the elementary school administration and faculty and the Morris School School Council have worked together to implement the School Improvement Plans of the past eleven years. During the year the School Council has discussed a number of issues and is focusing this year on continuing improvements in the area of Mathematics instruction and evaluation of student progress toward established benchmarks.

Ten faculty members participated in a summer course on inquiry-based science while eight faculty members are involved in an ongoing Math Solutions program focused on developing communication in the mathematics classroom. Teachers are also doing extensive work mapping their Mathematics curriculum while reviewing the work done last year in science and social studies, and learning about literacy assessments that are helpful in diagnosing areas for improvement. The faculty is also integrating Health Education into the regular curriculum more extensively than in the past.

Students in Kindergarten, Grades One, Two, and Four are now receiving Spanish instruction, and students in Grades Three and Five French instruction twice a week in our modest foreign language program. We continue to emphasize writing in all areas as Kindergarten students work on journals through Fifth Graders writing experience stories, poetry, and Science and Reading journals. Our weekly morning meetings allow us to focus on citizenship and courtesy topics while attempting to reemphasize the important skills that lead to a responsible, kind, and caring citizenry and to help build classroom communities that are respectful and supportive of all members of the school community.

The state requires that all third-grade students take Massachusetts Comprehensive Assessment System (MCAS) Reading and Mathematics tests, fourth-grade students take MCAS tests in Writing, English Language Arts, and Mathematics, and that our fifth-grade students take MCAS tests in Reading, Mathematics, and Science and Technology. In recent years we have been administering the Developmental Reading Assessment (DRA) on an individual basis in Grade 1, Degrees of Reading Power (DRP) in Grades 2-4, and the Slosson-Diagnostic Mathematics Screener (S-DMS) in Grades 1-4, the MCAS tests in Grades 3-5, and this year we are fully using the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) in Grades K-5. We are currently doing an in-depth analysis of the individual student MCAS results to determine how we might best assist each student toward reaching the Proficient or Ad-

vanced levels as they progress through the schools. The Morris School distributes an annual report card indicating whether or not we have met our Adequate Yearly Progress goals; thus far we have achieved adequate yearly progress status.

Results of our testing include:

<i>56 Students Tested- Scores</i>	<i>Grade 3 Reading</i>			<i>Grade 3 Mathematics</i>		
	<i>Students</i>	<i>%Age</i>	<i>State %Age</i>	<i>Students</i>	<i>%Age</i>	<i>State %Age</i>
Above Proficient	8	14	18	0	0	4
Proficient	21	38	41	22	39	49
Needs Improvement	24	43	34	23	41	31
Warning	3	6	7	11	20	15

	<i>Grade 4 English Language Arts</i>			<i>Grade 4 Mathematics</i>		
	<i>Students</i>	<i>Morris %</i>	<i>State %</i>	<i>Students</i>	<i>Morris %</i>	<i>State %</i>
Advanced	6	10	8	8	14	15
Proficient	31	53	43	17	29	26
Needs Improvement	17	29	39	24	41	45
Warning	5	8	10	10	17	13

	<i>Grade 5 English Language Arts</i>			<i>Mathematics</i>			<i>Science/Technology</i>		
	<i>Students</i>	<i>Morris %</i>	<i>State %</i>	<i>Students</i>	<i>Morris %</i>	<i>State %</i>	<i>Students</i>	<i>Morris %</i>	<i>State %</i>
Advanced	18	30	15	20	33	17	11	18	17
Proficient	29	48	45	18	30	27	25	41	34
Needs Imp	11	18	31	18	30	35	23	37	39
Warning	3	5	8	5	8	22	2	3	9

We continue to offer excellent support services for staff, students, and their families. These include a comprehensive health component administered by Ann Lowry, our School Nurse; school adjustment services for SPED students administered by Dick Noble and Donna Weber; intervention services for students needing supportive discipline by Kathy Pezze; we are in the process of hiring a part-time Guidance Counselor since our previous counselor retired.

By attending to our students' social and emotional needs, we are helping our students become the best learners they can be as well as helping them to become capable of coping with stress, dealing with problems, and making healthy decisions for themselves as they grow older. Additionally, there is a large and active Service Club, made up of fourth- and fifth-grade students, run by Kathy Pezze, that carries out weekly responsibilities throughout the Morris School.

Our students have had the opportunity to participate in an Art Club before school with Debby Kain, and the Morris School Chorus with Anita Stuart. Kara Demler is directing the Morris School's third musical with fourth and fifth grade students; this play will be performed in late April/early May at the Duffin Theater. Two Destination Imagination teams of fifth graders, coached by Carol Edelman, Kim and Milt Silverstein, Hanneke Takkenberg and Mark De Groot, and Paul Gamache and Laura Reid, competed on March 17 in a regional meet in West Springfield, performing a theater-in-the-round with a hero overcoming challenges, and a crime-solving detective story using properties of light.

This year, our annual elementary art show will be hung in the school by our Art teacher Debby Kain. This event is the highlight of the year for our young artists as everyone's work is displayed publicly throughout the school and parents and friends are invited to visit to see the wonderful artwork. Throughout the year, our students'

artwork is also on display at the Legacy Bank, the Lenox National Bank, the Superintendent's Office, and Kimball Farms.

Our school-business partnership with GLV/Beloit Lenox, Canyon Ranch, Kimball Farms, Lenox National Bank, Lenox Savings Bank, Shakespeare & Company, and Eastover Resort has had many benefits for our students as well as for our partners. Teacher Debby Kain has worked hard at the elementary level to develop relationships with each of the partners to enhance the education and community involvement of our students. In addition to activities involving our partners and the schools, we have collectively been able to assist several families in need and build the sense of community that enriches us all. One highlight this year was the Dr. Seuss Day classroom readers made up of readers from the community and from our business partners.

We are indebted to the Lenox PTO, under the leadership of co-presidents Joni Sweener and Robin Newton-Irelan, who continue to sponsor their many events (family night, Thanksgiving Feast, Kindergarten bus riders, food pantry collection, the book fair, Reading Is Fundamental, Game Night, Staff Appreciation day, Grade Five Eastover trip, the Morris School Directory, etc.), as well as assisting with Field Day and recess and lunch supervision, and arranging wonderful monthly birthday celebrations. The PTO also coordinates a yearbook project being put together by our fifth graders under the direction of Paula Downer, Maria Sibley, and Renee Marcantel, with assistance from Denise Jezak and Karen Labanaro.

We are also indebted to our many other volunteers including high school intern students who work in Pre-School and Grade One classes, to our business partners, our parents who assist in so many ways, National Honor Society members who tutor our students, and our library volunteers.

LENOX MEMORIAL MIDDLE & HIGH SCHOOL

In his sixteenth year as principal, Dr. Bruce M. Walker continues his work with the Lenox Memorial Middle and High School staff, students and parents to strengthen our program and to meet several significant challenges.

Lenox High School requires students to earn 120 credits for graduation. Students must earn a minimum of 20 credits in English; 15 credits each in social studies, science, and math; 5 credits in foreign language; and 2.5 credits each in the arts, health & wellness, and technology. Our requirements meet the standards set by the *National Commission on Excellence in Education*.

Students at Lenox High School continue to be very successful with gaining acceptance to the college or university of their choice. Approximately 95% of graduating seniors continue their post secondary education with approximately 80% attending four year schools. Our Internship and Vocational Education programs have improved and expanded in recent years. We now have a cooperative arrangement with Taconic High School that allows juniors and seniors to attend a half-day vocational program of their choice at Taconic while still completing their academic program at Lenox High. Our Internship Program allows juniors and seniors to spend as much as half of their school day training with a local business while continuing their academic program at school. We have expanded internship opportunities to include after school or weekend placements for those students who want an internship experience but do not wish to interrupt their academic schedule.

The Lenox Memorial School Council, now in its thirteenth year, continues to work toward the improvement of education in our school. The Council consists of

five parents, five faculty members, two students and a community representative. Parents elected parents, faculty elected faculty, and students elected student members. The purpose of the council is to assist the principal in: adopting educational goals for the school, identifying the educational needs of our students, reviewing the annual school budget, and formulating a school improvement plan. The Council's school improvement plan for the 2006/07 school year continues to focus on two primary areas. The first is developing healthy lifestyles. Activities include an examination of our school lunch offerings, revising available snacks and deserts, raising community awareness of issues related to poor nutritional habits, and the installation of a fitness trail behind the school that is open to the public. The second relates to the establishment of an Academic Integrity Committee. This committee is focused on raising student awareness on the importance of proper citations when writing research papers so as to avoid plagiarism. The School Council, in conjunction with the Middle School PTO, has also been involved with examining our strengths and setting direction for future improvements.

In grades 6, 7, 8, & 9, major subject area teachers, along with the guidance counselor and the principal, form grade level teams that meet together twice per week. Team meetings provide an opportunity for the teachers to coordinate plans, discuss problems, and share instructional strategies. Teachers also use this time to see individual students or to hold parent meetings. We continue to improve the transition of students between elementary and middle school and between middle and high school. Activities include meetings with students, evening meetings with parents and the continued development of peer mentoring programs.

The drama program at Lenox Memorial is a source of pride and we view our partnership with Shakespeare and Company as an essential part of our school program. We now mount two high school and two mid-school productions per year, and student interest remains very strong. Our high school students performed *Twelfth Night* in November and our middle school students performed *A Midsummer Night's Dream* in December. Our high school students also performed the play at the annual fall Shakespeare Festival at Shakespeare and Company's new Founder's Theatre. Our high school students also performed *Kiss Me Kate* for our annual musical production and we are now rehearsing for our middle school production of *Charlie And The Chocolate Factory*. In addition to the excellent performance of our students on stage, our technical crews do a superb job of mastering the sophisticated light and sound systems built into the new theater. The technical management of our drama productions has opened new doors for many students who wish to be involved in theater, but not necessarily on the stage.

The Massachusetts Comprehensive Assessment System test was again administered to all students in Massachusetts in grades four, six, seven, eight and ten in May 2006. In grade 10, Lenox's scores were particularly strong and were among the top 5% of schools in Massachusetts. The Boston Globe cited Lenox's 10th grade English Language Arts scores as being among the top three schools in the state based on the percent of students scoring in the *Advanced* category. A passing score on the tenth grade English and Math portions of the test is a State requirement for a high school diploma. The Department of Education will add a science test this spring that will also be a graduation requirement for students currently in grade 10.

SAT scores continue to be strong and remain significantly above state and national averages. The Lenox and Massachusetts scores are particularly strong in light of the high rate of student participation in the test. Nationally, approximately 48% of high school seniors take the SAT, as do approximately 85% of Massachusetts's se-

niors. Because only those who plan to go to college typically take the SAT, a higher rate of participation typically results in a lower average score. The SAT was revised significantly with the most recent test administration which prevents a longitudinal view of scores. The test now separates the traditional “Verbal” score into separate “Critical Reading” and “Writing tests”.

SAT Scores
2006 Lenox SAT Scores

	Critical Reading	Math	Writing	Total	Difference	Participation Rate
Lenox	552	567	579	1698		86%
Mass	513	524	510	1547	-151	85%
National	503	518	479	1500	-198	48%

SAT scores are influenced by many factors both internal and external to the school, and we urge people not to use these scores as the only report card for any school’s educational program.

In keeping with our commitment to cooperate with neighboring school systems, we are continuing our cooperative team arrangements in alpine and Nordic skiing along with crew, and swimming with Berkshire Country Day School; football, track, swimming, and alpine skiing with Lee High School; hockey and swimming with Mount Everett Regional High School; and swimming with Monument Regional High School. The Massachusetts Interscholastic Athletic Association sanctions all public school cooperative teams.

The following individuals and groups were cited special achievement during the past year:

- Kyle Zinchuk – Valedictorian of the Class of 2006
- Michaela Federspiel & Alexander Rudin – Co-Salutatorian of the Class of 2006
- Summa Cum Laude Awards were presented to: Michele Baum, Gloria Chan, Michael Duval, Michaela Federspiel, Nicholas Fischetti, Melinda Goplin-iriarte, Emily Hopper, Carolyn Kane, Eric Koscher, Benjamin Maimin, Scott Mottarella, Meredyth Pederson, Stephen Quinn, Rebecca Ramondetta, Alexander Rudin, Ellinor Schmidt, Michael Sheehan, Ian Swindlehurst, Alexander Taylor, Edward Ulick, Eve Wesson, Hannah Wohl, Kyle Zinchuk
- Class of 2006 recipients of the Lenox Town Scholarships were: Giovanni Boivin, Gloria Chan, Courtney Dinan, Michael Duval, Jeffrey Egan, Michaela Federspiel, Nicholas Fischetti, Jacqueline Floyd, Joseph Floyd, Jessalyn Hamberg, Christine Hollingworth, Emily Hopper, Carolyn Kane, Drew Kelly, Matthew Kirby, Eric Koscher, Kevin Lane, Miranda Miller, Scott Mottarella, Caitlin Nickerson, Meredyth Pederson, Nicolas Piretti, Stephen Quinn, Adam Ross, Ashley Rosso, Alexander Rudin, Michael Sheehan, Andrea Stella, Margaret Steuerwald, Ian Swindlehursts, Alexander Taylor, Edward Ulick, Eve Wesson, Hannah Wohl, Kyle Zinchuk.
- Post graduate recipients were: Silver Deutsch, Susan Omelenchuck, Ashley Schultz

SPECIAL EDUCATION REPORT

The Individuals with Disabilities Education Act (IDEA-04) was recently amended at the federal level with final regulations going into effect October 13, 2006. The changes strengthen the inclusion and instruction of students with disabilities in regular education classrooms. Clearly, teamwork and collaboration between regular and special education staff is essential for successful programming for our special needs students. The special needs department supports innovative programming throughout the district. Academically, we provide services that include small group instruction, tutorials, in-class service delivery, collaborative teaching, and related services such as speech, occupational and physical therapies. School adjustment counselors work with students, families, and outside agencies to address an increasingly demanding array of social, emotional and family issues.

Currently, the special education program in Lenox provides services for 114 students, which is 13% of the school population. This number remains fairly consistent with last year. Special education programming addresses the needs of students who are not able to meet with success in the regular program as the result of having one or more disabilities. The program focuses on students from the age of three through either high school graduation or until the age of 22. Eligible service areas are now based on federal language and include autism; developmental delays; intellectual impairments; sensory impairments such as hearing, vision, and deaf-blind; neurological impairments; emotional disturbance; communication impairments; physical disabilities; health impairments and specific learning disabilities.

The Morris Integrated Preschool Program serves 26 of the town's three and four year old children. The Preschool Program earned accreditation from the National Association for the Education of Young Children (NAEYC) in 2005; we are very proud that the preschool is recognized for meeting the high standards set by NAEYC. This year we began to implement The Creative Classroom curriculum in our preschool program. This program is specifically designed for 3 to 5 year old children, and rests on a research-based foundation, responding to the requirements of addressing academic content. The Creative Classroom curriculum is based on developmentally appropriate practices, which are strongly integrated with NAEYC standards and also aligned with the Massachusetts State Standards for preschool education.

Inclusionary practices have long been established in our district. Based on student success, we are providing inclusive support to help meet goals and objectives of the language arts and math curriculum at the elementary level and in several content area classes at Lenox Memorial Middle/High School. Our inclusion classrooms operate in a team approach; a regular education teacher and special education teacher work together to plan and carryout service delivery for all of the students in their class. The exemplary teachers that work in these classrooms should be recognized for the extra time and effort that is required to prepare and implement curriculum geared for the wide range of learners in each of these classrooms. Inclusionary practices provide students with the opportunity to observe cooperative working relationships and benefit from the strategies that both teachers bring to the classroom.

At Lenox Memorial High School, the Learning Lab serves students in grades nine through twelve. The special education staff in the Learning Lab provides support to both special needs students and students without special needs who request assistance or computer time on a space available basis. Ongoing emphasis is placed

on providing services to students in the least restrictive setting as required by state and federal law. The Learning Lab is a place that all students have come to recognize as a resource, which is the desired result, for everyone. Team-taught classes occur regularly in freshmen and sophomore level English classes; learning assistant support is provided in other courses such as science and math based on need.

We continue to provide traditional resource room services for those students who benefit from small group, intensive instruction throughout the district. Based on individual student need, there are highly specialized reading programs and basic math classes are offered. At the middle and high school level, our focus has been on providing these special education classes in conjunction with regular education programming. Therefore, students continue to have access to instruction in the Curriculum Framework areas.

The Life Skills Program at LMMHS supports the more significantly involved middle and high school students. The goal of the program is to provide students with greater self-sufficiency upon completion of the program. Focus is placed on pre-vocational and vocational skills, social skills, functional language, functional mathematics, recreation and leisure opportunities, and community integration skills. Students work in community based internships to gain skills for independent or supervised employment after completion of high school or age 22.

The special education department continues to support in-service training to all faculty members. Staff training and consultation is designed to assist all personnel in programming for students with various learning styles and needs. Members of the Lenox special needs department participated in a professional development training and coaching program entitled "Re-shaping Special Education: Creating Connections to Curriculum through IEPs." The program centered on taking a comprehensive look at the many variables re-shaping the field of special education. There has been continued training in the use of technology, which has helped with meeting Department of Education paperwork and deadlines. Staff members have also done work in integrating technology into curriculum instruction, helping to create self-directed learners, and facilitating positive behavioral approaches, specifically with unmotivated/disillusioned students and ADHD students. In May 2006, a member of the special needs department attended the American Association on Mental Retardation (AAMR) International Summit in Canada. Training is made possible through the use of state and federal grant funds in addition to local funds.

LENOX PUBLIC SCHOOLS FINANCIAL EXPENDITURES

The following is a summary of the actual appropriation and expenditures for 2005-2006:

Program	Budget	Actual Expenditures
Elementary Education	1,929,032	1,816,071
Secondary Education	3,513,147	3,494,203
Special Education	1,179,611	1,156,984
Other School Services	20,175	9,343
Administration/Support Services	601,359	552,669
Operations/Maintenance	852,240	919,989
	8,095,564	8,088,593

LOCAL REVOLVING FUNDS, STATE & FEDERAL GRANTS

In addition to expenditures handled through the regular operating budget, there are certain expenditures for school-related activities that are funded through the proceeds of local revolving funds and/or State and Federal grants.

SCHOOL LUNCH PROGRAM (Revolving Fund)

Beginning Balance July 1, 2005:	\$ 7,566	
Receipts:		
Sales	\$ 205,804	
USDA Claims	44,296	250,100
Expenditures:		
Food and Other Exp.	\$ 129,529	
Labor	121,351	
		250,880
<u>Cash</u> Balance June 30, 2006:		6,786

ATHLETIC REVOLVING ACCOUNT

Beginning Balance July 1, 2005:	\$18,495
Cash Receipts:	\$18,006
Expenditures:	\$10,219
Ending Cash Balance June 30, 2006:	\$26,282

SCHOOL REIMBURSEMENTS RECEIVED BY TOWN DURING FISCAL 2006

Chapter 70 - School Aide	\$1,111,973.00
Chapter 71 - School Transportation	\$ 0.00
Chapter 645 - School Construction	\$ 819,348.00
Medicaid Reimbursements	\$ 17,001.68
SPED Curcuit Breaker	\$ 35,512.00

TUITION RECEIPTS RECEIVED BY SCHOOL DEPARTMENT FY2005-2006

School Choice - Tuition Receipts	\$ 697,119
Non-Choice Tuition Receipts	114,189

FEDERAL AND STATE FUNDS RECEIVED BY SCHOOL DEPARTMENT DURING FISCAL 2006

Title I	\$ 116,375
PL 94-142	188,984
Title IIA2	4,125
Title IID	2,934
Title IV	3,940
Title V	2,637
City of Pittsfield - BTEP	10,800
SPED Early Childhood	8,134
SPED Professional Development	5,000
Carl Perkins Grant	8,716
BCREB	6,000

COLLECTIVE BARGAINING SALARY SCHEDULES FOR 2006-2007

<u>Unit A Instructional and Nursing Staff</u>		<u>Minimum</u>	<u>Maximum</u>
	BA	34,890	53,231
	BA+30	36,111	55,094
	BA+40 / MA	37,375	59,161
	BA+55 / MA+15	38,683	61,232
	BA+70 / MA+30	40,037	63,375
	MA+45	41,438	65,593
	MA+60	42,889	67,889
<u>Unit C Support Staff</u>		(rates are per hour)	
		<u>Minimum</u>	<u>Maximum</u>
Position Group A-1	Secretaries	14.26	17.62
Position Group A-2	Asst. Principal's Secretary Guidance Secretary	12.83	15.86
Position Group B	Learning Assistants ISS Supervisor Special Ed. Interpreter Elementary Library Assistant Behavioral Specialist Detention Supervisor	11.89	14.54
Position Group C	SPED Paraprofessional Classroom Aides Detention Supervisor Clerical Aides Receptionist	10.00	12.53
<u>Food Services</u>			
	Cook – LMMHS	13.47	15.00
	COOK – MORRIS	11.55	12.86
	ASST. COOK - LMMHS	11.14	12.42
	Baker/Super/Aide	11.40	12.70
	Helper	10.44	11.87
<u>Transportation</u>			
	Bus Driver	12.14	14.79
<u>Custodial/Maintenance Staff</u>			
	Custodian	13.22	16.93
	Senior Custodian	16.43	17.95
	Lead Custodian	17.95	

PERSONNEL OF LENOX PUBLIC SCHOOLS

2006-2007

ADMINISTRATION

NAME	POSITION	YEAR EDUCATION	YEAR HIRED
William P. Coan	Superintendent of Schools	B.S., State College at Bridgewater, 1965 M.A., Northeastern University, 1968 Ed.D., Fordham University, 1996	2000
Henry C. Maimin	Director of Business Services	B.A., Williams College, 1972	1999
Robert H. Vaughan	Principal, Morris School	J.D., George Washington University, 1975 B.A., Wesleyan University, 1970 M.A.T., Harvard Graduate School of Ed., 1971 M.Ed., Plymouth State College, 1980	1983
Bruce M. Walker	Principal, Lenox Memorial Middle & High School	B.S., Springfield College, 1971 M.Ed., Springfield College, 1974 Ed.D., Boston College, 1987	1980
Cynthia F. Dinan	Director of Special Education	B.S., Russell Sage College, 1979 M.Ed., American International College, 1992	1986
Gail Gernat	Asst. Principal, Lenox Memorial Middle and High School	B.S., University of Bridgeport, 1971 M.S., University of Bridgeport, 1977	1990

FACULTY

NAME	POSITION	EDUCATION	YEAR HIRED
Peter Andersen	Guidance, LMMHS	B.A., State University of New York, 1992 M.A., University of Massachusetts, 1999	2004
Julie Belli-Laptas	Grade 4 Permanent Substitute	B.A., Framingham State College, 1981 M.A., Cambridge College, 2006	2006

NAME	POSITION	EDUCATION	YEAR HIRED
Carrie Bither	School Nurse, LMMHS	B.S., St. Joseph's College, 1988	1987
Kathryn Bos	Special Ed. Teacher, LMMHS	B.S., Ithaca College, 1995	2004
Alexis Brown	Reading/Language Arts, LMMHS	M.A., Lyndburg College, 1999	2006
Beverly Brunette	Science, LMMHS	B.A., University of Massachusetts Amherst, 2004	1967
Lisa Budzek-Burr	Speech/Language Pathologist	B.S., University of Maine, 1967	1996
Sarah Burdsall	Phys. Ed. Teacher, LMMHS	B.A., Rider College, 1984	2004
Jonathan Cade	Music, LMMHS	M.S., Worcester State College, 1996	2001
Lawrence Carroll	Math (permanent sub), LMMHS	B.S., St. Lawrence University, 1984	2006
Brian Cogswell	Physical Education, LMMHS	M.S., Ithaca College, 1990	1997
Frederic Cohen*	Instrumental Music	B.A., Westfield State College, 1985	1995
Bonnie Collins	History (permanent sub), LMMHS	B.M., University of Wollongong, 1984	2006
Daniel Cook	Middle School Math, LMMHS	B.A., Springfield College, 1987	1992
Matthew Cote	Science and Math, LMMHS	B.A., Oberlin College, 1965	2000
Brenda Crane	Grade 1 Teacher, Morris	M.A., Michigan State, 1967	1992
Nicole Desrosiers	French, Dept. Head, LMMHS	B.S., Providence College, 1990	1985
Brenda Durrin Maloney	Librarian, LMMHS	B.A., Boston College, 1996	1987
		M.Ed., Boston College, 1996	
		B.A., University of Arizona, 1979	
		M.A., SUNY at Albany, 1992	
		B.S., Worcester Polytechnic Institute, 1993	
		M.A., University of Massachusetts, 2000	
		B.S., SUNY - Geneseo, 1988	
		M.S., SUNY - Albany, 1992	
		B.A., University of Clermont-Ferrand, 1965	
		M.A., Mount Holyoke College, 1968	
		Ph.D., University of Massachusetts, 1980	
		M.S., SUNY, 1971	
		B.A., University of Massachusetts, 1971	
		M.L.S., University of Rhode Island, 1974	

NAME	POSITION	EDUCATION	YEAR HIRED
Carol Edelman*	Enrichment Teacher	B.S., University of Connecticut, 1985	1991
Anne Engelberger	Special Ed. Teacher, LMMHS	B.S., Russell Sage College, 1981 M.Ed., University of Massachusetts, 1987 B.A., Trinity College, 1983	1987
Ellen Farris	Special Ed. Teacher, LMMHS	M.A., Cambridge College, 1994	1999
Dawn Fillio	Spanish, LMMHS	B.A., Westfield State College, 1972	1986
David Fisher*	Physical Education, LMMHS	B.A., Clark University, 1980 M.A., University of Michigan, 1982	2005
Elissa Fraser	English, LMMHS	B.A., Colgate University, 1983	1986
Michael Gervasi	Math, LMMHS	Ed.M., Harvard University, 1986 B.S., University of Massachusetts, 1985	2004
Robin Getzen	English, LMMHS	M.A., Rensselaer Polytechnic Institute, 1989 B.A., Vassar College, 1979 M.Ed., Harvard University, 2000	2004
Evelyn Gonzalez*	Spanish, Morris	B.A., Purdue University, 1984	2004
Elizabeth Gray	Social Studies, LMMHS	B.A., Wellesley College, 1992	2005
Jill Groff	Special Ed. Teacher, Morris	B.A., Trinity University, 1973 M.S., University of Texas, 1977	1994
Susan Gventer	Special Ed. Teacher, LMMHS	B.A., Queens College, 1974 M.S., Queens College, 1977	1997
Carol Hall-Jordan*	Grade 3, Morris	B.A., Syracuse University 1968 M.A., North Adams State College, 1971	1969
Sam Harb	French/Spanish, LMMHS	B.S., SUNY-Plattsburg, 1992	1995
Katherine Harding	Biology, LMMHS	B.A., Middlebury College, 1980 Ph.D., Columbia University, 1988	1997
James Hurley	Engl., Soc.Stud., Dept.Hd., LMMHS	B.A., University of Scranton, PA, 1968	1974
William Irvin	English, LMMHS	B.A., University of Notre Dame, 1962 M.A., Harvard University, 1964	2001

Denise Jezak	Instr. Tech. Specialist, Morris	Ph.D., Harvard University, 1976 B.A., Lowell State, 1980 M.E., Lesley College, 1996	1993
Joseph Johnson	Spanish, LMMHS	B.A., University of Wisconsin-Madison, 1992 M.A., University of Wisconsin-Madison, 1998	2006
Mary Kay Jubok	Preschool Teacher, LMMHS	B.A., Our Lady of the Elms College, 1977 M.A., Fairfield University, 1983	2005
Deborah Kain*	Art, Morris	B.A., University of Hartford, 1976 M.A., University of Hartford, 1988	1990
Carol Keen	Math/Science, LMMHS	B.S., North Adams State College, 1987 M.A., Lesley College, 1993	1995
Jamie Keller	Latin, LMMHS	B.A., Washington University, 1974 M.A., SUNY-Albany, 1977	1987
Maureen Kennedy	Phys. Ed., Head Teacher, Morris	B.S., Westfield State College, 2000	2000
Sharon Kennedy	Grade 4 Substitute, Morris	B.A., Mass College of Liberal Arts, 1999	1999
Matthew Knodler	Social Studies, LMMHS	B.A., Westfield State College, 2002 M.Ed., Framingham State College, 2006	2006
Rebecca Knox	Grade 3, Morris	B.A., University of Massachusetts, 1973 M.A., American International College, 1995	1987
Evelyn Laragione*	Speech/Language Pathologist	B.S., Ithaca College, 1980 M.A., University of Massachusetts, 1982	1982
Christyna Laubach	Science/Dept. Chair, LMMHS	B.A., University of Illinois, 1972	1985
Ann Lowry	School Nurse, Morris	B.S., American International College, 1985	1973
Mary MacDonald*	English, LMMHS	B.A., Boston College, 1986 M.A., Teachers College, Columbia University, 1994	2004
Pamela MacDonald*	French Teacher, Morris	B.A., University of Massachusetts, 1978 M.Ed., University of New England, 2001	2003
Pamela Mason	Grade 1, Morris	B.S., Westfield State College, 1982 M.Ed., Lesley College, 1992	1983
Karen Miller	Special Ed. Teacher, Morris	B.S., Russell Sage College M.A., Simmons College, 2006	2006

NAME	POSITION	EDUCATION	YEAR HIRED
Donna Moore	Grade 5, Morris	B.S., North Adams State College, 1977 M.Ed., Lesley College, 1992	1983
Janice Moran*	Math, LMMHS	B.A., Lafayette College, 1987	2003
Aimee Munday	Kindergarten	B.A., St. Michael's College, 1998	2006
Karen Murphy	Grade 3, Morris	B.A., Bridgewater State College, 1991	2000
Robin Nardi	Social Studies, LMMHS	B.A., Williams College, 1982	2000
Barry Nielsen	Math, Dept. Head, LMMHS	B.A., University of Connecticut, 1972 M.S., University of Bridgeport, 1976	1977
H. Richard Noble	School Adjustment Counselor	B.A., American International College, 1969 M.S.W., Syracuse University, 1973	1975
Philip O'Rourke	Industrial Arts, LMMHS	B.S. State University College at Oswego, 1973 M.S., Central Connecticut State College, 1979	2002
Michelle Perkins	Grade 2, Morris	B.A., Berkshire Christian College, 1981	1996
Ann Piekos Barber	Business Education, LMMHS	B.A., Salem State College, 1975	1990
Lisa Pignatelli-Slosek	Grade 1, Morris	M.A., North Adams State College, 1985	1980
Lynne Roberson*	Grade 4, Morris	B.A., Boston College, 1979 M.Ed., Lesley College, 1992	2003
Deborah Roche	Kindergarten, Morris	B.S., University of Kansas, 1960	1988
Lesliejohn Roche*	Art, LMMHS	M.Ed., University of Massachusetts, 1997 B.A., Our Lady of the Elms College, 1973	2003
Helen Rock	Special Education, Morris	B.F.A., Paier College of Art, 1986 M.Ed., Lesley College, 2001	1988
Ann-Marie Rodriguez*	Spanish, LMMHS	B.S., Southern Connecticut State College, 1981 M.Ed., North Adams State College, 1997	2003
Karen Romeo-LegÈr	Art, LMMHS	B.A., Salem State College, 1982	2006
Richard Sanders	Science, LMMHS	M.A., Rensselaer Polytechnic Institute, 1986 B.F.A., Syracuse University, 1996	1997
Susan Schmelkin*	Math, LMMHS	B.S., Bloomsburg University, 1994 B.A., Hofstra University, 1984	2001 2006

Stephanie Sears	Guidance, LMMHS	M.S., Adelphi University, 1989 B.A., Concordia University, 1990	2004
Nancy Sefcik	Grade 2, Morris	M.S., San Diego State University, 1992	1991
Roberta Shearn	Grade 5, Morris	B.A., North Adams State College, 1974 B.A., Springfield College, 1972	2001
Francine Shelhamer	Grade 5, Morris	M.A., University of Massachusetts, 1996	2002
Brian Shepardson	Special Education, LMMHS	B.S., North Adams State College, 2000 M.A., Westfield State College, 1994	2001
Mary Sorrentino*	Grade 4, Morris	B.S., University of Vermont, 1990 M.A., University of Massachusetts, 1997	2000
Nanette Spoehr	Guidance Counselor, LMMHS	B.A., Curry College, 1973 M.S.A., Case Western Reserve Univ., 1978	1979
Anita Stuart*	Elementary Music	B.A., Boston University, 1975	1991
Jeanne Teasdale	Health, LMMHS	B.S., University of Memphis, 1977	1997
Brian Tolan	Science, LMMHS	B.S., University of Massachusetts Lowell, 1996 M.S., University of California Riverside, 1998	2000
Kelley Troiano	Social Studies, LMMHS	B.S., University of California Riverside, 1989 M.A., Cambridge College, 2006	2006
Marion Vanasse	Grade 2, Morris	B.A., Westfield State College, 1976	1984
Shirley Vincent	English, LMMHS	B.S., Susquehanna University, 1969 M.A., SUNY - Albany, 1979	1980
Donna Weber*	School Adjustment Counselor	B.A., Trenton State College, 1975 M.A., SUNY - Albany, 1987	1992
Susanna Young	Grade 4, Morris	B.A., University of Colorado at Boulder M.A., Tufts University	2006

* part-time

SUPPORT / SERVICE STAFF

NAME	POSITION	YEAR HIRED
Rosa Alward	School Bus Driver	1985
Elizabeth Bean	Title I Learning Assistant, LMMHS	2003
Juliana Bilotta	Classroom Paraprofessional, Morris	2005
Margaret Bimbane	Special Education Paraprofessional, Morris	2005
Jane Blanchard	Special Education Learning Assist, LMMHS	2003
Lori Bohin	Classroom Paraprofessional, Morris	2005
Regina Boino	Special Education Paraprofessional, Morris	2004
Rosemarie Borsody*	Library Assistant, LMMHS	2004
Wendy Clothier*	Title I Learning Assistant, Morris	1985
Linda Consolini	Special Education Paraprofessional, Morris	2001
Helen Coty-Curtin*	Special Education Paraprofessional, Morris	2005
Antonette Furcinite	Special Education Learning Assist, Morris	1975
Gail Garner-Farrell	Building Paraprofessional, Morris	1991
Brigid Flynn*	ESL Tutor	2005
Susan Hanson	Special Education Secretary, Morris	2004
Carrie Healy	Kindergarten Paraprofessional, Morris	2004
Victoria Holt	Supervisory Aide/Substitute	2006
Sarah Hopkins	Classroom Paraprofessional, Morris	2005
Judith Hopper*	Principal's Secretary (job share), Morris	1998
Kathleen Ingegini	Student Records Paraprofessional, LMMHS	2004
Rose John	Special Education Paraprofessional, Lee	2004
Karen Joyner	Library Assistant, Morris	1988
Kathy Koscher	Building Paraprofessional, Morris	1999
Karen Labanaro	Preschool Paraprofessional, Morris	2004
Elaine Lovato	Principal's Secretary, LMMHS	1998
Jamie McLaughlin	Speech Language Assistant	2005
Rebecca Miller*	Building Paraprofessional, Morris	2005
Roger Moyer	Special Education Paraprofessional	2006
Aimee Munday	Special Education Learning Assistant	2006
Donna Navarino	Building Paraprofessional, LMMHS	2001
Dana Nejaime*	Title I Learning Assistant	2000
Bobbi Omelenchuck	Guidance Secretary, LMMHS	1997
Kathy Pezze	Behavior Specialist, Morris	1998
Kathy Piretti	Special Education Paraprofessional, Morris	1990
Gerri Powers	Kindergarten Paraprofessional, Morris	2001
Elizabeth Robinson	Special Ed. Paraprofessional, LMMHS	2004
Albert Saldarini	Theater Manager and Computer Technician	2000
Laura Saldarini	Elementary Principal's Secretary	2000
Christine Salvie	Special Education Learning Assist, Morris	1992
Lynn Schmitter	Title I Learning Assistant, Morris	1997
Joan Schultz	Science Lab Assistant, LMMHS	2004
Karen Sears*	Library Paraprofessional, LMMHS	2003
Lorraine Steuerwald	In-School Suspen/Detention Super, LMMHS	2000
Kerry Sullivan	Kindergarten Paraprofessional, Morris	1993
Sherry Supranowicz	Special Education Paraprofessional, Morris	1993
Michelle Tucker	Special Ed, Paraprofessional, LMMHS	2006

Linda Tyer	Superintendent's Secretary	1991
Mary Tyer	Accounting Clerk, Superintendent's Office	1992
Linda VanJura	Special Ed. Learning Assistant, LMMHS	1988
Katherine Vause*	Title I Learning Assistant, Morris	2003
Karen Zinchuk	Assistant Principal's Secretary	2004
Laura Zink*	Lunch Room Paraprofessional, Morris	1997

* part time

CUSTODIANS

NAME	POSITION	YEAR HIRED
Jeffrey Ano	Senior Custodian, LMMHS	1987
Dale Armstrong	Custodian, Morris	1996
Michael Bohin*	Custodian, LMMHS	2006
Christopher Carroll	Senior Custodian, LMMHS	1990
Margaret MacDowell	Custodian, Morris	
Fred Moretti	Custodian, LMMHS	1999
Peter Paoli	Senior Custodian, LMMHS	1976
Denton Smith	Head Custodian, LMMHS	1986
Mike Steuerwald	Lead Custodian, Morris	1997
Bill Welch	Custodian, Morris	2005

* part time

CAFETERIA

NAME	POSITION	YEAR HIRED
Tracy Brooks	Cafeteria Helper, LMMHS	1993
Helen Coty-Curtin*	Cafeteria Helper, Morris	2004
Marlene Drain*	Cafeteria Helper, LMMHS	2005
Lorraine Goodfellow*	Cafeteria Helper, Morris	2000
Frances Sorrentino*	Cafeteria Helper, LMMHS	1999
John Tranfaglia*	Director of Food Services	2001
Sandra Roosa	Baker/Supervisor/Aide, Morris	1988
Anna VanLingen*	Cafeteria Helper, LMMHS	1996

* part-time

ANNUAL TOWN MEETING

MAY 4, 2006

At 7:05 p.m. the Annual Town Meeting held at the Lenox Memorial Middle High School was called to order. A quorum for this meeting was met with 155 present at opening. It was voted unanimously to waive the reading of the warrant and return of service thereof.

The Moderator explained to the voters that all votes requiring a two-thirds majority vote would be taken in the same manner in which he conducts the taking of a vote when a majority vote is required.

ARTICLE 1. Voted unanimously to authorize the Selectmen to choose all Minor Town Officers to wit: Field Drivers, Pound Keepers, Fence Viewers, Surveyors of Lumber, Wood and Bark, Sextons and Sealer of Weights and Measures.

ARTICLE 2. Voted unanimously to fix the salary and compensation to be paid to the elected officials as provided by Chapter 41, Section 108 of the General Laws, effective July 1, 2006.

Selectmen:	Chairman	\$3200	Assessors:	Chairman	\$3183
	Clerk	\$3000		Clerk	\$2971
	Member	\$3000		Member	\$2971
Board of Health	Chairman	\$ 719	Moderator:		\$350
	Clerk	\$ 659			
	Member	\$ 659			

ARTICLE 4. A motion was made to remove \$160,000 from item #14 Debt Service which would be funded from the Stabilization Account and requires 2/3 vote while the rest of the items need only a simple majority vote. The motion was seconded and a vote taken which passed.

As the items were read, a question came up on #2 and #3 with regard to money for health insurance for elected officials in the Selectmen and Assessors Office. There was some discussion, followed by a vote to call the question. The question was called. A motion was made to remove the funds that pay for their insurances and a second was had. The vote was taken and the amendment failed.

Voted unanimously to raise and appropriate the sum of \$5,478,716 for the operating expenses of the Town for Fiscal Year 2007 as follows.

Voted unanimously to move from the Stabilization Account \$160,000 for Town Debt line item #14.

DEPARTMENT / ACCOUNT**	FY06 July 1, 2005-June 30, 2006	FY07 July 1, 2006-June 30, 2007
1. Moderator	356	356
2. Admin & Finance	294,872	298,835
3. Assessors	104,994	112,673
4. Town Treasurer/Clerk	86,568	86,461
5. Town Collector	98,323	86,362
6. Operations Support	73,280	79,220
7. Elections & Registration	5,451	7,802
8. Conservation Commission	8,998	8,353
9. Planning Board	36,400	51,963
10. Zoning Board	17,882	19,277
11. Advertising	8,500	8,500
12. Town Buildings	110,766	129,316
13. Audit, Reserve Account	91,400	96,100
14. Debt Service	1,715,699*	1,656,038*
15. Insurance & Bonds	512,825**	572,684**
General Government Subtotal	3,166,314	3,213,940
16. Police Department	902,576	948,766
17. Fire Department	223,070	233,166
18. Emergency Management	10,414	17,736
19. Inspections Department	60,230	62,046
Public Safety Subtotal	1,196,290	1,261,714
20. Highway Department	503,868	517,983
21. Snow & Ice	148,979	171,463
22. Cemetery	65,288	71,001
Public Works Subtotal	718,135	760,447
23. Board of Health	97,256	111,651
24. Veterans Services	6,015	6,015
Human Services Subtotal	103,271	117,666
25. Community Center	257,240	274,231
26. Academy Building	4,850	6,578
27. Historical. Commission	400	400
28. Celebrations	2,800	2,800
29. Historic District Commission	920	940
Culture & Recreation Subtotal	266,210	284,949
TOTALS	\$5,450,220	\$5,638,716

*Contains \$1,340,512 for debt service and \$52,000 for insurance & bonds attributable to the School Department.

**Employee benefit costs are incorporated into Department totals. Retiree benefit costs are part of the total in Line 15.

ARTICLE 5. Voted unanimously to transfer the sum of \$104,949 from Water Enterprise Fund Retained Earnings; to appropriate from the Fiscal Year 2007 receipts of the Water Department, the sum of \$1,256,730 for the operation, debt service and capital expenses of the Water Department for Fiscal Year 2007.

1. Water Operations	\$459,385
2. Debt Service	\$565,294
3. Capital Expenditures	\$337,000

ARTICLE 6. Voted unanimously to transfer the sum of \$87,745 from Sewer Enterprise Fund Retained Earnings; to appropriate from the Fiscal Year 2007 receipts of the Sewer Department, the sum of \$807,069 for the operation, debt service and capital expenses of the Sewer Department for Fiscal Year 2007.

1. Sewer Operations	\$542,764
2. Debt Service	\$158,050
3. Capital Expenditures	\$194,000

ARTICLE 7. Voted unanimously to appropriate from the Fiscal Year 2007 receipts of the Ambulance Squad, the sum of \$284,751 for the operation of the Ambulance Squad for Fiscal Year 2007. At this point Representative William "Smitty" PignateLti spoke in regards to a special recognition for Mark Tondel who has been a volunteer EMT for 37 years and the Ambulance Squad presented him with a framed EMT shirt with all of his badges and pins on it.

ARTICLE 8. Majority voted to raise and appropriate the sum of \$241,452 for library services to be provided by the Lenox Library Association.

ARTICLE 9. Voted unanimously to raise and appropriate the sum of \$104,700, to transfer from the Cemetery Perpetual Care account the sum of \$10,000 and to transfer from the Town's Undesignated Fund Balance (Free Cash) the amount of \$505,000.

1. Highway Department Expenditures	\$336,800
2. School Department Expenditures	\$ 60,500
3. Police Department Expenditures	\$ 5,000
4. Town Buildings/ Equipment Expenditures	\$ 85,900
5. Community Center Expenditures	\$ 66,500
6. Athletic Facilities Expenditures	\$ 65,000

and to transfer from the Town's undesignated fund balance the sum of \$125,000 to the Fire Engine Replacement Fund.

ARTICLE 10. Voted unanimously to raise and appropriate the sum of \$7,541,426 for the school department's operating budget for the fiscal year beginning July 1, 2006 and ending June 30, 2007 (gross operating budget of \$8,461,926 less \$920,500 in tuition and other receipts).

ARTICLE 11. Majority voted to raise and appropriate the sum of \$1,510,711 for School Department employee benefits (life insurance, health insurance, retirement, payroll taxes).

NOTE: In an effort toward true cost accounting, benefit costs are by department. In addition, Article 4 contains \$1,340,512 for school debt service and \$52,000 for school insurance & bonds, bringing the grand total for the School Department to \$11,365,149.

ARTICLE 12. Voted unanimously to accept funds being provided by the Commonwealth of Massachusetts under the provisions of Chapter 90 of the General Laws, to pay for such costs as allowed by appropriate legislation in connection with the maintenance, repair, and construction of Town ways and bridges.

ARTICLE 13. Voted unanimously to appropriate the sum of \$179,202 in previously awarded Chapter 90 Funds for the maintenance, repair and construction of Town ways and bridges.

ARTICLE 14. Voted unanimously to transfer from the Water Enterprise's Retained Earnings or other available funds in the treasury, the sum of \$16,000 for the current FY06 Water Department budget.

ARTICLE 15. Voted unanimously to transfer from the Sewer Enterprise's Retained Earnings or other available funds in the treasury, the sum of \$14,000 for the current FY06 Sewer Department budget.

ARTICLE 16. Voted unanimously to transfer from the Ambulance Enterprise's Retained Earnings or other available funds in the treasury, the sum of \$10,000 for the current FY06 Ambulance Department budget.

ARTICLE 17. Voted unanimously pursuant to the provisions of Section 4A of Chapter 40 and Section 59A of Chapter 48 of the Massachusetts General Laws, and to accept the provisions of Section 8G of Chapter 40 of the Massachusetts General Laws, to authorize the Selectmen to enter into mutual aid agreements with other area governmental units for the provision of public health, public works, police, fire, animal control, inspectional services, emergency management and emergency medical services, in accordance with an intermunicipal mutual aid agreement to be entered into between the Town and the governmental units.

ARTICLE 18. Passed by a 2/3 vote to amend the Zoning By-Laws of the Town of Lenox, Massachusetts by adding to Section 2 - Definitions, Accessory Dwelling Unit, and Section 6, Table 6.6-1 Accessory Apartments subject to special provisions under Section 9.4.2 Accessory Apartments and 9.4.3 Conversion of Existing Accessory Structure. The by-law is intended to allow accessory apartments in residential districts by special permit, a copy of which is on file with the Town Clerk. Yes: 215/No: 13

ARTICLE 19. Voted unanimously to amend the Zoning By-Laws of the Town of Lenox, Massachusetts by amending Section 6.4.1 Special Permits and Site Plan Review in C-1A and C-3A zones, amending Section 6.4.2 Action by the Board of Appeals related to Site Plan review, amending Section 13.2.2 Site Plan Review Submittal, Review Standards and Performance Standards, and delete Section 9.21 to incorporate performance standards into the amended Section 13.2.2, a copy of which is on file with the Town Clerk.

ARTICLE 20. Town Moderator declared a 2/3 vote to amend the Zoning By-Laws of the Town of Lenox, Massachusetts by deleting Section 9.3(e)4 and in substitution thereof insert the following:

9.3(e)4 Buildings on the same lot shall be a minimum of 40 feet apart.

ARTICLE 21. Voted unanimously to amend the Zoning By-Laws of the Town of Lenox, Massachusetts by renumbering the following sections, but not modify previously approved text, and any references therein.

Section 9.24 - Mixed Use Development (Town Meeting 2004)

Section 9.25 - Seasonal Outdoor Displays (Town Meeting 2005)

Section 9.26 - Adult Entertainment Uses (Town Meeting 2004)

ARTICLE 22. Majority voted to accept Massachusetts General Law Chapter 59, Section 57C, regarding quarterly tax billing effective fiscal year 2008.

ARTICLE 23. An amendment to this article was made to add language referring to "Low Income Exemption". A vote was taken and it passed. Then a vote was taken on the article. Since the voice vote sounded close a hand count was made and the article with the amendment passed. Yes: 143/No: 72

Voted by majority to accept General Laws Chapter 44, Sections 3-7, known as the Community Preservation Act, which establishes a special "Community Preservation Fund" that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in an amount of three percent of the taxes assessed annually on real property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2007, and to exempt from the surcharge \$100,000 of the assessed valuation of Class One, Residential, parcels [and to exempt property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in Lenox, as defined in Section 2 of said Act.] [amendment added to article]

ARTICLE 24. A motion was made and seconded to Table the article. A vote was taken and passed unanimously to table the article. To see if the Town will vote to amend the Zoning By-Laws and Zoning Map dated May 5, 2005 of the Town of Lenox by changing the existing Commercial C1 -A parcel of land lying northerly and easterly of the intersection of Housatonic Street and the Veteran's Highway Route 7/20 (known as the Lenox By-Pass) to a new Residential R1 -B zone; and further amend Section 3: Zoning District Boundary Descriptions and Section 8.4 Land Space Requirements Table and Table 6.6-i by adding a new Residential R1 -B zone. The R1-B Zone will allow multi-family residential uses (2,3, or 4 family housing units) and townhouses by Special Permit and Site Plan Review to be established in this zone in addition to all uses currently existing in R1 -A. (Petition Article)

ARTICLE 25. Majority voted to develop housing affordability strategies by establishing a Housing Affordability Committee and pursuing a "Friendly 40B" application or opportunity. (Petition Article)

ARTICLE 26. Voted unanimously to urge the legislature to enact the Massachusetts Health Care Trust legislation and to have the Select Board call. upon Senator Andrea F. Nuciforo, Jr. and Representative Smitty Pignatelti to work towards the passage of this plan so that all residents of the State of Massachusetts will have full health coverage. (Petition Article) It was voted unanimously to adjourn the meeting at 10:30 p.m. and to reconvene on Monday, May 8, 2006 at the Lenox Town Hall for the purpose of voting for Town Officers.

Attest:

Marie C. Duby
Town Clerk

NOTES